

ICR Governing Board Meeting

June 19, 2020 12:00 – 1:00 pm

Virtual Meeting

<https://csupueblo.zoom.us/j/510564566>

In Attendance: Cinnamon Bidwell, Sal Pace, Tim Mottet, Maureen Leehey, Mara Brosy-Wiwchar, Jon Reuter, Chad Kinney, Sherard Rogers, Sue Sisley, Scott McWhorter, John Lord, and Wendy Fairchild,

Meeting Minutes:

- I. Welcome (12:00-12:03pm)
- II. Follow-up to last week's meeting, June 12, 2020
 - Cinnamon - Budget Discussion – fulfill needs as public stewards with monies
 - Important question regarding staffing and roles for growth, success – meet again to discuss
 - Chad is optimistic Pueblo County will provide monies, no committed amount, information coming next week
 - 15 minutes of clarification and 20 minutes to discuss current proposal or change line items then conclude with decisions-resolutions to resolve next steps
 - Chad suggested county monies will be \$250,000 towards research as in past but will discuss with county and they will set the terms
 - GB members ask if no RFP, how does this affect staff? Chad described some shifts in roles, but with monies available we may be able to do an RFA
 - Conference is self-supporting, may shift to professional conference planning and higher conference fees will pay for this service as well as vendors, sponsorships – could free up staff for other initiatives by 10-15%
 - Tim states University budgeting approved by Board of Governors – doesn't see money coming back next year – budget crisis over several years from now
 - One more year for most projects, 3 years for one – will need time to figure out
 - Could rank projects by importance but would take time
 - Tim asks choose A, B, C or D plans? Cinnamon confirms this unless another proposal
 - Cinnamon asks board members to go to their counties as part of long range fundraising goal
 - Sal would like to see Director focused on external affairs, PR, fundraising, etc. Says all research should be on hold until operating agreement with CSU Pueblo updated and board has control of budget
 - Cinnamon restates – shift director toward PR and fundraising and cut personnel by 50% (\$200,000); place multi-year projects on hold until budget discussed
 - Many on board agree that overhead is too high, Chad explains that only he can return to faculty role, and asks who would conduct RFA?
 - Cinnamon– perhaps pivot roles? Scott says don't lose sight of conducting/supporting research or no point in existing
 - Tim - before vote, what will this look like? Need more input. We worked hard not to lay off any employees – ICR would be the first and only department to do this and will be highlighted
 - Several members say more time needed – good research projects and would not cut
 - Cinnamon recommends option D as most flexible plan for first quarter
 - Chad suggests taking time off from ICR by 50% from July and August thus might maintain others on staff until final decision made – Option D – eliminate one position, shift to 50% of time – if one person is cut may not be able to come back – some supports this
 - Cinnamon - motion formal resolution to move forward – GB votes yes – emphasis on what roles will look like as important as questions of money
- III. Adjourn