Life. Changing.
Navigating life in a rapidly changing world.

FALL 2020 Convocation
August 17-21, Colorado State University Pueblo
Colleagues,

I hope this message finds you and your family members doing well and remaining safe. Like many of you, I spent time this summer trying to make sense of the past six months and thinking about the semester ahead.

**We have accomplished much by working together.**
We protected our employees and students, as much as possible, from the virus. We continued to operate the university, graduating 601 students during fall and spring, and we graduated another 180 students this summer, including five certificates, 59 Masters, 104 undergraduates, and our first two students of the Doctorate of Nursing Practice. We managed a $20 million budget deficit without laying off employees. And a large cross-functional group of your colleagues invested hundreds of hours this summer preparing for the fall semester.

**Providing students with a college education is growing more critical.**
As a country, we are struggling to navigate a pandemic. We are anticipating a tumultuous November election. And many citizens are demonstrating in the streets as a way to address racial inequalities. Our country needs citizens who can critically think, lead change, and advocate for others. Our country needs empathic citizens who have the capacity to both understand another person’s position while also disagreeing with the person.

**We are prepared to have students return to our campus.**
In the weeks ahead, we are going to work hard to provide our students with a blended semester where approximately 70% of their courses are offered in a face-to-face manner (or in hybrid format) and another 30% offered online. We are also working to provide students with a much-needed student-life experience where they continue their learning through leadership opportunities and co-curricular programming.

**Despite our challenges, I have never been more hopeful about our future.**
I have also never felt more inspired than I do now by the work of our students and employees. I look forward to sharing our pathway forward and the inspiration I receive from all of you at our opening meeting.

Best wishes,

Dr. Timothy P. Mottet, President
Colorado State University Pueblo
Dear Colleagues,

I want to welcome you back to this new academic year. I find myself optimistic about the future for CSU Pueblo despite all the challenges the world is facing. This optimism is founded in the way we, at CSU Pueblo, have collectively adapted to the storm of changes that we have experienced due to the pandemic. It is strengthened by our resilience and our continued planning and preparation despite the uncertain and sometimes incomplete information.

In the spring 2020 semester, we managed a shift to become an online university on a momentary notice. It was not perfect, but the entire CSU Pueblo community, led by the faculty, kept the focus on the students and their success. We adapted how we taught and interacted with the students. We adjusted academic policies to acknowledge the difficulties the students faced, and we identified needs and provided resources to those who needed them. We should all be proud of what we accomplished.

As it was clear the pandemic will continue to impact us, we continued our adaptation with a summer semester that we offered fully online. The summer saw a remarkable increase in enrollment, reflecting an alignment of our offerings to the student needs and response to innovative policies that supported students' financial needs while promoting engagement in summer learning. Summer witnessed external and internal partnerships aimed at preparing for our new reality in higher education. A partnership with a private company allowed a professional development opportunity for faculty to develop dozens of online courses. Cross-functional teams from all over campus partnered in extensive efforts to reschedule classes under the new restrictions of COVID-19, equip classrooms with technology that adds the flexibility needed for hybrid instruction and students to remotely participate in in-person instruction as circumstances warrant, provide development opportunities for faculty and staff, develop and implement safety guidelines and adopt new policies to ensure safety and compliance of employees and students.

I am appreciative of our faculty, staff, and students who have adapted and continue to adjust to the rapid changes that have been accelerated by the pandemic. Our success, as an institution, is a function of how we continue to value the success of our students, show empathy and understanding towards each other, maintain the flexibility and adaptability needed in the face of uncertainty, and communicate these values clearly to all our students and stakeholders.

Best Regards,

Mohamed Abdelrahman, Ph.D.
Provost and Executive Vice President for Academic Affairs
Colorado State University Pueblo
FALL 2020 CONVOCATION SCHEDULE*
*Zoom links, when available, are hyperlinked in session titles

MONDAY, AUGUST 17

CAMPUS WILL BE CLOSED FROM 8:30am-11am

8-8:45am  Grab-and-Go Breakfast, Outside of the OSC Ballroom Foyer
OSC Ballroom Paseo
Pick up a grab-and-go breakfast at the outdoor paseo – between the ballroom and Massari. Enjoy breakfast and the opening convocation session, online, from the comfort of your own workspace. Employees should show CSU Pueblo ID and may only pick up your own breakfast.

9-11am  LIFE.CHANGING with President Timothy Mottet and Dr. Cornel West
OSC Ballroom | STREAM
At this opening session, we will (1) Recognize employees, (2) Provide the campus with a comprehensive update on plans for fall 2020, (3) Welcome our keynote speaker, Dr. Cornel West, to our CSU Pueblo campus community.
In order to honor our commitment to developing people, all members of the CSU Pueblo campus community should plan to Zoom, or watch the live stream, to the opening session of Convocation 2020. CAMPUS WILL BE CLOSED FOR THIS EVENT.

Please operate your offices with minimum staff and coordinate with student workers, as necessary. Per social distancing requirements and public health orders, in-person attendance will be kept to fewer than 100 people in the ballroom, and will be limited to speakers and those employees who are being recognized. All employees, students, and community members will be able to join the livestream on the CSU Pueblo website and on all social media outlets. If you have questions, please contact Jon Valdez at jon.valdez@csupueblo.edu or at 719-549-2997.

11am-12pm  Active and Collaborative Learning in Live Zoom Class Meetings
OSCE Ballroom | ZOOM
Educational Technology Session 1. Participate in active and collaborative learning strategies for live Zoom class meetings. We discuss methods to prepare and facilitate the activities as we go through the strategies. Zoom link: https://csupueblo.zoom.us/j/8314545534

1-3pm  Academic Affairs Meeting, Provost Mohamed Abdelrahman
OSCE Ballroom | ZOOM
All academic faculty and staff should plan to attend this innovative session with Dr. Mohamed Abdelrahman and the faculty and staff of the Office of the Provost, via Zoom only. For more information, email Lisa Chavez lisa.chavez@csupueblo.edu. Zoom link: https://csupueblo.zoom.us/j/94670904584

3-4pm  VISION 2028: General Education and Capstone Redesign Roundtable
OSCE Ballroom | ZOOM
Please join us for a round table session to discuss the Vision 2028 General Education and Capstone Curricular Redesign. For more information, email Dr. Brian Vanden Heuvel at brian.vandenheuvel@csupueblo.edu. Zoom link: https://csupueblo.zoom.us/j/95747412665

4-5pm  HLC Accreditation Update and Fall 2020 Campus Visit
OSCE Ballroom | ZOOM
Join us for a webinar covering campus progress related to accreditation and the upcoming comprehensive site visit in November. Sponsored by HLC Committee. For more information, email Dr. Helen Caprioglio at helen.caprioglio@csupueblo.edu. Zoom link: https://csupueblo.zoom.us/j/92633721734

TUESDAY, AUGUST 18

8-9am  President’s Open Office Hours
OSCE Ballroom | ZOOM
Join the President and members of his Cabinet at “Open Office Hours.” Ask questions, seek counsel, or simply listen and learn about big ideas happening at CSU Pueblo during the 2020-2021 academic year. Join us in-person, with masks and social distancing, in the OSC Ballroom or via Zoom. For more information, contact Jon Valdez at jon.valdez@csupueblo.edu, or at 719-549-2997. Zoom link: https://csupueblo.zoom.us/j/92777994287

11am-1pm  Navigating Student Learning, President Mottet | In Person Only
OSCE Ballroom
Join President Timothy Mottet for an in-person only working session on teaching and learning in the OSC Ballroom. LUNCH IS PROVIDED FOR ALL PARTICIPANTS. Per social distancing requirements and public health orders, in-person attendance will be kept to fewer than 100 people in the ballroom, and will be seated on a first-come, first-served basis. All employees, students, and community members will be able join the livestream on the CSU Pueblo website and on all social media outlets. For more information, please contact Jon Valdez at jon.valdez@csupueblo.edu, or at 719-549-2997.

8am-5pm  Department/College/Unit Meetings
VARIOUS | ZOOM
Please check with your chairs and directors to confirm these meetings. All college meetings will include an
opportunity for faculty and academic staff to meet the Provost and his team, ask questions, and consider possibilities for academic and professional development during academic year 2020-2021. Zoom links will be sent to all faculty and staff by your individual college or unit administration.

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<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>8am-12pm</td>
<td>HSB Faculty Meeting</td>
<td>ZOOM</td>
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<tr>
<td>9am-12pm</td>
<td>CHEN Faculty Meeting</td>
<td>ZOOM</td>
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<td>9-10:30am</td>
<td>Student Affairs Employee Meeting</td>
<td>ZOOM</td>
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<tr>
<td>9:30-11:30am</td>
<td>STEM Faculty Meeting</td>
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<tr>
<td>10am-12pm</td>
<td>CHASS Faculty Meeting</td>
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<td>3-5pm</td>
<td>Library Employee Meeting</td>
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<td>4-5pm</td>
<td>Extended Studies Employee Meeting</td>
<td>ZOOM</td>
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**WEDNESDAY, AUGUST 19**

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<tbody>
<tr>
<td>8-9am</td>
<td><strong>Multimedia and Zoom in the Physical Classroom with Remote Participants</strong></td>
<td>ZOOM</td>
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<td>Educational Technology, Session 2. Learn the nuts and bolts inside the standard classroom. This session will overview new classroom technology and how to operate the in-class multimedia. Zoom link: <a href="https://csupueblo.zoom.us/j/9872380945">https://csupueblo.zoom.us/j/9872380945</a></td>
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<td>9-11am</td>
<td><strong>EXHIBIT WALK</strong></td>
<td>VARIOUS BLDGS</td>
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<td>Join in on the Fall 2020 Exhibit Walk (set up, in-person, at each campus building) and learn more about the dozens of services, departments, programs, support systems, and academic opportunities available at CSU Pueblo for faculty, staff, and students. Human Resources will be available in order for new and returning faculty to sign contracts and offer letters – or ask questions about any HR-related issue. Faculty and staff photos will also be taken for phone and web directories, outside, at the fountain.</td>
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<tr>
<td>10-11am</td>
<td><strong>President’s Open Office Hours</strong></td>
<td>OSC Ballroom</td>
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<td>Join the President and members of his cabinet at “Open Office Hours.” Ask questions, seek counsel, or simply listen and learn about big ideas happening at CSU Pueblo during the 2020-2021 academic year. Join us in-person, with masks and social distancing, in the OSC Ballroom or via Zoom. For more information, contact Jon Valdez at <a href="mailto:jon.valdez@csupueblo.edu">jon.valdez@csupueblo.edu</a> or at 719-549-2997. Zoom link: <a href="https://csupueblo.zoom.us/s/96397893229">https://csupueblo.zoom.us/s/96397893229</a></td>
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<td>Pick up a grab-and-go lunch at the outdoor paseo – between the ballroom and Massari. Enjoy lunch and the all employee lunch session, online, from the comfort of your own work space. Employees should show CSU Pueblo ID and may only pick up your own lunch.</td>
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<td>11:30am-1pm</td>
<td><strong>ALL EMPLOYEE LUNCHEON with CSU System CFO, Henry Sobanet</strong></td>
<td>WEBINAR ZOOM</td>
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<td>In order to honor our commitment to developing people, all employees should plan to engage in this exciting, virtual only professional development opportunity, with Henry Sobanet, our CSU System Chief Financial Officer. Sobanet came to CSU from the Governor’s Office of State Planning and Budgeting (OSPB) where he served as director under Colorado Gov. John Hickenlooper since 2011. Moderated Q&amp;A from 12:30-1:00pm. <strong>Webinar Zoom link will be sent to all employees and university partners.</strong> For more information, contact Dr. Donna Souder Hodge at <a href="mailto:donna.souder@csupueblo.edu">donna.souder@csupueblo.edu</a>. Access webinar: <a href="https://www.csupueblo.edu/webinar/sobanet.html">https://www.csupueblo.edu/webinar/sobanet.html</a></td>
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<td>1-2pm</td>
<td><strong>Senate, Open Session</strong></td>
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<td>Open to all employees. Join elected faculty leadership, representing all academic units on campus to discuss goal setting, the upcoming academic year, and much more. For more information, email Dr. Margie Massey, Senate President, at <a href="mailto:margie.massey@csupueblo.edu">margie.massey@csupueblo.edu</a>. Zoom link: <a href="https://csupueblo.zoom.us/j/2174657996">https://csupueblo.zoom.us/j/2174657996</a></td>
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<td>2-3pm</td>
<td><strong>Blackboard Basics</strong></td>
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<td>Educational Technology, Session 3. This is a nuts and bolts overview of Blackboard. Session Topics: Interface Overview and Tools for Teaching. Zoom link: <a href="https://csupueblo.zoom.us/j/98722380945">https://csupueblo.zoom.us/j/98722380945</a></td>
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3-4:30pm  **VISION 2028: New Advising Model Implementation, 2020-2021**  ZOOM
Join us for a discussion of the new advising ecosystem at CSU Pueblo! Learn how it is envisioned, who is involved, and how you can engage in supporting our students from their first year to graduation. For more information, email Dr. Brian Vandenhheuvel at brian.vandenhheuvel@csupueblo.edu. Zoom link: https://csupueblo.zoom.us/j/97175496764

4-5pm  **Learner-to-Learner Collaborative Strategies**  ZOOM
Educational Technology, Session 4. Effective face-to-face and distance collaboration is a 21st Century workforce skill. Students who collaborate in discussions and team learning with peers build critical thinking, higher order thinking, and problem-solving skills while diminishing the potential for learner isolation. We share strategies to strengthen discussions and enhance students’ outcomes and satisfaction with team learning projects. Zoom link: https://csupueblo.zoom.us/j/8314545534

**THURSDAY, AUGUST 20**

8am-12pm  **QUALITY MATTERS: SESSION 1**  ZOOM
Please join us for an interactive training session with Quality Matters, “Using Instructional Materials and Technology to Promote Learner Engagement.” All participants will need a computer, internet access, microphone abilities, and a webcam. Participants will be required to have their webcam on and be present for the duration of the workshop. Information for this Quality Matters sessions will be sent to all faculty via email ahead of Convocation week. For more information, email Lisa Chavez at lisa.chavez@csupueblo.edu.

9-10am  **Library Online Resources**  ZOOM
Educational Technology, Session 5. Learn about online resources available to you through the University Library, how to access them, and best practices for sharing these resources with your students. Zoom link: https://csupueblo.zoom.us/j/4719729554

9-11am  **GRAND OPENING OF THE IHHI BUILDING**  IHHI | STREAM
Please join us outside, in-person and online, for the grand opening of the Integrated Health and Human Inquiry building, the former Psychology Building. Includes a livestream of the event and small, in-person tours of the building from 10-11am. All employees, students, and community members will be able join the livestream on the CSU Pueblo website and on all social media outlets. For more information, contact Dr. Donna Souder Hodge at donna.souder@csupueblo.edu.

11am-12pm  **COVID-19 Information Session**  OSC Ballroom | ZOOM
Join the COVID-19 Response and Planning Team, and campus leadership, in a roundtable Q&A session where you can ask questions about supervisory duties, response and contact tracing protocols, HR needs, and much more. For more information, contact Dr. Donna Souder Hodge at donna.souder@csupueblo.edu. Zoom link: https://csupueblo.zoom.us/s/96342597370

1-5pm  **QUALITY MATTERS: SESSION 2**  ZOOM
Please join us for an interactive training session with Quality Matters, “Addressing Accessibility and Usability.” All participants will need a computer, internet access, microphone abilities, and a webcam. Participants will be required to have their webcam on and be present for the duration of the workshop. Information for this Quality Matters sessions will be sent to all faculty via email ahead of Convocation week. For more information, email Lisa Chavez at lisa.chavez@csupueblo.edu.

1-2pm  **Interactive Lecture Strategies and Tools**  ZOOM
Educational Technology, Session 6. Learn how to create and deliver asynchronous lectures that engage students through active learning and provide formative assessment data to inform subsequent instruction. These strategies can be used in flipped classes and as live lecture replacement. Zoom link: https://csupueblo.zoom.us/j/8314545534

1-3pm  **SENATE RETREAT [CLOSED SESSION]**  ZOOM
Elected leaders of the Faculty Senate will work and plan the next academic year. To RSVP and get the Zoom link, email Dr. Margie Massey, Senate President, at margie.massey@csupueblo.edu.

3-4pm  **Hypothes.is Webinar**  ZOOM
Hypothes.is is a social annotation program available to all CSU Pueblo faculty within Blackboard. This session will offer a brief introduction to how to use Hypothes.is inside Blackboard, followed by a longer discussion of how to design useful assignments across disciplines. Hypothes.is is easy to learn and a great way to bring increased
interaction to any kind of class. Everyone who teaches at CSU Pueblo is welcome. Contact Dr. Jonathan Rees at jonathan.rees@csupueblo.edu for the Zoom link and to RSVP.

4-5pm  **CSU Pueblo Marketing and Brand Refresh**  
**OSC Ballroom | ZOOM**
Join CSU Pueblo's Marketing, Communication and Community Relations team as they provide a sneak preview of CSU Pueblo's new awareness marketing campaign and brand refresh. Learn best practices for using and implementing the CSU Pueblo brand. For more information, contact Keelan Bailey at keelan.bailey@csupueblo.edu. Zoom link: https://csupueblo.zoom.us/s/92183406777.

FRIDAY, AUGUST 21

8am-5pm  **Advising, All Departments**  
**Various Offices**
All academic departments will be available to advise new students, meet with prospective majors, and discuss available classes and major/minor options in person and via online platforms.

8-9am  **VISION 2028: General Education and Capstone Redesign Roundtable**  
**OSC Monarch | ZOOM**
Please join us for a round table session to discuss the Vision 2028 General Education and Capstone Curricular Redesign. For more information, email Dr. Brian VandenHeuvel at brian.vandenheuvel@csupueblo.edu. Zoom link: https://csupueblo.zoom.us/j/95747412665.

9-10am  **COVID-19 Information Session**  
**OSC Ballroom | ZOOM**
Join the COVID-19 Response and Planning Team, and campus leadership, in a roundtable Q&A session where you can ask questions about supervisory duties, response and contact tracing protocols, HR needs, and much more. For more information, contact Dr. Donna Souder Hodge at donna.souder@csupueblo.edu. Zoom link: https://csupueblo.zoom.us/s/99925825083.

2-3pm  **Assessment for Learning & Feedback Strategies**  
**ZOOM**
Educational Technology, Session 7. Learn high impact strategies that leverage assessment as a learning tool and to inform teaching. This session is grounded in decades of research and applies to learners in every discipline. Zoom link: https://csupueblo.zoom.us/j/8314545534.

4-5pm  **The 4 Phases of Online Course Instruction**  
**ZOOM**
Educational Technology, Session 8. Prepare to develop and maintain social, teaching, and cognitive presence from the first to last day of class. Zoom link: https://csupueblo.zoom.us/j/8314545534.