

Carl N. Wright, Ph.D., CPA

Colorado State University-Pueblo

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HIGHLIGHTS OF QUALIFICATIONS

- Provost and Vice-President for Academic Affairs for a HSI with approximately 5,000 students and 300 faculty members
- Developed Enhanced Faculty Academic Preparation Standards
- Leader in Developing University-wide Budget and in Implementing Budgetary Measures
- Leader in Developing Information Technology Infrastructure; Extended Studies; Academic Units; Research and Sponsored Programs; and University's Academic Calendar
- Managed the Final Planning and the Construction of an Academic Building
- Staff Member of University Foundation Board
- Member of the President's Cabinet and all University-wide Leadership Committees
- Vice- President of Pueblo African American Concerned Organization
- Board Member of America Red Cross Pike Peaks Regional Board
- Dean of a HBCU College of Business with approximately 1,000 students and 35 faculty members where my leadership achieved AACSB re-affirmation
- Co-Chair of the University's Strategic Planning Committee
- Vice-President for Business and Finance at an 1890 Land Grant HBCU
- Successfully Lead University to an Unqualified Audit Opinion on its First Complete Set of Annual Financial Statements
- Increased Fund Raising Activities with Corporate America
- Highly Ethical Participatory Leader who Empowers Faculty and Staff members
- Served two terms as Chairman of the School of Business Department of Accounting and Finance and assisted in AACSB Accreditation
- Increased Fund Raising Activities with Corporate America
- The 2011 Recipient of Grambling Chambers of Commerce Community Development Award
- Ph.D. in Accounting from an AACSB College of Business with Distinguished Record of Teaching and Research in Higher Education of over 30 years
- A Certified Public Accountant (CPA) for over 30 years with Executive Level Financial Advisory Experience for both Profit and Not-for-Profit Organizations
- Served as university official in implementing university "Management Plan" with Governmental Officials such as Governor of State, State Comptroller, and State Budget Officer
- Negotiated Reduced Financial Aid Liability with Representatives from the Department of Education in Washington DC

- Leadership team member of the University of Louisiana System Collaborative BA degree in Organizational Leadership Degree Program
- An Innovator in Academics Procedures and Relational Management Style
- A 2012 Protégée of the Millennium Leadership Initiative of the American Association of State Colleges and Universities
- University representative of HBCU/Lumina Meeting at the Southern Association of Colleges and Schools and Commission on Colleges at its 2012 Annual Meeting

PROFESSIONAL EXPERIENCE

Provost and Vice President for Academic Affairs, Colorado State University, Pueblo Colorado, July 2013 to December 2014

Colorado State University-Pueblo is a regional comprehensive public institution of higher learning located in Pueblo Colorado and is considered to be the Flagship University for the Pueblo region. CSU-Pueblo is a member of the Colorado State University System, along with the system's flagship and the state's land-grant university, Colorado State University in Fort Collins and Colorado State University-Global Campus, the nation's first, independent, 100% online public university. CSU-Pueblo is a Hispanic Serving Institution with 5,390 students and approximately 300 faculty members in Southern Colorado. The University has 31 undergraduate programs and 9 graduate master programs.

Selected Professional Experiences as Provost and Vice-President for Academic Affairs:

- Assumed Presidential Authority of the University during several Absences of the President
- Enhanced Faculty Academic Preparation Standards
- Provided Leadership to Deans of four Academic Colleges/School
- Provided Leadership to Dean of the University Library
- Provided Leadership for Graduate Studies
- Provided Leadership for the Division of Extended Studies
- Developed Honors Program to have its First Full-time Director
- Provided Leadership for Executive Assistant to the Provost
- Provided Leadership for Assistant Provost for Assessment
- Leader in Developing University-wide Budget and in Implementing Budgetary Measures
- Leader in Enhancing Information Technology Infrastructure
- Coordinated with Co-Presidents of Faculty Senate—Bi-weekly Meetings
- Served on Faculty Senate Committees—Monthly Meetings
- Coordinated with Associated Students' Government Leaders on Monthly Basis
- Attended Associated Students' Government Meetings
- Coordinated University's Accreditation Process for 2017 Higher Learning Commission's Visit for Re-affirmation
- Chairman of University's Academic Council

- Member of State's Academic Council
- Participated in the State's Academic Council Conference
- Coordinated with the Chancellor of the CSU System
- Coordinated with the Provost of the CSU System
- Coordinated with the Vice President of Finance of the CSU System
- Coordinated with the Legal Council of the CSU System
- Coordinated with the Board of Governors Chairperson of the CSU System
- Coordinated with Academic Chair of CSU Board of Governors
- Presented Regularly Required Academic Reports of the University to the CSU Board of Governors
- Attended all required Board of Governors Meetings of the CSU System
- Initiated the Sharing CSU-Global *Blackboard* capability with CSU-Pueblo
- Coordinated with the CSU System and CSU-Fort Collins in using one Financial Reporting System for both CSU-Pueblo and CSU-Fort Collins
- Attended Meetings with State Legislative Bodies of Colorado
- Participated in Organized Foundation Fund Raising Events with University President
- Coordinated with Lieutenant Governor of Colorado
- Provided Leadership in University's Employee Equity Study
- Coordinated with Staff Council President
- Attended Staff Council Meetings
- Responsible for University's Research and Sponsored Programs Unit
- Leader in Developing the University's 2015-2016 Academic Calendar
- Managed the Planning and the Construction Changes for an Academic Building Scheduled for Use in the Fall of 2015
- Member and Noted Contributor of University Foundation Board
- Member of the President's Cabinet
- Member of all University-wide Leadership Committees
- Board Member of Pueblo African American Concerned Organization
- Represented University at Annual Dr. Martin Luther King, Jr. Annual Breakfast
- Participated as a Member of the America Red Cross Pike Peaks Regional Board
- Coordinated with Local Newspaper Journalist
- Regularly Welcomed New Students, Parents, and Others at Orientation Events
- Networked with Community Members at Community Events and Sporting Events
- Attended the Annual Colorado Legislative State Fair Events

Dean of the College of Business, Grambling State University, Grambling, Louisiana, July 2009 to July 2013

Grambling State University is a historically black, public, coeducational university, located in Grambling, Louisiana. The university is the home of late head football coach Eddie Robinson, and is listed on the Louisiana African American Heritage Trail. The university is a member-school of the University of Louisiana System and Thurgood Marshall College Fund. Founded in 1901, Grambling is categorized as a Carnegie Master's College and University, and as a SACS Level V institution. The University offers undergraduate and graduate programs that address state and national educational needs. The University enrolls approximately 5,000 students in 47 degree programs. The primary undergraduate programs are in the areas of arts, humanities, and sciences as well as the professional areas of business, computer science, criminal justice, education, mass communication, nursing, social work, and technology. Graduate programs are in criminal justice, education (master and doctorate), humanities, public administration, social work, and sports administration. The 533-acre campus is located in Grambling, a north Louisiana town that is 35 miles west of Monroe.

Selected Professional Experiences as Dean of the College of Business at Grambling State University:

- Dean of a HBCU College of Business with approximately 1,000 students and 35 faculty members where my leadership achieved AACSB re-affirmation
- Increased Fund Raising Activities with Corporate America
- Highly Ethical Participatory Leader who Empowers Faculty and Staff members
- A 2011 Recipient of Grambling Chambers of Commerce Community Development Award
- Leadership team member of the University of Louisiana System's Collaborative BA Degree Program in Organizational Leadership
- An Innovator in Academics Procedures and Relational Management Style
- A 2012 Protégée of the Millennium Leadership Initiative of the American Association of State Colleges and Universities
- University representative of HBCU/Lumina Meeting at the Southern Association of Colleges and Schools and Commission on Colleges at its 2012 Annual Meeting
- Attended and Participated in the University of Louisiana System Meetings
- Represented University's President at University Community Events
- Member of University Budget and Priorities Committee
- Member of the President's Leadership Council with Weekly Meetings
- Member of the Provost's Academic Council
- Member of the University SACS Re-affirmation Committee
- Member of the Student Affairs Leadership Council
- Developed College of Business Student Advisory Committee
- Actively Involved Students in College's Leadership Efforts
- Co-Director of Voluntary Student Income Tax Assistance Program
- Developed Assessment Procedures and Accountability and Reporting Standards
- Created Continuous Improvement Philosophy in Teaching Outcomes in Business

- Hired Majority of AACSB Qualified Business Faculty Members
- Member of National HBCUs Business Deans Roundtable
- Co-Chair of the University's 2020 Strategic Plan
- Revised College of Business Dean Advisory Committee
- Participated in University Capital Campaign and Other Fund Raising Activities
- Top United Way Giver at the University
- Directed \$300,000 Federal Ear-Marked Funding for University
- Met with and Coordinated Funding Opportunities with Louisiana Senator and Staff on Capital-Hill in Washington D.C.
- Created Business Faculty Development Seminars to Include Team Building Workshop
- Created Annual College of Business Faculty and Staff Retreats
- Supported and Encouraged Student Travel to Professional Development Student Conferences and Other Related Events
- Assured that College of Business was kept in Compliance with AACSB Standards
- Established College of Business Newsletter, 2010 to 2013

**Chairman of the Department of Accounting and Finance, Virginia State University,
Petersburg, Virginia, July 2003 to July 2009**

Virginia State University is a historically black land-grant university located north of the Appomattox River in Ettrick, Chesterfield County, near Petersburg, Virginia. Founded on March 6, 1882, Virginia State developed as the United States' first fully state-supported four-year institution of higher learning for black Americans. The university is a member school of the Thurgood Marshall College Fund. Virginia State University is a comprehensive university and one of two land-grant institutions in the Commonwealth of Virginia. Its mission is to promote and sustain academic programs that integrate instruction, research, and extension/public service in a design most responsive to the needs and endeavors of individuals and groups within its scope of influence. Ultimately, the University is dedicated to the promotion of knowledgeable, perceptive, and humane citizens--secure in their self-awareness, equipped for personal fulfillment, sensitive to the needs and aspirations of others, and committed to assuming productive roles in a challenging and ever-changing global society. There are 5,073 students, 38 academic majors/programs in 8 colleges and two doctoral programs. There are 284 full-time faculty members.

Selected Professional Experiences as Chairman of the Department of Accounting and Finance:

- Served two terms as Chairman of the School of Business Department of Accounting and Finance
- Leadership Team member that Achieved AACSB Accreditation for School of Business
- One of Four Representative from School of Business that Attended AACSB Annual Meeting in France
- Participated in Annual University Graduation Ceremony as Dean of the School of Business
- Represented Dean on Provost's Academic Council
- Co-Director of Student Income Tax Assistant Program
- Participated with Students at National Association of Black Accountant Student Annual Conferences
- Earned Ph.D. in Accounting from an AACSB College of Business with Distinguished Record of Teaching and Research in Higher Education of over 30 years
- A Certified Public Accountant (CPA) for over 30 years with Executive Level Financial Advisory Experience for both Profit and Not-for-Profit Organizations
- Attained Rank of Full Professor of Accounting

Vice-President for Business and Finance, Virginia State University, Petersburg, Virginia, January 1984 to December 1985

Selected Professional Experiences as Vice-President for Business and Finance:

- Served as Vice-President for Business and Finance at an 1890 Land Grant HBCU
- Successfully Lead University to an Unqualified Audit Opinion on its First Complete Set of Annual Financial Statements
- Served as university official in implementing university “Management Plan” with Governmental Officials such as the Governor of Virginia, State Comptroller, and State Budget Officer
- Negotiated Reduced Financial Aid Liability with Representatives from the Department of Education in Washington DC
- Served on Management Plan Leadership Team
- Implemented Management Plan in Business and Finance Units
- Had Presidential Authority in Absence of President and President’s Cabinet Members
- Developed and Implemented Participatory Budgeting Plan for the University
- Participated in University Ceremonies as Leadership Team Member
- Selected by President and approved by Board to become VP for Business and Finance
- Attended Virginia Legislative Sessions on Higher Education
- Attended State Academic Council Meeting with Presidents of State Supported Institutions in Virginia

Early Career Professional Experiences—1971 to 1975:

Peat, Marwick, Mitchell & Co., (KPMG), Richmond, Virginia
In-Charge Accountant: Responsible for financial audits.

Arthur Young & Co., (Ernest & Young), New York, New York
Staff Accountant: Responsible for financial audits.

Prepared Various Entities' Financial Statements and Tax Returns as
Carl N. Wright, CPA

Blue Cross of Virginia, Richmond, Virginia
In-Charge Field Auditor: Responsible for Medicare field audits.

Metro Services, Richmond, Virginia
Comptroller: Responsible for all accounting and fiscal functions.

Consulting Assignments:

Carl N. Wright, Ph.D., CPA, Ruston, Louisiana
AACSB Consultant for Grambling State University College of Business

Carl N. Wright, CPA, Richmond, Virginia
Various Consultant Engagements for Development of Small Businesses

EDUCATION

- Jackson State University, Ph.D., 2003, Business Administration, Major-Accounting
Jackson, Mississippi, AACSB Accredited
- Virginia Commonwealth University, MBA, 1976, Business Administration
Richmond, Virginia
- Virginia State University, B.S., 1971, Accounting
Petersburg, Virginia

Professional Certification

Commonwealth of Virginia Department of Commerce Board of Accountancy
Certified Public Accountant, December 1980 to present

ACADEMIC HONORS AND AWARDS

- Grambling Chambers of Commerce Community Development Award, 2011
- Various Award Certificates from Various Organizations as Speaker and/or Community
Activist, 2009 to present
- The PhD Project Fellow, November 1998 – 2003
- Member of Beta Gamma Sigma, April 2002 to present
- Nominated as an exemplary member of The School of Business Faculty to participate in
the 1994 NISSAN HUBCU-SUMMER INSTITUTE, held at the Downtown Center at the
Graduate School of Business of the University of Chicago, Summer, 1994.
- Research Award from the School of Prophet, July 2018

ACADEMIC/TEACHING EXPERIENCE

Colorado State University-Pueblo, Pueblo Colorado

Professor of Accounting

July 2013 to Present

Grambling State University, Grambling, Louisiana

Professor of Accounting

August 2009 to July 2013

Virginia State University, Petersburg, Virginia

Professor of Accounting

August 2008 to July 2009

Virginia State University, Petersburg, Virginia

Associate Professor of Accounting

August 2004 to August 2008.

Virginia State University, Petersburg, Virginia

Assistant Professor of Accounting

January 1986 to August 2004.

Virginia State University, Petersburg, Virginia

Assistant Professor of Accounting

August 1976 to December 1983.

J. Sargeant Reynolds Community College, Richmond, Virginia

Accounting Instructor, Part-Time

September 1975 to June 1976

Virginia Union University, Richmond, Virginia

Accounting Instructor, Part-Time

September 1975 to June 1976.

SCHOLARLY CONTRIBUTIONS

Peer Reviewed Journal Articles

- *Information Technology and Distance Education*, co-authored with Manying Qiu and Shuting Xu, *Issues in Information Systems*, Volume XI, No. 1, 2010.
- *Effects of a Cooling-Off Period on Perceived Independence of External Auditors: A Study in the Nonpublic Regulatory Environment*, co-authored with Quinton Booker, *Research in Accounting Regulation*, accepted June 2009 for publication in the January 2010 volume.
- *African American Accounting Majors and the 150-hour Requirement*, co-authored with Q. Booker and C. Hill, *Journal of Education for Business*, accepted for publication, November 2008.
- *A Study of State Board of Accountancy Members' Perceptions Regarding the Need for A Cooling-Off Period*, co-authored with Quinton Booker, *The CPA Journal*, December 2005.
- *The Role of Information Security in Sarbanes-Oxley Compliance*, co-authored with Manying Qiu, *Issues in Information Systems*, Volume VI, No. 2, 2005.

Peer Reviewed Proceedings

- *Student-centered Blended Interactive Learning Environment in Introductory Accounting---A Peer Teachers-learners Model*, Allied Academies International Conference Academy of Educational Leadership in Las Vegas, Nevada, October 26 - 28, 2016.
- *Perceptions of Audit Firms' Independence--An Empirical Study of State Boards of Accountancy Members' Perceptions Regarding A Cooling-Off Period*, co-authored with Quinton Booker presented at the North American Accounting Society Meeting in Chicago, March 16 – 18, 2005.
- *The Effects of a Cooling-Off Period on the Perceived Independence of External Auditors*, co-authored with Quinton Booker presented at the Auditing Midyear Conference of the American Accounting Association, January 14 – 15, 2005, in New Orleans, Louisiana.
- *How Do CPAs Feel About The Revolving-Door Phenomenon*, published in proceedings of Allied Academies International Conference in New Orleans, Louisiana, April 7-10, 2004.

- ***The Impact of a Cooling-Off Period on CPAs Perceived Independence of Audit Firms***, co-authored with Quinton Booker presented at the American Academy of Accounting and Finance, December 9 – 11, 2004, in New Orleans, Louisiana.
- ***Innovative Teaching Techniques - Introductory Accounting Courses***, published in proceeding of the Southeastern Chapter of The Institute for Operations Research and The Management Sciences, Volume XXIV. Myrtle Beach, South Carolina, October 1998.
- ***The 150-Hour Requirement: The Views of African-American Students*** at Second Annual Conference of National Association of African-American Studies with Dr. Cheryl Mitchem at Virginia State University, Petersburg, Virginia, February 15 - 19, 1994.

Peer Reviewed Conference Paper Presentations

- ***Student Research in Advanced Auditing—A Case Analysis Process***; Peer Reviewed Presentation made at the American Accounting Association Annual 2018 Meeting in Washington, DC, August 3 – 8, 2018.
- ***Student Research in Intermediate Accounting II—An Interactive Group Model***; Peer Reviewed Presentation made at the American Accounting Association Annual 2017 Annual Meeting in San Diego, California, August 5 – 9, 2017.
- ***Student-centered Blended Interactive Learning Experiences in Introductory Managerial Accounting Classes---Peer Teachers-learners Model***; Peer Reviewed Presentation at the American Accounting Association Annual 2016 Meeting, New York, New York, August 6 – 8, 2016.
- ***Performance Measurements, Shared Governance, and Budget Reduction*** co-authored with Erin Few, Brad Gilbreath, and Bruce Raymond; presentation at the NACUBO 2014 Planning and Budgeting Forum, Denver Colorado, September 22, 2014.
- ***Information Technology and Distance Education***, co-authored with Manying Qiu, and Shuting Xu, presented at the International Academy of Business and Economics Conference in Las Vegas, Nevada, October 2010.

- *Perceptions of Audit Firms' Independence--An Empirical Study of State Boards of Accountancy Members' Perceptions Regarding A Cooling-Off Period*, co-authored with Quinton Booker presented at the North American Accounting Society Meeting in Chicago, March 16 – 18, 2005.
- *The Effects of a Cooling-Off Period on the Perceived Independence of External Auditors*, co-authored with Quinton Booker presented at the Auditing Midyear Conference of the American Accounting Association, January 14 – 15, 2005, in New Orleans, Louisiana.
- *How Do CPAs Feel About The Revolving-Door Phenomenon*, published in proceedings of Allied Academies International Conference in New Orleans, Louisiana, April 7-10, 2004.
- *The Impact of a Cooling-Off Period on CPAs Perceived Independence of Audit Firms*, co-authored with Quinton Booker presented at the American Academy of Accounting and Finance, December 9 – 11, 2004, in New Orleans, Louisiana.
- *Innovative Teaching Techniques - Introductory Accounting Courses*, published in proceeding of the Southeastern Chapter of The Institute for Operations Research and The Management Sciences, Volume XXIV. Myrtle Beach, South Carolina, October 1998.
- *The 150-Hour Requirement: The Views of African-American Students at Second Annual Conference of National Association of African-American Studies with Dr. Cheryl Mitchem at Virginia State University, Petersburg, Virginia, February 15 - 19, 1994.*

Research Paper in Progress

- *Student-centered Blended Interactive Learning Experiences in Introductory Managerial Accounting Classes---Pear Teachers-learners Model, December 2016.*
- *The Impact of Technology on Career in Accounting for publication in the Academic Year of 2018-19.*
- *Innovative Learning through Research in Accounting for publication in the Academic Year of 2018-19.*
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Faculty Research Seminar (Symposium)

Colorado Certified Public Accountant Faculty Conference, June 2018, 2017, and 2016

HBCU School of Business Dean Symposium for AACSB Accreditation
Virginia State University, 1980's

Others (Other publications and presentations not listed above)

Presentations, Seminars and Workshops (which you participated as a presenter)

- *College of Business Opening Conferences' Seminars and Workshops Facilitator, Presented to the Faculty of the College of Business. Grambling State University, Grambling Louisiana, August 10, 11, 12, and 14, 2009 and January 11, 12, 13, and 15, 2010 and January 11-13, 2011.*
- *Innovative Teaching Techniques – Management Accounting, presented to the Department of Accounting Faculty. Virginia State University, Petersburg, Virginia, February 25, 1998.*

Others for This Section Not Listed Above In This Sub-section

- **Research Paper Presentation at the Third Monday Evening Club entitled *Hegemony—A Global Leadership Style, September 18, 2017, Pueblo, Colorado.***
- ***Perceptions of Audit Firms' Independence by Members of State Board of Accountancy When Non-Public Audit Clients Employ Former Auditors of Their Current Audit Firms --An Empirical Investigation, a dissertation, with advisor, Dr. Quinton Booker, Jackson State University, Jackson, Mississippi, May 2003.***
- **Post-Baccalaureate Certificate In Accounting (Courses), an addendum to State Council of Higher Education "Funds for Excellence" Grant Application submitted by Virginia State University, School of Business, Department of Accounting with Drs. John W. Moore and Cheryl Mitchem. Richmond, Virginia, March 23, 1994.**

RESEARCH INTERESTS

- Accounting Education Pedagogy
- Student-centered Blended Learning Model in Higher Education
- Data Security
- Auditor Behavioral Impact on Auditor's Independent
- Structural Equation Modeling in Managerial Accounting

PROFESSIONAL SERVICE

(These are non-paid services to Professional Organizations and or Community at large, and the services are related to your teaching assignment or field)

Secretary and Treasurer of Pueblo Center of Worship and Empowerment, Inc., March 2016 to Present

President of Pueblo African American Concern Organization, Inc. 2017 – Present

Vice- President of Pueblo African American Concern Organization, Inc. 2015 - 2017

Co-founder and Secretary/Treasurer of Pueblo Center of Worship and Empowerment, March 2016

Treasurer, 2016 Class of Leadership Pueblo Program of El Pomar, Pueblo Colorado 2016

American Red Cross, Pike Peak Chapter, Pueblo/Colorado Springs Colorado 2014

Vice-President of Pueblo African American Concerned Organization, Pueblo Colorado 2014 to Present

Associate Member of the Grambling Chamber of Commerce, Grambling Louisiana 2009 to 2013

An Associate of the Greater North Louisiana Community Development Corporation, Jonesboro, Louisiana 2009 to 2013

Internal Revenue Service

Volunteer Income Tax Assistant Program Co-Director—Virginia State University 2007, 2008, 2009 Tax Seasons

Volunteer Income Tax Assistant Program Co-Director---Grambling State University 2012 and 2013 Tax Seasons

Petersburg Symphony Orchestra, Petersburg, Virginia

Administrator and Treasurer

July 2007 to June 2009

Richmond Jayces, Richmond, Virginia

Member of Christmas Tree Sale Committee

Member of Junior Achievement Award Committee

Richmond Times Dispatch Community Selection Committee, Richmond, Virginia

Committee Member to Select Richmond Times Dispatch Student of the Year

First Shiloh Baptist Church, Mechanicsville, Virginia

Various Administrative and Teaching Positions with First Shiloh Baptist Church, Mechanicsville, Virginia where I was a Deacon since March 17, 1985; Four-year Chairman of Deacon Ministry

UNIVERSITY SERVICE

- Member of the Board of Diversity and Equity
- Provost and Vice President for Academic Affairs
- Various Provost Related Committees and Councils and Boards
- Co-Chair of Strategic Planning Committee
- Chair of Academic Council
- Chair of Deans' Council
- Chair of HLC Accreditation Steering Committee
- Council of Academic Deans, Member
- Library Director Search Committee Member
- Dean of the College of Business
- 21st Century Planning Council, Co-Chair
- President's Executive Council, Member
- Budget and Priorities Committee, Member
- Center for Adult Learning in Louisiana (CALL) On-line Business Degree Program
- Strategic Enrollment Management Council Member
- University Search Committees
- Consultant and Team Leader in the College of Business AACSB Successful Re-Affirmation Process, 2011
- Established College of Business Executive Advisory Board, several major corporations are represented
- Ex-Officio on College of Business Standing Committees
- Established Student Learning Assessment Procedures
- Established Various College of Business Documents/Practices such as College of Business Faculty Handbook and Faculty Evaluation Procedures
- Established College of Business Newsletter, 2010 to 2013
- Established College of Business Annual Spring Faculty Retreat

COMMUNITY SERVICE

- Member of El Pomar Leadership Council and Black Advisory Board and served as Treasurer of 2016 Pueblo Leadership Class
- Senior Pastor and Co-founder of Pueblo Center of Worship and Empowerment, 2016 - present
- Pueblo African American Concerned Organization, President 2017 to Present
- Pueblo African American Concerned Organization, Vice President, 2016, 2015, 2014
- Pueblo Center of Worship and Empowerment, Pastor and Co-Founder , 2016
- America Red Cross Board Member —Pike Peaks Chapter, 2014
- Northern Louisiana Community Development Corporation Associate, 2010-2013
- Various Grambling Louisiana Community Activities and/or Guest Speaker, 2009- 2012
- Lecturer for the Louisiana Chapter of Society of Internal Auditors 2012 and 2010
- United Way Supporter – Highest Contributor on Campus, 2010 – 2012
- United Way Financial Literacy Workshop for High School Students Participant, 2011- 2012
- Former Member of Board of Director of Petersburg Symphony Orchestra, 2004 -2009
- Former Administrator/Treasurer of Petersburg Symphony Orchestra , 2004-2009
- Member of First Shiloh Baptist Church, Past Chairman of Board of Deacons,1994-1998
- Member of Phi Beta Sigma Fraternity, Inc. -- Former Faculty Advisor for Undergraduate Chapter
- Former Lecturer for the Small Business Institute
- Former Advisory Board Member of John Tyler Community College

PROFESSIONAL AFFILIATIONS

- American Accounting Association Member
- American Institute of Certified Public Accountants Member
- Colorado Society of Certified Public Accountants, Member
- American Institute of Certified Public Accountants, 2010
- National Association of Certified Valuation Analysts, former member
- Virginia Society of Certified Public Accountants, former member to 2010
- HBCU Business Deans' Roundtable Summit, 2009- 2013
- Southwestern Dean Council, 2012

PROFESSIONAL DEVELOPMENT

Classes Attended

- American Accounting Association Annual Meeting's Conference on Teaching and Learning in Accounting, July 2015, Chicago, Illinois and New York, New York, August 2016 and San Diego California August 2017 and Washington DC, 2018.

- American Accounting Association Continuing Professional Education Classes, July 29 – August 1, 2010, San Francisco, California.

Seminars Attended

- Virginia Society of CPA's Ethic 2017—Your License Depends on it, January 2018
- VSCPA: Ethics 2015 - Your License Depends on it, January 31, 2016 and June 2017
- VSCPA: Ethics 2014 - Your License Depends on it, January 26, 2015
- El Pomar Emerging Leaders Program Seminars, 2016
- Various Conferences and Seminars as Provost and Vice President for Academic Affairs July 2013 – December 2014.
- January 13, 2010, *Best Practices for Effective Teaching Seminar*, Adams Hall Room 216, Grambling State University, Presented by Dr. Vicki Brown and Dr. Patricia Johnson, Grambling State University, Grambling, Louisiana, USA.
- January 12, 2010, *Research Seminar: Resource, Theory, Empirical, Guidelines for Publishing Peer reviewed articles and Peer reviewed Publication Sources*, JTS Room 262, Grambling State University, Presented by Dr. Vincent Mangum, Mrs. Yasmine Ocal Atinc, Mr. Clay Posey, Mr. Augustine Dzathor, Dr. Christopher Ngassam and Dr. Olu Omolayole, Grambling State University, Grambling, Louisiana, USA.

Workshops Attended

- Various workshops as Provost and Vice President for Academic Affairs since July 2013
- January 15, 2010, *Master Teacher Workshop*, JTS Room 333, Grambling State University, Presented by Dr. Harvey J. Brightman, Regents Professor Emeritus of Decision Sciences Georgia State University, Georgia.
- January 12, 2010, *Grant Writing Workshop*, JTS Room 262, Grambling State University, Presented by Dr. Janet Guyden, Grambling State University, Grambling, Louisiana
- August 14, 2009; 1:30 pm. to 5:00 pm., *Globalization Seminar*, Grambling Hall, Grambling State University, Presented by Dr. Semere Haile, Dr. John Nwoha and Dr. Gary Poe, Grambling State University, Grambling, Louisiana, USA.
- August 14, 2009; 9:00 am. to 12:30 pm., *COB AACSB International 5th Year Report Workshop*, Grambling Hall, Grambling State University, Presented by Dr. Shawn Mauldin, Dean, College of Business Administration, Nicholls State University, Louisiana and Dr. Joby John, Dean, B. I. Moody III, College of Business Administration, University of Louisiana at Lafayette, Louisiana.
- August 12, 2009, *Team Building Workshop*, Grambling Hall, Grambling State University, Presented by Dr. R. Neal Silver, Consulting Psychologist.
- August 11, 2009, *Assurance of Learning (AOL) Workshop*, JTS Room 219, Grambling State University, Presented by Dr. John Nwoha, Dr. Gary Poe and Mrs. Stacy Kelly, Grambling State University, Grambling, Louisiana, USA.
- April 6, 2010, *Tone of Classroom Management Workshop*, JTS Room 220, Grambling State University, Presented by Dr. Coleen Speed, Counselor, Grambling State University, Grambling Louisiana, USA

Conferences Attended

- Allied Academies International Conference, Academy of Educational Leadership, Las Vegas, Nevada, October 26 – 28, 2016.
- American Accounting Association Annual Meetings, 2017, 2016, 2015
- Higher Learning Commission Annual Meeting, April 2014, Chicago
- Southern Association of Colleges and Schools Commission on Colleges Annual Meeting, December 2012 and 2010
- American Accounting Association Annual Meeting and Conference, July/August, 2016, 2015, 2011, 2008, 2007, and 2010
- HBCU Dean Roundtable, June 2012, 2010, and 2009
- AACSB Accrediation Conference, 2012 and 2009
- AACSB Annual Meeting in Canada, 2004
- AACSB Annual Meeting in Paris France, 2006
- American Accounting Association 2006 Conference in Washington DC
- Virginia Society of CPAs and VA Tech State University Conferences, Virginia Beach Virginia, 2006, 2007, and 2008
- William and Mary Tax Conference, Williamsburg Virginia, 2006, 2007, and 2008
- Virginia Society of CPAs, Meeting with the Educators, 2006, 2007, 2008
- Richmond Chapter of Virginia Society of CPAs, Student Night, 2006, 2007, and 2008

GRANTS

Small Business Administration Grant, a Congressional Earmark of \$300,000 Awarded on September 18, 2011 to Grambling State University, Carl N. Wright is a Co-Investigator and University's Co- Project Director, 09/30/2010 to 09/29/2013.

Title III Grant for College of Business *Student Success Computer Laboratory*, \$125,700, as Dean of the College of Business, Grambling State University, 2010 to 2011.

Financial Literacy Grant with the Bank of America Foundation, \$100,000, with Dr. Hari Sharma, Virginia State University, 2007 to 2009.