

PATRICK JAMES RADIGAN

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EDUCATION

University of Colorado, Colorado Springs

Ph.D. in Leadership, Research, and Policy – 2022

Dissertation Title: Do for-profit colleges encourage their students to vote and volunteer?

University of Colorado, Colorado Springs

Master of Business Administration – 2007

Emphasis in Marketing and Management

University of Colorado, Colorado Springs

B.A. in History – 2000

Minor in Geography and Environmental Studies

CURRENT RESEARCH PROJECTS

Do Business Colleges Encourage Civic Behaviors?

Are They Good Jobs? A Survey of Employees in Colorado's Legal Cannabis Industry

Does Self-Concept Job-Fit Predict Job Satisfaction?

TEACHING EXPERIENCE

Colorado State University, Pueblo

Assistant Professor of Management – Hasan School of Business 2023 - present

Courses taught:

MAN520 – Organizational Behavior

MAN201 – Principles of Management

BUSAD510 – Academic Writing for MBA Seminar

BUSAD265 – Intermediate Statistics

Colorado State University, Pueblo

Lecturer of Management – Hasan School of Business 2015 - 2022

Courses taught:

MAN520 – Organizational Behavior (MBA, online and on-campus)

MAN301 – Organizational Behavior (online and on-campus)

BUSAD360 – Advanced Business Statistics

BUSAD265 – Intermediate Statistics

University of Colorado, Colorado Springs

Lecturer – College of Education 2014 - 2019

Courses taught:

LEAD5600 – Social Cultural Foundations of Education (online)

LEAD1000 – Foundations of Education (online and on-campus)

Pikes Peak Community College, Colorado Springs

Adjunct Instructor – Business, Public Service, and Social Sciences 2013 - 2017

Possessed Postsecondary CTE in business for the state of Colorado. Courses taught:

BUS226 – Business Statistics (online, hybrid, and on-campus)

BUS217 – Business Communications and Report Writing

BUS216 – Legal Environments of Business

BUS115 – Introduction to Business (online, hybrid, and on-campus)

Corinthian Colleges, Colorado Springs

Faculty, Department Chair – Business and Technology 2010 - 2013

Courses taught:

MAN1030 – Introduction to Business (on-ground and online)

MAN2031 – Principles of Management

MAR1011 – Introduction to Marketing (on-ground and online)

MAR2305 – Customer Service (on-ground)

ECON2011 – Principles of Economics (on-ground)

Colorado Springs School District 11, Colorado Springs

Interim Teacher – Business 2008 - 2010

Possessed Colorado Department of Education secondary endorsements in business, marketing, English, and social studies.

INDUSTRY EXPERIENCE

Frontier Airlines, Denver CO

Supervisor – Materials Services 2007 – 2008

Managed logistics for internal and external customers at a large maintenance hangar; tracked and maintained control over a multi-million-dollar inventory.

Union Pacific Railroad, South Morrill NE

Manager of Yard Operations 2005 – 2007

Led a large operation of over 300 employees; planned, organized, led, and controlled a multi-faceted, complex system in one of the largest bulk transportation corridors in North America.

Trans World Airlines / American Airlines / WWFS, Colorado Springs CO

Agent / Supervisor 1999 - 2005

Performed various line and supervisory roles in an extremely time-sensitive service industry.

PUBLICATIONS

Radigan, P., & Mendez, S. L. (2018) Historical research. In B. Frye (Ed.), *The SAGE Encyclopedia of Educational Research, Measurement and Evaluation*. (pp. 783-785). Thousand Oaks, CA: Sage Publications.

Mendez, S.L., Johnson, M.E., & Radigan, P. (in-review). The effects of private-school participation on Mexican-Americans in the Southwest, 1960-1980: A propensity score matching analysis. *Journal of Latinos in Education*.

Ramirez, A., Strawn, D. Clouse, W., and Radigan, P. (2015) *Colorado superintendent study, academic year 2014/2015*. Denver: Colorado Association of School Executives.

CONFERENCE PRESENTATIONS

Radigan, P. (2019) Using a Game to Teach Business Ethics. *Teaching of Ethics Conference*, Durango, CO, October 2019.

Gilbreath, B., Radigan, P., & Yacovetta, S. (2018) Job Quality in Colorado's Cannabis Industry: Preliminary Findings. *Institute of Cannabis Research*, Pueblo, CO.

Gilbreath, B., & Radigan, P. (2017) Job Quality in Colorado's Cannabis Industry: A Research Framework. *Institute of Cannabis Research*, Pueblo, CO.

AWARDS

Colorado State University, Pueblo
University Award - Excellence in Adjunct Teaching 2017

Colorado State University, Pueblo
Enterprise Holdings Student Choice Award – Faculty of the Year 2017

University of Colorado, Colorado Springs
Mentored Doctoral Fellowship 2014 – 2015

SERVICE

Colorado State University, Pueblo
Daniels Fund Ethics Initiative (DFEI) – Ethics Champion 2018 – 2020

Colorado State University, Pueblo
Summer Middle School Business Forum - Instructor 2019

LULAC National Education Service Center – Colorado Springs
Summer College Preparatory Program - Instructor 2013 - 2015