

Colorado State University Pueblo



#### **About This Report**

#### About Your High-Impact Practices Report

Due to their positive associations with student learning and retention, certain undergraduate opportunities are designated "high-impact." High-Impact Practices (HIPs) share several traits: They demand considerable time and effort, facilitate learning outside of the classroom, require meaningful interactions with faculty and students, encourage collaboration with diverse others, and provide frequent and substantive feedback. As a result, participation in these practices has the potential to be very influential and rewarding (Kilgo et al., 2015; Kuh, 2008). NSSE founding director George Kuh recommends that institutions should aspire for all students to participate in at least two HIPs over the course of their undergraduate experience—one during the first year and one in the context of their major (NSSE, 2007).

NSSE asks students about their participation in the six HIPs shown in the box at right. Unlike most questions on the NSSE survey, the HIP questions are not limited to the current school year. Thus, senior students' responses include participation from prior years.

#### High-Impact Practices in NSSE

Service-Learning Courses that included a community-based project

#### Learning Community

Formal program where groups of students take two or more classes together

Research with Faculty Work with a faculty member on a research project

Internship or Field Experience Internship, co-op, field experience, student teaching, or clinical placement

**Study Abroad** 

**Culminating Senior Experience** Capstone course, senior project or thesis, portfolio, recital, comprehensive exam, etc.

#### **Report Sections**

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Participation Comparisons (p. 3)	Displays HIP participation for your students compared with that of students at your comparison group institutions. Two views present insights into your students' HIP participation:					
	Overall HIP Participation					
	Displays the percentage of students who participated in one HIP and in two or more HIPs, relative to those at your comparison group institutions.					
	Statistical Comparisons					
	Comparisons of participation in each HIP and overall for your students relative to those at comparison group institutions, with tests of significance and effect sizes.					
Response Detail (pp. 4-5)	Provides complete response frequencies for the relevant HIP questions for your students and those at your comparison group institutions. First-year results include a summary of their expectations for future HIP participation.					
Participation by Student Social Identities and Experiences (p. 6)	Displays your students' participation in each HIP by selected student social identities and experiences.					

#### **Interpreting Comparisons**

*HIP participation varies more among students within an institution than it does between institutions,* like many experiences and outcomes in higher education. As a result, focusing attention on overall participation rates amounts to examining the tip of the iceberg. It is equally important to understand how student engagement (including HIP participation) varies *within* your institution. The table on page 6 provides an initial look at how HIP participation varies by selected student social identities and experiences. Your NSSE Tableau dashboard and Report Builder (released in the fall) offer further perspectives on internal variation to help you investigate your students' HIP participation in depth.

Kilgo, C. A., Sheets, J. K. E., & Pascarella, E. T. (2015). The link between high-impact practices and student learning: Some longitudinal evidence *Higher Education*, *69*, 509-525. Kuh, G. D. (2008). High-impact educational practices: What they are, who has access to them, and why they matter. Association of American Colleges and Universities. National Survey of Student Engagement (2007). Experiences that matter: Enhancing student learning and success—Annual Report 2007. Indiana University Center for Postsecondary Research.

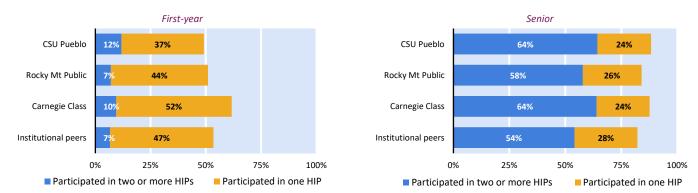
Rocconi, L.M., & Gonyea, R.M. (2018). Contextualizing effect sizes in the National Survey of Student Engagement: An empirical analysis Research & Practice in Assessment, 13 (Summer/Fall), pp. 22-38.



#### Participation Comparisons Colorado State University Pueblo

#### **Overall HIP Participation**

The figures below display the percentage of students who participated in High-Impact Practices. Both figures include participation in service-learning, a learning community, and research with faculty. The senior figure also includes participation in an internship or field experience, study abroad, and culminating senior experience. The first segment in each bar shows the percentage who participated in at least two HIPs, and the full bar (both colors) represents the percentage who participated in at least one.



#### **Statistical Comparisons**

The table below displays the percentage of your students who participated in a given High-Impact Practice, including the percentage who participated in at least one or in two or more HIPs. It also graphs the difference, in percentage points, between your students and those of your comparison groups. Blue bars indicate how much higher your institution's percentage is compared to the comparison group. Dark red bars indicate how much lower your institution's percentage is compared to the comparison group percentages appear on the following pages.)

	CSU Pueblo	Ro	lic	c Carnegie Clas			is Ir			stitutional peers			
First-year	%	Difference <sup>a</sup>			ES <sup>b</sup>	Difference <sup>a</sup>		ES <sup>b</sup> Differ		rence <sup>a</sup>		ES <sup>b</sup>	
Service-Learning	46		-0		01		-12	**	24		-6		12
Learning Community	10	+1	1		.03		-1		04	+3	1		.11
Research with Faculty	9	+5		**	.18	+5		**	.20	+5		**	.21
Participated in at least one	49		-2		04		-13	***	25		-4		09
Participated in two or more	12	+5		*	.16	+2	]		.07	+5		*	.18
Senior													
Service-Learning	69	+14		***	.29	+2			.05	+8		**	.16
Learning Community	28	+7		**	.16	+4			.09	+8		***	.19
Research with Faculty	28	+4			.10	+4			.09	+11		***	.28
Internship or Field Exp.	56	+9		**	.17	+5			.10	+15		***	.30
Study Abroad	5		-1		05		-2		08	+1	]		.07
Culminating Senior Exp.	45	+1			.01		-6	*	13	+3	1		.07
Participated in at least one	88	+4		*	.12	+1			.02	+6		**	.17
Participated in two or more	64	+7		*	.13	+0			.01	+10		***	.21

Your students' participation compared with:

a. Percentage point differences (institution – comp. group) rounded to whole numbers. Values less than one may not display a bar and may be shown as +0 or -0.
b. Cohen's *h* (standardized difference between two proportions). Effect sizes indicate the practical importance of observed differences. For service-learning, internships, study abroad, and culminating senior experiences, an ES of about .2 may be considered small, .5 medium, and .8 large. For learning community and research with faculty, an ES of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2018).

\*p < .05, \*\*p < .01, \*\*\*p < .001 (*z*- test comparing participation rates).

Note: Participation includes the percentage of students who responded "Done or in progress" except for service-learning which is the percentage who responded that at least "Some" courses included a community-based project. All results weighted by institution-reported sex and enrollment status (and by institution size for comparison groups).



**Response Detail** 

#### **Colorado State University Pueblo**

#### **First-year students**



Learning Community

Participate in a learning

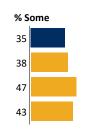
community or some other formal program

students take two or more classes together.

where groups of

About how many of your courses at this institution have included a communitybased project (servicelearning)?

**CSU** Pueblo 11 **Rocky Mt Public** 8 **Carnegie Class** 11 Institutional peers 8



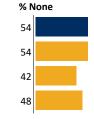
% Plan to do

29

25

28

24

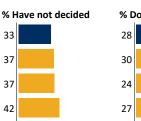


33

37

37

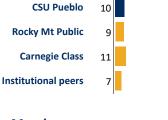
42



% Do not plan to do

#### **Research with a Faculty Member CSU** Pueblo

Work with a faculty member on a research project.



9

5

4

4

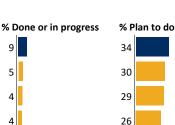
**Rocky Mt Public** 

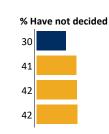
**Carnegie Class** 

Institutional peers

% Done or in progress

% Most or all







# 25 26 28

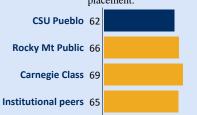
# Plans to Participate<sup>a</sup>

Knowing whether first-year students plan to participate in upper-division HIPs can reveal insights about HIP demand, awareness of opportunities, and the clarity of institutional information. These results might also point to topics for additional exploration, such as what contributes to students' expectations, their assumptions about who can participate, or why other students are undecided or have no plans to participate in the activity.

# Percentage responding "Plan to do"

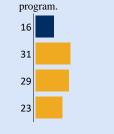
#### **Internship or Field** Experience

Participate in an internship, co-op, field experience, student teaching, or clinical placement.



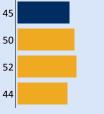
## Study Abroad

Participate in a study abroad



#### **Culminating Senior** Experience

Complete a culminating senior experience (capstone course, senior project or thesis, portfolio, recital, comprehensive exam, etc.).



a. Refer to your Frequencies and Statistical Comparisons for details on the other response options.

Note: Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).



**Response Detail** 

**Colorado State University Pueblo** 

#### **Seniors**

Service-Learning		% Most or all	% Some	% None	
About how many of your courses at this	CSU Pueblo	20	50	31	
institution have	Rocky Mt Public	9	46	45	
included a community- based project (service-	Carnegie Class	15	51	33	
learning)?	Institutional peers	14	47	39	
Learning Communit	y	% Done or in progress	% Plan to do	% Have not decided	% Do not plan to do
Participate in a learning community or some	CSU Pueblo	28	11	14	48
other formal program	Rocky Mt Public	21	9	13	58
where groups of students take two or	Carnegie Class	24	10	15	51
more classes together.	Institutional peers	20	10	18	53
Research with a Fac	ulty Member	% Done or in progress	% Plan to do	% Have not decided	% Do not plan to do
Work with a faculty member on a research	CSU Pueblo	28	10	19	43
project.	Rocky Mt Public	23	13	15	49
	Carnegie Class	24	10	15	51
	Institutional peers	16	12	19	53
Internship or Field E	xperience	% Done or in progress	% Plan to do	% Have not decided	% Do not plan to do
Participate in an internship, co-op, field	CSU Pueblo	56	20	11	13
experience, student teaching, or clinical	Rocky Mt Public	47	25	10	18
placement.	Carnegie Class	51	22	9	17
	Institutional peers	41	27	13	19
Study Abroad		% Done or in progress	% Plan to do	% Have not decided	% Do not plan to do
Participate in a study	CSU Pueblo	5	7	17	71
abroad program.	Rocky Mt Public	7	7	12	74
	Carnegie Class	7	8	13	72
	Institutional peers	4	7	14	76
<b>Culminating Senior</b>	Experience	% Done or in progress	% Plan to do	% Have not decided	% Do not plan to do
Complete a culminating senior experience	CSU Pueblo	45	22	11	22
(capstone course, senior	Rocky Mt Public	45	28	9	19
project or thesis, portfolio, recital,	Companie Class	F.2	23	8	17
-	Carnegie Class	52	23	0	1/
comprehensive exam, etc.).	Institutional peers	42	28	11	19

Note: Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).



Participation by Student Social Identities and Experiences

#### **Colorado State University Pueblo**

### Participation in High-Impact Practices by Student Social Identities and Experiences

The table below displays the percentage of your students who participated in each HIP by selected student social identities and experiences. Examining participation rates for different groups offers insight into how engagement varies within your student population.

	First-year				Senior							
	Service- Learning	Learning Community	Research with Faculty	Service- Learning	Learning Community	Research with Faculty	Internship or Field Experience	Study Abroad	Culminating Senior Experience			
Institution-reported sex <sup>a</sup>	%	%	%	%	%	%	%	%	%			
Female	47	10	10	70	26	27	58	5	43			
Male	44	8	8	68	29	28	55	5	48			
Race/ethnicity or international <sup>a</sup>												
American Indian or Alaska Native	_	_	_	_	_	_	_	_	_			
Asian	_	_	—	60	10	0	30	0	10			
Black or African American	_	_	_	61	18	22	50	6	33			
Hispanic or Latino	37	5	7	72	26	27	51	5	47			
Native Hawaiian/Other Pac. Islander	_	—	_	_	_	_	—	_	_			
White	48	15	9	71	29	28	62	5	46			
Other	-	—	_	_	—	—	—	—	_			
Foreign or nonresident	-	—	_	_	—	—	—	—	_			
Two or more races/ethnicities	46	8	15	_	_	_	_	_	_			
Age												
FY < 21, Seniors < 25	43	9	9	70	26	32	61	6	50			
FY 21+, Seniors 25+	53	10	10	69	29	21	51	5	37			
First-generation <sup>b</sup>												
Continuing generation	41	12	6	67	24	29	60	3	48			
First-generation	49	7	13	71	30	25	55	7	43			
Enrollment status <sup>a</sup>												
Not full-time	55	18	9	74	29	26	64	4	44			
Full-time	43	7	9	65	26	29	50	7	45			
Residence												
Not on campus	44	9	9	70	28	26	58	5	46			
On campus	46	9	11	47	16	26	58	17	37			
Major category <sup>c</sup>												
Arts & humanities	_	_	_	65	20	16	47	13	53			
Biological sciences, agriculture, natural res.	26	9	13	59	44	63	53	0	59			
Physical sciences, math, computer science	_	_	_	_	_	_	_	_	_			
Social sciences	79	7	29	70	23	27	41	0	27			
Business	29	0	0	68	18	7	39	4	29			
Communications, media, public relations	_	_	_	_	_	_	_	_	-			
Education	_	_	_	70	29	15	70	10	52			
Engineering	50	10	0	50	17	42	50	0	58			
Health professions	47	18	9	77	31	25	71	6	39			
Social service professions	46	0	0	72	17	31	69	10	62			
Undecided/undeclared	-	-	-	_	-	-	-	-	-			
Overall	46	10	9	69	28	28	56	5	45			

Notes: Percentage of students who responded "Done or in progress" except for service-learning which is the percentage who responded that at least "Some" courses included a communitybased project. Percentages are not reported (—) for row categories containing fewer than 10 students. Results are unweighted, except for overall percentages which are weighted by sex and enrollment status.

a. Institution-reported variable. If provided, "Another" and "Unknown" categories for sex are not displayed due to low Ns, but do appear in the data file.

Race/ethnicity labels are based on IPEDS reporting requirements.

b. Neither parent (or guardian) holds a bachelor's degree.

c. These are NSSE's default related-major categories, based on first major if more than one was reported. Customizable major categories are available in your NSSE Tableau dashboards and Report Builder (released in the fall). Excludes majors categorized as "all other."