

**CSU-Pueblo**  
**Summary of FY 2014-15 Budget Reductions**

Summary of CSU-Pueblo Budget Reductions (by Job Classification)									
	Filled Position		Reassignment / Reduce Position		Vacant Positions		Total		
	Savings	FTE	Savings	FTE	Savings	FTE	% of Total		
							Savings	Savings	FTE
Faculty*	782,449	13.00	27,898	0.50	103,808	2.00	914,155	27.5%	15.50
Administrative / Professional	315,793	4.60	90,832	0.75	434,444	6.35	841,069	25.3%	11.70
Classified	213,176	4.00	23,517	0.50	439,454	11.00	676,147	20.3%	15.50
Adjunct*	<u>290,000</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>	<u>290,000</u>	<u>8.7%</u>	<u>0.00</u>
<b>Subtotal - Faculty / Staff</b>	<b>1,601,418</b>	<b>21.60</b>	<b>142,248</b>	<b>1.75</b>	<b>977,706</b>	<b>19.35</b>	<b>2,721,372</b>	<b>81.9%</b>	<b>42.70</b>
Security Contract							100,000	3.0%	0.00
Institutional Work Study							60,000	1.8%	0.00
<u>Operating Expenses</u>							<u>442,523</u>	<u>13.3%</u>	<u>0.00</u>
<b>Subtotal - Operating / Other</b>							<b>602,523</b>	<b>18.1%</b>	<b>0.00</b>
<b>Total</b>	<b>1,601,418</b>	<b>21.60</b>	<b>142,248</b>	<b>1.75</b>	<b>977,706</b>	<b>19.35</b>	<b>3,323,895</b>	<b>100.0%</b>	<b>42.70</b>

\* The reduction of faculty reflect non-renewals of letters of appointment for visiting assistants, lecturers, and adjunct faculty. It also reflects one retirement. No tenured or tenure track faculty were eliminated.

Summary of Reductions for CSU-Pueblo Administrators		
Position	Reduction	
	Savings	FTE
Graduate Dean	\$38,928	0.25
Interim Dir. Student Academic Services	\$12,976	0.00
Chief of Staff	\$123,402	1.00
<u>Dean of Continuing Education</u>	<u>\$131,793</u>	<u>1.00</u>
<b>Subtotal - Reductions for Administrators*</b>	<b>\$307,099</b>	<b>2.25</b>

\*The total reduction for administrators constituted 9.2% of the total reductions.

**Colorado State University - Pueblo - Budget Reductions**

				<b>Budget Reductions</b>	
<b>Position description</b>	<b>Area</b>	<b>Subarea</b>	<b>E &amp; G Operating*</b>	<b>FTE</b>	<b>Notes</b>
<b>Administrative Professionals</b>					
Admin. Professional	Provost	Graduate Dean	\$38,928	0.25	Reassignment
Interim Director SAS	Provost	Student Academic Services	\$12,976	0.00	Reassignment
Asst. Athletic Director	Office of the President	Athletics	\$32,440	0.50	Reassignment
Academic Advisor / Recruiters	VP Student Services Enrollment Management	First Year Programs	\$6,488	0.00	Reassignment
Asst. Strength Coach	Office of the President	Athletics	\$13,897	0.45	Vacancy
Asst. Coach-mw Track	Office of the President	Athletics	\$13,897	0.45	Vacancy
Admin. Professional	Office of the President	Chief of Staff	\$123,402	1.00	Vacancy
Asst. SID	Office of the President	Athletics	\$32,440		Vacancy
Asst Athletic Training	Office of the President	Athletics	\$14,476	0.45	Vacancy
Admin. Professional	VP Student Services Enrollment Management	External Affairs	\$81,749	1.00	Vacancy
Environmental, Health, and Safety	VP Finance and Administration	Facilities	\$71,537	1.00	Vacancy
Academic Advisor	VP Student Services Enrollment Management	First Year Programs	\$41,523	1.00	Transfer to Vacant Position
Academic Advisor	VP Student Services Enrollment Management	First Year Programs	\$41,523	1.00	Transfer to Vacant Position
Program Associate	Provost	CEEPS (Nursing)	\$64,620	1.00	Filled Position
Interim Human Resources Associate	VP Finance and Administration	Human Resources	\$50,606	1.00	Filled Position
Undeclared Advisor	Provost	Student Academic Services	\$27,250	0.60	Filled Position
Dean of Continuing Education	Provost	Continuing Education	131,793	1.00	Filled Position
Admissions Counselor	VP Student Services Enrollment Management	Admissions	<u>\$41,523</u>	1.00	Filled Position
<b>Subtotal - Administrative Professionals</b>			<b>\$841,069</b>		
<b>Classified Positions</b>					
Administrative Assistant	Provost	CHASS (Dean's Office)	\$23,517	0.50	Reassignment
Administrative Assistant III	Provost	CEEPS (Dean's Office)	\$54,005	1.00	Vacancy
Custodian I	VP Finance and Administration	Facilities	\$145,297	4.00	Vacancy
Grounds Nursery I	VP Finance and Administration	Facilities	\$42,465	1.00	Vacancy
Custodian II	VP Finance and Administration	Facilities	\$41,741	1.00	Vacancy
Custodian I	VP Finance and Administration	Facilities	\$91,932	3.00	Vacancy
IT Technician	Provost	Information Technology (Desktop Support)	\$64,013	1.00	Vacancy
Administrative Assistant II	VP Finance and Administration	Purchasing	\$53,809	1.00	Filled Position
Administrative Assistant I	Provost	SAS	\$37,615	1.00	Filled Position
Office Manager I	VP Student Services Enrollment Management	Student Financial Services	\$77,556	1.00	Filled Position
Administrative Assistant II	Provost	CSM (Chemistry)	<u>\$44,196</u>	1.00	Filled Position
<b>Subtotal - Classified Positions</b>			<b>\$676,147</b>		

**Colorado State University - Pueblo - Budget Reductions**

Position description	Area	Subarea	Budget Reductions	
			E & G Operating*	FTE Notes
<b>Faculty Positions</b>				
Visiting Asstistant Professor	Provost	CSM (Chemistry)	\$27,898	0.50 Reassignment
Associate Professor	Provost	Library	\$65,525	1.00 Filled Position
Lecturer	Provost	CHASS (History)	\$42,821	1.00 Filled Position
Visiting Asstistant Professor	Provost	CEEPS (Education)	\$58,392	1.00 Filled Position
Lecturer	Provost	CEEPS (EXHP)	\$42,821	1.00 Filled Position
Visiting Asstistant Professor	Provost	CSM (Biology)	\$51,904	1.00 Filled Position
Lecturer	Provost	CSM (Math)	\$44,118	1.00 Filled Position
Visiting Asstistant Professor	Provost	HSB	\$116,784	1.00 Filled Position
Visiting Asstistant Professor	Provost	CSM (Chemistry)	\$54,499	1.00 Filled Position
Visiting Asstistant Professor	Provost	HSB	\$100,564	1.00 Filled Position
Visiting Asstistant Professor	Provost	CHASS (English)	\$51,904	1.00 Filled Position
Lecturer	Provost	CHASS (English)	\$42,821	1.00 Filled Position
Visiting Asstistant Professor	Provost	CEEPS (Nursing)	\$77,856	1.00 Filled Position
Clinical Instructor	Provost	CEEPS (Nursing)	\$32,440	1.00 Filled Position
Visiting Assistant Professor	Provost	CHASS (Art)	\$45,416	1.00 Vacant
Assistant Professor	Provost	CHASS (Music)	<del>\$58,392</del>	1.00 Vacant
<b>Subtotal - Faculty Positions</b>			<b>\$914,155</b>	
Adjunct Faculty			\$290,000	0.00
Institutional Work Study			\$60,000	0.00
Operating Reduction			\$442,523	0.00
Security Contract - Pueblo County Sheriff's Office			<u>\$100,000</u>	<u>0.00</u>
<b>Total Budget Reductions</b>			<b>\$3,323,895</b>	<b>42.70</b>

\* Salaries include fringe benefits.