# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Message From The CSU–Pueblo President</td>
<td>3</td>
</tr>
<tr>
<td>Campus Emergency Call Box Map</td>
<td>4</td>
</tr>
<tr>
<td>Pueblo County Sheriff</td>
<td></td>
</tr>
<tr>
<td>Introduction</td>
<td>6</td>
</tr>
<tr>
<td>Preparing the Annual Report</td>
<td>6</td>
</tr>
<tr>
<td>Law Enforcement Qualifications &amp; Authority</td>
<td>7</td>
</tr>
<tr>
<td>Law Enforcement Partnerships</td>
<td>7</td>
</tr>
<tr>
<td>Reporting A Crime</td>
<td>8</td>
</tr>
<tr>
<td>Confidential Crime Reporting</td>
<td>8</td>
</tr>
<tr>
<td>Reporting a Crime to a Campus Security Authority (CSA)</td>
<td>8</td>
</tr>
<tr>
<td>Secure Access to Campus Facilities</td>
<td>9</td>
</tr>
<tr>
<td>Secure Access to Residential Facilities</td>
<td>9</td>
</tr>
<tr>
<td>Security Considerations in Building Maintenance</td>
<td>9</td>
</tr>
<tr>
<td>Timely Warning &amp; Emergency Notification</td>
<td>10</td>
</tr>
<tr>
<td>How to Sign Up for the Emergency Alert System</td>
<td>11</td>
</tr>
<tr>
<td>Crime Prevention</td>
<td>12</td>
</tr>
<tr>
<td>Sexual Misconduct</td>
<td>12</td>
</tr>
<tr>
<td>Sexual Assault</td>
<td>13</td>
</tr>
<tr>
<td>Disciplinary Action Procedures for Sexual Misconduct</td>
<td>16</td>
</tr>
<tr>
<td>Sexual Misconduct Policy</td>
<td>17</td>
</tr>
<tr>
<td>Sexual Harassment</td>
<td>17</td>
</tr>
<tr>
<td>Educational Programs for Sexual Assault Awareness</td>
<td>17</td>
</tr>
<tr>
<td>Alcohol and Other Drug Policy</td>
<td>20</td>
</tr>
<tr>
<td>Alcohol and Other Drug Prevention Programs</td>
<td>22</td>
</tr>
<tr>
<td>Missing Student Policy</td>
<td>22</td>
</tr>
<tr>
<td>Fire Safety</td>
<td>25</td>
</tr>
<tr>
<td>Fire Suppression and Detection Systems</td>
<td>25</td>
</tr>
<tr>
<td>Electrical Appliances, Smoking, and Open Flame Policies</td>
<td>28</td>
</tr>
<tr>
<td>Fire Safety Education</td>
<td>28</td>
</tr>
<tr>
<td>Fire Statistics</td>
<td>29</td>
</tr>
<tr>
<td>Colorado State University – Pueblo Crime Statistics</td>
<td>31</td>
</tr>
<tr>
<td>Campus Emergency Call Box Map</td>
<td>34</td>
</tr>
</tbody>
</table>
Message From The CSU–Pueblo President

The 2015 Fire Safety and Security Report contains important information about our campus environment as part of our University’s commitment to meet the standards and requirements established by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. All colleges and universities that participate in federal financial aid programs are required to keep and disclose crime statistics per the Clery Act, enacted in 1990. The annual report tracks the following offenses: homicides, sexual assaults, robberies, aggravated assaults, burglaries, arsons, motor-vehicle thefts, liquor-law and drug violations, and illegal weapons possessions. Due to the changing dynamics of society and university campuses, this year’s report includes a new requirement of statistics and campus programming for domestic violence, dating violence, and stalking.

During the 2013 Fall Semester, the University hired Roosevelt Wilson, a seasoned Equal Opportunity and Title IX professional, enhancing our coordinated oversight and ensuring compliance with all such reporting requirements.

CSU-Pueblo’s reputation as a safe and caring, low-crime campus was verified by a 10-year study of crime statistics at Colorado higher education institutions by the Durango Herald in 2012. CSU-Pueblo ranked lowest in 6 of 7 categories in the study that compared 10 colleges across Colorado using reports that are available online through the U.S. Department of Education.

For more than a decade, the Pueblo County Sheriff’s Office (PSCO) has provided law enforcement services as well as community-oriented prevention and education activities that help to reinforce safety to students, faculty, staff, and campus visitors. This annual report serves as a resource of safety information as well as policies and procedures that we hope will help secure a safe environment in which to teach, learn, and work.

Lesley Di Mare
President
EMERGENCY
DIAL 911

ON-CAMPUS
CSU-Pueblo Sheriff’s Office
Lower Level of Administration Building
(719) 549-2373

OFF-CAMPUS
City of Pueblo Police Department
(719) 553-2502
Dispatch for Reporting

CAMPUS EMERGENCY CALL BOXES
These boxes are strategically located on campus and are available to students, staff, or visitors who would like to seek safety assistance or report any crime in progress. Once the call is activated, it will connect directly to the Pueblo County Sheriff’s Office Dispatch Center.

SEE CALL BOX MAP on Page 30

Stay Informed – Daily Crime Log
The Pueblo County Sheriff’s Office at Colorado State University-Pueblo Crime Log contains information on recent crimes and incidents that have occurred on the Colorado State University-Pueblo Campus.

http://www.csupueblo.edu/CampusSafety/sheriffsoffice/2015CrimeLogs/Pages/default.aspx

MESSAGE FROM THE PUEBLO COUNTY SHERIFF
The Pueblo County Sheriff’s Office is proud to serve as the law enforcement agency at CSU-Pueblo. Our goal is to provide the students, faculty, staff, and guests with the highest level of safety and security through interaction, education, and response.

Our deputies serve in a way that fosters trust, cooperation, and compliance while still demonstrating the utmost respect and compassion for CSU-Pueblo students and their guests.

The Pueblo County Sheriff’s Office at CSU-Pueblo strives to protect life and property in an attempt to create a safe environment conducive to learning.

If you have questions or concerns about campus safety, do not hesitate to contact Lt. Bill Brown at our CSU-Pueblo Campus Sheriff’s Office at 719-549-2373. For further information regarding the Pueblo County Sheriff’s Office, visit: www.sheriff.co.pueblo.co.us

Kirk Taylor
Sheriff
SAFETY
INTRODUCTION

The information in this report is provided to educate current students, prospective students, faculty, and staff about safety and security policies, procedures, and statistics for Colorado State University–Pueblo ("University" or "CSU-Pueblo"). The University believes that a well-informed campus community is better prepared to deal with crime and emergency situations. The University encourages campus community members to become actively involved with the safety and security of students, faculty, and staff.

In 1990, the Higher Education Act of 1965 (HEA) was amended to include the Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101-542). This amendment required all postsecondary institutions participating in Title IV student financial aid programs to disclose campus crime statistics and security information. In 1998, the act was renamed the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act in memory of Jeanne Clery, a university student who was killed in her dorm room in 1986. More commonly known as the Clery Act, this law requires colleges and universities to:

- Collect, classify, and count crime reports and statistics
- Issue campus alerts
- Publish an annual security report
- Submit crime statistics to the Department of Education
- Maintain a daily crime log
- Disclose missing student notification procedures
- Provide fire safety information

PREPARING THE ANNUAL REPORT

This report is compiled by the CSU-Pueblo Safety Team that is comprised of campus law enforcement, administrators, and staff members who are responsible for and/or directly involved with safety and security of the campus:

- Associate Vice President of Facilities Management
- Pueblo County Sheriff's Office at CSU-Pueblo
- Dean of Student Life
- CSU System Deputy General Counsel
- Executive Director of External Affairs

The Pueblo County Sheriff’s Office at CSU-Pueblo prepares this annual disclosure of crime statistics report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The report is prepared in cooperation with the Division of Student Life including the Office of Residence Life and Housing and the Office of Student Conduct. Campus fire, crime, arrest, and disciplinary referral statistics include those reported to the Pueblo County Sheriff’s Office at CSU-Pueblo and to University Campus Security Authorities.
**LAW ENFORCEMENT QUALIFICATIONS & AUTHORITY**

Law enforcement services at CSU-Pueblo are provided by the Pueblo County Sheriff’s Office. The Sheriff’s Office is staffed with experienced State-Certified peace officers who are current in Colorado Peace Officer Standards and Training (P.O.S.T.) procedures. All of these officers have the authority to make an arrest. Additionally, the Pueblo County Sheriff’s Office provides law enforcement and emergency services to unincorporated Pueblo County. This connection to the community means that campus law enforcement is up to date with developments in the community allowing them to better serve the campus. Deputies assigned to CSU-Pueblo actively monitor off-campus crime as it relates to the campus, students, faculty, and staff.

**LAW ENFORCEMENT PARTNERSHIPS**

CSU-Pueblo has a contractual and collaborative agreement with the Pueblo County Sheriff’s Office to provide all law enforcement services on campus. This partnership allows CSU-Pueblo to have access to all services that are available to the larger community, including emergency management, search and rescue teams, investigations unit, high-tech crimes unit, and SWAT teams. Because CSU-Pueblo is adjacent to State of Colorado Highway property and City of Pueblo residential and commercial property, the Sheriff’s Office and CSU-Pueblo work closely with the Colorado State Patrol (CSP) and the Pueblo City Police Department (PPD) to address any issues, emergencies, or community service needs that may involve both CSU-Pueblo and CSP and/or PPD geographical areas of jurisdiction.

---

**This report is posted on the CSU-Pueblo website**

[http://www.csupueblo.edu/campussafety/Pages/Default.aspx](http://www.csupueblo.edu/campussafety/Pages/Default.aspx)

**Copies of the report are retained in the offices of**
- Admissions  
- External Affairs  
- Human Resources  
- Facilities Management  
- Dean of Students  
- CSU System Deputy General Counsel  
- Pueblo County Sheriff’s Office at CSU-Pueblo  

**Take Safety Precautions**

Students, faculty, and staff should take the following precautions to prevent circumventing policies designed to protect the safety of self and others:

- ✓ Do not prop doors open or allow strangers into campus buildings that have been secured.
- ✓ Do not lend keys or leave them unattended.
- ✓ Do not give codes to anyone.
- ✓ Keep your valuables secured and out of sight.
- ✓ Notify the Sheriff’s Office of any suspicious activities or individuals.
REPORTING A CRIME
In the event of any crime, fire, or emergency on campus, students and employees should immediately notify the Pueblo County Sheriff's Office (PCSO), located at CSU-Pueblo. They will respond to all reports and make appropriate referrals to the Pueblo County District Attorney's Office, appropriate University Administrators, and/or the CSU-Pueblo Office of Student Conduct. The PCSO at CSU-Pueblo is housed in Administration 118. Students also may call (719) 549-2373 for general safety and security information or to contact individual Sheriff's Office staff.

For all off-campus emergencies, calls should be directed to the local law enforcement agency. Students enrolled in any CSU-Pueblo classes held in Colorado Springs should contact the Colorado Springs Police Department or the El Paso County Sheriff's Office to report a crime. If attending classes at Ft. Carson Army Base, contact the appropriate Ft. Carson law enforcement authorities to report a crime. Students who reside in the City of Pueblo should direct their emergency calls to 911 or to the Pueblo City Police Department (719) 553-2502.

CONFIDENTIAL CRIME REPORTING
A witness of a crime who wishes to remain anonymous may call the CSU-Pueblo Tip Line at (719) 549-2376. The Tip Line is a voice message system only; and therefore, immediate action will not be taken. Witnesses of crimes also may report to Pueblo Crime Stoppers at (719) 542-7867.

REPORTING A CRIME TO A CAMPUS SECURITY AUTHORITY (CSA)
For the purpose of a timely warning, the University encourages students and employees to promptly report any fire or criminal activity directly to the Pueblo Sheriff's Office at CSU-Pueblo. However, students and employees also may report a fire or crime to a Campus Security Authority (CSA) who is responsible for forwarding non-identifying information to the CSU-Pueblo Sheriff's Office for inclusion in the annual Security Report, regardless of whether the victim chooses to file a report with law enforcement.

Who Is A Campus Security Authority?
Sheriff's Office at CSU-Pueblo
Parking Management
Dean of Student Life
Vice President for Student Services and Enrollment
Director of Diversity
Director of Student Engagement and Leadership
Office of Student Engagement and Leadership
Director of Student Judicial Affairs
Director of Resident Life and Housing
Resident Assistants
Senior Resident Assistants
Directors of Athletics
Associate Directors of Athletics
Head Coaches
Assistant Coaches
Site Manager at University Tower
Site Manager at Fort Carson
Student Organization Advisors
Director of Center for Academic Excellence
Coordinator of Disability Resource Center
Director of Student Recreation Center
Associate Director of Student Recreation Center
Student Recreation Center Front Desk Staff
Director of Student Support Services
Associate Vice President for Facilities
Director of Auxiliary Services
Area Coordinators for Resident Life
Director of Career Center
Director of Student Academic Services
Director of Student Financial Services
Director for International Programs
Director of English Language Institute
Hasan School of Business Academic Advisors
Continuing Education Student Advisor
Coordinator of CAMP Program
Undeclared Academic Advisor
Academic Improvement Program Coordinator
Financial Aid Counselors
Director of Athletic Training
First-Year Advisors
Coordinator of Alcohol and Other Drug Prevention
Writing Room and General Education Coordinator
Director of Honors Program
Director of President’s Leadership Program
Director of PROPEL Center
Assistant Director of Student Recreation
Education Development Specialist in Student Support Services (SSS)
**Exemption from Reporting**
Licensed professional mental health counselors and pastoral counselors (employed by religious organizations to provide confidential counseling) who are working within the scope of their license or religious assignment at the time they receive the crime report are exempt from reporting under the Clery Act.

**Secure Access to Campus Facilities**
Preserving a safe and secure environment is the responsibility of everyone on campus. Employees have the responsibility to secure their work area, and students have the responsibility to lock their residence hall rooms and apartments as well as secure their personal property.

Most campus buildings and facilities are accessible to the public during normal business hours Monday through Friday, excluding holidays. Certain facilities may be opened by facilities personnel for designated hours on weekends and evenings. Buildings may be secured at different times based upon class schedule, special events, and computer lab hours.

**Secure Access to Residential Facilities**
All residence halls are secured using a card access system. Residence halls are accessible to the campus community and visitors from 8 a.m. to 5 p.m. Monday through Friday. Residence Halls have restricted access on weekends from 5 p.m. on Friday to 8 a.m. on Monday. During those hours, any visitors must be accompanied by a hall resident, and the resident must provide proper identification and access card. Visitors must sign in at the front desk. Access to the residence halls after business hours may be made available for campus programming. Campus apartments are secured by lock and key and are not available for community access at any time.

**Security Considerations in Building Maintenance**
Although maintenance requests are prioritized based upon need, budget, and emerging conditions, safety and security issues that are observed may be cause for quicker response and handling. If a student, faculty, staff, or visitor notices a potentially dangerous or hazardous condition concerning maintenance, they should immediately contact the University Physical Plant at (719) 549-2211. The university conducts a semi-annual nighttime review of outdoor lighting and responds by installing or repairing lighting as needed.

The University requires all contractors who work in campus-owned residences to agree to and follow the policies and procedures set forth in the *Special Contract Conditions for Construction Projects in Occupied Student Housing Facilities at Colorado State University-Pueblo*. Contractors are required to adhere to special contract conditions for projects that involve construction within or adjacent to student housing facilities, defined as residence halls and apartments. The contractor, all workers, subcontractors, deliverymen, and anyone else coming on to the work site must be informed of the requirements to respect the students’ privacy and enjoyment of their residences. The work must be done in a manner that maintains the security of the students’ residences, limits contact with the residents, provides advance notice of any work that may affect the residents, and limits communications about the project to those persons designated by Colorado State University-Pueblo.
TIMELY WARNING & EMERGENCY NOTIFICATION

TIMELY WARNING
Under the Clery Act (20 U.S.C. state § 1092), Colorado State University-Pueblo, through designated personnel, is responsible for issuing a “timely warning” if a crime has been reported and CSU-Pueblo determines there is a serious or continuing threat to the campus community. In addition, CSU-Pueblo is required to send an “emergency notification” if there is an immediate threat to the health or safety of students or employees occurring on campus.

The decision to issue a timely warning or an emergency notification:
• Will be decided on a case-by-case basis in compliance with the Clery Act and after consideration of available facts.
• May depend on the nature of the crime, the continuing danger to the campus community, and the possible risk of compromising law enforcement efforts.
• Will depend upon the particular health or safety threat. CSU-Pueblo will, without delay, take into account the safety of the community, determine the content of the notification, and will determine whether to initiate the notification system.

EMERGENCY NOTIFICATION
The emergency notification system will be immediately activated when University-authorized representatives become aware of and confirm a critical incident or other emergency situation that potentially affects the health and/or safety of the campus community.

Law enforcement and University officials will assist those preparing the emergency notification with determining what segment or segments of the campus community should receive the notification. Generally, campus community members in the immediate area of the dangerous situation (i.e. the building, adjacent buildings, or surrounding area) will receive the emergency notification first. The University may issue subsequent notifications to a wider group of community members. In addition to the emergency notification that may be issued via the University mass notification system, the University also will post applicable messages about the dangerous condition on the University website and social media outlets to help ensure the rest of the campus is aware of the situation and the steps they should take to maintain personal and campus safety. The university will not disclose the identity of any victim related to the situation prompting the notice.

If the emergency affects a significant portion of or the entire campus, University officials will distribute the notification to the entire campus community. With the assistance of the Pueblo County Sheriff’s Office, the University will determine the content of the notification. The University has developed a wide range of template messages addressing several different emergency situations. The communications officers (or others issuing the alert) will select the template message most appropriate to the on-going situation and modify it to address the specifics of the present incident.
HOW TO SIGN UP FOR THE EMERGENCY ALERT SYSTEM

HOW DO I REGISTER FOR EMERGENCY ALERTS? Enrollment is not automatic, and participation in this program is voluntary. Students must register for the service and will be responsible for updating their personal cell phone numbers in the event their contact information changes. It may take up to 72 hours for a cell phone number to become active in the Emergency Notification System.

➔ Sign on to your PAWS Account
➔ Click the “Emergency Text” Tab
➔ Respond to prompts each time you register

HOW DOES THE SYSTEM WORK? In the event of an emergency, a scheduled testing of the emergency system, or an unexpected closing of the University, a text message will be sent to all enrolled cell phones.

Each text message will begin with the message “**CSU-Pueblo ALERT!**” and will follow with the nature of the alert and any additional information. The text message will be brief, and you will be instructed to check the main CSU-Pueblo website or other media outlets for more information. You will receive messages within a few minutes of their transmission as long as your cell phone is turned on. The University will test the system each semester by sending a test message.

DOES IT COST? The service is free, but you may be charged your cellular service provider's standard rates. If you have verified the registered cell phone number is correct and you do not receive the once-a-semester test message, you will need to check with your carrier to make sure your number is not blocked from receiving subscription text messaging from short codes.

FACULTY AND STAFF REGISTER THROUGH THE FACULTY & STAFF PORTAL
csupueblo.edu/CampusSafety/CSU-PuebloALERT
CRIME PREVENTION
Throughout the year, campus personnel and Sheriff’s Deputies participate in programs aimed at crime prevention and the community policing philosophy to provide information that pertains to crime prevention, alcohol use, and illegal drugs. Educational programs are provided to students, faculty, and staff that include New Student Orientation and Parent Orientation Safety sessions, Alcohol and Drug Awareness, Active Shooter Awareness, Student-Athlete Safety Training, Orientation, Residence Life and Housing Safety Training, DUI Awareness, Sexual Assault Awareness, Bystander Intervention, Dating Violence Awareness, Domestic Violence Awareness, Stalking Awareness, Fire Safety Education, and other training as needed for students, faculty, and staff.

CRIME PREVENTION SERVICES
➔ **CAMPUS SERVICE OFFICERS (CSOs):** CSU-Pueblo student employees who provide additional foot patrol, building security, and parking enforcement. Call (719) 549-2373.

➔ **CAMPUS SAFE WALK:** Available to any campus member who wants to have the added security of being escorted from one location to another. Call (719) 549-2373 for assistance.

➔ **RESIDENCE HALL AND BUILDING PATROL:** Patrols include Sheriff’s Deputies and CSOs patrolling in and around campus buildings.

➔ **EMERGENCY CALL BOXES:** Call boxes are found in 15 locations around campus. Call box maps and pictures are located at the end of this document.

➔ **LIGHTING SURVEY:** Facilities personnel regularly survey outdoor lighting and address any concerns. Call (719) 549-2211 to report lighting issues.

➔ **INDIVIDUAL OR DEPARTMENTAL SAFETY CONSULTATION:** Campus members are encouraged to contact a Deputy with any safety or security concerns by visiting the Pueblo County Sheriff’s Office at CSU-Pueblo Administration 118 or dialing (719) 549-2373.

➔ **SEX OFFENDER REGISTRY:** Information about registered sex offenders enrolled, working, or volunteering at Colorado State University-Pueblo may be obtained from the Pueblo County Sheriff’s Office at CSU-Pueblo in Administration 118 or (719) 549-2373. Additionally, information about registered sex offenders residing in Pueblo County is available at the Pueblo County Sheriff’s Office Annex, 920 N. Main St., Pueblo, CO 81003 (719) 583-6400, or online at www.sotar.us. A list of registered sex offenders residing in the City of Pueblo can be found at the Pueblo Police Department’s website, http://police.pueblo.us/p2c/sexoffenders.aspx. These lists include only those persons who have been required by law to register and who are in compliance with the sex offender registration laws.

➔ **OPERATION ID:** Allows students, faculty, or staff to register valuable items with the Pueblo County Sheriff’s Office at Colorado State University-Pueblo. The Sheriff’s Office will keep the record on file to be used for identification purposes should the items be stolen. Items can be registered by obtaining a form from the Campus Sheriff’s Office or online at csupueblo.edu/CampusSafety/sheriffsoffice/Pages/OperationID.aspx

Additional information regarding crime prevention services can be found in the CSU-Pueblo Student Handbook, csupueblo.edu/StudentLife/Pages/CSU-Pueblo-Student-Handbook.aspx

SEXUAL MISCONDUCT
Sexual misconduct includes any behavior of a sexual nature that infringes upon the rights of any individual to pursue their educational goals in an environment free from violence, intimidation, and/or harassment. This includes but is not limited to, sexual assault, rape, and other forms of non-consensual
sexual contact, sexual harassment, and sexual exploitation. CSU-Pueblo prohibits the crimes of dating violence, domestic violence, sexual assault and stalking.

**SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, STALKING**

**WHAT IS SEXUAL ASSAULT:**
Sexual Assault - Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape - Sexual intercourse with a person who is under the statutory age of consent. Colorado Law defines consent as: cooperation in act or attitude pursuant to an exercise of free will and with the knowledge of the nature of the act. A current or previous relationship shall not be sufficient to constitute consent. Submission under the influence of fear shall not constitute consent.

**WHAT IS DATING VIOLENCE:**
Dating violence means violence committed by a person:

1. who is or has been in a social relationship of a romantic or intimate nature with the impacted party; and
2. where the existence of such a relationship shall be determined based on a consideration of the following factors:
   a. the length of the relationship;
   b. the type of relationship;
   c. the frequency of interaction between the persons involved in the relationship.

**WHAT IS DOMESTIC VIOLENCE:**
Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the State of Colorado or other jurisdiction in which this policy applies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

**WHAT IS STALKING:**
Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

a. fear for his or her safety or the safety of others;
b. repeated conduct which reasonably and subjectively causes another person to fear for his/her safety or the safety of another;
c. repeated conduct which causes a person to alter his/her activities in response to the repeated conduct.
Such conduct may include but is not limited to any of the following:

a. following or approaching a person with whom that person has or has had a continuing relationship, or a member of that person’s family or household;

b. contacting a person with whom that person has or has had a continuing relationship, or a member of that person’s family or household whether or not conversation ensues;

c. placing a person with whom that person has or has had a continuing relationship, or a member of that person’s family or household under surveillance.

WHAT TO DO IF THIS HAS OCCURRED TO YOU:
A student or employee has the right to choose whether or not to report the incident to law enforcement. If the student or employee chooses to report the incident then they should report the incident to the appropriate law enforcement agencies that include CSU-Pueblo Campus Sheriff’s Office, (719) 549-2373, or the appropriate law enforcement agency where the incident occurred as soon as possible. The CSU-Pueblo Title IX Coordinator will assist the student with reporting, if the student requests assistance.

It is important to preserve evidence if a student or employee has been a victim of any of these crimes. The preservation of evidence will help prove the crime occurred and also may help obtain a restraining order from the Courts, if necessary. He or she should follow the directions listed below if a sexual assault has occurred to preserve evidence. If the student or employee is a victim of domestic violence, dating violence, or stalking, they should preserve any text messages, pictures, voice messages, call logs, clothing, or other items that may have been involved in the crimes. All items should be given to law enforcement.

The student or employee may choose not to report the incident to law enforcement but may still report the incident to the Title IX Coordinator.

If a student or employee contacts the Pueblo Rape Crisis Center, the Center also will assist with reporting the crime. The Pueblo Rape Crisis Center, (719) 549-0549, will provide an advocate to accompany the student or employee to the hospital and also will inform them of additional resources. The Rape Crisis Center operates a 24-hour hotline for services.

WHAT THE UNIVERSITY WILL DO
The University will provide the student or employee with resources within the university and within the community in the event that they are a victim of sexual assault, dating violence, domestic violence, stalking, or any other crime. The university will provide the student or employee with written notification regarding student counseling services, employee assistance programs, health services, mental health services, and victim advocacy. The university also will provide the student or employee with written notification of where to obtain assistance with visa and immigration issues and student financial aid.

The university will provide a victim written notification about options for and available assistance in and how to request changes to their academic, living, transportation and working situations. The University also will provide information on how to obtain a protective order through the courts. University Officials may issue an administrative no-contact order, enforceable via the Student Code of Conduct. Accommodations requested and protective measures will be provided to the alleged victim regardless of whether they report the incident to law enforcement.
The student will be referred to the Student Code of Conduct for a written description of the procedure for any disciplinary actions, sanctions, appeals and the student’s rights. An employee will be referred to Human Resources for written notification of their rights and resources.

**IMPORTANT TIPS TO PRESERVE EVIDENCE**

The hospital staff will collect evidence, check for injuries, and address the possibility of exposure to sexually-transmitted infections. If clothing has been changed since the assault, the clothing worn at the time of the assault should be brought to the hospital in a clean, sanitary container such as a clean paper grocery bag or wrapped in a clean sheet (plastic containers do not breathe and may render evidence useless). Otherwise, a change of clothing should be brought to the hospital, as the clothing being worn may be kept as evidence. The area where the assault occurred should remain undisturbed—leave all sheets, towels, etc. that may bear evidence for law enforcement to collect.

The Pueblo County Sheriff’s Office can provide transportation, if needed, and an advocate from the University, the community, or another support person, can accompany victims to the hospital and remain throughout any exam. Take steps to ensure the student or employee is safe and then seek medical assistance, if necessary. Parkview Medical Center in Pueblo provides Sexual Assault Nurse Examiners (SANE) who can conduct the appropriate and necessary examination to preserve evidence and provide medical assistance.

**CONFIDENTIALITY**

The University will do everything it can do protect the confidentiality of the student who is an alleged victim of a crime. The University will collect crime statistics without providing the personally identifiable information of the alleged victim or the accused. Any publicly available information will not contain personally identifiable information of the alleged victim or the accused. Accommodations for an alleged victim will remain as confidential as possible and to the greatest extent possible while still making the accommodation. Accommodations for living arrangements, class modifications, employment duties, and other situations will be discussed only with necessary personnel at the university and with the goal of maintaining as confidential a situation as possible given the circumstances.

**UNIVERSITY TITLE IX COORDINATOR**

The University has designated Roosevelt Wilson, Title IX Coordinator, as the Sexual Assault Response Coordinator, who responds to students or employees who have been sexually assaulted, sexually harassed, or have experienced any other sexual misconduct.

Students are advised that there are some instances in which the University has a responsibility to act even if the student requests that no action be taken, particularly if other members of the
University community may be at risk. In those cases, the University may investigate and take action on the basis of facts it discovers.

The Sexual Assault Response Coordinator will work with the student and will:

1. Take steps to ensure a safe environment for the student;
2. Provide support, information, and guidance;
3. Provide information regarding community and campus resources;
4. Coordinate services available to the victim;
5. Serve as an ongoing point of contact for the student;
6. Work with the student to make any necessary housing arrangement changes, adjustments to class schedules, contact with professors, and any other issues that may arise for the student;
7. Assist the student with notifying the authorities.

**Important Numbers to Report and/or Receive Services Related to Sexual Assault**

**Emergency**

911

**On-Campus Services**

Pueblo County Sheriff’s Office (719) 549-2373
CSU-Pueblo Title IX Coordinator (719) 549-2210
University Student Counseling Center (719) 549-2830
University Student Health Center (719) 549-2830

**Off-Campus Services**

Pueblo Police Department (719) 553-2502
Pueblo Rape Crisis Center (719) 549-0549
Parkview Medical Center (719) 584-4400
National Sexual Assault Hotline (800) 656-4673
YWCA – Pueblo (719) 542-6904

**DISCIPLINARY ACTION PROCEDURES**

A student alleged to have engaged in sexual misconduct can be disciplined under the Code of Student Conduct and/or prosecuted under Colorado statutes. The Code of Student Conduct provides procedures for campus discipline. Students accused of sexual misconduct are entitled to the hearing process set forth in the Code of Student Conduct in order to determine whether they violated University policies, and if so, what sanctions should be imposed. However, the University reserves the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct, domestic violence, dating violence, and/or stalking in order to protect students’ rights and personal safety. Such measures include, but are not limited to, modification of living arrangements, interim suspension from campus pending a hearing, and/or reporting to appropriate law enforcement.

Both the alleged victim and accused are entitled to the same opportunities to have others present during a disciplinary hearing, and both are informed of the outcome of any disciplinary actions and sanctions,
particularly those incidents that involve sexual misconduct. If the alleged victim is deceased, the next of kin of such victim shall be treated as the alleged victim for purposes of this disclosure. These procedures also apply to students who are victims of crimes of violence.

Not all forms of sexual misconduct will be deemed to be equally serious offenses, and the University may impose differing sanctions including – but not limited to - warning, probation, and/or removal from housing, or expulsion, depending upon the nature of the offense. The Code of Student Conduct may be accessed at:

http://www.csupueblo.edu/StudentLife/StudentConduct/Pages/default.aspx

SEXUAL MISCONDUCT POLICY
All members of the University community, and their guests, have the right to be free from unwanted sexual contact, coercion, abuse, violence, threats of violence, and harassment. Students are expected to conduct themselves in a manner that does not infringe upon the rights of others.

When an allegation of sexual misconduct is brought forward, the University has a duty to investigate the matter and take appropriate action. Anyone found to have committed sexual misconduct will face immediate and appropriate disciplinary action, up to and including expulsion from the University. This CSU-Pueblo Sexual Misconduct Policy affirms these principles and provides recourse for those individuals who have been victims of sexual misconduct. The Sexual Misconduct Policy is available at www.csupueblo.edu/.../SexualHarassment/.../CSU-P_Sexual_Misconduct__Policy.pdf Questions about the Sexual Misconduct Policy may be directed to the Title IX Coordinator at (719) 549-2210.

SEXUAL HARASSMENT
Any member of the University community who believes he or she has been subjected to sexual harassment should contact the Director of EEO/AA and Title IX Coordinator, (719) 549-2210, to request advice and information about possible ways to proceed and to put the University on notice. Such discussion will be kept confidential to the full extent permitted by law. The University is obligated to investigate allegations of sexual harassment. Complainants are advised that there are some instances in which the University has a responsibility to act even if the Complainant requests that no action be taken, particularly if other members of the University community may be at risk. In those cases, the University may investigate and take action on the basis of facts it discovers.

EDUCATIONAL PROGRAMS FOR SEXUAL ASSAULT AWARENESS
Freshman students are required to attend orientation, which includes a required sexual assault awareness program that is presented to all students. In collaboration with the Health Education and Prevention Coordinator, the Title IX Coordinator for CSU-Pueblo ensures all incoming freshman students receive coverage regarding the following:

- An overview of Title IX and Campus SaVE Act and why they exist in “student friendly” language
- What is meant by sex discrimination, sexual harassment, sexual violence, and hostile environment
- Understanding issues around stalking and intimate partner violence
- Definitions of “consent” and “welcomeness”
- How alcohol and drugs are used by perpetrators
- How sexual violence impacts victims
- How to apply bystander intervention best practices
- How to report incidents, and how Title IX protects against retaliation
- Possible sanctions and remedies

Each student receives a brochure during training that summarizes University policy, tips regarding sexual violence, information for on- and off-campus resources and services (both confidential and non-confidential).
In-coming international students will be provided with the following training by the Title IX Coordinator:
- An overview of Title IX and Campus SaVE Act and why they exist in language that the students understand
- What is meant by sex discrimination, sexual harassment, sexual violence, and hostile environments as it relates to these terms
- Diversity/cultural issues in Title IX and women issues (status)
- How sexual violence impacts victims
- Definitions of “consent” and “welcomeness”
- How alcohol and drugs are used by perpetrators to facilitate sexual violence
- How to report incidents, and how Title IX protects against retaliation
- Possible sanctions and remedies

Each student receives a brochure during training that summarizes University policy, tips regarding sexual violence, information for on- and off-campus resources and services (both confidential and non-confidential).

All student-athletes and CSU-Pueblo Marching Band members are required to attend separate training sessions that address sexual assault, date rape, dating safety, and the process for reporting any type of sexual assault without the fear of retaliation. All coaching staff must attend a separate sexual assault awareness program. In collaboration with the Health Education and Prevention Coordinator, The Title IX Coordinator ensures that all student athletes receive the above mentioned training, to include: How to apply bystander intervention best practices; How alcohol and drugs are used by perpetrators to facilitate sexual violence; Definitions of “consent” and “welcomeness”; An overview of Title IX and Campus SaVE Act and why they exist in language that is “student friendly”; What is meant by sex discrimination, sexual harassment, sexual harassment, sexual violence, and hostile environment; How sexual violence impacts victims; Issues around stalking and intimate partner violence; Possible sanctions and remedies.

The Title IX Coordinator conducted all of the above mentioned training for Marching Band Members, to include: How to apply bystander intervention best practices; How alcohol and drugs are used by perpetrators to facilitate sexual violence; Definitions of “consent” and “welcomeness”; An overview of Title IX and Campus SaVE Act and why they exist in language that is “student friendly”; What is meant by sex discrimination, sexual harassment, sexual harassment, sexual violence, and hostile environment; How sexual violence impacts victims; Issues around stalking and intimate partner violence; Possible sanctions and remedies.

Orientation Leaders, Resident Assistants, and Residence Hall Desk Assistants are provided with information on how to report a sexual assault, are introduced to the CSU-Pueblo Title IX Coordinator, and are provided with contact information.

Faculty and staff are provided sexual assault awareness training and educational programs that focus on how to respond to reports of sexual assault.

Sexual assault awareness information cards are made available to all students. The cards provide students with contact information to report an assault and identify services and resources.

Posters are placed on campus with specific contact information for on-campus and off-campus services, law enforcement agencies, and contacts for medical and counseling services.

Educational programs on preventing and responding to sexual assault are presented in the residence halls, and educational programs and information tables are available throughout the year in various campus locations.

Bystander Intervention Training is provided throughout the year in varied formats. Topics include general information and definitions, scenarios, questions, action steps, and available resources. Students are provided with examples of when and how to intervene in various situations.

Sexual harassment training programs are provided to faculty, staff, and students on a regular basis. More specific training is provided for resident assistants, coaches, and orientation leaders.
Pre-matriculation Surveys are given to all incoming students and transfer students.

Pueblo Rape Crisis Center is invited to campus several times per year to share information about their services.

Don McPherson spoke on the subject of Sexual Violence Awareness and Prevention as it relates to Higher Education Campuses for all of our athletes (600+), coaches, to include a specific lunchtime presentation for faculty and staff participation. Don McPherson is a prior Syracuse University All-American quarterback and National Football League veteran, who became a nationally renowned educator/activist regarding sexual violence and equality/equity issues.

Sexual Assault Awareness Month (SAAM) Programming:
Partnership between the Title Coordinator and other on/off-campus agencies such as: The Sheriff's Dept., Pueblo Rape Crisis Services; Sexual Assault Nurse Examiner (SANE) Coordinator (Park View Medical Center); CSU-Pueblo Health Education and Prevention Coordinator; and Student Counseling Center Representative. Information tables were available to bring about awareness to students, staff, faculty, and other community affiliates. Additionally, the Title IX Coordinator in collaboration with the Diversity Resource Center, conducted an evening seminar on the subject of sexual violence and shared information regarding resources and reporting options.

Take Back The Night (TBTN): This sexual violence “Speak Out” event was the first of its kind here at CSU-Pueblo and provided a safe space for those who have experience sexual violence or knows someone who has and their advocates. This forum provided a safe space for all to collaborate and bring about awareness and prevention measures around the subjects of sexual and intimate partner violence.

- Participants included: Title IX Coordinator; Diversity Resource Center; various registered student groups; Pueblo Rape Crisis Services; Park View Sexual Assault Nurse Examiner Coordinator team; Health Education and Prevention Coordinator; Associated Student Government
- Guest Speaker: Stephanie Tanny. Ms. Tanny is a certified DreamBuilder coach, fierce activist, and visual and spoken artist. Ms. Tanny has been spotlighted as a leader by The White House Project, and she was chosen in 2011 as one of 15 top Women Leaders by National Asian Pacific-American Women’s Forum.
- The Title IX Coordinator delivered “The Call to Action” during this event, and several participants shared “their stories” in a safe space that evening (April 15).
**ALCOHOL AND OTHER DRUG POLICY**

**PURPOSE**

Colorado State University-Pueblo recognizes the dangers and affects that alcohol and other drugs have on the success of students and believes that the health and safety of our students are fundamental to developing and sustaining an environment that furthers academic and student development.

This Policy applies to all students, student organizations, Greek organizations, athletic and club sports teams, and to their visitors at CSU-Pueblo. In addition, students, student organizations, Greek organizations, and athletic and club sports teams at CSU-Pueblo are held to the standards of this Policy whether on or off campus.

**POLICY**

CSU-Pueblo students, student organizations, Greek organizations, athletic and club sports teams, and their visitors must comply with all local, state, and federal laws concerning alcohol and other drugs. CSU-Pueblo will not tolerate the excessive, inappropriate, or illegal use or abuse of alcohol or other drugs.

A. **ALCOHOL**

2. **Underage Possession or Consumption**
   If you are under age 21, you cannot purchase, possess, or consume alcohol.

3. **Providing Alcohol to Minors**
   No student, regardless of age, shall provide alcohol to anyone under age 21.

4. **Public Intoxication**
   Being intoxicated by alcohol in a public space and being a danger to yourself or others is prohibited.

5. **Severe Intoxication**
   Being intoxicated by alcohol to a level that requires, or appears to require, medical attention or supervision by others, is prohibited.

6. **Drinking Games and Paraphernalia**
   The possession or use of drinking devices that dispense alcohol, such as funnels, luges, keg taps, etc. are prohibited. The promotion, possession, or playing of alcohol drinking games, such as beer pong, are prohibited.

7. **Alcohol in the Residence Halls**
   Possession or consumption of alcoholic beverages or the possession of alcohol containers (including empty alcohol containers) are prohibited in the Belmont, Crestone, Culebra, and Greenhorn residence halls, regardless of age.

8. **Alcohol in Other University Housing**
   Students and guests age 21 and older are permitted to possess and consume alcohol inside their private apartments in University Village at Walking Stick Apartments provided that the legal consumption of alcohol does not violate any University policy. Any group or organization that meets in University Village at Walking Stick Apartments also must comply with regulations as provided by the Office of Student Engagement and Leadership.

9. **Irresponsible Serving of Alcohol**
   When providing alcohol to those of the legal age to drink, students must practice responsible serving procedures. Irresponsible serving procedures include, but are not limited to: providing alcohol to intoxicated individuals, providing alcohol to minors, allowing such individuals to drive, or creating environments of binge drinking.
10. Driving While Ability Impaired or Driving Under the Influence
Students are required to follow the laws of the State of Colorado regarding alcohol and/or drugs and driving. Students receiving citations for DWAI or DUI also may be sanctioned by the University.

B. OTHER DRUGS
1. Possession, Use, or Sale of Marijuana
   Pursuant to Federal law, possession, use, or sale of marijuana are prohibited on campus. Marijuana possession, use, or sale also are prohibited at University-sponsored events, even if held off-campus.

2. Medical Marijuana
   Students and guests who have been issued a Medical Marijuana Identification Card by the State of Colorado, or have a license from another state, may not possess, use, or sell marijuana on University property, including in University housing areas. Medical Marijuana possession, use, or sale also are prohibited at University-sponsored events, even if held off-campus.

3. Illicit Substances
   Possession, use, or sale of illicit substances are prohibited. Illicit substances include scheduled amphetamines, anabolic steroids, cocaine, hallucinogens, heroin, inhalants, marijuana, methamphetamines, tranquilizers, etc. Unscheduled substances also are prohibited (e.g. street drugs).

4. Prescription Medication
   Students or guests who have been prescribed medications (including scheduled drugs) may only use those medications as prescribed. Any other use or unauthorized sale is prohibited.

C. MEDICAL AMNESTY & EMERGENCIES
1. Medical Amnesty
   CSU-Pueblo encourages all students to call for help when any sign of alcohol poisoning or drug overdose is observed. Students who call for help to assist a friend or themselves may be eligible for medical amnesty. Students who are provided medical amnesty may not be subject to disciplinary sanctions; however, educational sanctions may be applied. Receipt of medical amnesty is at the discretion of the Director of Student Judicial Affairs.

2. Failure to Respond to an Alcohol or Drug-Related Emergency
   Students who fail to call for medical assistance in an alcohol or drug-related emergency may be subject to disciplinary action and may receive enhanced sanctions.

PROCEDURE
Violations of this Alcohol and Other Drug Policy shall be adjudicated in accordance with the Code of Student Conduct & Adjudication. The University may adjudicate violations of standards that occurred off-campus and have, or may have threatened, to cause an impact on the University's activities, or on the health, safety, or security of the University, its members, or the community. The decision whether to adjudicate a specific off-campus incident shall be made at the discretion of the Director of Student Judicial Affairs.

DEFINITIONS
ALCOHOL, ALCOHOLIC BEVERAGES, AND ALCOHOL CONTAINERS
- Alcohol is any substance with ethyl alcohol or ethanol designed for the purpose of human consumption.
- An alcoholic beverage is defined as any liquid containing at least 3.2% ethanol (or pure alcohol). A standard size drink of alcohol is one 12 oz. beer, one 5 oz. glass of wine, one 1.5 oz. shot of an 80-proof liquor, one 12 oz. wine cooler, or any beverage with an equivalent ethanol (or pure alcohol) content of approximately 0.5-0.6 oz.
- An alcohol container is any container (glass, aluminum can, etc.) in which alcohol is or was contained. This includes retail containers, thermoses, kegs, etc.
MEDICAL AMNESTY

- An exception or pardon from disciplinary sanctions when a student calls for medical help for themselves or others.

THE ALCOHOL AND OTHER DRUG POLICY IS AVAILABLE AT:

csupueblo.edu/StudentLife/StudentJudicialAffairs/AlcoholAndOtherDrugPolicy/Pages/AlcoholAndOtherDrugPolicy.aspx

All employees must follow the Drug Free Workplace Policy. Violation of this policy will result in disciplinary sanctions, which may include termination.

ALCOHOL AND OTHER DRUG PREVENTION PROGRAMS

Colorado State University – Pueblo is dedicated to providing a safe and healthy environment for students to complete their educational goals without the burden of problematic or illegal use of alcohol or other drugs. The Alcohol and Other Drug Prevention Program works with individual students, small groups, and the campus and surrounding community to provide individually tailored, evidence-based prevention education and behavioral interventions. The Alcohol and Other Drug Policy is enforced by the Pueblo County Sheriff's Office and the Division of Student Life.

The program also provides individual assessment and wellness services that help the student address alcohol and other drug use and/or abuse. Individuals can receive a free assessment, access to free education/behavioral intervention, and referral to additional options on campus and off campus.

Some students may be mandated to complete an assessment and educational intervention track with the AOD Prevention Coordinator as a result of violating the Alcohol and Other Drug Policy. More information about the University's drug and alcohol education programs (pre-matriculation survey, parent orientation, “Even Zombies Know,” etc.) can be found in the 2012 Drug Free Schools and Communities Act Biennial Review notification at csupueblo.edu/CounselingCenter/AlcoholandOtherDrugs/Pages/DFSCA.aspx

Call (719) 549-2121 to schedule an appointment with the Health, Education, and Prevention Coordinator

PURSUANT TO FEDERAL LAW, THE POSSESSION, USE, OR SALE OF MARIJUANA ARE PROHIBITED ON CAMPUS. ALTHOUGH COLORADO LAW ALLOWS THE USE OF MARIJUANA, NO STUDENT MAY USE OR POSSESS MARIJUANA ON CAMPUS PROPERTY. POSSESSING A MEDICAL MARIJUANA CARD/LICENSE DOES NOT CREATE AN EXCEPTION.

MISSING STUDENT POLICY

The following policy has been established to address missing student notification for CSU-Pueblo students living in CSU-Pueblo owned or leased housing and to identify procedures that CSU-Pueblo will follow if any of those students is determined to be missing for 24 hours.
All concerns of a possible missing student should be immediately reported to ANY of the following:

- The Pueblo County Sheriff’s Office at CSU-Pueblo at (719) 549-2373
- The Dean of Students and Residence Life at (719) 549-2687
- The Residence Life Area Coordinator on-call at (719) 289-8914

Upon receiving a report of a missing student, the aforementioned individual must immediately notify the Pueblo County Sheriff’s Office at CSU-Pueblo by calling (719) 549-2373.

Every student who resides in on-campus housing shall have the option to identify an individual to be contacted by the University in the event that the student is determined missing. This contact information will be kept confidential and accessible only to authorized campus officials. The University may only disclose this confidential contact information to law enforcement officials for the purpose of a missing student investigation. If a missing student is under the age of 18 and is not emancipated, the University also must notify the student’s parent or guardian.

Upon receiving information that a student cannot be located and may be missing, the Pueblo County Sheriff’s Office at CSU-Pueblo will begin an investigation to determine whether the student is missing and may contact the student’s confidential contact person as part of the investigation.

Once it has been determined that a student living in University owned or leased housing has been missing for 24 hours, the University will notify the student’s confidential contact person within 24 hours; however, the University may act sooner. If the missing student is under the age of 18 and is not an emancipated individual, the University also will notify the custodial parent or legal guardian.

This policy was revised June 2012.
Fire Safety
FIRE SAFETY

REPORTING A FIRE
If a student sees a fire in progress, the student should immediately call 911. If a student is aware of a fire that occurred anywhere on campus, the student should report the incident to the Pueblo County Sheriff’s Office at CSU-Pueblo, (719) 549-2373.

EVACUATION PROCEDURES
When an alarm sounds, students should immediately begin to evacuate the building and take the following measures:

1. Leave the room immediately.
2. Close the room door.
3. Walk quietly and quickly to the nearest exit. Do not use the elevators.
4. Remain outside until the signal is given to return to their room.

Students are required to obey all fire regulations. A student who fails to evacuate a residence hall when an alarm sounds will be subject to disciplinary action. Residence Hall staff, CSU-Pueblo Sheriff’s staff, and the Pueblo Fire Department reserve the right to enter student rooms to locate the source of any potential fire or smoke hazard and to ensure that everyone has evacuated the building.

FIRE PROTECTION SERVICES
Fire protection for the Colorado State University-Pueblo campus is provided by the Pueblo City Fire Department. All Pueblo City Firefighters carry a minimum of an EMT-Basic and Firefighter 1 designations. Additionally, at least one member of each engine company is certified as an EMT-Paramedic. More information on the Pueblo Fire Department may be accessed at:

FIRE SUPPRESSION AND DETECTION SYSTEMS
A fire alarm system is available in each on-campus residence hall that includes Belmont, Crestone, Culebra, and Greenhorn halls. Each building and its corresponding fire alarm system contains a Siemens’ main control panel and initiating and notification devices. Examples of initiating devices are: smoke detectors, heat detectors, pull stations, and fire sprinkler control valves. Examples of notification devices are: horns, strobes, and speakers. In addition to monitoring the status of these devices, it also monitors the status of field wiring, annunciators, back-up batteries, and internal operations. When a condition occurs from any one of these devices or a problem is detected within the control panel itself, the main control panel transmits a signal—alarm, trouble, or supervisory—to a Digital Alarm Communicator Transmitter located at the Heating Plant.

In addition, all of CSU-Pueblo's fire alarm systems serve the purpose of voice evacuation. Each individual building is equipped with a control panel that can be used to initiate building-wide voice commands. Global (campus wide) voice commands can be initiated from one of two designated buildings—the campus Sheriff’s Office and the Physical Plant building. The control panel located in the Sheriff's Office serves as the master page panel, and the control panel located in the Physical Plant Building serves as a slave panel to the master page panel. Both have the ability to initiate campus wide voice commands in the event of an emergency.

Smoke alarms are located in individual living quarters in Belmont, Crestone, Culebra, and Greenhorn halls. Belmont Hall utilizes battery-powered smoke alarms while Crestone, Culebra, and Greenhorn halls
utilize 120VAC hardwired units with battery back-up. As noted above, these are used only for local evacuation purposes within the room and are not connected to the building fire alarm system.

**EVACUATION PROCEDURES**

csupueblo.edu/EHS/FireSafety/Pages/default.aspx

**FIRE EXTINGUISHER PROCEDURES**

csupueblo.edu/EHS/FireSafety/UsingFireExtinguishers/Pages/default.aspx

**FIRE EMERGENCY**

Call 911
Fire Suppression and Detection Systems

<table>
<thead>
<tr>
<th>Building</th>
<th>Fire Alarm</th>
<th>Room Detection</th>
<th>Room Detection Reporting</th>
<th>Central Station Reporting</th>
<th>Automatic Sprinkler System</th>
<th>Stand Pipes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belmont Hall</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Partial</td>
<td>Yes</td>
</tr>
<tr>
<td>Culebra Hall</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Crestone Hall</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Greenhorn Hall</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Walking Stick Apartments</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

Fire Drills Conducted

<table>
<thead>
<tr>
<th>Building</th>
<th>Conducted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belmont Hall</td>
<td>2</td>
</tr>
<tr>
<td>Culebra Hall</td>
<td>2</td>
</tr>
<tr>
<td>Crestone Hall</td>
<td>2</td>
</tr>
<tr>
<td>Greenhorn Hall</td>
<td>2</td>
</tr>
<tr>
<td>Walking Stick Apartments</td>
<td>0</td>
</tr>
</tbody>
</table>

Tampering with Fire and Safety Equipment

Tampering with fire and safety equipment in the residence halls or in any campus building is prohibited. Tampering includes pulling false fire alarms, discharging fire extinguishers, removing exit signs, and interfering with smoke detectors. Violators will be assessed for all damages that occur as a result of tampering with fire and/or safety equipment. In addition, all violators are subject to judicial action and possible criminal prosecution.
ELECTRICAL APPLIANCES, SMOKING, AND OPEN FLAME POLICIES

To help ensure a safe living environment, only the following appliances are permitted in the residence halls: microwave ovens (less than 700 watts), refrigerators (no more than 4 cubic feet), coffee pots, air popcorn poppers, pop-up toasters, hair dryers, electric shavers, radios, TVs, stereos, and irons. Microwave ovens are the only cooking appliances permitted for use in student rooms. No homemade electrical appliance will be permitted. Students who plan to operate appliances in their room must provide an UL-approved power strip with a self-contained circuit breaker. Octopus plugs are not permitted. Additionally, residents must be present when using any cooking appliance or iron in student rooms or in hall kitchens.

Items NOT allowed include but are not limited to: electric heaters, oil popcorn poppers, hotplates, toaster ovens, “George Foreman” or similar type grills, open coiled or open flame appliances, deep fryers, convection ovens, and any appliances with an open heating element and torchiere lamps and neon lights. Only those halogen lights with guards will be permitted.

Candles used with a candle warmer are allowed in the residence hall. Any candles with wicks that have been burned will be confiscated. Incense and any item with an open flame or exposed heat source are potential fire hazards and are prohibited.

The use of tobacco products and smoking are prohibited in the residence halls. The use of tobacco products is prohibited within 25 feet of any such building intake duct, window, or entrance or entryway, including ramps, walkways, pathways, and any such similar means of entry, unless a University designated tobacco use shelter is provided. Tobacco products must be used in the designated areas. Persons who wish to use tobacco products outside of the residence hall shall do so in a manner that minimizes an accumulation of smoke and tobacco waste. Individuals who use tobacco products are responsible for the proper disposal of such in designated receptacles.

Gasoline, kerosene, ether, oil, and any other flammable liquids are prohibited in residence halls.

FIRE SAFETY EDUCATION

Additionally, the following steps are taken in regards to fire safety education:

- Residence hall students are informed of evacuation procedures at the beginning of the academic year at floor meetings.
- Fire drills involving evacuation are held every semester in the residence halls.
- Residence hall advisors and staff members are trained on evacuation procedures and fire extinguisher use.
# Fire Statistics

## Fire Statistics

<table>
<thead>
<tr>
<th>Building</th>
<th>Fires</th>
<th>Fire-related Fatalities</th>
<th>Fire-related Injuries</th>
<th>Value of Property Damages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belmont Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Culebra Hall</td>
<td>0</td>
<td>1*</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Crestone Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Greenhorn Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Walking Stick Apartment</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

*NOTE: Walking Stick Apartments were acquired by the University in June of 2012.*

*The 2013 fire in Culebra Hall was intentional and is classified as arson.*
Campus Crime Statistics
COLORADO STATE UNIVERSITY – PUEBLO CRIME STATISTICS

CATEGORIES OF CRIME STATISTICS
AS REQUIRED BY CLERY ACT

1. TYPES OF OFFENSE:
   a. Murder and non-negligent homicide
   b. Negligent manslaughter
   c. Forcible Sex Offenses
   d. Non-forcible Sex Offenses
   e. Robbery
   f. Aggravated Assault
   g. Burglary
   h. Motor Vehicle Theft
   i. Arson
   j. Dating Violence
   k. Domestic Violence
   l. Stalking
   m. Hate Crimes (Disclose whether any of the above-mentioned offenses, or any other crimes involving bodily injury were hate crimes.)

2. HATE CRIMES – REPORTED BY CATEGORY OF PREJUDICE
   a. Theft
   b. Simple Assault
   c. Intimidation
   d. Criminal Mischief/Property damage
   e. Any other crime involving bodily injury
   Hate crime categories of prejudice include race, gender, religion, national origin, sexual orientation, gender identity, ethnicity or disability

3. ARRESTS OR REFERRALS FOR DISCIPLINARY ACTION - For illegal weapons possession and violation of drug and liquor laws.

4. UNFOUNDED CRIMES – a reported crime withheld from the statistics due to an full investigation and examination of evidence by law enforcement, which determines that the crime is false or baseless.

DEFINITIONS OF STATISTICS

ON-CAMPUS CRIME STATISTICS:
On-campus crime statistics reflect crimes committed anywhere on the CSU-Pueblo campus. This includes the residence halls and Walking Stick Apartments.

RESIDENCE HALL CRIME STATISTICS:
The residence hall data is a subset of the on-campus data. This data represents only reportable criminal activity that occurred in on-campus housing.

NON-CAMPUS BUILDING CRIME STATISTICS: This data represents crime in non-campus buildings that are being used by the University.

PUBLIC PROPERTY CRIME STATISTICS: This data represents reported crimes that occurred on public property. Public property as defined by the Clery Act is all public property that is within the same reasonably contiguous geographic area of the institution to include public streets and sidewalks.
| CSU-Pueblo | On Campus | Campus Housing | Non Campus | Public Property |
| Criminal Offenses | | | | | | | | | | | | |
| Murder and Non-Negligent Manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Forcible Sex Offense | 4 | 3 | 4 | 3 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rape | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fondling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-forcible Sex Offense | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Statutory Rape | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Incest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 11 | 9 | 9 | 8 | 4 | 6 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor Vehicle Theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arson | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arrest or Summonses | | | | | | | | | | | | |
| Illegal weapons | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Violations of Drug Laws | 6 | 13 | 5 | 6 | 11 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| Violation of Liquor Laws | 67 | 60 | 14 | 66 | 47 | 12 | 0 | 1 | 0 | 6 | 13 | 1 |
| Referrals for Disciplinary Actions Only | | | | | | | | | | | | |
| Illegal Weapons | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug Violations | 41 | 26 | 52 | 41 | 34 | 52 | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor Violations | 54 | 60 | 71 | 52 | 60 | 71 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hate Crimes | | | | | | | | | | | | |
| Murder / Non-Negligent Manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Forcible Sex Offense | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-forcible Sex Offense | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor Vehicle Theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Larceny / Theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Simple Assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Intimidation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Destruction / Damage / Vandalism of Property | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Violence Against Women on Campus | | | | | | | | | | | | |
| Domestic Violence | 3 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unfounded | | | | | | | | | | | | |
| Unfounded Crimes | 1* | 1* | | | | | | | | | | |
Forcible Sex Offenses include:
(A) Rape – The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim
(B) Fondling --The touching of private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity

Non-Forcible Sex Offenses include:
(A) Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law
(B) Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent

Colorado Law Defines Consent as: Cooperation in act or attitude pursuant to an exercise of free will and with knowledge of the nature of the act

Hate Crimes include any of the listed criminal offenses which are motivated by the following biases:
Race, gender, religion, national origin, sexual orientation, gender identity, ethnicity or disability

The following three types of incidents must be reported if they result in an arrest or summons:
1. Liquor Law Violations; 2. Drug Law Violations; and 3. Illegal Weapons Possession

Non-Campus Property: CSU-Pueblo Extended Studies sites (Fort Carson, Citadel, and Tower Campuses)
Public Property: The portions of Walking Stick Blvd. and Desert Flower Blvd. which run through and/or adjacent to campus

Categorizing Forcible Sex Offenses as Rape or Fondling: New reporting requirement beginning Jan. 2014


*Unfounded crime in 2014 was originally reported as a forcible sex offense – rape. The conclusion of the investigation resulted in false reporting charges being filed by the District Attorney.
Campus Emergency Call Box Map