# COLORADO HIGHER EDUCATION INSURANCE BENEFITS ALLIANCE CHEIBA TRUST MEETING

#### **AGENDA**

### A. MEETING LOCATION AND DATE:

The Lodge at Breckenridge 112 Overlook Drive Breckenridge, CO 80424

July 25, 2016, Meeting begins at 9:00 A.M., Ballroom July 26, 2016, Meeting begins at 9:00 A.M., Ballroom

#### B. GENERAL BUSINESS:

- 1. Call to order Mike Dougherty
- 2. Approval of June Meeting Minutes
- 3. Approval of July Business and Education Session Agendas

### C. PUBLIC COMMENT:

# D. REPORTS: (Article VI, Sections 2 and 3, Operating Plan)

- 1. CHEIBA Trust Reports Medical, Large Claims, Dental, Vision and Life (GBS)
- 2. Reserve Report (GBS)
- 3. Claims Analytic Detail Review (Anthem)/Executive Summary & Recommendations GBS)
- 4. Health Status Report (GBS)
- 5. Dental Utilization Review & Current vs. State Dental Plan Overview (Anthem)
- 6. Pharmacy Review (Anthem)
  - Narrow network
- 7. CBGH Reports (CBGH)

## E. 2015 FINAL ACCOUNTING:

1. 2015 RSR Overview Medical, Dental and Life (Anthem)

#### F. PRELIMINARY PLAN RENEWALS:

- 1. Anthem
  - Preliminary Rate Renewal
  - Demographics by Plan
  - Actuarial Equivalency by Demographics and Plan Design
  - Grandfather Status
- 2. Mutual of Omaha
- 3. HealthSmart
- 4. CHUBB
- Appointment of Plan Design Subcommittee

### G. OLD BUSINESS:

### **GBS Update**

- 1. Client Service Plan
- 2. Communication Project (Pepper Krach) 7/26 1-3 PM
  - Workforce Evaluation Demographics
- 3. Amendment 69

# **Anthem Update**

- 1. Premium Holiday (Meeting minutes confirmation)
- 2. Vision Reporting

#### H. DISCUSSION AND INFORMATION ITEMS:

- 1. Treasurer's Report
- 2. Annual Budget (Article VI, Section 5, Operating Plan)
  - Income and Expense Report
- 3. Contract Update
- 4. Annual Review of GBS Services
  - > Appoint Subcommittee
- 5. Benefit Booklet
  - > Appoint Subcommittee
- 6. Calendar of Meetings
- 7. Election of CHEIBA Officers

#### I. PLANNING DISCUSSION:

- 1. Grandfather Status
  - Required Changes
  - Plan Decrements to Offset Impact
- 2. EAP Program
- 3. 2017 Open Enrollment Strategy
  - Anthem Microsite
  - Web Benefits Design
  - Targeted Communications
- 4. Online Enrollment
- 5. Bundled Pricing (Anthem Hips/Knees) Next Generation
- 6. Self-Funding

EXECUTIVE SESSION - The Trust may convene in executive session pursuant to §24-6-402(3)(a)(II), C.R.S., to confer with the Trust's attorneys for the purpose of receiving legal advice.

### J. ADJOURNMENT