

Tené Greenhood

Accounting Lecturer
Pueblo, CO

EDUCATION

Master of Business Administration | December 2014

Magna Cum Laude, MBA Outstanding Student of the Year 2014-2015

Bachelor of Science in Business Administration | May 2012

Summa Cum Laude, Phi Theta Kappa Member, Gold Key Honors Society

Colorado State University Pueblo, Pueblo, CO

TEACHING EXPERIENCE

Accounting Lecturer | August 2025 - Present, August 2020 - August 2023

Colorado State University Pueblo, Pueblo, CO

Courses Taught:

- Principles of Financial Accounting (ACCTG 201)
- Principles of Managerial Accounting (ACCTG 202)
- Income Tax Accounting (ACCTG 311)
- Intermediate Accounting II (ACCTG 302)
- Advanced Financial Accounting (ACCTG 401)
- Personal Finance

Key Achievements:

- Successfully managed 4/4 teaching load across traditional, hybrid, and online formats
- Pioneered gamification integration in accounting courses, launching innovative teaching methods in Fall 2020
- Developed experiential learning projects across all courses to enhance practical application
- Integrated cutting-edge technology, including e-books, video tutorials, and electronic flashcards
- Co-sponsored an accounting student club, connecting students with industry professionals and career opportunities
- Maintained consistent office hours and provided timely feedback to maximize student success

Adjunct Instructor | June 2016 - August 2020

Colorado State University Pueblo, Pueblo, CO

- Taught foundational and advanced accounting courses in multiple delivery formats
- Developed comprehensive lesson plans accommodating diverse learning environments

Department Chair of Business & Accounting | May 2019 - May 2020

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Pueblo Community College, Pueblo, CO

Leadership & Administrative Achievements:

- Managed 20+ adjunct/concurrent instructors and 2 full-time staff members
- Oversaw 500+ students in business and accounting programs
- Increased adjunct instructor participation in assessment activities from 14% to 90%
- Led curriculum updates, instructor training, and classroom observations
- Coordinated Tax Help CO site serving the community
- Served on multiple committees including Assessment of Student Learning and Strategic Planning

Business & Accounting Faculty | August 2016 - May 2019

Pueblo Community College, Pueblo, CO

- Taught comprehensive accounting curriculum including Financial Accounting, Managerial Accounting, Payroll Accounting, Intermediate Accounting I & II, and Computerized Accounting
- Delivered courses across traditional, hybrid, online, and distance learning formats

Adjunct Instructor | August 2015 - August 2016

Pueblo Community College, Pueblo, CO

PROFESSIONAL EXPERIENCE

Revenue Operations Manager | May 2023 – August 2025

ExPrep LLC (EdTech Company)

Educational Technology & Innovation:

- Lead the customer success team to align strategic goals with educational outcomes
- Collaborate with professors to develop engaging course content and grading automation
- Created Excel macros enabling unique dataset generation for assignments while maintaining customized grading
- Enhanced student learning experiences through technology integration and pedagogical innovation
- Achieved measurable improvements: 12% increase in client retention, 23% reduction in student support tickets

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Technical Skills Applied:

- Developed SQL queries for business intelligence and reporting
 - Led software development team in educational product deployment
 - Improved data integration between learning management systems
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AWARDS & RECOGNITION

- **MBA Outstanding Student of the Year** (2014-2015)
 - **Daniel's Fund Ethics Champion - PCC** (2018-2019)
 - **PCC Employee Shining Star Award**
 - **Tax Help CO Site Coordinator** (2016-2021)
 - **Chair of PCC CTEAL Committee**
 - **Co-Chair of PCC Faculty of the Year Committee**
 - **PCC Online Instructor Certification**
 - **CTE Vocational Credential**
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PROFESSIONAL DEVELOPMENT & SERVICE

Conference Participation:

- Professional development conferences on gamification in education
- Assessment and curriculum development workshops
- TACTYC Annual Conference 2024
- CTLA Annual Conference 2023

Committee Service:

- Assessment of Student Learning Committee (Business Division Representative)
- Strategic Planning Task Force
- College Forms Task Force
- Shared Governance Ad Hoc Committee
- Employee Recognition Task Force

Community Engagement:

- Tax Help CO Site Coordinator (2016-2021)
- Worked with community advisory boards to align curriculum with industry needs
- MECC Finals Competition 2023 student advocate

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TECHNICAL COMPETENCIES

Educational Technology:

- Learning Management Systems (Blackboard, Canvas)
- Gamification platforms and strategies
- Video tutorial development and integration
- Online assessment tools

Business Applications:

- Advanced Excel (macro development, data analysis)
- SQL database management
- CRM systems (HubSpot)
- Financial reporting and analysis software

Course Delivery Formats:

- Traditional classroom instruction
- Hybrid learning environments
- Fully online course delivery
- Distance learning via video conferencing

TEACHING PHILOSOPHY

Committed to creating an inclusive, technology-enhanced learning environment where accounting education is both engaging and memorable. Focused on developing career-ready graduates through experiential learning, practical application, and innovative pedagogical approaches that prepare students for success in the evolving accounting profession.