



CHICANOS UNIDOS FOR ACTION

2200 N. BONFORTE BLVD.,

PUEBLO, COLORADO 81001

May 12, 1975

Pauline Spinuzzi  
Affirmative Action Officer

Dear Mrs. Spinuzzi,

In our conversation with you, it was suprising to learn that the screening practices such as those being taken by the Psychology Department could exist in an Institution of Higher Learning, yet be in compliance with the Affirmative Action Plan and EEO guidlines.

Regarding such practices, we propose the following:

- 1) That Chicanos take part in all search and screen committees dealing with hiring practices at S.C.S.C.
- 2) That a Chicano Student, a Chicano Facutly member, and a Chicano Community member be a part of each screening committee.
- 3) That the screening committee carry a greater influence in the final selection of candidates than has been considered in the past.
- 4) That an added means other than procedural Announcements of position vacancies be implemented, such as personal telephone contacts.

We Look forward to working with you in your efforts to minimize the racist and discriminatory hiring practices this institution perpetuates.

Sinceramente,

*David Vigil*  
David Vigil

Pres. C.U.F.A. 74-75

- cc. Dr. Bowes
- Dr. Binkley
- EEO
- CCHE
- CCRC
- Paul Sandavol
- Leo Lucero
- USOE
- Board of Trustees
- S.G.S.C. Today
- Pueblo Star Journal

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