## Colorado State University – Pueblo Academic Program Assessment Report for AY 2016-2017

**Program:** Mass Communications – BA/BS **Date report completed:** May 31, 2017

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PART I. Program student learning outcomes (SLOs) assessed in this cycle, processes, results, and recommendations for improved student learning.

A. Which of the	B. When	C. What	D. Who was	E. What is the	F. What were	G. What were	H. What changes/improvements
program SLOs	was this	method was	assessed?	expected	the results of	the	to the <u>program</u> are planned based
were assessed	SLO last	used for	Please fully	achievement	the	department's	on this assessment?
during this cycle?	assessed?	assessing	describe the	level and how	assessment?	conclusions	
Please include the	Please	the SLO?	student	many or what	400000	about student	
outcome(s)	indicate	Please	group(s) and	proportion of		performance?	
verbatim from	the	include a	the number	students		perrormance.	
the assessment	semester	copy of any	of students	should be at			
plan.	and year.	rubrics used	or artifacts	that level?			
p.a	<b>,</b>	in the	involved.				
		assessment	voivea.				
		process.					
SLO 1: Critical	Spring	Paper	A total of 16	According to	Six out of the	Student	The MCCNM 493: Senior Seminar
Thinking: Students	2015	assigned in	students	our	16 students	performance	course will be taught by a
will display critical		MCCNM	eight	assessment	assessed	was well below	different faculty member in 2017-
thinking skills,		493: Senior	students	plan, all	(about 38	department	2018. The faculty member taking
conveying		Seminar was	randomly	students (100	percent)	expectations in	over the course plans to
complex ideas		evaluated	selected	percent)	were	this SLO. This is	incorporate a variety of critical
related to current		using the	from fall	assessed	proficient in	fairly	thinking assignments throughout
issues and ethical		rubric found	2016; eight	should	this SLO.	consistent with	the semester, culminating in the
expectations of		at the end of	students	demonstrate		previous	final assignment that will be
mass media and		our	randomly	proficiency in		assessment	assessed.
related		assessment	selected	this SLO.		results and	
disciplines.		plan	from spring			suggests the	In the previous cycle when we
			2017.			need to adopt	assessed this SLO, we expressed
						program	the need to try establishing a

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						changes/improvements.	"baseline" of critical thinking skills for our incoming students in the hopes that we could have a better sense of whether our students are demonstrating some improving in critical thinking or not. This is something we would still like to pursue, perhaps using any available assessment data gathered from general education courses campuswide and administering similar critical thinking assessments to our senior students.  The mass communications department in the upcoming year will be moving forward in creating a mass communications alumni club (strong support for this exists among our alumni), and we hope to bring more alumni into our assessment process, perhaps providing some professional insights on how we may improve student learning in different outcome areas.
SLO 2: Writing/Communi cation: Students will write with clarity and organization, utilizing proper format, writing	Spring 2016	Portfolio including at least two writing samples (submitted in MCCNM 493: Senior	A total of 16 students eight students randomly selected from fall 2016; eight	According to our assessment plan, all students (100 percent) assessed should	11 out of 16 students assessed (about 69 percent) were proficient in this SLO.	Student performance was below department expectations in this SLO.	Although students assessed in this writing SLO fared better than students assessed in SLO 1, department expectations still were not met. One of the evaluators of our report last year suggested that our expectation of having all students demonstrating
mechanics and		Seminar	students	demonstrate	tills JLU.		proficiency may be unreasonable.

audience focus, in		course);	randomly	proficiency in			This is something we need to
a manner that is		writing	selected	this SLO.			discuss at an upcoming
professionally		samples	from spring				department meeting.
competitive for an		were	2017				
entry-level		evaluated					To continue addressing the
position in the		using the					lackluster writing skills of our
discipline.		rubric found					students, we are considering
'		at the end of					ramping up our main introductory
		our					writing course (MCCNM 201:
		assessment					Introduction to Journalism),
		plan					capping the class at 20 (rather
							than 45) and offering multiple
							sections to allow for more
							personalized writing instruction.
							This is something we will discuss
							at an upcoming department
							meeting.
							S .
							The mass communications
							department in the upcoming year
							will be moving forward in creating
							a mass communications alumni
							club (strong support for this exists
							among our alumni), and we hope
							to bring more alumni into our
							assessment process, perhaps
							providing some professional
							insights on how we may improve
							student learning in different
							outcome areas.
SLO 3: Students	Spring	Portfolio	A total of 16	According to	Nine out of	Student	Prior to this year, students in the
will demonstrate	2015	including at	students	our	16 student	performance	integrated communications
technological		least two	eight	assessment	assessed	was below	emphasis of our major were not
expertise related		samples of	students	plan, all	(about 56	department	advised to take certain courses
to the specific		technologica	randomly	students (100	percent)	expectations in	that would improve their skills in
emphasis area		I work	selected	percent)	were	this SLO.	this SLO. With the hiring of our

that is	(submitted	from fall	assessed	proficient in	new tenure-track faculty, we are	ro
	·			•	•	ופ
professionally	in MCCNM	2016; eight	should	this SLO.	now making sure that these	
competitive for an	493: Senior	students	demonstrate		students are taking the necessar	
entry-level	Seminar	randomly	proficiency in		courses to develop skills in using	_
position in their	course);	selected	this SLO.		applicable technology for their	ŕ
discipline.	technologica	from spring			targeted professions. The new	
	I work was	2017			faculty have recommended that	at
	evaluated				we add these courses as	
	using the				prerequisites for some of the	
	rubric found				advanced courses in the	
	at the end of				emphasis, and we plan to make	.e
	our				those changes through the	
	assessment				Curriculum and Academic	
	plan				Programs Board in the upcoming	ng
	·				year.	
					'	
					The mass communications	
					department in the upcoming yea	ear
					will be moving forward in creating	
					a mass communications alumni	_
					club (strong support for this exis	
					among our alumni), and we hope	
					to bring more alumni into our	, , ,
					assessment process, perhaps	
					providing some professional	
					insights on how we may improve	N/A
					student learning in different	, v C
					_	
					outcome areas.	

Comments on part I: Please note the changes made to our assessment plan. Instead of only assessing two of the department learning outcomes every other year, we are planning to begin assessing each outcome each year. We plan to start including assessment of SLO 4 (the presentation outcome) each year beginning at the end of the 2017-2018 academic year. We will also plan to discuss the possibility of changing our department expectations from requiring that all students (100 percent) demonstrate proficiency to some majority percentage (perhaps 70 or 80 percent) of students demonstrating proficiency. It would be nice to have some comparative data from other programs across campus to determine what a more common expectation is for assessment purposes.

PART II. Follow-up (closing the loop) on results and activities from previous assessment cycles. In this section, please describe actions taken during this 2016-2017 cycle that were based on, or implemented to address, the results of assessment from previous cycles.

A. What SLO(s) did	B. When was	C. What were the	D. Were the recommendations for	E. What were the results of the changes?
you address? Please	this SLO last	recommendations for	change acted upon? If not, why?	If the changes were not effective, what
include the	assessed?	change from the previous		are the next steps or the new
outcome(s) verbatim	Please indicate	assessment?		recommendations?
from the assessment	the semester			
plan.	and year.			
SLO 2:	Before Spring	Changes to curriculum	Our new tenure-track faculty are	The change was not yet implemented, but
Writing/Communicati	2016, this SLO	were discussed but only	now heavily involved in our	we will discuss possible implementation in
on: Students will write	was assessed in	after the new tenure-	assessment process, and we can	fall 2018. Hopefully, results will begin
with clarity and	Spring 2014.	track faculty hires were	proceed with discussion curricular	reflecting the change as soon as spring
organization, utilizing		acclimated to the	changes. One change that can be	2020.
the proper format,		department; any changes	implemented fairly easily will be	
writing mechanics and		will not be implemented	to lower the cap on the program's	
audience focus, in a		until, at the earliest,	main introductory writing course	
manner that is		2018-2019.	(MCCNM 201: Introduction to	
professionally			Journalism) so that students can	
competitive for an			receive more intensive instruction	
entry-level position in			in writing. This change could be	
the discipline.			implemented as soon as fall 2018.	
SLO 4: Presentation:	Before Spring	The only recommended	Yes! The department chair,	Students are much more aware of the
Students will	2016, this SLO	change from the previous	beginning in fall 2016, does	senior seminar portfolio requirement and
demonstrate	was assessed in	assessment was to	presentations in the introductory	are starting to inquire in their classes
command of subject,	Spring 2014.	provide better	courses that are required of all	about possible
organization of		instructions on	majors (MCCNM 201, MCCNM	assignments/presentations/etc. that will
thoughts, and skill at		appropriate	210, MCCNM 220) letting them	be appropriate for their portfolios. Some
interpersonal		presentations to include	know what kinds of artifacts they	faculty in the department have also
presentation in front		in student portfolios.	should start saving to include in	voluntarily offered to include wording in
of an audience (live or		As a department we also	their senior seminar portfolios.	their course syllabus specifying
for broadcast)		discussed the need to	Students entering the program	assignments that may be appropriate for
		revise the rubric being	will now have a better	the senior portfolios.
		used to assess the	understanding of portfolio	
		presentation outcome.	expectations.	

Comments on part II: Now that our department is at full strength with seven tenured/tenure-track faculty, we feel better positioned to begin moving forward in adopting program changes to improve student learning. All of the new recent tenure-track hires (one from 2015-2016 and three from 2016-2017) were involved in this year's assessment, and they all have ideas on how we can address some of the weaknesses that we've uncovered in this process. We are optimistic that we will be able to strengthen our program in the coming years, assuming we are able to maintain stability with our faculty.