



COLORADO STATE UNIVERSITY PUEBLO

## Extended Studies

# Nurse Manager and Leader, Master of Science

## OVERVIEW

The Nurse Manager and Leader, Master of Science program at CSU Pueblo prepares students to obtain advanced positions in their respective fields. Nurse Managers and leaders are involved in a healthcare facility's high-level operations, strategic planning, and long-term vision. Pursuing a Nurse Manager and Leader degree opens up opportunities of advancing into positions with more leadership responsibilities, such as directors, coordinators, and chief nursing officers.

At CSU Pueblo, the curriculum for this degree program is designed to help students create an individualized path with projects that are specific to their personal goals. Our instructors (including full-time faculty, tenures, visiting professors and adjunct) work very closely together to make sure that students get the support they need. Since this is an online program, we have instilled certain policies to ensure the students are getting not only the feedback that they need but also the responses for individual questions.

### **Nursing Mission**

The mission of the School of Nursing is to prepare graduates for professional positions as safe, competent and caring nurses to meet the healthcare needs of diverse populations.

### **Acceptance of Transfer Credits**

Transfer credit will be awarded per the published Graduate Programs section of the University catalog. Nine semester hours of transfer credits from an accredited institution may be applied to the degree with approval of the graduate program coordinator.

### **Time Limits**

Courses completed 6 or more years before the date of graduation will not be accepted as satisfying graduation requirements without the approval by the graduate nursing program coordinator.

### **Accreditation**

Accreditation Commission for Education in Nursing (ACEN)



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### LEARNING OUTCOMES

#### Program Outcomes

1. Eighty percent of graduates will:
  - Complete the program within one and one-half times the length of the program.
  - Express satisfaction with the program.
  - Pass the national certification exam the first time.
  - Be employed in role-related professional practice within six months to one year.
2. Eighty percent of employers' will express satisfaction with graduates' job performance.

### CURRICULUM

Course	Title	Credits
NSG 505	Biostatistics & Research	3
NSG 512	Research & Evidence Based Practice	3
NSG 548	Healthcare: Ethics, Law & Policy	3
NSG 571	Healthcare Informatics	2
ACCT 510	Managerial Accounting	3
CIS 565	Management Information Systems	3
FIN 530	Financial Management	3
MGMT 540	Managing Human Resources	3
MKTG 540	Marketing Management	3
NSG 594	Field Experience	2
NSG 688	MS Nurse Manager & Leader Practice Capstone	3
Total Credits		34



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### GRADUATE MANAGEMENT LEVELING COURSES

Students with non-business undergraduate degrees may be required to take leveling courses. These leveling courses provide grounding in quantitative methods and facilitate the transition to graduate-level work. Leveling courses are through either taking the undergraduate pre-requisite needed for the graduate course or through a leveling exam through *Ivy Software online exams*. Each leveling exam will cost \$85 and is self-paced and non-credit bearing.

To create an account with *Ivy Software* please select the link below:

[https://www.mbaprepworks.com/local/iomad\\_signup/signup.php?id=20&code=ColoradoState-PuebloMBA](https://www.mbaprepworks.com/local/iomad_signup/signup.php?id=20&code=ColoradoState-PuebloMBA)

Once your account has been created, please login and purchase the course(s) below utilizing the link below:

<https://www.mbaprepworks.com/login/index.php>

Once you have finished the exam the MBA Director will contact you for next steps. If you have questions, please do not hesitate to call the MBA Director at 719-549-2155.

Below you can reference the pre-requisite course you will need to have to take the graduate level management course in your NML program.

Graduate Management Course	Pre-requisite Course Requirement
CIS 565 – Management Information Systems	MGMT 201 – Principles of Management
MGMT 520 – Management of Organizational Behavior	No Pre-Requisite Needed
ACCT 510 – Managerial Accounting	ACCT 201 – Principles of Financial Accounting
MGMT 540 – Managing Human Resources	MGMT 201 – Principles of Management
FIN 530 – Financial Management	FIN 330 – Understanding Corporate Finance
MKTG 540 – Marketing Management	MKTG 340 – Principles of Marketing

### GRADUATION REQUIREMENTS

The graduate degree will be granted to candidates who meet all the University catalog requirements plus the following:

1. Graduate cumulative GPA of 3.0 or better.
2. All courses must be passed with a B or better.



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3. Completed oral comprehensive exam or directed research or thesis. If choosing to complete a directed research project or thesis you will need to contact the Graduate Nursing Program Coordinator by the end of your second semester or as directed by degree plan.