Colorado State University – Pueblo Academic Program Assessment Report for AY 2015-2016

Program: Psychology Department	Date: May 31, 2016
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I. Program student learning outcomes (SLOs) assessed in this cycle, processes, results, and recommendations.

A. Which of the program SLOs were assessed during this cycle? Please include the outcome(s) verbatim from the	B. When was this SLO last assessed?	C. What method was used for assessing the SLO? Please include a copy of any rubrics used in the assessment	D. Who was assessed? Please fully describe the student group.	E. What is the expected achievement level and how many students	F. What were the results of the assessment?	G. What were the department's conclusions about student performance?	H. What changes/improvements to the <u>program</u> are planned based on this assessment?
assessment plan. We assessed SLO # 2 Apply basic research methods and ethical values in psychology, including design, data analysis using SPSS, and interpretation of results.	Spring 2013	A random sample of 4 papers from the Spring PSY 207 (representing 20% of the students) were selected. The students names were removed and the papers were scored by 2 faculty members in psychology using the robrics below.	Students in this class primarily had junior or senior status, including 4 graduating seniors. There were 20 students in the section.	should be at it? The desired outcome for SLO #2 would be at the Proficient/2 level. Appropriate application of basic research design and Demonstrates basic ability to explain data analysis.	SLO # 2 Apply basic research methods and ethical values in psychology, including design, data analysis using SPSS, and interpretation of results. 2 papers scored as proficient/ exemplary. 1 paper scored as borderline proficient/ developing. 1 paper scored as developing.	More focus needs to be placed on the empirical process, particularly on calculating statistics, creating data graphs, and interpreting results.	The Psychology paradigm does not presently require a statistics course (although students may take the course). A statistics course may be required in the upcoming years. PSY 410 (advanced data analysis) has not been routinely offered. With a new hire, this course will need to be offered once every 2 years.

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A. Which of the	B. When	C. What	D. Who was	E. What is	F. What	G. What were the	H. What
program SLOs	was this	method was	assessed?	the	were the	department's	changes/improvements
were assessed	SLO last	used for	Please fully	expected	results of the	conclusions about	to the <u>program</u> are
during this	assessed?	assessing the	describe the	achievement	assessment?	student	planned based on this
cycle? Please		SLO? Please	student	level and		performance?	assessment?
include the		include a copy	group.	how many			
outcome(s)		of any rubrics		students			
verbatim from		used in the		should be at			
the assessment		assessment		it?			
plan.		process.					
We also assessed SLO	Spring 2013	A random sample of	Students in this	The desired	SLO #3.	The 207/209 courses seem	None
#3 Communicate		4 papers from the	class primarily	outcome for SLOs	Communicate	to be doing well in	
effectively in writing		Spring PSY 207	had junior or	3 would be at the	effectively in	teaching basic APA style,	
including APA style		(representing 20% of	senior status,	Proficient/3 level.	writing including	how to conduct literature	
There was 1 section		the students) were	including 4	The paper has	APA style	reviews, and how to	
of PSY 209 (Research		selected. The	graduating	clear focus and	All of the	construct arguments with	
Methods and		students names were	seniors. There	Student provides	assessed papers	substantive content.	
Statistics 2) used for		removed and the	were 20 students	some reasonable	scored as		
assessment.		papers were scored	in the section.	evidence to	prodicient or		
		by 2 faculty members		support	exemplary.		
		in psychology using		conclusions			
		the rubrics below.					

Comments:

B. Follow-up (closing the loop) on results and activities from previous assessment cycles. In this section, please describe actions taken during this cycle that were based on, or implemented to address, the results of assessment from previous cycles.

A. What SLO(s)	B. When was this	C. What were the	D. Were the	E. What were the results of the
did you address?	SLO last assessed?	recommendations for change	recommendations for	changes? If the changes were not
Please include		from the previous	change acted upon? If not,	effective, what are the next steps or
the outcome(s)		assessment?	why?	the new recommendations?
verbatim from				
the assessment				
plan.				
SLO # 2 Apply basic research methods and ethical values in psychology, including design, data analysis using SPSS, and interpretation of results. SLO #3 Communicate effectively in writing including APA style	Spring 2013	Working on scientific methodology in a variety of ways, including the potential for hiring a new faculty member to teach the 207/209 sequence.	The department hired an experimental psychologist expressly to teach the the 207/209 sequence.	The department now has 2 full time faculty members (Pratarelli and Walker) and 1 adjunct faculty member (Madrid) dedicated to teaching the 207/209 sequence. New recommendations: The psychology paradigm will be evaluated during the 2016-2017 year. The goal will be to strengthen the linkage between PSY 103 (General Psychology for Majors) and the PSY 207/209 sequence. Additionally, the possibility of instituting a lab fee for thse courses will be considered.

Rubric for Assessment: SLO #2						
Criteria	Criteria Developing		Proficient Exemplary			
Application of Basic Research and Design	Evidence of appropriate application of basic research design is lacking.	Appropriate application of basic research design	Appropriate application of advanced research design	3 papers scored as Proficient 1 paper scored as Developing		
Hypothesis and Literature Review	Empirical basis for research question is unclear.	Asks a scientific question that is empirically driven.	Asks a novel scientific question that is empirically driven.	2 papers scored as Proficient or Exemplary 1 paper scored as Proficient 1 paper scored as Developing		
Data analysis using SPSS	Difficulty explaining data analysis used	Demonstrates basic ability to explain data analysis	Demonstrates fluency in explaining the data analysis used	3 paper scored as Proficient 1 paper scored as Developing		
Results and Interpretation	Limited integration of research findings with the literature	Adequate level of integration of research findings with the literature	Extensive level of integration of research findings with the literature	2 papers scored as Proficient 2 papers scored as Developing		

Rubric for Assessment: SLO #3						
Criteria	Emerging	Developing	Proficient	Exemplary	Outcome	
Content	Relevant journal articles are not used to support assertions.	Demonstrates minimal integration of relevant journal articles.	Comprehensive integration of relevant journal articles.	Author integrates relevant journal articles	2 papers scored as Exemplary 2 papers scored as Proficient	
Empirical Support	Evidence is not used to support assertions.	Evidence used to support conclusions is weak.	Author provides some reasonable evidence to support conclusions.	Author provides convincing evidence to support conclusions.	3 papers scored as Exemplary 1 paper scored as Proficient	
Written APA	No demonstration of APA style.	Minimal demonstration of APA style.	Few APA style errors.	No APA style errors.	4 papers scored as Proficient	
Addressing Questions	Failure to attempt to address questions.	Minimal attempt to address questions.	Adequately addresses questions.	Uses knowledge base to address questions.	1 paper scored as Exemplary 3 papers scored as Proficient	
Organization	No apparent organization.	There is some organization, but the author occasionally goes off topic.	The paper has clear focus.	The paper is carefully organized.	2 papers scored as Exemplary 2 papers scored as Proficient	