program) based on assessment activities and the information gathered in 2012-2013. Thank you.

C. What A. Which of the B. When D. Who was E. What is F. What G. What were the H. What program SLOs was this method was assessed? the were the department's were assessed SLO last used for Please fully expected results of the conclusions about to the program are assessed? assessing the describe the achievement assessment? student during this cycle? Please Please SLO? Please student level and performance? assessment? include the indicate include a copy group(s) and how many outcome(s) the of any rubrics the number or what verbatim from used in the of students semester proportion the assessment and year. assessment or artifacts of students plan.

I. Program student learning outcomes (SLOs) assessed in this cycle, processes, results, and recommendations.

Colorado State University – Pueblo Academic Program Assessment Report for AY 2013-2014

Program: MS Biology_____

Completed by:_Brian Vanden Heuvel_____

Assessment contributors (other faculty involved in this program's assessment):

Please complete this form for each undergraduate, minor, certificate, and graduate program (e.g., B.A., B.S., M.S.) in your department. Please copy any addenda (e.g., rubrics) and paste them in this document, and submit it to the dean of your college/school as per the deadline established. The dean will forward it to me as an email attachment before June 2, 2014. You'll also find the form at the assessment website at http://www.colostate-pueblo.edu/Assessment/ResultsAndReports/Pages/default.aspx.

Please describe the 2013-2014 assessment activities for the program in Part I. Use Column H to describe improvements planned for 2014-2015 based on the assessment process. In Part II, please describe activities engaged in during 2013-2014 designed to close-the-loop (improve the

changes/improvements planned based on this involved. should be at process. it? Mastery of the AY 2012-New rubric (see We had two Satisfactory We have no No results • The new graduate Scientific 2013 attached) graduates, performanc are available information for director will be Method e will be neither of for 2013this year building rubrics for which was defined on • Independent 2014 SLOs for SLOs 2 and 3, development assessed due an Created by IEC January 2011, Revised October 2011, Revised July 2012 Page 1 of 4

Date: __May 29, 2014_____

Due: June 2. 2014

and mastery	to low faculty	individual		including
of problem	turnout to	basis by the		Dissemination of
solving skills	thesis	student's		Scientific Products
 experimental 	defenses	graduate		Persuasive communication
design		committee.		and defense of significant
 execution 				investigation presented in
• critical				both written and oral
analysis				format at a graduate peer-
 interpretation 				professional level.
of the results				Utilization of the
of original				Literature Critical evolution of an
scientific				independently accessed
experimentati				comprehensive body of
on (thesis) or				scientific literature which is
experiential				project relevant and
learning				foundational in supporting
(internship).				findings in both written and
				oral format.

Comments:

II. Follow-up (closing the loop) on results and activities from previous assessment cycles. In this section, please describe actions taken during this cycle that were based on, or implemented to address, the results of assessment from previous cycles.

A. What SLO(s)	B. When was this	C. What were the	D. Were the	E. What were the results of the
did you address?	SLO last assessed?	recommendations for change	recommendations for	changes? If the changes were not
Please include	Please indicate the	from the previous	change acted upon? If not,	effective, what are the next steps or
the outcome(s)	semester and year.	assessment?	why?	the new recommendations?
verbatim from				
the assessment				
plan.				
Mastery of the	2012-2013	Reviewers liked the quality of	The rubric was developed	No changes were implemented during
Scientific Method		the rubric, but would like to	and is attached. New	this cycle.

Independent development and mastery of problem solving skills including experimental design, execution, critical analysis, and interpretation of the results of original scientific experimentation (thesis) or experiential learning	see a better record of when each SLO will be evaluated. We also struggle due to the small size of our program, as seen this year with a lack of information.	rubrics for SLOs 2 and 3 will be developed and implemented during AY 2014-2015	
experiential learning (internship).			

Comments:

SLO: Mastery of the Scientific Method and Proficiency in Problem Solving

Graduate Programs in Natural Sciences MS in Biology Program assessment rubric	Excellent	Proficient	Developmental	Ineffective
Independence and ownership of project	Fields questions intelligently without assistance; thorough understanding of project; complete ownership	Fields questions; demonstrates basic understanding of project	Needs help answering questions; lacks complete understanding of some aspects of project	Cannot answer basic questions; poor understanding of key aspects of project; no ownership
Quality of experimental design	Aims test the hypothesis; methods appropriately test the aims; justified choice of variables and controls; adequate sample size	Aims mostly test the hypothesis; methods test most of the aims; questionable choice of variables and controls; sample size questionable	Aims partially test the hypothesis; methods poorly test the aims; dubious choice of variables and controls; insufficient sample size	Aims do not adequately test the hypothesis; methods fail to test the aims; poor choice of variables and controls; sample size is deficient
Execution of experimentation	Very high quality data; completed by student	Good data; mostly completed by student	Adequate data; less than half completed by student	Poor quality of data; most data was not completed by the student
Critical analysis of results	Superb and clearly communicated data presentation; correct and valid statistical analysis	Adequately communicated data presentation; statistical analysis meets minimum standards for validity	Partial or incomplete communication of data; questionable or incomplete statistical analysis	Poorly communicated data presentation; invalid or missing statistical analysis
Interpretation of the results	Relates all results back to aims and hypothesis; communicates significance of results; appropriate comparisons to literature; extends knowledge in field; additional hypotheses generated	Relates some results back to aims and hypothesis; significance of results implied but not clearly stated; partial comparisons to literature; extends knowledge in field additional hypotheses implied	Results poorly linked to aims and hypothesis; weak communication of significance of results; little comparison to literature; insufficiently adds knowledge in field; no future direction generated	Results not linked to aims and hypothesis; does not communicate significance of results; no comparison to literature; merely repeats previous work; no future direction generated