Dr. Richard A. Huff
Associate Professor of Accounting and Computer Information Systems
Colorado State University - Pueblo
March 2016

Computer Information Systems Department
Hasan School of Business
Colorado State University - Pueblo
2200 Bonforte Boulevard
Pueblo, Colorado 81001
Phone: (719) 549-2635

EDUCATION

Doctor of Philosophy, Business Computer Information Systems, August, 1997
  The University of North Texas, Denton, Texas
  Dissertation Title: *An Experimental Investigation of Information Systems Project Escalation: An Examination of Contributory Factors in a Business Environment*

Master of Science, Accounting, May, 1982
  North Texas State University, Denton, Texas

Bachelor of Science, Finance, May, 1974
  San Diego State University, San Diego, California

TEACHING EXPERIENCE

Associate Professor of Computer Information Systems   **8/02 - Present**
  Colorado State University - Pueblo, Pueblo, CO

Assistant Professor of Computer Information Systems   **8/97 - 8/02**
  University of Southern Colorado, Pueblo, CO

Information Systems/Accounting Teaching Fellow   **8/92 - 8/97**
  University of North Texas, Denton, Texas

Assistant Instructor/Computer Audit Specialist (Part-Time)   **1/93 - 5/96**
  Professional Development Institute, Denton, Texas

Adjunct Professor of Information Systems (Part-Time)   **12/95 - 4/96**
  Our Lady of the Lake University, San Antonio, Texas

Accounting Instructor (Part-Time)   **1/89 - 5/92**
  Metropolitan State College, Denver, Colorado

Accounting Instructor   **8/82 - 1/84**
  Fort Lewis College, Durango, Colorado

SUBJECT TEACHING EXPERIENCE

Colorado State University - Pueblo
Accounting: Principles of Financial Accounting, Principles of Managerial Accounting, Federal Income Tax, Accounting Information Systems, Corporate, Estate and Gift Taxation
Information Systems: Introduction to Word and Windows, Powerpoint and Web Publishing, Excel Spreadsheets, MS Access DBMS, PC Productivity and the Internet, Computer Information Systems, UNIX Operating System, Object-oriented Systems Analysis and Design, Introduction to Web Development, Network Concepts, PC Architecture, Internet Server-Side Programming, Senior Professional Project, Senior Seminar, IT Implementation, IT Strategies
Management: Management Information Systems
MBA: Management Information Systems

University of Southern Colorado
Information Systems: PC Productivity and the Internet, Introduction to Basic Programming, Visual Basic Programming, Introduction to C++ Programming, Creating and Accessing Internet Resources, UNIX Operating System, Advanced C++ Programming, Network Concepts, PC Architecture, Network Systems Administration, Information Technology Management, Windows NT4 Operating System

University of North Texas
Information Systems: Basic Information Systems, Senior Technical Problems

Our Lady of the Lake University
Executive MBA: Introduction to Information Systems

Metropolitan State College
Accounting: Financial, Managerial, and Cost

Fort Lewis College
Accounting: Financial and Managerial

SCHOLARLY AND CREATIVE ACTIVITIES

PUBLICATIONS (R - Refereed)

R   Ma, Jian James, Zeng, Daniel, and **Huff, Richard A.** "Complex Network Analysis: A Comparison of Two Clustering Coefficient Definitions." *Journal of International Technology and Information Management*, 22,4 (December, 2013), pp. 99-112.

R   Cho, Joyun, **Huff, Richard A**, and Olsen, David. "Management Guidelines for Scrum Agile Software Development Process" in *Issues in Information Systems*, Vol. 22, Num. 1 (2011), pp 213-223.

R   Suscheck, Charles A., and **Huff, Richard A.** "Using Elastic Features To Control Software Development Projects". *Journal of International Technology and Information Management*. Vol. 19, Num. 2 (December, 2010), 99-108.

R   **Huff, Richard A.,** and Prybutok, Victor R. **"**I.S. Project Management Decision Making: The Influence of Experience and Risk Propensity". *Project Management Journal.* Vol. 39, Num. 2 (June, 2008), 34-47.

R   Golladay, Robert M., Prybutok, Victor R., and **Huff, Richard A.**. "Critical Success Factors for the Online Learner." *Journal of Computer Information Systems*, Vol. 40, Num. 4 (Summer, 2000), 69-71.

   Huff, Richard A., Keil, Mark, Kappelman, Leon A., and Prybutok, Victor R. "Validation of the Sitkin-Weingart Business Risk Propensity Scale." *Management Research News*, Vol. 20, Num 12 (December, 1997), 39-48.

   Huff, Richard A., Prybutok, Victor R., Kappelman, Leon A., Cohen, Jon, and Beck, Larry. "Lockheed Martin Tactical Aircraft Systems: Quality Survey Results." *Work Study*, Vol. 46, Num. 5 (September, 1997), 162-171. Selected for 1998 MCB University Press "Highly Commended Award."

R   Guynes, C. Stephen, Golladay, Robert M., and **Huff, Richard A.** "Database Security in a Client/Server Environment." *SIGSAC Security Audit & Control Review*, Vol. 14, Num 3 (July, 1996), 9-12.

R   **Huff, Richard A.** "Client/Server Technology: Is It a Bill of Goods?" *Information Strategy: The Executive's Journal*, Vol.12, Num. 1 (Fall, 1995), 21-28.

R   **Huff, Richard A.**, Guynes, C. Stephen, and Golladay, Robert M. "Ethics and the Information Highway." *Computers and Society*, Vol. 25, Num. 1 (March, 1995), 3-6.

PROCEEDINGS

   Remington, William, Fox, Terry, and **Huff, Richard A.** "Information Systems: The Toolbox for Accounting: The Historical Relationship between IS and Accounting." *Proceedings of the 13th Americas Conference of the Association for Information Systems*, Keystone, CO (August 8-12, 2007).

   Suscheck, Charles, and **Huff, Richard A.** "Teaching Systems Analysis and Design Using The Process Game" in *Managing Worldwide Operations and Communications with Information Technology*, the proceedings of the 2007 Conference of the Information Resources Management Association, Vancouver, BC (May 19-23, 2007).

   Suscheck, Charles, and **Huff, Richard A.** "A Proposal for Adaptive Software Development Using Elastic Features." *Proceedings of the 11th Americas Conference of the Association for Information Systems*, Omaha, NE (August 11-14, 2005).

   Huff, Richard A. "The Influence of Experience and Risk Propensity on Information Systems Project Management Decision Making." *Proceedings of the 32nd Annual Meeting of the Decision Sciences Institute*, San Francisco, CA (November 17-20, 2001), 450-452.

   Huff, Richard A. and Desai, Mayur S. "The Impact of Expectations and Competition on IS Project Management Decision Making." *Proceedings of the 31st Annual Meeting Midwest Decision Sciences Institute*, Chicago, Illinois (March 31- April 2, 2000), 50-52.

   Huff, Richard A. "The Networks Concepts Class: A Case Study in Developing a New Curriculum Model." *Proceedings of the 5th Americas Conference of the Association for Information Systems*, Milwaukee, WI (August 13-15, 1999), 198-200.

Prybutok, Victor R. and **Huff, Richard A.** "Results of a Large-Sample Quality Survey: Comparability with Continuous Quality Improvement Models." *Proceedings of the 29th Annual Meeting of the Decision Sciences Institute - Volume 3*, Las Vegas, NV (November 23-25, 1998), 1753 (Table Topic).

Huff, Richard A. and Prybutok, Victor R. "Expert/Novice Differences in IS Project Management Decision Making." *Proceedings of the 4th Americas Conference of the Association for Information Systems*, Baltimore, MD (August 14-16, 1998), 384-386.

Pryor, Alan N., and **Huff, Richard A.** "Software Quality Assurance - An Evolving Role: A Case Study at a Fortune 100 Company." *Proceedings of the 1997 Information Resources Management Association 8th International Conference*, Vancouver, British Columbia, Canada (May 18-21, 1997), 403-406.

Baker, Gale, Prybutok, Victor R., Cohen, Jon, Beck, Larry, Getty, Robert L., **Huff, Richard A.**, and Kappelman, Leon A. "Development of a Quality Survey: A Case Study at Lockheed Martin Tactical Aircraft Systems." *Proceedings of the Annual Meeting of the Decisions Sciences Institute Southwest Region*, New Orleans, LA (March 12-14, 1997). Selected as "Best Paper."

Huff, Richard A. , and Desai, Mayur S. "The Poor Quality of Indirect User-Developer Communication Channels: A Proposed Solution." *Proceedings of the 27th Annual Meeting of the Decision Sciences Institute - Volume 2*, Orlando, FL (November 24-26, 1996), 695-697.

Huff, Richard A., Prybutok, Victor R., Kappelman, Leon A., Cohen, Jon, and Beck, Larry. "Results of a Large-Sample Quality Survey Within a Large Aerospace Firm." *Proceedings of the 27th Annual Meeting of the Decision Sciences Institute - Volume 3*, Orlando, FL (November 24-26, 1996), 1665

Desai, Mayur S., and **Huff, Richard A.** "An Instrument to Assess the Client-Server Architecture in an Organizational Setting." *Proceedings of the 2nd Annual Americas Conference of the Association for Information Systems*, Phoenix, AZ (August 16-18, 1996), 71-73.

Desai, Mayur S., and **Huff, Richard A.** "Assessment of the Client-Server Architecture: Developing an Instrument Using Delphi Approach." *Proceedings of the 25th Annual Meeting of the Western Decision Sciences Institute*, Seattle, WA (April 2-6, 1996), 260-262.

Desai, Mayur S., and **Huff, Richard A.** "Managing the Information Systems Functions: A Contingency Approach." *Proceedings of the 25th Annual Meeting of the Western Decision Sciences Institute*, Seattle, WA (April 2-6, 1996), 293.

Huff, Richard A., Huang, Albert H.C., Peak, Daniel A., and Prybutok, Victor R. "Differences Between Perceived Dimensions and Actual Factor Loadings in the Development of a Quality Survey: a Case Study in a Large Aerospace Company." *Proceedings of the Annual Meeting of the Decisions Sciences Institute Southwest Region*, San Antonio, TX (March 6-9, 1996), 13-15.

Huff, Richard A. "Converting End-User Tasks from Manual to Computer: Does It Change the Task? An Experimental Investigation." *Proceedings of the 26th Annual Meeting of the Decision Sciences Institute - Volume 2*, Boston, MA (November 20-22, 1995), 732-734.

PAPERS UNDER SUBMISSION

WORKING PAPERS

"The Accounting Information Systems Class Focus and Topics: A Comparison of Practitioner and Educator Viewpoints." Target Journal: *Journal of Information Systems (AAA).*

"An Investigation of a Means to Identify Individuals Suited for the Role of Systems Analyst." Target Journal: *Communications of AIS.*

"IS Project Management Decision Making: Differences Between Experts and Novices," with Victor R. Prybutok. Target Journal: *Journal of the Association for Information Systems.*

ACADEMIC AWARDS and HONORS

* Hasan School of Business Dean's Award for Excellence in Service, 2014
* College of ASET Outstanding Researcher, 2000
* MCB University Press Award of Excellence - "Highly Commended", 1998
* ISRC/BCIS IS Project Management Research Scholarship, 1996
* Cathy R. Culp Scholarship, 1996
* BCIS Doctoral Academic Excellence Award - Information Systems, 1995
* JC Penny Scholarship, 1995
* Beta Gamma Sigma, National Honor Society of Business, 1994
* Dr Pepper/SevenUp Scholarship, 1994
* Mobil Oil Scholarship, 1993.

FINANCIAL AWARDS and GRANTS

* 2008 $ 1,000 Faculty Development Grant, Colorado State University - Pueblo
* 2000 $45,850 Technology Fee Grant, University of Southern Colorado
* 1999 $ 550 Faculty Research Grant, University of Southern Colorado
* 1998 $ 9,000 Technology Fee Grant, University of Southern Colorado

SERVICE/PROFESSIONAL ACTIVITIES

CERTIFICATION
CERTIFIED PUBLIC ACCOUNTANT - State of Colorado #8344, 1983

PROFESSIONAL ORGANIZATIONS
American Institute of Certified Public Accountants   1984 – Present
Association for Information Systems (Charter Member)   1994 - Present

SERVICE ORGANIZATIONS
Belmont Optimist Club   1998 - Present
Treasurer   1999 – Present

ACADEMIC SERVICE ACTIVITIES

Academic Advisor — **1997 - Present**
Computer Information Systems Department
Colorado State University – Pueblo

Member - Faculty Search Committee — **2016**
Management Department, Hasan School of Business
Colorado State University – Pueblo

Member – Scholarly Activities Board — **2015 - Present**
Colorado State University – Pueblo

Member – Curriculum and Academic Policies Board — **2015 - Present**
Colorado State University – Pueblo

Member – Committee on Shared Governance — **2015 - Present**
Colorado State University – Pueblo

Member – Information Technology Board — **2015 - Present**
Colorado State University – Pueblo

Member – University Budget Board — **2011 - Present**
Colorado State University – Pueblo

Member – Undergraduate Academic Committee — **2011 - Present**
Hasan School of Business
Colorado State University – Pueblo

Member - Faculty Search Committee — **2015**
C.I.S. Department, Hasan School of Business
Colorado State University – Pueblo

Member - Faculty Senate — **2012 - 2015**
Colorado State University - Pueblo

Past President - Faculty Senate (ex-officio) — **2011 - 2015**
Colorado State University – Pueblo

Co-Chair – Institutional Effectiveness Committee — **2011 – 2013**
Colorado State University – Pueblo

Member – Budget Director Search and Screen Committee — **2013**
Colorado State University – Pueblo

Chairman – University Budget Board — **2012 - 2013**
Colorado State University – Pueblo

Member – VPFA Search and Screen Committee — **2012**
Colorado State University – Pueblo

Member - Faculty Search Committee — **2012**
C.I.S. Department
Colorado State University – Pueblo

Member – University Budget Board — **2011 - 2012**
Colorado State University – Pueblo

Faculty Representative - CSU System Board of Governors — **2010**
Colorado State University – Pueblo

H.S.B. Representative - Faculty Senate — **2010**
Colorado State University – Pueblo

Member - Academic Policies and Standards Board — **2009 - 2010**
Colorado State University - Pueblo

Member - Curriculum and Academic Policies Board — **2009 - 2010**
Colorado State University - Pueblo

Member – Grievance Mediation Board — **2009 - 2010**
Colorado State University - Pueblo

Member - Student Academic Appeals Board — **2009 - 2010**
Colorado State University – Pueblo

Assistant to the Provost for Special Projects — **2008 - 2009**

Colorado State University - Pueblo

Member – Strategic Plan Implementation Committee	**2008 - 2009**
Colorado State University - Pueblo	
Member – Promotion Review Committee	**2008 - 2009**
Hasan School of Business	
Colorado State University - Pueblo	
Member – Graduate Academic Committee	**2005 - 2009**
Hasan School of Business	
Colorado State University - Pueblo	
President - Faculty Senate	**2006 - 2008**
Colorado State University - Pueblo	
H.S.B. Representative - Faculty Senate	**2006 - 2008**
Colorado State University – Pueblo	
Member - Acquisition, Discovery, and Application of Knowledge Committee	**2005 - 2006**
Higher Learning Commission Self-Study Task Force	
Colorado State University - Pueblo	
C.E.E.P.S. Representative - Faculty Senate	**2005 - 2006**
Colorado State University - Pueblo	
Chairman - Curriculum and Academic Policies Board	**2004 - 2006**
Colorado State University - Pueblo	
Chairman - Curriculum and Academic Policies Committee	**2004 - 2006**
College of Education, Engineering, and Professional Studies	
Colorado State University - Pueblo	
Member - Student Life Facility Committee	**2003 - 2004**
Colorado State University - Pueblo	
Member - Curriculum and Academic Policies Board	**2003 - 2004**
Colorado State University - Pueblo	
C.E.E.P.S. Representative - Faculty Senate	**2003 - 2004**
Colorado State University - Pueblo	
Alternate C.E.E.P.S. Representative - Faculty Senate	**2000 - 2003**
Colorado State University - Pueblo	
Member - Recruitment and Retention Committee	**1999 - 2003**
College of Education, Engineering, and Professional Studies	
Colorado State University - Pueblo	
Member - Program Review Committee,	**2002 - 2003**
M.S. in Industrial Systems Engineering	
College of Education, Engineering, and Professional Studies	
University of Southern Colorado	
Member - Faculty Search Committee	**2002 - 2003**
C.I.S. Department, University of Southern Colorado	
Member - Proposal Review Committee	**2001**
Instructional Technology Center, University of Southern Colorado	
Member - Faculty Search Committee	**2000 - 2001**
C.I.S. Department, University of Southern Colorado	
Chairman - Faculty Search Committee	**1999 - 2000**
C.I.S. Department, University of Southern Colorado	
Member - Student Technology Fee Committee	**1998 - 2000**
University of Southern Colorado	
Member - Greenway & Nature Center Advisory Board	**1998 - 2002**
University of Southern Colorado	

Member - Faculty Search Committee   **1998 - 1999**
C.I.S. Department, University of Southern Colorado
Faculty Advisor - A.I.T.P. Student Chapter   **1997 - 1998**
C.I.S. Department, University of Southern Colorado
Member - Dean Search Committee   **1995 - 1996**
College of Business Administration, University of North Texas

RESEARCH SERVICE ACTIVITIES

Manuscript Reviewer – Information Systems Management
Manuscript Reviewer – Project Management Journal
Track Co-Chair, 15th Americas Conference of the Association for Information Systems, San Francisco, CA (August 6-9, 2009)
Track Co-Chair, 14th Americas Conference of the Association for Information Systems, Toronto, Canada (August 14-17, 2008)
Track Co-Chair, 13th Americas Conference of the Association for Information Systems, Keystone, CO (August 9-12, 2007)
Track Co-Chair, 12th Americas Conference of the Association for Information Systems, Acapulco, Mexico (August 4-6, 2006)
Reviewer, 12th Americas Conference of the Association for Information Systems, Acapulco, Mexico (August 4-6, 2006)
Track Co-Chair, 11th Americas Conference of the Association for Information Systems, Omaha, NE (August 11-14, 2005)
Track Co-Chair, 10th Americas Conference of the Association for Information Systems, New York City, NY (August 6-8, 2004)
Track Co-Chair, 9th Americas Conference of the Association for Information Systems, Tampa, FL (August 8-10, 2003)
Track Co-Chair, 8th Americas Conference of the Association for Information Systems, Dallas, TX (August 9-11, 2002)
Track Co-Chair, 7th Americas Conference of the Association for Information Systems, Boston, MA (August 3-5, 2001)
Reviewer, IEEE Transactions on Engineering Management, 2001
Track Co-Chair, 6th Americas Conference of the Association for Information Systems, Long Beach, CA (August 11-13, 2000)
Reviewer, 6th Americas Conference of the Association for Information Systems, Long Beach, CA (August 11-13, 2000)

PROFESSIONAL EXPERIENCE

Software Engineer   **6/07 - 12/07**
Northrop Grumman Corporation, Inc., Colorado Springs, CO

Software Quality Assurance Analyst   **6/96 - 8/97**
Texas Instruments, Inc., Plano, Texas

Controller   **4/91 - 7/91**
Deane Communications, Inc., Littleton, Colorado

Controller   **2/89 - 7/90**
Certified Insulators, Inc., Englewood, Colorado

Accountant   **9/87 - 5/88**
Denver Express, Inc., Englewood, Colorado

Field Supervisor   **5/85 - 7/87**
   Gardner-Zemke Co., Inc., Albuquerque, New Mexico

Certified Public Accountant   **1/84 - 3/85**
   Rogoff, Diamond & Walker, CPAs, Farmington, New Mexico