COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN:84-0517947 ORGANIZATION: Colorado State University -Pueblo 2200 Bonforte Blvd. Pueblo, CO 81001-4901 DATE:08/29/2022

FILING REF.: The preceding agreement was dated 10/05/2021

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

| SECTION I | : INDIRECT | COST RATES | | |
|-------------|------------|------------------|-------------------------|---|
| RATE TYPES: | FIXED | FINAL | PROV. (PROVISIONAL) PRE | D. (PREDETERMINED) |
| | EFFECTIVE | PERIOD | | |
| TYPE | FROM | <u>T0</u> | RATE(%) LOCATION | APPLICABLE TO |
| PRED. | 07/01/2020 | 06/30/2024 | 48.00 On-Campus | All Programs |
| PRED. | 07/01/2020 | 06/30/2024 | 14.00 Off-Campus | All Programs |
| PROV. | 07/01/2024 | Until Amended | | Use same rates and conditions as those cited for fiscal year ending June 30, 2024. |

*BASE

Direct salaries and wages including vacation, holiday, sick pay and other paid absences but excluding all other fringe benefits.

SECTION I: FRINGE BENEFIT RATES**

| TYPE | FROM | <u>T0</u> | RATE(%) LOCATION | APPLICABLE TO |
|-------|----------|-----------|------------------|---|
| FIXED | 7/1/2022 | 6/30/2023 | 26.60 All | Admin Professional / Faculty/Temp Faculty |
| FIXED | 7/1/2022 | 6/30/2023 | 12.80 All | Adjunct Faculty |
| FIXED | 7/1/2022 | 6/30/2023 | 50.40 All | State Classified |
| FIXED | 7/1/2022 | 6/30/2023 | 17.80 All | Temp/Non Student |
| FIXED | 7/1/2022 | 6/30/2023 | 0.00 All | Graduate Assistants/Stu dent Hourly |
| PROV. | 7/1/2023 | 6/30/2025 | | Use same rates and conditions as those cited for fiscal year ending June 30, 2023. |

** DESCRIPTION OF FRINGE BENEFITS RATE BASE: Salaries and wages.

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

Prior to 7/1/2018, the fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below:

WORKERS COMPENSATION, HEALTH/DENTAL/LIFE INSURANCE, DISABILITY INSURANCE, MEDICARE, PERA, UNEMPLOYMENT, ACCRUED LEAVE OF TERMINATING EMPLOYEES, AND TUITION REMISSION (EMPLOYEES ONLY).

Effective 7/1/2018, the fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below: WORKERS COMPENSATION, HEALTH/DENTAL/LIFE INSURANCE, DISABILITY INSURANCE, MEDICARE, UNEMPLOYMENT, ACCRUED LEAVE OF TERMINATING EMPLOYEES, RETIREMENT (PERA/OPTIONAL RETIREMENT PLAN), AND TUITION REMISSION (EMPLOYEES ONLY).

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: The off-campus rate will apply for all activities: a) Performed in facilities not owned by the institution and where these facility costs are not included in the F&A pools; or b) Where rent is directly allocated/charged to the project(s). Actual costs will be apportioned between on-campus and off-campus components. Each portion will bear the appropriate rate.

DEFINITION OF EQUIPMENT

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5,000.

NEXT PROPOSAL DUE DATE

An indirect cost proposal based on actual costs for fiscal year ending 06/30/23 is due by 12/31/23. A fringe benefits proposal based on actual costs for fiscal year ending 06/30/22 is due by 12/31/22.

SECTION III: GENERAL

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pools as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

C. <u>FIXED RATES:</u>

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. <u>USE BY OTHER FEDERAL AGENCIES:</u>

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. <u>OTHER:</u>

If any Federal contract, grant or other agreement is reimbursing facilities and administrative costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs allocable to these programs.

BY THE INSTITUTION:

Colorado State University -Pueblo

(INSTITUTION)

(SIGNATURE)

(NAME)

(TITLE)

(DATE)

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

(SIGNATURE)

Darryl W. Mayes

(NAME)

Deputy Director, Cost Allocation Services

(TITLE)

8/29/2022

(DATE)

HHS REPRESENTATIVE:

Michael Leonard

Telephone:

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