

## Colorado State University Pueblo

### Provost Faculty Fellows

#### Application for Academic Year 2024-25

#### Background

The Provost Faculty Fellow Program is designed to develop leadership skills at the university level for those wishing to learn more about university-wide structures and initiatives. The Provost Faculty Fellow will participate in a range of learning opportunities by working with the provost and other academic and administrative offices across campus. The fellow will become familiar with institutional data, campus-wide CSU Pueblo student enrollment and completion initiatives, promotion of student and employee success, state and national-level challenges and promising practices higher education.

The Provost's Office will support up to two Provost Faculty Fellows in 2024-24 who will focus on one of the following areas:

- **HSI Initiatives for Academic Affairs:** The HSI Faculty Fellow will develop and implement faculty development workshops, including an HSI Teaching and Learning Day, and a semester long HSI Faculty Development Cohort Program. The Fellow will collaborate with colleagues administering Title V & Title III grants, the Center for Teaching and Learning, and the Division of Student Success, among other academic and administrative offices across campus.
- **Leadership and Professional Development:** The Leadership and Professional Development Faculty Fellow will develop and implement trainings and workshops for chairs, program coordinators and other faculty leaders to ensure university policies and process are consistent across Academic Affairs. The Fellow will collaborate with the Provost's office staff and other offices on campus to develop standard operating procedures for academic departments and colleges. The fellow will plan and coordinate first-year full-time faculty onboarding sessions throughout the year to ensure new faculty have access to the resources and support they need for successful transition to CSU Pueblo.
- **General Education Assessment Leadership:** The General Education Assessment Faculty Fellow will implement and guide the annual assessment of general education course outcomes and analysis of progress on outcomes to inform improvements. The Fellow will collaborate with the Associate Provost and the General Education Board to lead general education assessment, provide interactive workshops related to the outcomes assessment with faculty who teach and assess gen ed courses, and provide an assessment update for HLC reporting.

All Faculty Fellows will meet with the provost bi-monthly and will attend Provost team meetings, Academic Council meetings, University Leadership Team meetings, and other meetings pertaining to their fellowship.

A written report will be completed by the end of the appointment identifying the impact of the Fellow's activities on Academic Affairs during the fellowship appointment as well as perceived strength, challenges, and potential future direction of activities pertaining to their fellowship.

**Appointments:**

The Fellow will receive a one-course release from teaching each semester of the 2024-25 academic year upon with the support of their department chair and dean. Fellowship workload CANNOT be taken as an overload. Fellows will be provided with a modest discretionary and/or training budget as appropriate to their goals and outcomes.

**Eligibility:**

Tenured and tenure-track faculty members are welcome to apply for the Fellow position. Department chairs may apply with the support of their dean. The application should include a C.V. and a statement of no more than two pages summarizing interest and the ability to make an impact on the fellowship area with goals and outcomes. Faculty applicants should have a letter from their department chair and a statement of support from their dean. An application can be found at [Provost | Provost | CSU Pueblo](#). Please contact Dr. Gail Mackin (gail.mackin@csupueblo.edu) with any questions.

**Nomination and Selection Process:**

The call for proposals will be circulated to the faculty and the deans in March 2024. Completed applications are due no later than April 19, 2024. A review committee will rank and recommend applicants to the provost, and all decisions will be made and applicants notified by May 8 with a start date of August 12, 2024.