

January 2014

List of suggestions emerging from discussions as of Friday morning, 1/3/14. Sent to Senators as a survey, for their feedback.

- A. Establish more communication/transparency between administration and faculty regarding budget process
- B. Request 6 months-1 year additional time to develop recommendations
- C. Request that the Board of Governors fund a forensic accountant to uncover the depths of the current financial situation
- D. Meet the BOG halfway and propose some cuts, requesting more time to consider additional cuts (if needed)?
- E. Make no proposals until we have evidence of the current financial situation
- F. Every department goes to a 4:4 teaching load
- G. Cut all dean positions (Dean of CSM, Library, HSB, CEEPS, CHASS, Student Life, Graduate Studies, Associate Dean of Teacher Ed, Associate Dean of Nursing)
- H. Reduce deans to two (Dean of Arts & Science and Dean of Professional Studies)
- I. Cut Assistant Provost position
- J. Reduce number of Vice Presidents (Provost and Student Services and Enrollment Mgmt)
- K. Implement buy-outs of retiring faculty members
- L. Increase revenue rather than cut jobs ... recruiting, fundraising, alumni assistance, etc.
- M. Request an exception to the Governor's 6% tuition increase ceiling
- N. Count grant and scholarship recipients as instate tuition to increase enrollment
- O. Implement furloughs for faculty and staff
- P. Seek special status -- since we are HSI, serve southern Colorado -- to get a higher state base funding
- Q. Delay new construction projects
- R. Do not fill (AY 2014-2015) the 14 open tenure lines which are currently filled with visiting professors (temporarily)
- S. Completely eliminate the 14 open tenure lines which are currently filled with visiting professors
- T. Ask for a renegotiation of the formula for division of (some part of) the system monies between Ft. Collins and Pueblo (currently 91%/9%)
- U. Open in state tuition for out of state students interested in programs that have low enrollment
- V. For sports that have more than one assistant coach, eliminate one assistant coaching position