

## Free Speech Task Force Recommendations Status and Updates - June 8, 2020

|   | Recommendation  | Rationale  | Status  | Next Steps                           |
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| 1 | Develop a formal statement affirming the University's commitment to free speech, diversity of thought, academic freedom and critical academic inquiry.  | Given the present context where people with a variety of ideological positions see a threat to their abilities to speak, the university should make clear its commitment to intellectual and ideological freedom.  | Completed - This statement is contained within the new Free Speech and Peaceful Assembly Policy   |                                      |
| 2 | Develop online modules and workshops in concert with policies and procedures already outlined in faculty, staff and student handbooks for new and returning/current employees and students on the values of free speech, academic freedom and critical academic inquiry.                                    | The university's values are neither widely shared nor widely understood. In order to preserve those values, the university is obligated to teach them to its community members. Example - Online Training Course through Academic Impressions or similar vendor. | After a search we were unable to locate any online modules for free speech issues. OGC will be conducting training with various groups related to the Free Speech Policy.   | Completed Fall 2019 and Spring 2020. |
| 3 | Develop a checklist and guidelines for holding events on campus which<br>a) ensure transparent approval processes; b) establish clear expectations for how administration and law enforcement can respond; c) account for safety of participants and the campus community; d) ensure the commitment to free | Current guidelines require supplementation and must require civil discourse. Guidelines should address the event sponsor and the moderator/moderating availability. Evaluate costs associated with recording events (IT needs/costs)                             | Completed - The Event Scheduling Policy was created and implemented which includes transparent approval processes. The Free Speech policy also contains guidelines for holding events on campus. C, D, E, And F already occur or can occur in the appropriate situations. |                                      |

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|   | speech; e) provide security and insurance policies for university-sponsored and non-University sponsored speaking events; f) provide the option to have a trained moderator at speaking events to manage civil discourse.  | and staffing security at events, when needed.<br>Align campus policies to ensure coverage for possible damage and/or injury.  | The University cannot direct law enforcement on how to respond. Administration must follow the establish policies.   |   |
| 4 | Mandatory training and guidelines for campus law enforcement.  | Law enforcement may be asked to take physical action to preserve free speech. These same actions can, when wrongly applied, do damage to the same.<br>This training and guideline language should be included in security contract. | All law enforcement are P.O.S.T certified and trained in regards to Free Speech. Additional training on the Free Speech policy will occur with deputies assigned to campus.  | Completed Fall 2019.  |
| 5 | Revise university policy so that a) employee/student communication access cannot be cut off while employed by the university without due process adjudicated by a representative committee of students, faculty and staff; b) faculty/student access to campus-wide communication is restored with guidelines for appropriate usage c) develop a communication tool (solution) to promote free speech and enhance mass communication d) revise communication policy to include free speech and academic freedom e) define how various communication fits into that policy (e.g. email, social media, flyers, etc.) | Employee's and student's ability to communicate with the campus should never have been revoked; there is no clear policy that protects speech when administration claims "campus safety."<br>Establish a due process timeline.      | A, b, and d are contrary to the current electronic communication policy that follows the Board of Governor's mandate. Development of a communication tool (other than the E-mail digest) is being explored by IT. A social media policy may be developed, but has not been contemplated yet. The posting policy addresses the use of flyers. | In process - Working with MCCR to update and develop policies to include electronic communication, social media, etc. MCCR is also working to update new tools on the website (WolfDen) and other resources to roll out in FY 21. |
| 6 | Work towards aligning our policy with the CSU System Policy on Free Speech.  | Ideas and expertise may benefit all campuses in the system through collaboration.   | Completed - The new Free Speech and Peaceful Assembly policy aligns with the CSU System Policy on Free Speech  |   |

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| 7 | Develop a protest and peaceful assembly policy and presentation and demonstration ground rules. |  | Completed - The new Free Speech and Peaceful Assembly Policy addresses these items. |  |
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