**APPENDIX G**

**COLORADO STATE UNIVERSITY - PUEBLO CUMULATIVE PERFORMANCE REVIEW**

CANDIDATE:

DEPARTMENT:

Current Academic Rank:

Tenured:

Yes No

If not tenured, your current probationary year: 1 2 3 4 5 6 (Circle year)

Period covered by this evaluation:

Standards used for this evaluation:

Action requested by candidate: (Check as many as applicable)

Tenure

Early Tenure

Promotion

Early Promotion

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **RECOMMENDATION SUMMARY** | | | | | | |
|  | TENURE | | PROMOTION | | POST TENURE REVIEW | |
| Yes | No | Yes | No | Meets Standards | Needs Development |
| Department Chair |  |  |  |  |  |  |
| CPR Committee |  |  |  |  |  |  |
| Dean/Director |  |  |  |  |  |  |
| Provost |  |  |  |  |  |  |
| President |  |  |  |  |  |  |

**CUMULATIVE PERFORMANCE REVIEW TRACKING SHEET**

CHAIR DATE OR N/A

Package received by Chair

Consultation with faculty

Candidate notified

ACADEMIC UNIT CPR COMMITTEE

Package received by CPR

Candidate notified

DEAN/DIRECTOR

Package received by Dean/Director

Dean's/Director's recommendation

Candidate notified

Candidate requested reconsideration

Candidate appealed Dean's/Director's recommendation to Provost

PROVOST

Package received in Provost's office

PRESIDENT

Package received in President’s office

**CANDIDATE'S REQUEST FOR CUMULATIVE PERFORMANCE REVIEW**

CANDIDATE:

DEPARTMENT:

Current Academic Rank:

Tenured:

Yes

No

If not tenured, your current probationary year: 1 2 3 4 5 6 (Circle year)

Academic Qualifications: (Please list in reverse chronological order of receipt.)

Degree, License

or Certificate Institution Discipline Date Granted

Standards used for this evaluation:

Period covered by this evaluation:

Please check and initial specific action(s) requested in this evaluation:

1. Tenure Review

2. Early Tenure Review

3. Promotion to

(Academic Rank)

4. Early Promotion to

(Academic Rank)

**SIGNATURE OF CANDIDATE: DATE:**

**CANDIDATE'S REPORT OF TEACHING AND RELATED DUTIES, PROFESSIONAL ACTIVITIES AND SERVICE TO THE UNIVERSITY AND COMMUNITY**

In sections 1 through 5, please include information for the period covered by this evaluation only.

**1. Teaching**

a. Course Assignments Academic Year(s)

b. Summary of Student Evaluations of Teaching

c. Summary of Peer Review of Teaching

**2. Professional Activities:**

Please list, for example, offices held in professional organizations, conferences, papers you presented, consulting activities,

research, intellectual or creative efforts, editorial activities for professional journals, scholarly work in progress, achievements, recognitions, awards and honors. Include any activities which contributed to your professional growth.

**SIGNATURE OF CANDIDATE: DATE:**

**3**. **Assigned Related Duties:**

Please list assignments and duties not directly connected with teaching: eg., committee assignments, student activity involvement, and university service contributions. Please do not list such items as office hours, class preparation or grading papers and examinations.

**4. Service to the Community:**

Please list only those activities related to your professional career.

**5. Other Noteworthy Activities:**

**SIGNATURE OF CANDIDATE: DATE:**

**1. Librarianship**

Area(s) of responsibility

**2. Assigned related duties**

Please list assignments and duties not directly connected with library duties, eg. committee assignments, student activities or advising, and university service contributions.

**SIGNATURE OF CANDIDATE: DATE:**

**CANDIDATE'S SELF EVALUATION OF PERFORMANCE**

Please address each of the items identified in your academic unit's standards for the requested action, being as specific as possible. Indicate how you have met or exceeded each standard, including a self-evaluation of teaching. Attach additional pages (suggested limit 5 pages), numbering each in order 6a, 6b, etc. Rather than attaching copies of pertinent documents, please append an index of these items with the understanding that you will make them available to evaluators upon request.

**SIGNATURE OF CANDIDATE: DATE:**

**DEPARTMENT CHAIR'S RECOMMENDATION**

**STATEMENT:**

"As the Chair of the candidate's department, I recommend that the action(s) checked below be taken. This recommendation is based upon my review of the candidate's performance with reference to the approved department CPR document. Criteria for evaluation not included in this document have not been utilized. If this recommendation is not in agreement with that of the CPR Committee, I have specifically justified my differing recommendation."

**RECOMMENDED ACTION(S):**

1. Tenure Granted

2. Early Tenure Granted

3. Promotion to

(Academic Rank)

4. Early Promotion to

(Academic Rank)

5. Reappointment with Terminal Year

6. Deny Promotion

7. Deny Early Promotion

8. Deny Early Tenure

PRINTED NAME/SIGNATURE ACADEMIC RANK DATE

/

Department Chair

**SIGNATURE OF CANDIDATE: DATE:**

**DEPARTMENT CHAIR'S EVALUATION**

(Must reference consultation with faculty)

**SIGNATURE OF CANDIDATE: DATE:**

**ACADEMIC UNIT CPR COMMITTEE RECOMMENDATION**

**STATEMENT:**

"The members of the CPR Committee, whose signatures and academic ranks appear below, recommend as a body that the actions(s) checked below be taken. This recommendation is based upon our review of the candidate's performance with reference to the approved academic unit standards for Promotion and Tenure. Criteria for evaluation not included in this document have not been utilized."

**RECOMMENDED ACTIONS(S):**

1. Tenure Granted

2. Early Tenure Granted

3. Promotion to

(Academic Rank)

4. Early Promotion to

(Academic Rank)

5. Reappointment with Terminal Year

6. Deny Promotion

7. Deny Early Promotion

8. Deny Early Tenure

PRINTED NAME/SIGNATURE ACADEMIC RANK DATE

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CPR Chair

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Members of the CPR Committee who do not agree with the Committee's recommendation may submit their comments on additional pages following this one.

**SIGNATURE OF CANDIDATE: DATE:**

**ACADEMIC UNIT CPR COMMITTEE EVALUATION OF CANDIDATE'S PERFORMANCE**

The CPR is in the most immediate position for peer evaluation of the performance of the candidate relative to the department's approved document. This evaluation is to be specific, honest and clear in identifying the candidate's strengths and weaknesses. Reference needs to be made to specific academic unit standards. This evaluation must include interpretations of the candidate's student evaluations. Specific recommendations for improvement should be addressed. The acceptability of what the candidate has proposed for personal professional growth activities in the next evaluation period are appropriate elements of the CPR evaluation. The candidate will acknowledge receipt of this evaluation by signing each page.

**SIGNATURE OF CANDIDATE: DATE:**

**DEANS'S/DIRECTOR'S RECOMMENDATION**

**STATEMENT:**

"I,

, Dean/Director of

recommend that the action(s) checked below be taken. This recommendation is based upon my review of the candidate's performance with reference to the approved department CPR document. Criteria for evaluation not included in this document have not been utilized. If this recommendation is not in agreement with either that of the CPR Committee, or Department Chair, I have specifically justified my differing recommendation."

**RECOMMENDED ACTIONS(S):**

1. Tenure Granted

2. Early Tenure Granted

3. Promotion to

4. Early Promotion to

(Academic Rank)

(Academic Rank)

5. Reappointment with Terminal Year

6. Deny Promotion

7. Deny Early Promotion

8. Deny Early Tenure

Dean/Director Date

**SIGNATURE OF CANDIDATE: DATE:**

**DEAN'S/DIRECTOR'S EVALUATION OF CANDIDATE'S PERFORMANCE**

**SIGNATURE OF CANDIDATE: DATE:**