



The Division of Student Affairs supports the University's mission by providing inclusive co-curricular learning experiences, support, and services for our diverse student population by holistically developing students to have a purpose and positive impact in their communities.

Our Goals:

- Support students' holistic learning and development
- Promote students' sense of belonging.
- Use assessment to inform practice and make improvements.
- Develop student and professional staff professional competences to respond to changing needs of our diverse student population.
- Student Affairs provides support to student by providing services, activities and programs for their overall growth and development. We provide these programmatic pieces by programs such as Packfest, Career Fairs, Heritage Months, Welcome Week activities, Orientation, and etc. Additionally, we have community standards and expectations to hold students accountable for their actions and behaviors.

Ms. Deanna Hughes, Mrs. Diomara Balbuena Romero, Ms. Bonnie Fruland, Ms. Shantel Frazier, and Dr. Lucie Menjivar

The Student Affairs Fee Committee convened in September 2024 to review the 2023-2024 (FY 24) Student Fee report and proposal, discuss schedules, and clarify the roles of each member. The committee held three meetings in total. Additionally, we met in October 2024 to discuss budgets with the Chair of the Student Fee Governing Board. Attendees at these meetings included Ms. Deanna Hughes, Mrs. Diomara Balbuena Romero, Ms. Bonnie Fruland, Ms. Shantel Frazier, and Dr. Lucie Menjivar. The meetings took place on the following dates: September 4, 2024, October 30, 2024; and November 13, 2024. We are scheduled to meet again in January 2025, to discuss the meeting schedule for Spring 2025.

Our primary objective for the Fall and Spring semesters was to monitor budgets and provide opportunities for Ms. Deanna Hughes and Mrs. Diomara Balbuena Romero to gain a deeper understanding of the Student Affairs areas. We also discussed fundraising efforts within Student Affairs aimed at supporting students with critical needs. It was important for these two students to become familiar with the processes and budget information so they could effectively present their findings. We successfully achieved this goal, and Ms. Deanna Hughes and Mrs. Diomara Balbuena Romero will present the 2024-2025 proposal to the Student Fee Governing Board.

PROGRAMMING, ACTIVITIES, & OPPORTUNITIES OFFERED WITHIN STUDENT AFFAIRS.

Orientation Pack Family Program *Mentor Collective Student Convocation Student Code of Conduct & Community Standards Pack Guide * Student Leadership and Involvement Awards Experiential Opportunities Leadership Opportunities Leadership Institute Assistance for Students in Crisis Health Education and Prevention *Commencement Fraternity and Sorority Life/ Greek Life Student Complaint Support *Career Success Coaching Career Closet Pack Pantry Division Program Series Anti-stress Activities during Finals Week SEAL Marketing and Social Media Mirror Mondays Lived Experience Sessions GRIT Life Skills Sessions	Associated Students' Government (ASG) ASG Summit: Collaborations w/ other departments *Student Assessments Student Activities Student Organizations Greek Life PACK Parenting (Students who are Parents) activities Wolf pack Fall and Spring Welcome Week Dining Etiquette Diversity and Inclusion workshops Working Internships Resume Writing Support Job Fairs/Employment Fairs Disability Services Support * Cultural Heritage Months Testing Support Pack Cares Support * Undocumented student support * International/ Intercultural Orientation and programming * Ally training
--	--

* Represents areas that are not directly supported by Student Fees; but cross over due to staffing patterns.

Last year, we experienced a 45% increase in both response rates and attendance at student events, reflecting students' eagerness for peer interactions. We successfully brought Packfest back to campus, featuring Waka Flocka Flame as our headliner. While some students expressed a preference for music genres other than rap, the overall feedback was overwhelmingly positive, with many declaring it the "Best PackFest Ever!" The event attracted over 2,200 participants.

In addition, Career Services and the Center for Student Support and Advocacy offered students opportunities to engage in educational activities and career development initiatives.

Assessment Information: This section provides a snapshot of assessment data related to activities, services, community standards, and support programs funded by student fees. Furthermore, Student Affairs assisted Academic Affairs by sending text message reminders and supporting class registration efforts. The Student Conduct office reviewed and assessed conduct cases, while Pack CARES evaluated various types of referrals both on and off campus.



CSU PUEBLO CAREER CENTER

OUR GOAL AT THE CAREER CENTER IS TO PROVIDE OPPORTUNITIES FOR EACH CSU PUEBLO STUDENT, GRADUATE, AND ALUMNI TO DEVELOP A CLEAR CAREER OBJECTIVE, OBTAIN RELEVANT WORK EXPERIENCE, AND LEARN THE SKILLS NECESSARY TO CONDUCT A SUCCESSFUL SELF-DIRECTED JOB SEARCH.

Resources

Career Closet
Annual Career Fairs
Handshake
Big Interview
Strong Interest Inventory
What Can I do With This Major?



The Career Center continued to provide quality programs and services to students during the 2023-2024 academic year. Students received guidance on career exploration, resume and cover letter writing, and more. Handshake enabled students to connect with employers for jobs and internships. The Strong Interest Inventory is a free assessment for student to learn how their interests map to career possibilities. Career Fairs, workshops, department collaborations and Free Career readiness resources helped students connect with potential employers and develop skills for success.

SPRING 2024 CAREER FAIR - 66 EMPLOYERS
INCREASE EMPLOYERS APPROXIMATES TO 78.38% FROM 2023 TO 2024

CAREER CLOSET VISITS
INCREASED APPROXIMATES TO 1000% FROM 2023 TO 2024



CSU PUEBLO CAREER CENTER

CSU PUEBLO CAREER CENTER

Upcoming Events

- TUESDAY, SEPTEMBER 17, 2024 INDUSTRY NIGHT
4:00 PM-6:00 PM OSC BALLROOM
- WEDNESDAY, OCTOBER 9, 2024 FALL INTERNSHIP &
CAREER FAIR 10:30 AM-3:00 PM OSC BALLROOM
- SUNDAY, OCTOBER 13, 2024 JOPPENNEY SUIT-UP
3:00 PM-5:00 PM PUEBLO MALL
(Spring Date TBA)
- MONDAY NOVEMBER 4, 2024 NURSING CAREER FAIR
11:00 AM-2:00 PM LOCATION TBA
- WEDNESDAY, MARCH 5, 2025 SPRING CAREER FAIR
10:00 AM-3:00 PM OSC BALLROOM
- THURSDAY, APRIL 17, 2025 DINING ETIQUETTE DINNER
5:00 PM-7:30 PM OSC BALLROOM

Stay tuned for more

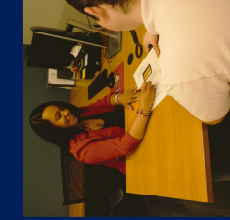


An online platform designed to
enhance job interview preparedness
through various features, including:

Comprehensive Video Training

Virtual Mock interviews and
thousands of interview
questions

Behavioral Answer Builder



The Strong assessment can be a valuable
tool in helping you identify your interests,
enabling you to:

Identify career options consistent with your
interests

Choose education and training relevant to
your interests

Understand aspects of your personality
most closely associated with your interests
Direct your own career exploration at
various stages in your life

Semester Highlights

- 374 job postings on our social media
platforms: Instagram, LinkedIn, Facebook
- Implemented employer research for all
majors to increase employment and
internship opportunities for students
- 3 Career Fairs with 146 employers from
all Career Industries & over 295 student
attendance
- 598 student appointments via Starfish for
one-on-one Career assistance
- Revamped the Career Center Web page
& created a live job board
- Continued J.C. Penney partnership to
provide discount professional clothing for
Students, Staff, and Alumni



COLORADO STATE UNIVERSITY PUEBLO Student Engagement and Leadership

OUR MISSION:

The Student Engagement & Leadership
office cultivates a sense of belonging and
connectedness in the university
community by empowering and
educating students through co-curricular
activities, leadership development, and
civic outreach.

Support Career Readiness

Goal 1: Engage the campus community
and external leaders in a process to
support career education to better
prepare students for the future of work
and human civic engagement by

implementing:

- Pack LEADership
- ASG
- Student Organizations
- Student Employee Professional
Development
- Training
- Skills Development/Practice
- Specific Job Roles (Marketing, Office
Management, Events Management,
etc.)



SEAL Student Employees



Foster Student Health & Wellbeing
Goal 2: Create a caring environment where
all students thrive by coordinating and
supporting

- Stress Busters Week
- Pack Passport: Party

Maximize Student Success

Goal 3: Eliminate the equity gap by
enhancing student access, inclusion, and
belonging by coordinating and supporting:

- Orientation Programming
- Student Programming (Residents, Online,
Commuters, & Concurrent Students)
- Student Organizations
- Fraternity and Sorority Life
- Pack Family/Parenting

Create a Cohesive Co-Curricular Experience

Goal 4: Demonstrate the impact of a CSU
Pueblo co-curricular experience and services
that support student success by providing
opportunities for

- Convocation
- Welcome Week
- Student Involvement/Employment Fair
- Packfest
- Homecoming/Family Weekend
- Student Involvement Awards

2023-2024 EVENT ATTENDANCE

The student fees contributed to the Student Engagement and Leadership (SEAL) Events, Activities, and Services. This includes programs such as Orientation, Convocation, PACK Family Initiatives, Leadership Initiatives, Major Events, Involvement and Welcome Week, Student Organizations, Greek Life, Leadership Recognition Awards, and the Associated Student Government (ASG). ASG utilized these fees to allocate funds for hosting a variety of student events.

Fall 2023 Events and Activities			
Date	Event	Attendance	Virtual/In Person
7/29	Summer New Student Orientation	220	In Person
8/13	Student Employee Training	13	In Person
8/19	Fall New Student Orientation	560	In Person
8/19/	Parent Orientation	300	In Person
8/19	SPN New Student Orientation- August	15	In Person
8/20	CJ Johnson and Sign Shop	210	In Person
8/21	Glow Mini Golf	210	In Person
8/22	Involvement Fair	610	In Person
8/23	Bingo	205	In Person
8/24	Pack the Patio	200	In Person
9/16	Packfest	2200	In Person
9/5	GRIT: Leadership Identity	20	In Person
9/11	Mirror Mondays: First Generation Student	22	In Person
10/5	GRIT: Healthy Relationships	15	In Person
10/6	PACK Family Weekend Dinner	85	In Person
10/6	ASG Bonfire	200	In Person
10/7	PACK Family Tailgate Homecoming	80	In Person
11/6	Student Organization Presidents Council	30	In Person
11/8	GRIT: Stress Management and Conflict Resolution	25	In Person
11/13	Student Org. Greek Life, ASG Mixers	20	In Person
11/11	Mirror Mondays: International Students	20	In Person
11/17	SEAL student employees, LSU, and BSU attended LEADs leadership conferences	19	In Person
Events	Total Attendance for All Events	Most Attended Event	Pack Fest
23	5,279		

2024 Spring Events and Activities			
Date	Event/Activity	Attendance	Virtual/In-Person
1/12/2024	StudentEmployee/ Orientation Leader Training	25	In-Person
1/13/2024	Spring: New Student Orientation	80	In-Person
1/17/2024	Pack Welcome Back Week	80	In-Person
1/17/2024	Community Resource Fair	20	In-Person
1/18/2024	Neon Bingo	105	In-Person
1/19/2024	Wolfe's Birthday Party	40	In-Person
1/24/2024	Greek Life Information Session	15	In-Person
1/25/2024	StudentOrg Training	30	In-Person
1/27/2024	Pack Passport Party	40	In-Person
1/29/2024	Pack Lead Kick Off	30	In-Person
1/31/2024	GRIT Workshop	30	In-Person
2/6/2024	ASG Elections Meetings	20	In-Person
2/8/2024	PACK LEAD Session	30	In-Person/Virtual
2/14/2024	Valentin's day Activities	60	In-Person
2/21/2024	GRIT : HealthyBoundaries	23	In-Person
2/24/2024	PACK Family Advisory Board	10	In-Person/Virtual
2/26/2024	Mirror Mondays: BIPOC	25	In-Person
3/5/2024	PACK LEAD Workshops	25	In-Person
3/9/2024	BOLT Institute	56	In-Person
3/11-15/2024	St. Patty's Week	33	In-Person
3/18-22/2024	Egg Hunt	60	In-Person
3/18/2024	Mirror Mondays Session	10	In-Person
3/19/2024	GRIT Workshop	15	In-Person
4/2-3/2024	ASG Elections	30	In-Person/Virtual
4/8-12/2024	Student Appreciation Week	150	In-Person
4/27/2024	Howl'n Bootz	500	In-Person
Total Attendance			
1542			
Date	Most Attended Event	Attendance	Virtual/In-Person
4/27/2024	Howl'n Bootz	500	In-Person



STUDENT ENGAGEMENT & LEADERSHIP

DEPARTMENT SUMMARY:

- 2200 PARTICIPANTS AT 2023 PACK FEST
- 600 NEW STUDENTS AND GUESTS AT 2023 FALL AND SPRING ORIENTATIONS
- 400 STUDENTS AT STUDENT INVOLVEMENT AND EMPLOYMENT FAIR
- SUCCESSFULLY IMPLEMENTED PACK LEADERSHIP SERIES
- CONTINUED PARTNERSHIP BETWEEN NATIONAL SOCIETY OF LEADERSHIP & SUCCESS AND PACK LEADERSHIP SERIES
- 45% INCREASE IN ENGAGEMENT RATE FOR SEAL PROGRAMMING
- +120% IN IMPRESSIONS INCREASE ON SEAL SOCIAL MEDIA PLATFORMS
- 10 PACK LEAD STUDENTS AND ASG VOLUNTEERED AT VETERAN FOOD DRIVE
- PUBLISHED 12 MONTHLY "THE HOWL" PROGRAMMING CALENDAR OF EVENTS FOR STUDENT BODY.
- PUBLISHED 12 MONTHLY "PACK FAMILY" NEWSLETTERS FOR CSUP FAMILIES.
- SUCCESSFUL EXECUTION OF HALLOWEEN TOWN, WELL ATTENDED.
- 200 CHILDREN AT TRUNK OR TREAT AN INCREASE FROM PREVIOUS YEARS.
- 40 STUDENT'S ATTEND THE 2024 SPRING LEADERSHIP INSTITUTE PILOT AND EXECUTION WAS SUCCESSFUL
- UPDATE POLICIES FOR STUDENT ORGANIZATIONS INCLUDING SOF GRANT POLICY.
- 10 STUDENT ORGANIZATIONS HAVE RETURNED TO IN PERSON MEETINGS ON CAMPUS.
- 20 NEW STUDENT ORGANIZATIONS BECAME RECOGNIZED BY THE UNIVERSITY.
- CAMPUS ESP PARENT PORTAL'S PHASE TWO OF IMPLEMENTATION WAS SUCCESSFUL. 200 ACCOUNTS CREATED ON DAY OF LAUNCH.



SEAL Marketing & Social Media

From the mid 2024 spring semester, we saw positive growth across all social media channels. Our paid social campaigns advertisements also performed well, resulting in a strong ROI (Return on Investment).

@MyCSUPueblo_ Instagram (IG) account content drove a +49% increase in followers (1591) and has reached 425% in non-followers (15.2K). We saw an increase of +135% with impressions, the multiple times a follower views stories, posts, reels and videos.

Engagement Metrics

Both @MyCSUPueblo_ Instagram and Facebook (FB) had an increase of +185% in profile visits and +233% in external link taps which measures user engagement and interest in shared content. For example, when events are shared on IG, there is a high percentage of users clicking on links to view flyers, sign up for events, view other events that are from other departments, etc.



STUDENT CONDUCT

The Office of Student Conduct and Community Standards at Colorado State University Pueblo supports the University and Student Affairs' missions by providing programs and services designed to foster a positive and safe environment for student learning. The Office of Student Conduct strives to achieve a campus community in which individuals:

- *Demonstrate respect for others, for themselves, and for the University;*
- *Uphold high standards of personal and academic integrity;*
- *Are accepting of differences and gain an appreciation for living in a pluralistic society;*
- *Understand the impact of their behavior both upon the University and the larger community; and*
- *Freely accept the responsibility for and consequences of their conduct.*

Student behavior at CSU-Pueblo is governed by the Student Code of Conduct, which describes the University's expectations of its students and the procedures by which allegations of misconduct, inclusive of academic integrity, will be reviewed. Students should also be aware of other policies that inform their behavior, such as the Residence Life Handbook, Information Technology policies, and the Athletic Department's Standards of Conduct (if applicable).

Comprehensive Sanctions List analysis, for the academic year of 2023-2024, which includes the year end analysis, which also includes RLH: Maxient is from 08/01/2023 – 07/31/2024 which were completed by SCCS. Provided below is the year end analysis, which also includes RLH:

- 292 unique cases with 595 file ID's
- 60 Students were issued an AOD Assessment
- 64 Students were issued a fine
- 53 Students were issued Community Service
- 60 Students were placed on probation
- 44 Students were issued a warning
- There were 268 findings of responsibility, of the 595 individual case files. This also includes RLH. See attached year end report.

Charge	Comprehensive Charges & Findings: Total				Response & Academic Total				Percentage of Change																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
	Educational Completion	Informal Resolution	Not Responsible	Verbal Warning	Written Warning	Total	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	9th Year	10th Year	11th Year	12th Year	13th Year	14th Year	15th Year	16th Year	17th Year	18th Year	19th Year	20th Year	21st Year	22nd Year	23rd Year	24th Year	25th Year	26th Year	27th Year	28th Year	29th Year	30th Year	31st Year	32nd Year	33rd Year	34th Year	35th Year	36th Year	37th Year	38th Year	39th Year	40th Year	41st Year	42nd Year	43rd Year	44th Year	45th Year	46th Year	47th Year	48th Year	49th Year	50th Year	51st Year	52nd Year	53rd Year	54th Year	55th Year	56th Year	57th Year	58th Year	59th Year	60th Year	61st Year	62nd Year	63rd Year	64th Year	65th Year	66th Year	67th Year	68th Year	69th Year	70th Year	71st Year	72nd Year	73rd Year	74th Year	75th Year	76th Year	77th Year	78th Year	79th Year	80th Year	81st Year	82nd Year	83rd Year	84th Year	85th Year	86th Year	87th Year	88th Year	89th Year	90th Year	91st Year	92nd Year	93rd Year	94th Year	95th Year	96th Year	97th Year	98th Year	99th Year	100th Year	101st Year	102nd Year	103rd Year	104th Year	105th Year	106th Year	107th Year	108th Year	109th Year	110th Year	111th Year	112th Year	113th Year	114th Year	115th Year	116th Year	117th Year	118th Year	119th Year	120th Year	121st Year	122nd Year	123rd Year	124th Year	125th Year	126th Year	127th Year	128th Year	129th Year	130th Year	131st Year	132nd Year	133rd Year	134th Year	135th Year	136th Year	137th Year	138th Year	139th Year	140th Year	141st Year	142nd Year	143rd Year	144th Year	145th Year	146th Year	147th Year	148th Year	149th Year	150th Year	151st Year	152nd Year	153rd Year	154th Year	155th Year	156th Year	157th Year	158th Year	159th Year	160th Year	161st Year	162nd Year	163rd Year	164th Year	165th Year	166th Year	167th Year	168th Year	169th Year	170th Year	171st Year	172nd Year	173rd Year	174th Year	175th Year	176th Year	177th Year	178th Year	179th Year	180th Year	181st Year	182nd Year	183rd Year	184th Year	185th Year	186th Year	187th Year	188th Year	189th Year	190th Year	191st Year	192nd Year	193rd Year	194th Year	195th Year	196th Year	197th Year	198th Year	199th Year	200th Year	201st Year	202nd Year	203rd Year	204th Year	205th Year	206th Year	207th Year	208th Year	209th Year	210th Year	211st Year	212nd Year	213th Year	214th Year	215th Year	216th Year	217th Year	218th Year	219th Year	220th Year	221st Year	222nd Year	223rd Year	224th Year	225th Year	226th Year	227th Year	228th Year	229th Year	230th Year	231st Year	232nd Year	233rd Year	234th Year	235th Year	236th Year	237th Year	238th Year	239th Year	240th Year	241st Year	242nd Year	243rd Year	244th Year	245th Year	246th Year	247th Year	248th Year	249th Year	250th Year	251st Year	252nd Year	253rd Year	254th Year	255th Year	256th Year	257th Year	258th Year	259th Year	260th Year	261st Year	262nd Year	263rd Year	264th Year	265th Year	266th Year	267th Year	268th Year	269th Year	270th Year	271st Year	272nd Year	273rd Year	274th Year	275th Year	276th Year	277th Year	278th Year	279th Year	280th Year	281st Year	282nd Year	283rd Year	284th Year	285th Year	286th Year	287th Year	288th Year	289th Year	290th Year	291st Year	292nd Year	293rd Year	294th Year	295th Year	296th Year	297th Year	298th Year	299th Year	300th Year	301st Year	302nd Year	303rd Year	304th Year	305th Year	306th Year	307th Year	308th Year	309th Year	310th Year	311st Year	312nd Year	313th Year	314th Year	315th Year	316th Year	317th Year	318th Year	319th Year	320th Year	321st Year	322nd Year	323rd Year	324th Year	325th Year	326th Year	327th Year	328th Year	329th Year	330th Year	331st Year	332nd Year	333rd Year	334th Year	335th Year	336th Year	337th Year	338th Year	339th Year	340th Year	341st Year	342nd Year	343rd Year	344th Year	345th Year	346th Year	347th Year	348th Year	349th Year	350th Year	351st Year	352nd Year	353rd Year	354th Year	355th Year	356th Year	357th Year	358th Year	359th Year	360th Year	361st Year	362nd Year	363rd Year	364th Year	365th Year	366th Year	367th Year	368th Year	369th Year	370th Year	371st Year	372nd Year	373rd Year	374th Year	375th Year	376th Year	377th Year	378th Year	379th Year	380th Year	381st Year	382nd Year	383rd Year	384th Year	385th Year	386th Year	387th Year	388th Year	389th Year	390th Year	391st Year	392nd Year	393rd Year	394th Year	395th Year	396th Year	397th Year	398th Year	399th Year	400th Year	401st Year	402nd Year	403rd Year	404th Year	405th Year	406th Year	407th Year	408th Year	409th Year	410th Year	411st Year	412nd Year	413th Year	414th Year	415th Year	416th Year	417th Year	418th Year	419th Year	420th Year	421st Year	422nd Year	423rd Year	424th Year	425th Year	426th Year	427th Year	428th Year	429th Year	430th Year	431st Year	432nd Year	433rd Year	434th Year	435th Year	436th Year	437th Year	438th Year	439th Year	440th Year	441st Year	442nd Year	443rd Year	444th Year	445th Year	446th Year	447th Year	448th Year	449th Year	450th Year	451st Year	452nd Year	453rd Year	454th Year	455th Year	456th Year	457th Year	458th Year	459th Year	460th Year	461st Year	462nd Year	463rd Year	464th Year	465th Year	466th Year	467th Year	468th Year	469th Year	470th Year	471st Year	472nd Year	473rd Year	474th Year	475th Year	476th Year	477th Year	478th Year	479th Year	480th Year	481st Year	482nd Year	483rd Year	484th Year	485th Year	486th Year	487th Year	488th Year	489th Year	490th Year	491st Year	492nd Year	493rd Year	494th Year	495th Year	496th Year	497th Year	498th Year	499th Year	500th Year	501st Year	502nd Year	503rd Year	504th Year	505th Year	506th Year	507th Year	508th Year	509th Year	510th Year	511st Year	512nd Year	513th Year	514th Year	515th Year	516th Year	517th Year	518th Year	519th Year	520th Year	521st Year	522nd Year	523rd Year	524th Year	525th Year	526th Year	527th Year	528th Year	529th Year	530th Year	531st Year	532nd Year	533rd Year	534th Year	535th Year	536th Year	537th Year	538th Year	539th Year	540th Year	541st Year	542nd Year	543rd Year	544th Year	545th Year	546th Year	547th Year	548th Year	549th Year	550th Year	551st Year	552nd Year	553rd Year	554th Year	555th Year	556th Year	557th Year	558th Year	559th Year	560th Year	561st Year	562nd Year	563rd Year	564th Year	565th Year	566th Year	567th Year	568th Year	569th Year	570th Year	571st Year	572nd Year	573rd Year	574th Year	575th Year	576th Year	577th Year	578th Year	579th Year	580th Year	581st Year	582nd Year	583rd Year	584th Year	585th Year	586th Year	587th Year	588th Year	589th Year	590th Year	591st Year	592nd Year	593rd Year	594th Year	595th Year	596th Year	597th Year	598th Year	599th Year	600th Year	601st Year	602nd Year	603rd Year	604th Year	605th Year	606th Year	607th Year	608th Year	609th Year	610th Year	611st Year	612nd Year	613th Year	614th Year	615th Year	616th Year	617th Year	618th Year	619th Year	620th Year	621st Year	622nd Year	623rd Year	624th Year	625th Year	626th Year	627th Year	628th Year	629th Year	630th Year	631st Year	632nd Year	633rd Year	634th Year	635th Year	636th Year	637th Year	638th Year	639th Year	640th Year	641st Year	642nd Year	643rd Year	644th Year	645th Year	646th Year	647th Year	648th Year	649th Year	650th Year	651st Year	652nd Year	653rd Year	654th Year	655th Year	656th Year	657th Year	658th Year	659th Year	660th Year	661st Year	662nd Year	663rd Year	664th Year	665th Year	666th Year	667th Year	668th Year	669th Year	670th Year	671st Year	672nd Year	673rd Year	674th Year	675th Year	676th Year	677th Year	678th Year	679th Year	680th Year	681st Year	682nd Year	683rd Year	684th Year	685th Year	686th Year	687th Year	688th Year	689th Year	690th Year	691st Year	692nd Year	693rd Year	694th Year	695th Year	696th Year	697th Year	698th Year	699th Year	700th Year	701st Year	702nd Year	703rd Year	704th Year	705th Year	706th Year	707th Year	708th Year	709th Year	710th Year	711st Year	712nd Year	713th Year	714th Year	715th Year	716th Year	717th Year	718th Year	719th Year	720th Year	721st Year	722nd Year	723rd Year	724th Year	725th Year	726th Year	727th Year	728th Year	729th Year	730th Year	731st Year	732nd Year	733rd Year	734th Year	735th Year	736th Year	737th Year	738th Year	739th Year	740th Year	741st Year	742nd Year	743rd Year	744th Year	745th Year	746th Year	747th Year	748th Year	749th Year	750th Year	751st Year	752nd Year	753rd Year	754th Year	755th Year	756th Year	757th Year	758th Year	759th Year	760th Year	761st Year	762nd Year	763rd Year	764th Year	765th Year	766th Year	767th Year	768th Year	769th Year	770th Year	771st Year	772nd Year	773rd Year	774th Year	775th Year	776th Year	777th Year	778th Year	779th Year	780th Year	781st Year	782nd Year	783rd Year	784th Year	785th Year	786th Year	787th Year	788th Year	789th Year	790th Year	791st Year	792nd Year	793rd Year	794th Year	795th Year	796th Year	797th Year	798th Year	799th Year	800th Year	801st Year	802nd Year	803rd Year	804th Year	805th Year	806th Year	807th Year	808th Year	809th Year	810th Year	811st Year	812nd Year	813th Year	814th Year	815th Year	816th Year	817th Year	818th Year	819th Year	820th Year	821st Year	822nd Year	823rd Year	824th Year	825th Year	826th Year	827th Year	828th Year	829th Year	830th Year	831st Year	832nd Year	833rd Year	834th Year	835th Year	836th Year	837th Year	838th Year	839th Year	840th Year	841st Year	842nd Year	843rd Year	844th Year	845th Year	846th Year	847th Year	848th Year	849th Year	850th Year	851st Year	852nd Year	853rd Year	854th Year	855th Year	856th Year	857th Year	858th Year	859th Year	860th Year	861st Year	862nd Year	863rd Year	864th Year	865th Year	866th Year	867th Year	868th Year	869th Year	870th Year	871st Year	872nd Year	873rd Year	874th Year	875th Year	876th Year	877th Year	878th Year	879th Year	880th Year	881st Year	882nd Year	883rd Year	884th Year	885th Year	886th Year	887th Year	888th Year	889th Year	890th Year	891st Year	892nd Year	893rd Year	894th Year	895th Year	896th Year	897th Year	898th Year	899th Year	900th Year	901st Year	902nd Year	903rd Year	904th Year	905th Year	906th Year	907th Year	908th Year	909th Year	910th Year	911st Year	912nd Year	913th Year	914th Year	915th Year	916th Year	917th Year	918th Year	919th Year	920th Year	921st Year	922nd Year	923rd Year	924th Year	925th Year	926th Year	927th Year	928th Year	929th Year	930th Year	931st Year	932nd Year	933rd Year	934th Year	935th Year	936th Year	937th Year	938th Year	939th Year	940th Year	941st Year	942nd Year	943rd Year	944th Year	945th Year	946th Year	947th Year	948th Year	949th Year	950th Year	951st Year	952nd Year	953rd Year	954th Year	955th Year	956th Year	957th Year	958th Year	959th Year	960th Year	961st Year	962nd Year	963rd Year	964th Year	965th Year	966th Year	967th Year	968th Year	969th Year	970th Year	971st Year	972nd Year	973rd Year	974th Year	975th Year	976th Year	977th Year	978th Year	979th Year	980th Year	981st Year	982nd Year	983rd Year	984th Year	985th Year	986th Year	987th Year	988th Year	989th Year	990th Year	991st Year	992nd Year	993rd Year	994th Year	995th Year	996th Year	997th Year	998th Year	999th Year	1000th Year	1001st Year	1002nd Year	1003rd Year	1004th Year	1005th Year	1006th Year	1007th Year	1008th Year	1009th Year	1010th Year	1011st Year	1012nd Year	1013th Year	1014th Year	1015th Year	1016th Year	1017th Year	1018th Year	1019th Year	1020th Year	1021st Year	1022nd Year	1023rd Year	1024th Year	1025th Year	1026th Year	1027th Year	1028th Year	1029th Year	1030th Year	1031st Year	1032nd Year	1033rd Year	1034th Year	1035th Year	1036th Year	1037th Year	1038th Year	1039th Year	1040th Year	1041st Year	1042nd Year	1043rd Year	1044th Year	1045th Year	1046th Year	1047th Year	1048th Year	1049th Year	1050th Year	1051st Year	1052nd Year	1053rd Year	1054th Year	1055th Year	1056th Year	1057th Year	1058th Year	1059th Year	1060th Year	1061st Year	1062nd Year	1063rd Year	1064th Year	1065th Year	1066th Year	1067th Year	1068th Year	1069th Year	1070th Year	1071st Year	1072nd Year	1073rd Year	1074th Year	1075th Year	1076th Year	1077th Year	1078th Year	1079th Year	1080th Year	1081st Year	1082nd Year	1083rd Year	1084th Year	1085th Year	1086th Year	1087th Year	1088th Year	1089th Year	1090th Year	1091st Year	1092nd Year	1093rd Year	1094th Year	1095th Year	1096th Year	1097th Year	1098th Year	1099th Year	1100th Year	1101st Year	1102nd Year	1103rd Year	1104th Year	1105th Year	1106th Year	1107th Year	1108th Year	1109th Year	1110th Year	1111st Year	1112nd Year	1113th Year	1114th Year	1115th Year	1116th Year	1117th Year	1118th Year	1119th Year	1120th Year	1121st Year	1122nd Year	1123rd Year	1124th Year	1125th Year	1126th Year	1127th Year	1128th Year	1129th Year	1130th Year	1131st Year	1132nd Year	1133rd Year	1134th Year	1135th Year	1136th Year	1137th Year	1138th Year	1139th Year	1140th Year	1141st Year	1142nd Year	1143rd Year	1144th Year	1145th Year	1146th Year	1147th Year	1148th Year	1149th Year	1150th Year	1151st Year	1152nd Year	1153rd Year	1154th Year	1155th Year	1156th Year	1157th Year	1158th Year	1159th Year	1160th Year	1161st Year	1162nd Year	1163rd Year	1164th Year	1165th Year	1166th Year	1167th Year	1168th Year	1169th Year	1170th Year	1171st Year	1172nd Year	1173rd Year	1174th Year	1175th Year	1176th Year	1177th Year	1178th Year	1179th Year	1180th Year	1181st Year	1182nd Year	1183rd Year	1184th Year	1185th Year	1186th Year	1187th Year	1188th Year	1189th Year	1190th Year	1191st Year	1192nd Year	1193rd Year	1194th Year	1195th Year	1196th Year	1197th Year	1198th Year	1199th Year	1200th Year	1201st Year	1202nd Year	1203rd Year	1204th Year	1205th Year	1206th Year	1207th Year	1208th Year	1209th Year	1210th Year	1211st Year	1212nd Year	1213rd Year	1214th Year	1215th Year	1216th Year

Case Turnaround - Incident to Adjudication

Office of Student Conduct - 19.83 days AY23-24 vs. 18.64 days AY22-23

RLH Conduct - 43.86 days AY23-24 to 62.99 days AY22-23

Incident Locations (Report 12) – Office of Student Conduct Cases Only		
Administration Building		7
Athletics Facility		8
Chemistry (CHEM)		5
Child Care Center		6
Crestone		103
Culebra		16
General Classroom Building (GCB)		2
Greenhorn		37
Hasan Amphitheater		2
Hasan Business (HSB)		1
Hoag Hall		4
Library and Academic Resources (LARC)		19
Life Sciences (LS)		1
Ochiato Student Center (OSC)		5
Off Campus		11
Online		18
Other		4
Physics/Math (PM)		1
Psychology Building (PSY)		1
Student Recreation Area		3
Walking Sticks Apartments		69
Wolf Village		6
	Totals	329

Number of People Trained 3 in RLH (Assistant Directors)	Hours of Training 10 hours each	Notes
		<i>Justin supplied ongoing training.</i>
Sanctions	Total	Notes
Coach Referral	1	
Alcohol and Other Drug Assessment	58	
Community Service/Activity	54	440 hours assigned
Educational Assignment	23	
Educational Fund Payment to Account 2658601-4388	61	\$3,475 Billed
Loss of Privileges/Access	14	
Residence Hall Removal	2	
Restitution	19	
Deferred Suspension	2	
Probation	57	
Suspension	1	
Warning	48	
Additional Sanctions/Stipulations	33	
Holds Placed	34	
Appeals	11	7 denied
Case Type by Resolution Type (OSCCS & Residential Conduct)		
Administrative Meeting	425	
Educational Conversation	7	
Mediate	2	
Total Cases	434	

The Center

The Mission of the Center for Student Support and Advocacy

is to create a welcoming environment for our diverse campus community by promoting equity, educational opportunities, global understanding, and intercultural awareness where all members are valued supported and respected.

The Center houses a variety of student support services including:

- Disability Resources
- International student support,
- Study Abroad,
- National Student Exchange (NSE),
- Pack CARES and Case Management
- Heritage Month Programming,
- Multicultural Events
- Diversity trainings (i.e. SAFE Zone, Undocu Ally, and inclusive language)
- Advising/support to affinity groups (i.e. PRIZM, LSU, BSU, Alpha Psi Lambda, and CISA)
- Undocu Student Support
- Peer Mentoring/Mentor Collective
- Pack Pantry
- A community space for students to gather
- Access to computers and printing

The Center also houses a grant called the College Assistance Migrant Program (CAMP); The Center has a 13 account to support international student initiatives and programming. Student fees covers salaries for professional staff and programs/ services for students. In March 2023 we added another Case Manager to support Pack CARES through Title V funds.

Programs and Activities:

In celebration of the histories and contributions of historically marginalized identities, Colorado State University Pueblo commemorates heritage months and identity acknowledgments throughout the year. These recognitions allow all community members to learn more about the traditions, people, scholarship, history, and recent experiences of those who've overcome oppression to create opportunities for all. It is important to note that celebrating each legacy included in the calendar is not time-limited. This calendar is a helpful tool to ensure we're inclusive of all community members.

The Purpose of Heritage Month Programming:

- Acknowledge and celebrate the contributions of historically marginalized groups.
- Raise awareness about issues, histories, and traditions that have not been acknowledged widely in curricula and culture.
- Provide Colorado State University Pueblo administrators, communications teams, and the community with a unified calendar for event and outreach planning.

The Center programmed 26 total events for Fall 2023 Semester.

- Had an average of 25 students per event.
- Observed 3 heritage months, including Hispanic/Latinx Heritage Month, LGBTQ+ History Month, and Native American Heritage Month.
- Other events include HSI Week, Oktoberfest, National Coming Out Day, Transgender Day of Remembrance, and International Education Week.

The Center programmed 12 total events for Spring 2024

- Observed Black History Month, Women's History Month, and Asian Pacific Islander Heritage Month
- Supported events for MLK Week, Lunar New Year, EID Celebration, Passover Seder, and Global Cafes.



UNDOCU Student Support

Colorado State University Pueblo remains proudly and unwaveringly committed to providing access to all qualified students, including students under the Deferred Action for Childhood Arrivals (DACA) and Advancing Students for a Stronger Economy Tomorrow (ASSET) programs. ASSET, DACA, Mixed Family Status, and Undocumented Students are valuable members of our student body whom we strive to ensure are safe and respected on our campus. We are pleased to provide a variety of services, support, and information for students, faculty, and staff to help undocumented students succeed at CSU Pueblo.

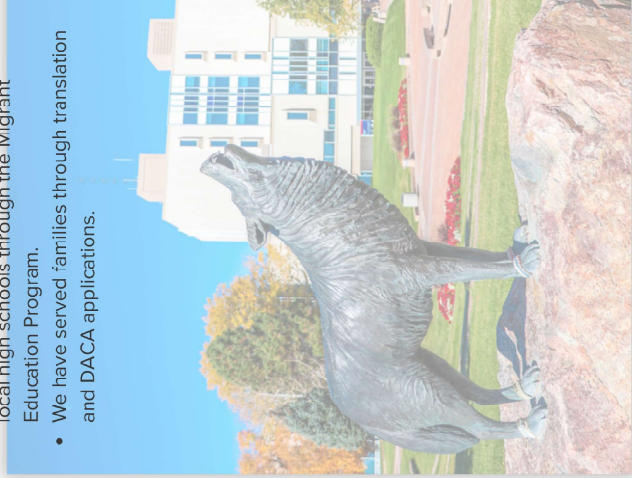
How the Center supports Undocu students:

- Meeting with students one-on-one for personalized assistance regarding any challenges they may be facing in their ability to persist in college.
- Working with campus partners to remove barriers to success, such as application processes, financial aid applications, and registration processes.
- Furthering ways to increase funds to support Undocumented students through the CSU Pueblo Foundation Scholarship and continuous fundraising.

For the academic year 2023/2024, 53 undocumented students were served. Support hours were provided by Monica Gorzalez-Reza, Business Coordinator, and Victoria Obregon, Director of CAMP and Inclusive Excellence.

Trends

- CASFA supported equity in support for Colorado Undocu students to receive Colorado state Aid for the first time.
- Support staff completed a statewide CASFA training.
- Undocu Students continue to have two support staff to meet their needs in college, such as social, academic, and direct needs.
- Community outreach was completed with local high schools through the Migrant Education Program.
- We have served families through translation and DACA applications.

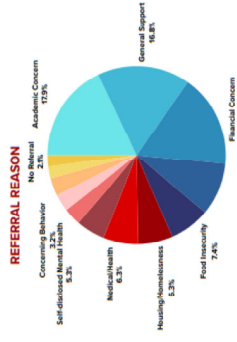


International Students & Study Aboard

- Hosted 5 exchange students for Fall 2023. Two from Italy, one from Korea, 1 from Germany and 1 through NSE. We hosted 4 exchange students for Spring 2024. Two from Italy and one from Korea, and 1 through NSE.
- One CSU Pueblo student studied on exchange with Semester at Sea for Fall 2023. Another student traveled to Italy for Spring 2024.
- Supported 27 new international students in Fall 2023 and 7 new international students for Spring 2024.

PACK CARES

Over 300 Referrals Submitted



The top referral reasons are for academic concerns, financial concerns, mental health concerns, and basic needs insecurity. Many times the concerns are interrelated in that students who experience food/housing insecurity, also experience academic difficulty, which impacts their mental health. Pack CARES aims to address students concerns to improve their overall well-being.

The majority of referrals to the Pack CARES Team are low risk and go to case management for intervention. Fifteen percent of referrals go to the Pack CARES Team for review. Basic Needs requests are new this year and allow students to request small dollar scholarships to support financial insecurity. Examples include support with a rent payment, bus pass, and help paying a utility bill.



Student Affairs' Proposed Budget

To ensure effective stewardship of student fee funding, we prioritized the revision of budgets that had limited financial resources. We noted a slight increase in enrollment, prompting our team to critically assess our spending practices. In collaboration with departments such as Residence Life & Housing and various academic programs, we sought to identify additional savings.

While we did not establish new revenue streams, we aimed to achieve savings through salary management, particularly in light of rising costs for food and external equipment. Our budget was balanced due to the continued support from the Student Fee Governing Board, which provided not only sustained funding but also a modest increase. This additional funding enabled us to maintain our operating funds for the Associated Student Government (ASG), the Center, and SEAL, despite the Career Center's lack of extra funding at that time. Moreover, this financial support was crucial in preventing us from depleting our reserves, especially as we faced increased minimum wage requirements.

Looking ahead, the only anticipated additional expenses for the upcoming semesters are merit raises ranging from 3% to 4%. However, due to salary savings from the previous year, the increase from the SFGB, and our commitment to frugality, we have managed to maintain stability despite ongoing enrollment declines. We will continue to monitor our budget closely and explore opportunities for revenue generation in partnership with the community

We are actively reviewing new initiatives aimed at expanding programmatic offerings for our students, including a leadership institute and emerging experiences that could be financially supported through corporate sponsorships or fundraising efforts by Student Affairs. Additionally, we have educated ourselves on the necessary reallocation of funding across various areas and are adopting a revised model for budget formation that moves away from a credit hour basis.

We recognize that increased expenses are likely with future federal minimum wage hikes. Our current objective is to closely monitor and assess student needs while preparing a three-year proposal for the implementation of new initiatives. At this stage, we believe it is essential to build a strong foundation with our students, conserve funding in our reserves, and continue supporting retention efforts.



Student Affairs' Proposed Budget

Budget Balance:					FY 24 = \$15.02	
Notes: ***Realigned Funding	Staff Personnel	Hourly Personnel	Operating Budget	Total Requested	FY 24 Total Approved	
Reassigned Undesignated and framed funding to area***						
Student Engagement	\$ 192,281	\$ 15,534	\$ 68,671	\$ 276,487	\$	
Student Orgs	\$ -	\$ -	\$ 29,865	\$ 29,865	\$	
Major Events***	\$ -	\$ -	\$ 100,000	\$ 100,000	\$	
Welcome Week	\$ -	\$ -	\$ 20,600	\$ 20,600	\$	
Student Affairs Central	\$ 183,371	\$ -	\$ -	\$ 183,371	\$	
ASG ***	\$ -	\$ -	\$ 60,000	\$ 60,000	\$	
Student Affairs Initiatives ***	\$ -	\$ -	\$ 10,000	\$ 10,000	\$	
Orientations	\$ -	\$ 20,400	\$ 11,600	\$ 32,000	\$	
Student Plagues ***	\$ -	\$ -	\$ 8,000	\$ 8,000	\$	
Leadership Exp. ***	\$ -	\$ -	\$ 10,000	\$ 10,000	\$	
Leadership Award Banquet ***	\$ -	\$ -	\$ 5,933	\$ 5,933	\$	
Center for Inclusive Excellence***	\$ 60,000	\$ -	\$ 15,000	\$ 75,000	\$	
Dining Etiquette (funded by other revenue source)	\$ -	\$ -	\$ -	\$ -	\$	
Career Center	\$ 154,114	\$ -	\$ 10,000	\$ 164,114	\$	
GSA, 3% Increase	\$ -	\$ -	\$ 106,090	\$ 106,090	\$	
Pest Patrol (funded by other revenue source)	\$ -	\$ -	\$ -	\$ -	\$	
	\$ 580,365	\$ 15,534	\$ 455,761	\$ 1,081,440	\$	
Projected credit hour REVENUE				72,000		\$1,081,440
Projected surplus/deficit						\$0
Student Affairs Central Salaries						
Assistant Dean for Student Engagement/Events & Leadership						
Coordinator of Student Conduct & Community Standards						
Student Affairs Salaries						
Director of Career Services						
Internship Coordinator will hold due to changes in Career Services***						
Asst. Director of Career Services will fill position*						
5 Asst. Dean for Student Support & Advocacy						
Asst. Dir. Diversity Division						
Asst. Dir. SEAL will fill position*						
Director of Student Involvement						
*This budget is based upon 5724 Credit Hours						



SEAL BUDGETS AND OVERVIEW

Each area shares proposed funding for 23-24 information and also actual budgets used are included as well. The funding was spent on activities, programs, services and salaries/fringe benefits. In the 9902 object line, there was amounts taken from each budget and transferred to a savings account for the Division of Student Affairs. SEAL was staffed with two Directors, one Assistant Director, two Coordinators, two Graduate Assistants, and 15 work study student employees. Because SEAL was fully staffed, the department was able to increase the amount of programming by 20%. Students Fees were used to fund the increase in programming.

2685110		Orientation	
Object Code	Budget Amount	Actuals Amount	
1100	0 \$	0 \$	-
2100	0 \$	3,428.91	
2510	0 \$	940.57	
2515	0 \$	-	
3000	0 \$	4,308.02	
4352	32000 \$	37,793.79	
4380	0 \$	0.44	
4388	36000 \$	24,148.82	
4451	0 \$	3,465.00	
Revenue Balance		74,085.55 \$	
5611	25000 \$	20,738.14	
5612	0 \$	20.75	
Salary		20,758.89 \$	
6201	1500 \$	7,266.24	
6203	500 \$	799.73	
6205	6000 \$	14,749.96	
6208	0 \$	22.94	
6225	450 \$	-	
6611	3000 \$	1,060.00	
6622	250 \$	231.19	
6624	0 \$	-	
6649	16200 \$	28,665.50	
6669	1000 \$	-	
6683	0 \$	225.60	
6689	0 \$	120.00	
6783	300 \$	185.50	
Expenses		53,326.66 \$	
Account Balance		- \$	

2685150		Leadership	
Object Code	Budget Amount	Actuals Amount	
1100	0 \$	0 \$	-
2100	0 \$	0 \$	-
2510	0 \$	293.57	
3000	0 \$	51,383.96	
4352	10000 \$	11,809.92	
Revenue Balance		63,487.45 \$	
5611	0 \$	1,470.50	
5612	0 \$	1.47	
Salary		1,471.97 \$	
6050	0 \$	0 \$	-
6074	0 \$	5,551.95	
6076	0 \$	3,332.42	
6201	2000 \$	8,507.54	
6204	0 \$	239.94	
6205	0 \$	2,078.42	
6208	0 \$	220.85	
6225	0 \$	2,588.46	
6611	1000 \$	4,872.36	
6619	0 \$	172.00	
6621	0 \$	3.58	
6631	870 \$	-	
6633	0 \$	1,694.31	
6649	6130 \$	11,536.68	
9902	0 \$	21,216.97	
Expenses		62,015.48 \$	
Account Balance		- \$	

SEAL BUDGETS AND OVERVIEW

2658300		SEAL	
Object Code	Budget Amount	Actuals Amount	
1100	0 \$	0 \$	-
1740	0 \$	9,824.25	
1750	0 \$	(6,985.09)	
2100	0 \$	998.75	
2510	0 \$	3,662.55	
2515	0 \$	-	
3000	0 \$	(9,302.33)	
4352	124706 \$	147,148.03	
Revenue Balance		145,668.16 \$	
5051	0 \$	250.00	
5052	0 \$	61.50	
5111	0 \$	-	
5112	0 \$	(0.02)	
5151	0 \$	750.00	
5152	0 \$	184.50	
5541	0 \$	1,730.77	
5545	0 \$	250.00	
5546	0 \$	44.00	
5611	16500 \$	16,738.64	
5612	0 \$	16.73	
Student Salary		20,026.12 \$	
6005	0 \$	18.14	
6050	0 \$	-	
6071	0 \$	494.37	
6072	0 \$	24.39	
6074	0 \$	1,148.00	
6075	0 \$	536.36	
6201	5000 \$	22,184.95	
6203	2000 \$	3,210.19	
6204	2000 \$	-	
6205	20000 \$	4,414.57	
6207	0 \$	1,323.75	
6208	2000 \$	2,511.36	
6225	15000 \$	19,905.89	
6602	0 \$	8,537.96	
6603	1000 \$	1,409.88	
6611	40000 \$	21,868.56	
6615	0 \$	425.00	
6618	0 \$	160.04	
6619	2000 \$	1,702.03	
6621	60 \$	76.59	
6622	152 \$	536.69	
6624	0 \$	285.45	
6631	0 \$	-	
6633	5000 \$	4,647.92	
6646	1114.21 \$	-	
6649	10880.16 \$	14,421.63	
6689	0 \$	405.00	
6783	2347.5 \$	-	
8416	0 \$	9,075.00	
Expenses		119,323.72 \$	
Account Balance		- \$	

SEAL BUDGETS AND OVERVIEW

2658301 Major Events			
Object Code	Budget Amount	Actuals Amount	
1100	0	\$ -	
1750	0	\$ (665.00)	
2100	0	\$ -	
2510	0	\$ 2,938.59	
2515	0	\$ -	
3000	0	\$ (29,339.81)	
4352	100000	\$ 117,500.25	
4451	0	\$ 38,264.00	
Revenue Balance		\$ 128,698.03	
5611	0	\$ 650.00	
5612	0	\$ 0.65	
Salary		\$ 650.65	
6005	0	\$ 149.00	
6201	0	\$ 1,965.78	
6203	0	\$ 7,274.38	
6205	1400	\$ 1,139.75	
6225	0	\$ 206.23	
6611	80000	\$ 134,186.46	
6615	1000	\$ -	
6646	15000	\$ -	
6649	0	\$ 4,744.79	
6683	0	\$ 2,103.49	
6783	2600	\$ 2,607.50	
9900	0	\$ 25,000.00	
Expenses		\$ 179,377.38	
Account Balance		\$ -	

2658302 Welcome Week			
Object Code	Budget Amount	Actuals Amount	Involvement Fair
1100	0	\$ -	
1750	0	\$ (64.97)	
2100	0	\$ -	
2510	0	\$ 604.25	
2515	0	\$ -	
3000	0	\$ 2,279.48	
4352	20600	\$ 24,910.04	
Revenue Balance		\$ 27,728.80	
6200	100	\$ -	
6201	5000	\$ 3,677.22	
6205	0	\$ 5,443.50	
6225	0	\$ 123.99	
6602	0	\$ 1,262.45	
6611	12000	\$ 6,765.00	
6615	100	\$ -	
6646	300	\$ -	
6649	3100	\$ 10,476.58	
6689	0	\$ 110.00	
Expenses		\$ 27,858.74	
Account Balance		\$ -	

SEAL BUDGETS AND OVERVIEW

2658400 Student Org			
Object Code	Budget Amount	Actuals Amount	
1100	0	\$ -	
1750	0	\$ (350.09)	
2100	0	\$ 999.75	
2510	0	\$ 877.87	
2515	0	\$ -	
2515	0	\$ -	
3000	0	\$ 35,886.58	
4352	29865	\$ 35,270.39	
Revenue Balance		\$ 72,684.50	
5001	0	\$ 120.90	
5008	0	\$ 132.16	
5050	0	\$ -	
6076	0	\$ 3,758.16	
6201	1000	\$ 4,468.35	
6205	0	\$ 2,824.93	
6207	0	\$ 999.75	
6208	0	\$ 146.91	
6225	13728	\$ 13,728.00	
6602	6000	\$ -	
6611	2500	\$ 2,205.00	
6619	0	\$ 176.00	
6633	4500	\$ 8,287.49	
6649	2137	\$ 4,847.82	
9902	0	\$ 31,689.21	
Expenses		\$ 73,384.68	
Account Balance		\$ -	

2658401 Leadership Awards			
Object Code	Budget Amount	Actuals Amount	
1100	1100	0	\$ -
2100	2100	0	\$ -
2510	2510	0	\$ 173.86
2515	2515	0	\$ -
3000	3000	0	\$ 469.86
4352	4352	5913	\$ 6,985.90
Revenue Balance		\$ 7,629.62	
6201	6201	500	\$ 1,505.66
6205	6205	1300	\$ 151.55
6611	6611	2113	\$ 750.00
6649	6649	2000	\$ 1,222.41
9902	9902	0	\$ 4,000.00
Expenses		\$ 7,629.62	
Account Balance		\$ -	

Overall, the budgets for SEAL accounts 2658110, 2658150, 2658200, and 2658401 remained within their allocated limits. However, budgets 2658300, 2658301, 2658302, and 2658400 experienced deficits due to increased costs associated with professional services utilized during the 2023 PACKFEST music festival, as well as significant transfers to the savings account. As previously noted, PACKFEST is our largest student event, attracting over 1,500 attendees annually. A substantial portion of the 6611 expense line in this budget is allocated for hiring artists. The 2023 PACKFEST featured two headliners and two opening acts. The Student Fees Governing Board has approved the transfer of funds from reserves to address this deficit. Additionally, budgets 2658110, 2658200, 2658300, and 2658150 funded the salaries of Orientation leaders, SEAL professional staff, ASG members, and two graduate assistants.

The Center Budgets & Overview

The Center was within budget for FY24. The Budget included salary lines and expenses for the Center. Remaining fund balance was moved to the Student Affairs Central Account number.

CAREER SERVICES BUDGETS & OVERVIEW

The Career Center was budgeted \$226,570, however, they only received \$170,277. The budget was allocated incorrectly, which resulted in a -\$26,820 deficit. Actions are being taken this fiscal year to remedy the budget going forward.

Fiscal Year	Account No	Object Cod	Budget Amount	Actuals Amount
2024	2658500	1100	\$ -	\$ -
2024	2658500	2100	\$ -	\$ -
2024	2658500	2510	\$ -	\$ 293.57
2024	2658500	2515	\$ -	\$ -
2024	2658500	3000	\$ -	\$ 140,891.98
2024	2658500	4352	\$ 10,000.00	\$ 11,766.71
2024	2658500	4380	\$ -	\$ 5,976.73
2024	2658500	4388	\$ -	\$ 840.00
2024	2658500	5111	\$ -	\$ 2,693.67
2024	2658500	5112	\$ -	\$ 662.63
2024	2658500	5545	\$ -	\$ 31,680.00
2024	2658500	5546	\$ -	\$ 5,575.68
2024	2658500	6050	\$ -	\$ -
2024	2658500	6072	\$ -	\$ 24.94
2024	2658500	6073	\$ -	\$ 562.61
2024	2658500	6076	\$ -	\$ 44.11
2024	2658500	6078	\$ -	\$ 48.38
2024	2658500	6131	\$ -	\$ 150.00
2024	2658500	6135	\$ -	\$ 2,805.22
2024	2658500	6137	\$ -	\$ 221.25
2024	2658500	6200	\$ 10,000.00	\$ -
2024	2658500	6201	\$ -	\$ 6,499.76
2024	2658500	6203	\$ -	\$ 346.79
2024	2658500	6205	\$ -	\$ 549.43
2024	2658500	6208	\$ -	\$ 776.80
2024	2658500	6214	\$ -	\$ 1,536.90
2024	2658500	6225	\$ -	\$ 287.88
2024	2658500	6619	\$ -	\$ 192.00
2024	2658500	6633	\$ -	\$ 199.00
2024	2658500	6636	\$ -	\$ 192.00
2024	2658500	6645	\$ -	\$ 212.94
2024	2658500	6649	\$ -	\$ 907.00
2024	2658500	9902	\$ -	\$ 100,000.00
2024	2658500	9905	\$ -	\$ 3,600.00
Beginning Account Balance				\$ 141,185.55
Revenue				\$ 18,583.44
Total Expenses (Salaries and General Expenses)				\$ 56,168.99
Total Moved to Student Affairs Account				\$ 103,600.00
Remaining Balance				\$ -

ACTUALS

FY	Account #	Object Code	Description	Budget Amount	Actuals Amount
2023	2658800	2100	Additional Revenue	0	312.72
2023	2658800	2515	Additional Revenue	0	4,484.01
2023	2658800	3000	Rollover	0	-73,539.45
2023	2658800	4352	Revenue	226,570.00	170,277.34
Beginning Balance					101,534.62
2023	2658800	5111	Adm. Pro Salary	167,906.00	74,123.05
2023	2658800	5112	Adm. Pro Fringe	44,663.00	19,716.73
2023	2658800	5581	Non-Student Hourly (NSH)	0	20,647.50
2023	2658800	5582	NSH Fringe	0	3,241.66
Salary					117,728.94
2023	2658800	6200	Operating Budget	14,000.00	0
2023	2658800	6201	General Supplies	0	3,893.12
2023	2658800	6203	Print and Copy Supplies	0	140
2023	2658800	6208	Office Supplies	0	19
2023	2658800	6225	Computer Hardware/Software	0	1,334.96
2023	2658800	6603	Print and Copy Services	0	0
2023	2658800	6619	Phone Services	0	1,349.19
2023	2658800	6621	Long Distance phone	0	43.76
2023	2658800	6630	Membership Dues	0	480
2023	2658800	6633	Professional Development	0	775
2023	2658800		Equipment Rental: Copy		
2023	2658800	6646	Machine	0	2,591.15
Expenses					\$ 10,626.18
Total Expenses and Salary					128,355.12
Account Balance					-26,820.50