



**COLORADO STATE UNIVERSITY-PUEBLO  
EXIT SURVEY**

Please fill out the exit survey below. Your candid assessment, based on your experiences as an employee of Colorado State University-Pueblo (CSU-Pueblo), will provide us with valuable information needed to address areas of concern to help retain employees. The Office of Human Resources will use your input in composite internal reports in our endeavor to promote and maintain a positive working environment for CSU-Pueblo employees. We believe that your suggestions, comments, and observations will aid us in accomplishing this goal.

We value your input and appreciate you taking the time to respond to and return this survey. If completed electronically, please email to [hr@csupueblo.edu](mailto:hr@csupueblo.edu). If a hardcopy is completed, please return to:

Colorado State University-Pueblo  
Office of Human Resources  
2100 Bonforte Blvd.  
Administration Building, Suite 306  
Pueblo, CO 81001

Name: \_\_\_\_\_  
Department/Unit: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Rank (if faculty): \_\_\_\_\_  
Tenured:           Yes                               No

1. What is the reason for your separation from CSU-Pueblo? *(check one)*

\_\_\_\_ Retirement  
\_\_\_\_ Accepted another position  
\_\_\_\_ Actively sought other employment  
\_\_\_\_ Nominated/Recruited  
\_\_\_\_ Contract/Funding ended  
\_\_\_\_ Other: \_\_\_\_\_

2. Please share with us what contributed to your decision to leave. *(please check all that apply)*

____ Relocation to another area	____ Family circumstances
____ Health	____ Job performance
____ Sense of not belonging	____ Personal issues
____ Spouse/partner accommodation	____ Opportunity for advancement
____ Dissatisfaction with	____ Benefits
____ Position	____ Salary
____ Department	____ Compatibility with Pueblo community
____ College	____ Lack of recognition
____ University	____ Return to school
____ Other: _____	

3. How would you rate the following elements of your position? *(comments are appreciated)*

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>
Work climate				
Clarity of tenure/performance expectations				
Departmental leadership				
Balance of work and personal time				
Salary				
Benefits				
Opportunities for advancement/promotion				
Facilities/equipment				
Recognition				
Support for attaining career/professional goals				
Other: _____				
Comments:				

4. How would you rate your Department Head/Chair or Director/Supervisor on the following?

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>
Gives fair treatment to all department members				
Gives positive feedback and recognition				
Addresses concerns				
Fosters cooperation and collegiality				
Knows department and University policies and procedures				
Supports and encourages training and professional development				
Supports career progress				
Communicates effectively				
Skilled in promoting departmental goals				
Other: _____				

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>
Rating for overall experience at CSU-Pueblo				

5. What were some of the more positive aspects about your experience at CSU-Pueblo?

6. What were some of the least positive aspects of your experience at CSU-Pueblo?

7. If anything, what could have been done to prevent you from leaving employment with CSU-Pueblo?

8. What would you recommend to help the University create a better work environment?

9. Is there anything you would like to add?