

## **Kay L. Wakefield**

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### **OBJECTIVE:**

To secure an educational institution position where I can use my experience and abilities to make a meaningful contribution to the organization and the people the organization serves.

### **QUALIFICATIONS:**

- More than twenty-five years experience as a service-oriented professional.
- Twenty years, experience of documented successful classroom instruction.
- B.A. in Business Communications and M. B. A. (Business Administration).
- Motivated, adaptable, and dependable with a strong sense of commitment.
- Articulate, with demonstrated oral, written, and research skills.
- Cooperative, excellent training skills, capable of supervising the work of others, able to work independently with minimum supervision and can perform under the pressure of deadlines.

### **EDUCATION:**

**M. B. A.**, New Mexico State University, Las Cruces, NM, 1990.

**B. A.**, Metropolitan State University (Metropolitan State College), Denver, CO, 1987.

Major: Business Communications

Intern Program: U S WEST Information Systems, a division of U S WEST Communications.

### **PROFESSIONAL EXPERIENCE:**

*August 2015 – Present*

**COLORADO STATE UNIVERSITY - PUEBLO**

Pueblo, CO.

**Adjunct Faculty – Hasan School of Business**

- Teaching management courses.
- Courses Taught:
  - BSAD 101 - Business Careers and Opportunities - 3 sections - F2F
  - BSAD 270 - Business Communications - 6 sections – F2F
  - MGMT 201 - Principles of Management - 21 sections – F2F
  - MGMT 201 - Principles of Management - Extended Studies – 10 online sections
  - MGMT 301 - Organizational Behavior - 1 section - F2F.
  - MGMT 214 – Introduction to Entrepreneurial Concepts – Extended Studies – 1 online section
  - MGMT 414 - Entrepreneurship - Extended Studies - 2 online sections
  - MKTG 340 - Principles of Marketing - 5 sections – F2F.

\*\*Recipient of the CSU-Pueblo Excellence in Adjunct Teaching Award presented by the CSU-Pueblo President and Provost, for 2021-2022 – April 20, 2022

\*Nominated for the CSU-Pueblo Excellence in Adjunct Teaching Award by CSU-Pueblo HSB Dean and Associate Dean, 2020-2021

*September 2014 – Present*

**SWALLOWS CHARTER ACADEMY K-12**

278 S. McCulloch Blvd.

Pueblo West, CO.

**Substitute Teacher, Grades K - 12**

*January 2017 – Present*

PUEBLO COUNTY SCHOOL DISTRICT 70  
24951 E. Highway 50  
Pueblo, CO.

**Substitute Teacher, Grades K - 12**

*January 2001 – August 2004*

UNIVERSITY OF SOUTHERN COLORADO  
Pueblo, CO.

**Adjunct Faculty – Hasan School of Business**

- Taught introduction to business and marketing courses.
- Courses Taught:
  - Introduction to Business – 10 sections
  - Principles of Marketing - 1 section.

*June 2000 – September 2002*

NATIONAL AMERICAN UNIVERSITY  
Rapid City, SD.

**Associate Faculty - College of Business**

- Taught online courses in management.
- Updated principles of management online course
- Courses Taught:
  - Principles of Management – 8 sections
  - Human Resource Management – 1 section

*January 1998 – May 2000*

UNIVERSITY OF ARIZONA SOUTH  
Sierra Vista, AZ.

**Adjunct Faculty - College of Business**

- Taught courses in marketing.
- Courses Taught:
  - Principles of Marketing - 2 sections
  - Retail Management - 1 section.
  - International Marketing - 1 section.

*August 1998 – May 2000*

COCHISE COLLEGE  
Sierra Vista, AZ.

**Adjunct Faculty - College of Business**

- Taught courses in management.
- Courses Taught:
  - Survey of American Business - 3 sections
  - Leadership and Supervision - 1 section.

*September 1995 - August 1997*

NATIONAL AMERICAN UNIVERSITY (Formerly NATIONAL COLLEGE),  
Rapid City, SD.

**Associate Faculty - College of Business**

- Taught courses in marketing and management.
  - Won the award for Best Teacher of the Quarter Spring 1997 (nominated by students).
  - Nominated Best Teacher of the Quarter Fall 1995, Fall 1996, Spring 1997 and Summer 1997.
- Courses Taught:
  - Introduction to Business - 5 sections total, including 1 evening section.
  - International Business - 1 evening section.
  - Organizational Behavior - 1 section.
  - Human Resource Management - 1 section.

Principles of Marketing - 4 sections  
Marketing Research - 2 sections  
Advertising - 2 sections  
Retail Management - 1 section.

- Advised 40 plus students.
- Served as chair for committee coordinating Business NCA accreditation/assessment, 1996-97, for all National American University Branches (Albuquerque, Colorado Springs, Denver, Ellsworth Air Force Base, Kansas City, Rapid City, St. Paul, Sioux Falls). Objectives achieved:
  - Systematically gathered, processed, and interpreted information related to student learning at National American University.
  - Developed an instrument to assess learning outcomes.
  - Determined student achievement within and across courses.
  - Established educational standards, testing reliability and accountability for education.

*September 1995 - May 1997*

BLACK HILLS STATE UNIVERSITY, Extension, Ellsworth, SD.

**Adjunct Faculty - College of Business and Public Affairs**

- Taught courses in marketing and management in a non-traditional student, evening class environment.
- Courses Taught:
  - Advertising - 1 section.
  - Sales Management - 1 section.
  - Managerial Communications (Business Writing) - 4 sections

*August 1991 - August 1995*

LINCOLN BENEFIT LIFE, Lincoln, NE.

**Marketing Representative (Senior Licensing Representative)**

- Promoted: Licensing Representative to Senior Licensing Representative, September 1993.
- Department trainer.
- Served as departmental representative on competitor analysis committee.
- Developed skill at resolving agent complaints and disputes over licensing agreements.
- Appointed, contracted - assisted with the licensing of agents and corporations.
- Reviewed states' licensing/appointing documents and prepared and submitted appropriate forms.
- Communicated with states' insurance department personnel to clarify agent requirements.
- Composed and prepared letters and memorandums.
- Position required ability to perform at a high level of accuracy under multiple deadlines with a demonstrated ability to effectively use oral and written communication skills.

*November 1990 - July 1991*

PERSONNEL POOL TEMPORARY SERVICES, Lincoln, NE.

**Marketing Account Representative**

- Secured new client accounts and maintained current accounts.
- Coordinated marketing projects to support sales efforts.
- Recruited, interviewed, tested, trained, and placed temporary and permanent applicants.
- Performed weekly payroll, processed workman's compensation and unemployment forms.
- Supervised all telemarketing activities and direct mail projects.

*January 1989 - July 1990*

NEW MEXICO STATE UNIVERSITY, Las Cruces, NM.

College of Business Marketing Department and the Center for Business Research Services

**Graduate Assistant**

- Coordinated activities of various projects involving businesses in the community.
- Conducted market research and analyzed collected data.
- Assisted in preparation of reports and presentations.

*July 1987 - January 1989*

SUNDEL RESEARCH, INC., Denver, CO.

**Market Research Assistant**

- Conducted accurate telephone survey interviews.
- Wrote and edited market surveys and questionnaires.
- Assisted with the organization and evaluation of marketing analyses, research design, and the development of new markets.

*March 1986 - January 1989*

COLORADO DIVISION FOR EARLY CHILDHOOD (DEC) COUNCIL FOR EXCEPTIONAL CHILDREN, Denver, CO.

**Editor**

- Edited THE FACILITATOR Newsletter.
- Responsible for accurate and acceptable news writing, reporting, and editing functions, which supported the efforts of the finished product.
- Coordinated layout, printing, and mailing of newsletter.
- Served on the board for DEC, which handles all public relations campaigns and fund-raising events that pertain to the Colorado DEC.

**PROFESSIONAL PRACTICE/WORK/CONSULTING**

**Professional Practice/Work/Consulting:**

1. Black Opal Strategies – Denver, Colorado – Owner: Jack Johnson and Greg Wakefield – December 2022
2. Yard Crafters LLC - Canon City, Colorado – Owner: Ryan and Elizabeth Cornella – June 2019
3. Simple Simons Pizza - Pueblo, Colorado – Owner: Brian and Jennifer Collinsworth – May 2019

**BOARD MEMBERSHIP**

**Board Membership:**

Junior Achievement: Board Member: June 2019 - Present

**PROFESSIONAL MEMBERSHIP**

Business/Accounting Community Advisory Committee Pueblo Community College: Member: October 2019 - Present

Business' Women's and Men's Network Group (BWMN): Member: May 2019 - Present

**SERVICE**

\*Jake Jobs Ad Hoc Certificate Group Member: March 2020 - Present

Hasan School of Business Thanksgiving Tom and Louie Cupboard Memorial Food Drive - November 2015-Present

Sarah Shaw Dance Studio Children's Gift Drive - December 2013-Present

Pueblo West High School Dance Team Volunteer – June 2019-May 2023

**PROFESSIONAL DEVELOPMENT COURSES**

**Professional Development Course:**

**Creating and teaching an online/Hybrid Course -Colorado State University-Pueblo**

Facilitators: Denise Henry and Alexis Wolstein - **37 hours plus course instruction completed.**

July 26, 2020

**Professional Development Course:**

**Junior Achievement Experiential Education/ Service Learning with CSU-Pueblo Management 201 Business Students**

**Heritage Elementary** – Prepped for delivery to: Grades 1-5, Pueblo, Colorado – April 2, 2020\* - Canceled – Covid-19 Outbreak Related to Board Membership. Supervised 56 students on this project in preparation for delivery on April 2, 2020.

**Professional Development Course:**

**Junior Achievement Experiential Education/ Service Learning with CSU-Pueblo Management 201 Business Students**

**Goodnight Elementary** - Delivered to: Grades 1-8, Pueblo, Colorado – November 14, 2019. Related to Board Membership. Supervised 128 students on this project.

**Professional Development Workshop/Seminar: Taught\***

Junior Achievement – Pueblo School District 70 – Business Camp - June 2019

**Taught/Instructor** – Delivered Business modular during the 4-day camp to 20 middle school students.

CSU-Pueblo - Hasan School of Business – June 3-6, 2019

**CONFERENCES/WORKSHOPS/WEBINARS**

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: CSU Pueblo – Pueblo, CO

Webinar: The Roots & Building of a Sustainable Pueblo Economy

Presenters: John H. Giordanengo, national speaker, Colorado author and conservationist

November 29, 2023

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Generative AI Survey Results

Presenters: Norrin Dias, Chris Hess, and Emily Ockay - Pearson

December 6, 2023

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Ramsey EntreLeadership

Webinar: America’s Labor Crisis

Presenters: Dave Ramsey, Mike Rowe

May 4, 2023

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Junior Achievement USA

Webinar: Game Plan for the Future – Navigating Money and Jobs in our Dynamic World

Presenters: Tim Greinert, EVP and COO Junior Achievement, Amy Brandon, KPMG Senior Associate Audit; Nick Hara, KPMG Managing Director Tax, Mulat Hilton, KPMG Senior Associate Talent Acquisition, Laurie Hernandez, Olympian.

April 13, 2023

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Stories Steer Student Success

Presenters: Michael Fricke, JD, MBA, University of Arizona

December 6, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Success across Modalities

Presenters: Anne Fischer, MS, Tulsa Community College

November 8, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Wiley Education

Webinar: The Great Resignation and the Importance of Business Ethics

Presenters: Dr. Paul Godfrey, Brigham Young University, Marriott School of Business

April 27, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Junior Achievement USA

Webinar: Cryptocurrency – From Gaming to Gaining

Presenters: Luciana Valencia, KPMG LLP; Jenny Fleiss, Volition Capital; Sal Ternullo, Warburg Serres Investments; and Daniel Polotsky, CoinFlip.

April 27, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Junior Achievement USA

Webinar: FinTech Money Without Boarders

Presenters: Bob Pisani, Senior Markets Correspondent, CNBC; David Andolfatto, SVP Research Federal Reserve Bank; Sam Bankman-Fried, CEO & Co-Founder FTX Group; and Perianne Boring, Founder & CEO Chamber of Digital Commerce; Brian Kelly, Founder & CEO BKCM, LLC; Cleve Mesidor, Executive Director Blockchain Foundation.

April 21, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Behavioral Skills Students Need Today

Presenters: Dr. Timothy A. Judge, The Ohio State University

April 19, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: The importance of MS Office Skills and Getting a Job

Presenters: Alan Shapiro MS, St. Petersburg College, and Pearson

April 12, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Supply Chain Issues: Causes, Implications, and a Path Forward

Presenters: Dr. Steve Schmid, University of North Carolina at Charlotte

April 12, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: "Burnout in the Classroom: Recognizing signs in instructors and students"

Presenters: Dr. Rachel Hopman-Droste, Learning Science Researcher, Pearson

March 1, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Junior Achievement USA

Webinar: Mentoring for a Better Tomorrow

Presenters: JuJu Chang, ABC News Anchor; CNBC; Jack E. Kosakowski, President & CEO, Junior Achievement; Marna Ricker, Vice Chair of Tax Services for EY Build a Better Working World; and Dudney Sylla, President, Mentor organization.

January 20, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

University: Colorado State University-Pueblo

Webinar: The Merger of Learning and Work

Presenters: Brandon Busted, chief partnership officer and global head of Learn-Work Innovation at Kaplan, and Dr. Timothy Mottet, Colorado State University – Pueblo

January 10, 2022

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Help Students Effectively Learn from Videos

Presenters: Jessica Bernards and Wendy Fresh, Instructors, Portland Community College

November 9, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: University Professional Development

Webinar: The New Academic Career-Forging New Opportunities in an Era of Declining Tenure

Presenter: Dr. Joshua Kim, Brown University

October 19, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Junior Achievement USA

Webinar: A Virtual Summit for a More Sustainable Tomorrow

Presenters: Sharon Epperson, Senior Personal Finance Correspondent, CNBC; Jack E. Kosakowski, President & CEO, Junior Achievement; Sarah Bloom Raskin, Former Deputy Treasury Secretary; Carolyn Aronson, Founder, CEO and Owner; It's a 10 Haircare Be a 10 Cosmetics, Avi Garbow, Environment Advocate, Patagonia; Tom Soto, Founder and Managing Partner, Diverse Communities Impact Fund

October 14, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Dave Ramsey Solutions

Webinar: Game Plan: How to Make your Money Goals Happen

Presenters: Dave Ramsey, Christy Wright, George Kamel

September 28, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Back to School: Supporting Higher Education Students Mental Health in the Covid 19 Era

Presenter: Dr. Victoria Kress, Youngstown State University; Dr. Nicole Stargell, University of North Carolina

September 21, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Where do we go from here? – The classroom we've returned to in Fall 2021 is not the classroom we left behind.

Presenter: Dr. Brian Rickard, University of Arkansas; Roneet Merkin, Instructor, Florida International University

September 14, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Career – Ready or Not?

Presenter: Professor Mike Deschamps, CPA – Mira Costa College

September 14, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Preparing for the Underprepared: Leveraging education technology for equitable and inclusive education

Presenter: Dr. Drew Berrett, Researcher – Pearson Higher Education

August 24, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Google

Webinar: Reach Customers online with Google; for: Business owners/Managers

Presenter: Pamela Starr, Professional Trainer, Google

August 19, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education  
Webinar: Covid 19 - Economics  
Presenter: Dr. David Laibson, Economist/Professor Harvard University  
April 29, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Junior Achievement USA  
Webinar: A Virtual Summit on Leveling the Financial Playing Field Through Education  
Presenters: Sharon Epperson, Senior Personal Finance Correspondent, CNBC; Jack E. Kosakowski, President & CEO, Junior Achievement; Jay Clayton, Former Chairman, U.S. Securities and Exchange Commission; Lisa Cook, Professor, Economics & International Relations, Michigan State University; Nathalie Molina Nino, CEO of O3, Investor, Entrepreneur, Author  
April 22, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education  
Webinar: Communication Strategies for the Online Environment  
Presenter: Professor Mary Anne Poatsy – Montgomery County Community College  
March 15, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education  
Webinar: Wake Up! Student Engagement Strategies to Compete in an Attention Economy  
Presenter: Dr. Michael Solomon – Saint Joseph's University  
March 15, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning  
Webinar: Online Inclusivity: Inspiring Learning for all Students  
Presenters: Christal Carmichael – NC Central University, Meilani Conley – Southwest Baptist University, Beth Ryan – Columbia College, Dr. Dale Dawes – City University of New York,  
February 19, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Dave Ramsey Solutions  
Webinar: Reset your Money 2021  
Presenters: Dave Ramsey, Rachel Cruze, Chris Hogan  
January 12, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

University: Colorado State University-Pueblo  
Webinar: Solving the Frankenstein Problem: Why Meaningful Learning is cognitive, emotional, social, and cultural, and what this means for teaching.  
Presenter: Dr. Timothy Mottet – Colorado State University – Pueblo and Dr. Mary Helen Immordino-Yang  
January 11, 2021

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Junior Achievement USA  
Webinar: A Virtual Summit for a More Equitable and Just Tomorrow  
Presenters: Sahil Bloom - Vice President Altamont Capital, Rianka Dorsainvil – Co-Founder & Co-CEO 2050 Wealth Partners, Yanely Espinal – Director, Educational Outreach, Next Gen Personal Finance Creator, MissBeHelpful, Akbar Gbajabiamila – Host American Ninja Warrior, Marc Morial – President & CEO, National Urban League  
December 8, 2020



**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: Visual Analytics: Exploring and Explaining with Data

Presenter: Professor Jeff Ohlmann – University of Iowa, Professor Mike Fry, University of Cincinnati  
December 3, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Higher Education

Webinar: Increase Student Confidence, Engagement & Success with Online Tutoring

Presenter: Dr. Christina Ehmann – Vice President - Smart Thinking  
December 2, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: Engaging your online students with Bongo in MindTap

Presenter: Christie Dillon – Bongo Director  
November 11, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: McGraw Hill Learning

Webinar: Workplace 2020: What Business Communications instructors need to know

Presenters: Dr. Paula Lentz – University of Wisconsin-Eau Claire and Dr. Kathy Rentz – Cincinnati University  
November 6, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning (Online Course Training)

Webinar: Level Up your MindTap Skills

Presenters: Dr. Jenny Billings – Rowan-Cabarrus Community College Concord, North Carolina  
October 28, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: WSJ (Wall Street Journal)

Webinar: Practical Tips for Teaching Professional Writing (Business Communications) with the WSJ

Presenters: Professor's Dan Bullock and Raul Sanchez – NYU School of Professional Studies  
October 28, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: Just in Time MindTap Gradebook Training

Presenters: Jennifer Pickerel and Stephanie Miller  
October 19, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: Keep active learning going during remote instruction

Presenters: Professor's Jessica Bernards and Professor Wendy Fresh – Portland Community College  
October 14, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: WSJ (Wall Street Journal)

Webinar: Using the WSJ to teach Human Resources and Organizational Behavior

Presenter: Mindy West – Professor of Management – Arizona State University  
October 14, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: Creating Connections for Conscientious Business Leaders

Presenters: Professor Holly Hapke – UK Gatton College of Business and Economics, Professor Courtney Pham – Missouri State Univ  
September 30, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: WSJ (Wall Street Journal)

Webinar: How to Effectively - and - Efficiently search for WSJ articles for your business course

Presenter: Linda Christiansen – Professor Law & Ethics, Accounting, JD, MBA, CPA – Indiana University Southeast  
September 30, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: McGraw Hill Learning

Webinar: Economics and You: Pandemic Economic and Course Recovery

Presenters: Dr. Michael Mandel – University of Pennsylvania -Wharton School, Professor Audrianna Burgin – Research Scientist at  
Zeam Mathematics  
September 25, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: McGraw Hill Learning

Webinar: Attitude: The Power of an Open, Position Mindset in the Classroom

Presenter: Dr. Sharon Ferrett – Humboldt State University  
September 25, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: Cultivating Growth Mindset in the Classroom & Beyond

Presenters: Dr. Chuck Williams – Professor of Management, Butler University, Dr. Shad Morris – Associate Professor of  
Management, Brigham Young University  
September 24, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: WSJ (Wall Street Journal)

Webinar: Integrating the WSJ Coverage into your Course

Presenter: Dr. Ed Smith – Professor Emeritus – University of Wisconsin – Stevens Point  
September 16, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Junior Achievement USA

Webinar: Junior Achievement USA Partners Update on Digital Strategies

Presenters: Jack E. Kosakowski – President & CEO Junior Achievement USA and  
Mary Catherine Desrosiers – Senior Vice President of Education and Learning Technologies - Education  
September 1, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

University: Colorado State University-Pueblo

Webinar: Life. Changing: Navigating Life in a Rapidly Changing World.

Presenter: Dr. Timothy Mottet – Colorado State University – Pueblo and Dr. Cornel West, American Philosopher  
August 17, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

University: Colorado State University-Pueblo

Webinar: Blackboard Basics and Technology Overview

Presenter: Adam Pocius – Colorado State University - Pueblo  
July 31, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Student Opportunity Center

Webinar: Experiential Learning in the HyFlex classroom

Presenters: Breana Bayraktar – Northern Virginia Community College, Denise Henry – Colorado State University- Pueblo, Dr. Jennie Jones – University of North Georgia, Dr. Jeongae Kang – Illinois State University.

July 29, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: Getting Started with MindTap (Online Course Training)

Presenters: Dr. Jenny Billings – Rowan-Cabarrus Community College Concord, North Carolina

July 29, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

University: Colorado State University-Pueblo

Webinar: Zoom 101: Technical nuts and bolts of scheduling, managing, and performing Zoom video calls!

Presenters: Adam Pocius and Denise Henry – Colorado State University - Pueblo

July 27, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Student Opportunity Center

Webinar: Experiential Learning in the Online Classroom

Presenters: Dr. Sue Balter-Reitz - Montana State University-Billings, Dr. Erika Bonadio - Salem College, Dr. Bridget Lepore - Rutgers University, Dr. Lowell C. Matthews - Southern New Hampshire University, Anne Marie Halstead -Virginia Commonwealth University.

July 21, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: How to meet your Instructional Goals this Fall 2020 – Regardless of Course Format

Presenters: Dr. Jeff Borden, The Institute for Inter-Connected Education, Shawn Orr, Director of the Center for Innovation & Teaching Excellence Ashland University, Jill West, Georgia Northwestern Technical College

July 17, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Dave Ramsey Solutions

Webinar: What Now? Covid-19 and the Economy

Presenters: Dave Ramsey, Rachel Cruze, Chris Hogan

June 25, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: The Learning Science Behind Achieving Authentic and Effective Student Interactivity

Presenter: Professor Shawn Orr - Ashland University, Dr. Jeff Borden – Institute for Inter-Connected Education, Professor Jill West – Georgia Northwestern Technical College

June 24, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: McGraw Hill Education

Webinar: Incorporating Active Learning within an Online Management Class

Presenter: Dr. Angelo Kinicki – Professor – Arizona State University -W.P. Carey School of Business

Presenter: Dr. Patrick Soleymani – Professor – George Mason University

Arizona State University - May 22, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Dave Ramsey Solutions

Webinar: Get Hired/How to Write the Perfect Resume

Presenter: Ken Coleman, Career Expert - Author – The Proximity Principle  
May 21, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Webinar: Blockchain: What is it and What We and our Students Learned

Presenters: Dr. Rick Kreminski and Dr. Carl Wright

Colorado State University-Pueblo - April 30, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Dave Ramsey Solutions

Webinar: Money: Economy Covid-19

Presenters: Dr. John Delony, Dr. Les Parrott, Rachel Cruze

April 29, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Cengage Learning

Webinar: Covid-19 & the Economy – “Recession by Design”

Presenter: Dr. Greg Mankiw – Professor – Harvard Economist/best-selling author/former presidential advisor  
Harvard University - April 29, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: CNBC + Junior Achievement

Webinar: Tomorrows are More Important than Ever

Presenters: Sheila Bair, former FDIC Chair and CNBC Financial Wellness Council Member

Brian Coleman, School Counselor and Counseling Department Chair, William Jones College Prep High School, Chicago, Illinois

Daymond John, Founder and CEO, FUBU; Co-star, ABC’s “Shark Tank”; and best-selling author

Brad Klontz, PhD, PsyD, CFP, Founder, Financial Psychology Institute; Associate Professor of Practice in Financial Psychology,

Creighton University Heider College of Business; and CNBC Financial Wellness Council Member

April 23, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: WSJ (Wall Street Journal)

Webinar: Integrating the WSJ into Online Business Courses

Presenter: Dr. Brian Tietje – Professor - California State University – Cal Polly Orfalea College of Business

California State University – Cal Polly Orfalea College of Business - April 15, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: Pearson Education

Webinar: Economics in the age of Covid-19

Presenter: Dr. Robert Glenn Hubbard/Economist – Columbia University Graduate School of Business

Columbia University Graduate School of Business - April 9, 2020

**Professional Development Workshop/Seminar/Webinar: Attended**

Company: P3 Tech Consulting

Webinar: Cyber Security/Block Chain/Critical Incident Management/Eyes in the Sky

Presenter: Colonel (USAF – Retired) Dawn Zoldi – CEO of P3 Tech Consulting

CSU-Pueblo - Hasan School of Business – April 2, 2020

**Professional Development Workshop/Seminar: Attended**

Seminar – Cyber Security/Block Chain/Critical Incident Management/Camera’s Over Colorado

Presenter: Dr. Dan Olson – University of Colorado Springs (UCCS)

CSU-Pueblo - Hasan School of Business – March 5, 2020

**Professional Development Workshop/Seminar: Attended**

Seminar – Company: Easy Social -Business/Marketing/social media  
Presenter: Tim Zercher – CEO  
CSU-Pueblo - Hasan School of Business – October 23, 2019

**Professional Development Workshop/Seminar: Attended**

**Business/Accounting Community Advisory Committee Member Meeting**  
Presenter: Tene Greenhood  
Pueblo Community College - October 11, 2019

**Professional Development Workshop/Seminar: Attended**

Seminar/Luncheon - Wildly Important Goals -WIGS  
Presenter: Dr. Rico Munn -CSU System Board of Governors and Superintendent of Aurora Public Schools  
CSU-Pueblo- August 22, 2019

**Professional Development Workshop/Seminar: Attended**

Professional Development – Cengage Learning  
Seminar - Why students cheat and how we can prevent it?  
Presenter: Dr. Debora Katz – Professor  
CSU-Pueblo – April 24, 2019

**Professional Development Workshop/Seminar: Attended**

Seminar – Thriving in the 21<sup>st</sup> Century: Management and Organizational Leadership  
Presenter: Keynote Speaker: David Remson  
Pueblo Community College – April 4, 2019

**Professional Development Workshop/Seminar: Attended**

Seminar – Better Business Bureau  
Business Community Awareness/Information  
Presenter: Brandon Beauvas  
CSU- Pueblo - March 27, 2019

**Professional Development Workshop/Seminar: Attended**

Seminar – Rural Poverty and Economic Development  
Presenter: Tom Vilsack – President/CEO of the U.S. Dairy Export Council and former U.S. Secretary of Agriculture and Governor of Iowa  
CSU- Pueblo – April 25, 2018

**AWARDS**

Recipient of the CSU-Pueblo Excellence in Adjunct Teaching Award presented by the CSU-Pueblo President and Provost, for 2021-2022 – April 20, 2022  
Junior Achievement of Southern Colorado – Behind the Scenes Award “Over 500 Community Volunteers in 5 years”  
Awarded - December 19, 2019  
Presented with the Best Teacher of the Quarter Award -Spring 1997 (nominated by students) at National American University.  
Nominated Best Teacher of the Quarter, for Fall 1995, Fall 1996, Spring 1997, Summer 1997 at National American University.

**PERSONAL STUDY/PUBLICATIONS READ TO KEEP CURRENT**

WSJ, Business Week, Fortune, Inc., 2015-Present  
The History of the Community College - October 1998, Sierra Vista, AZ  
Women Going International - Conference, May 1997, Rapid City, SD  
College Curriculum - Conference, October 1996, Rapid City, SD  
The Pacific Institute - "Investment in Excellence Seminar" 1996, Rapid City, SD

**CERTIFICATIONS**

Colorado Substitute Teacher 3-year license – Expires: April 2024  
Arizona Community College Teaching Certificate - January 2000  
Life Office Management Association - LOMA 5 - 1994  
Life Office Management Association - LOMA 4 - 1994  
Life Office Management Association - LOMA 3 - 1993  
Life Office Management Association - LOMA 2 - 1992  
Life Office Management Association - LOMA 1 - 1992  
LOMA Customer Service (ACS) - 1993  
First Aid Certification - 1993

**CIVIC ACTIVITIES/PROFESSIONAL MEMBERSHIPS:**

Religious Education and Formation (Provided Children (Preschool-5<sup>th</sup> grade) and adult instruction)  
– Christ the King Catholic Church 2009 – 2016  
– St. Paul the Apostle Catholic Church 2001-2009  
Swallows Charter Academy – PTO – Member Fall 2003-2016; President Fall 2006-Spring 2008; Secretary 2014-2016  
AAUW - American Association of University Women - 1996-97 Membership Officer  
Black Hills State University Faculty Wives - 1995-97  
Big Sister of Colorado - 1988

**REFERENCES AND FURTHER DATA FURNISHED UPON REQUEST**