



COLORADO STATE UNIVERSITY PUEBLO

Extended Studies

Leadership and Management, Bachelor of Applied Science

OVERVIEW

CSU Pueblo Online's Leadership and Management, B.A.S. will be offered starting Fall 2021. This online (2+2) program is designed to enroll students holding a broad range of Associate degrees who are seeking a Bachelor's degree providing knowledge and expertise applicable to advancement in administration, leadership, management and supervision in a variety of organizations including business, government and non-profit organizations.

The curriculum includes coursework from across the leadership spectrum including literacy of basic organizational functions such as accounting, economics, communication technology, marketing as well as management of human resources, operations and projects. Leadership topics are brought into the curriculum both through targeted coursework regarding leadership theory and practice and through leadership components included as part of related courses. The transfer and credit for prior learning policies are intended to give maximum acknowledgement and academic credit for prior education and experience reducing the time and expense for completing the degree.

PROGRAM ENTRANCE REQUIREMENTS

1. Applicants must have completed an Associate's level degree such as an Associate of Arts (AA), Associates of Science (AS), Associate of General Studies (AGS) or an Associate of Applied Science (AAS) Degree from a regionally accredited Institution of higher education with 60 credits minimum.
2. If not completed as part of the required Associate's degree students must complete a set of lower-division leveling courses which are a prerequisite foundation for upper-division BAS courses, and can be included as part of the open-electives.
3. Upper-division transfer credits counted towards the degree requirements must be transferred from a regionally accredited Institution of higher education.

PROGRAM OBJECTIVES

1. Develop skills and knowledge regarding leading and managing people in organizations.
2. Develop awareness of personal characteristics including your personality, leadership characteristics, information processing style and other relevant characteristics, biases and predispositions.



3. Recognize strategies for organizational success in a variety of environments, such as business, government and not-for-profit industries.
4. Build expertise for ensuring ethical organizational culture.
5. Improve problem-solving and critical thinking knowledge and skills.
6. Practice implementation of leadership and management theory, philosophy and practice through course-work, case analysis, group/team activities, industry collaboration and academic simulations.

Open Electives

Degree requirements allow up to 24 credits of open electives which can include any lower or upper-division credits (at least six credits upper-division) taken at a regionally accredited institution of higher education, including credits taken to complete the leveling requirements, credits for prior experience, credits from military service, elective transfer credits, etc.

Lower-Division Leveling Pre-requisite Requirements

The courses listed below must be included in the completed Associate degree or taken prior to enrollment in any upper-division program required courses.

Course	Title	Credits
ACCTG 101	Introduction to Accounting	3
BUSAD 265	Inferential Statistics and Problem Solving	3
ECON 201	Introduction to Economics	3
MATH 220 Or MATH 121	Quantitative Analysis for Business or College Algebra	3
ENG 121	Composition	3
COMR 103	Speaking and Listening	3
MGMT 2xx	Principles of Entrepreneurship	3
General Education: Natural or Physical Science w/Lab		4
Total Credits		26



COLORADO STATE UNIVERSITY PUEBLO

Extended Studies

COURSE OFFERINGS

Course	Title	Credits
BUSAD 302	Ethics in Business	3
CIS 365	Management Information Systems	3
MGMT 368	Project Management	3
MGMT 301	Organizational Behavior	3
MGMT 311	Operations and Quality Management	3
MGMT 318	Human Resource Management	3
PLP 350	Principles of Leadership	3
MKTG 340	Principles of Marketing	3
PLP 360	Applied Leadership	3
MGMT 4xx	Leadership and Organizational Change	3
Leadership Elective (see below)		3
Total Credits		33

Leadership Electives

Take three credits from the following, or advisor-approved upper-division elective

Course	Title	Credits
REC 350	Leadership and Ethics	3
MSL 302	Leadership in Changing Environments	3
PLP 489	Leadership Practicum	3



COLORADO STATE UNIVERSITY PUEBLO

Extended Studies

MGMT 491	Topics in Leadership and Management	3
Other Approved Leadership Elective		3

TOTAL DEGREE REQUIREMENTS

- 120 total credits hours earned with grades of c- or higher.
- 42 upper-division credit hours earned with grades of c- or higher.
- Cumulative GPA at CSU-Pueblo of 2.0 or higher.
- 40 upper-division required credits earned from CSU-Pueblo with grades of C- or higher.