

## **School of Nursing MSN Program Assessment Report 2024**

SU-Pueblo School of Nursing

Systematic Program Evaluation MSN Program Fall 2023 – Summer 2024

Plan				Implementation		
EOPSLO	Expected Level of Achievement	Frequency of Assessment	Assessment Method/s	Results of Data Collection	Analysis of Data	Actions for Development, Maintenance or Revision
<b>EOPSLO 1-</b> Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	<b>Direct Measure</b> Direct Measure 100% of NP & Nurse Educator students will score 84% or better (16.7 points out of 20) on the evidence - based practice section of the Oral <b>Comprehensive Exam (OCE). *Post Master Certificate students are not required to do an OCE.</b>	<b>Collection</b> Collection: Annually Spring Analysis: Annually Fall	In the OCE, in the semester prior to graduation, comprehensive exam chairs use the Master's OCE Evaluation Rubric and send ratings to the graduate nursing program coordinator who compiles results. The EBP section consists of 4 domains; EBP Interpretation, Advocacy, Theoretical Framework, and Leadership.	2023-2024 Aggregated N=20, n=20  100 % scored higher than 84% (16.7 out of 20) <b>Disaggregated Emphasis Specific:</b> -MSN NE N=5, n=5, 100% -AGACNP – n/a -AGACNP/FNP N=10, n=10 100% -PMHNP N=5, n=5, 100%  2022 - 2023 Aggregated N=20, n=20  100 % scored higher than 84% (16.7 out of 20) <b>Disaggregated Emphasis Specific:</b> -MSN NE N=3, n=3, 100% -AGACNP – n/a -AGACNP/FNP N=10, n=10 100% -PMHNP N=7, n=7, 100%	Student learning outcome met.	Continuing with current measurement

<b>EOPSLO 1-</b> Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	Direct Measure: 100% of NP and nurse educator students will score 'competent' or 'proficient' on the <b>Analytic Rubric for the oral comprehensive exam.</b> <b>EOPSLO 1</b> *Post Master Certificate students are not required to do an OCE.	Collection: Annually Spring Analysis: Annually Fall	<b>Direct Measure</b> In the OCE in the semester prior to graduation, comprehensive exam chairs use the Master's OCE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results	2023-2024 Aggregated N=20, n=20  100 % scored higher than 84% (16.7 out of 20) <b>Disaggregated Emphasis Specific:</b> -MSN NE N=5, n=5, 100% -AGACNP – n/a -AGACNP/FNP N=10, n=10 100% -PMHNP N=5, n=5, 100%  2022 - 2023 Aggregated N=20, n=20  100 % scored higher than 84% (16.7 out of 20) <b>Disaggregated Emphasis Specific:</b> NED *MSN NE N=3, n=3, 100% -AGACNP – n/a -AGACNP/FNP N=10, n=10 100% -PMHNP N=7, n=7, 100%	Student learning outcome met.	Continuing with current measurement
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<b>EOPSLO 1-</b> Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	<b>Direct Measure</b> Indirect Measure: 80% of respondents* will rate AACN/ Benchworks Master's Level Nursing <b>Exit Assessment items</b> , Masters Essential IV: Translating and Integrating Scholarship into Practice (EOPSLO 1) as 4 or better (7-point scale),*	<b>Collection</b> Annually Fall Analysis: Annually Fall	<b>Method</b> At end of program, associate dean opens exit surveys for students' use, collects data, and shares with faculty.	2023 – 2024 <b>End-of-Program Aggregated Results:</b> N=5 students, n=5. 100% rated Essential IV 4 or greater (7-point scale)  2022-2023 <b>End-of-Program Aggregated Results:</b> N=5 students, n=4. 80% rated Essential IV 4 or greater (7-point scale)	Goal met but student participation is low, which limits the use of the data results to make meaningful decisions.  Use of data is also limited because EBI does not disaggregate data results by program.	To better analyze the data, we will request EBI to disaggregate the data by program.  The Graduate nursing program Director will attend EBI data training.  Starting Fall 2024 graduating students will be educated on the importance of completing the Exit Survey in the final semester before graduation to improve student participation
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<p><b>EOPSLO 2-</b> EOPSLO-2 Utilize Interprofessional Collaboration to Provide Safe, Quality, Patient- Centered Care.</p>	<p><b>Direct Measure</b> Direct Measure: 100% of NP and nurse educator students will score 'competent' or 'proficient' on the <b>Analytic Rubric for the oral</b> comprehensive exam.*Post- Master Certificate to not complete</p>	<p><b>Collection</b> Annually Fall <b>Analysis:</b> Start Annually Fall 2022</p>	<p><b>Method</b> In the OCE in the semester prior to graduation, comprehensive exam chairs use the Master's OCE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results.</p>	<p><a href="#">2023-2024</a> Aggregated N=20, n=20  100 % scored higher than 84% (16.7 out of 20) <b>Disaggregated Emphasis Specific:</b> -MSN NE N=5, n=5, 100% -AGACNP – n/a -AGACNP/FNP N=10, n=10 100% -PMHNP N=5, n=5, 100%</p> <p><a href="#">2022 - 2023</a> Aggregated N=20, n=20  100 % scored higher than 84% (16.7 out of 20) <b>Disaggregated Emphasis Specific:</b> -MSN NE N=3, n=3, 100% -AGACNP – n/a -AGACNP/FNP N=10, n=10 100% -PMHNP N=7, n=7, 100%</p>	<p>Goal met</p>	<p>Continue to monitor</p>
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<b>EOPSLO-2</b> Utilize Interprofessional Collaboration to Provide Safe, Quality, Patient- Centered Care.	<b>Direct Measure</b> Indirect Measure 80% of respondents will rate AACN/Benchworks Master's Level <b>Nursing Exit Assessment</b> items, Masters Essentials VII: Interprofessional Collaboration for Improving Patient and Population Health (EOPSLOs 2) as 4 or better (7-point scale), * includes PMCs	<b>Collection</b> Collection Graduates Annually Summer Analysis: Annually Fall	<b>Method</b> At end of the program, associate dean opens exit survey for students' use, collects data, and shares with faculty.	<b>2023-2024</b> <b>End-of-Program Aggregated Results:</b> N=5 students, n=5, 100% rated Essential VII 4 or greater (7-point scale)  <b>2022-2023</b> <b>End-of-Program Aggregated Results:</b> N=5 students, n=4, 80% rated Essential VII 4 or greater (7-point scale)	Goal met but student participation is low, which limits the use of the data results to make impactable decisions.  Use of data is also limited because EBI does not disaggregate data results by program	To better analyze the data, we will request EBI to disaggregate the data by program.  The Graduate nursing program Director will attend EBI data training.  Starting Fall 2024 graduating students will be educated on the importance of completing the Exit Survey in the final semester before graduation to improve student participation
<b>EOPSLO-3</b> Explore Quality Improvement Initiatives that Affect Delivery of Advanced Nursing Practice and Health Care Services.	Direct Measure 100% of NP students will score 'competent' or 'proficient' on the <b>Analytic Rubric for the oral comprehensive exam.*Post Master</b> Certificate students are not required to do an OCE.	<b>Collection:</b> Annually Spring Analysis: Annually Fall	<b>Method</b> In the OCE in the semester prior to graduation, comprehensive exam chairs use the Master's OCE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results	<b>2023-2024</b> Aggregated N=20, n=20  100 % scored higher than 84% (16.7 out of 20) <b>Disaggregated Emphasis Specific:</b> - MSN NE N=5, n=5, 100% - AGACNP – n/a - AGACNP/FNP N=10, n=10 100% - PMHNP N=5, n=5, 100%  <b>2022 - 2023</b> Aggregated N=20, n=20  100 % scored higher than 84% (16.7 out of 20) <b>Disaggregated Emphasis Specific:</b> - MSN NE N=3, n=3, 100% - AGACNP – n/a - AGACNP/FNP N=10, n=10 100% - PMHNP N=7, n=7, 100%	Goal met	Continue to monitor

<b>EOPSLO 3</b> Explore Quality Improvement Initiatives that Affect Delivery of Advanced Nursing Practice and Health Care Services	<b>Direct Measure</b> Indirect Measure 80% of respondents will rate AACN/Benchworks Master's Level Nursing Exit Assessment items, Masters Essentials VII: Interprofessional Collaboration for Improving Patient and Population Health (EOPSLOs 2) as 4 or better (7-point scale), * includes PMCs	<b>Collection</b> Collection Graduates Annually Summer Analysis: Annually Fall	<b>Method</b> At end of program, associate dean opens exit survey for students' use, collects data, and shares with faculty.	2023-2024 End-of-Program Aggregated Results: N=5 students, n=5, 100% rated Essential VII 4 or greater (7-point scale)  2022-2023 End-of-Program Aggregated Results: N=5 students, n=4, 80% rated Essential VII 4 or greater (7-point scale)	Goal met but student participation is low, which limits the use of the data results to make impactable decisions.  Use of data is also limited because EBI does not disaggregate data results by program	To better analyze the data, we will request EBI to disaggregate the data by program.  The Graduate nursing program Director will attend EBI data training.  Starting Fall 2024 graduating students will be educated on the importance of completing the Exit Survey in the final semester before graduation to improve student participation
Summative Assessment of All End-of-Program EOPSLOs 1, 2, 3	Direct Measure: All students will score 75% or better on standardized core content multiple-choice final exam questions.*	Collection Annually Summer Analysis: Annually Fall	<b>Method</b> Instructors in NSG 583, 645, 654, and 665 add 40 standardized multiple-choice questions as part of a cumulative final exam in ExamSoft, collect data, and send to graduate nursing program coordinator.	2023 -2024 PMHNP NSG 654 Fall 2023 N=7, n=2, 28% AGACNP/FNP Fall 2023 N=0, n=0 0% NED 583 summer 24 N=6, n=4, 70%  2022 – 2023 PHMNP NSG 654 FALL 22 N=10, n=10, 100% NED 583 summer 23 N=3, n=3, 100% AGACNP/FNP N=0, n=0 0%	Goal not met for PHMNP in Dec 2023 graduates. The new PMHNP instructor misunderstood the number of questions needed, administered twice as many hence the low 28% pass rate. The new Faculty for NSG 665 and NSG 645 missed out on collecting the data.  Goals met for PHMNP and NED. For AGACNP/FNP Summer 2022 faculty did not know the data was needed. Failed to capture specific programs.	Data collection review was completed by the Graduate program Director. Faculty verbalized understanding and data collection spreadsheet was provided to be able to enter data in fall 2024. The new instructor verbalizes understanding.  Data collection was reviewed during graduate Faculty meetings. The AGACNP/FNP Faculty verbalizes understanding of measurement and data collection.

Summative Assessment of All End-of-Program EOPSLOs 1, 2, 3	Direct Measure: The average score of all students will score 75% or better on standardized role-specific multiple-choice final exam questions.	Collection Annually Summer Analysis: Annually Fall	<b>Method</b> Instructors in NSG 583, 645, 654, and 665, administer 50 written standardized question as part of a multiple-choice cumulative final exam on role-specific professional competencies using ExamSoft, collect data, and send to graduate nursing program coordinator.	<p><u>2023 -2024</u> PMHNP NSG 654 Fall 2023 N=7, n=2, 28% AGACNP/FNP Fall 2023 N=0, n=0 0% NED 583 summer 24 N=6, n=4, 70%</p> <p><u>2022 – 2023</u> PHMNP NSG 654 FALL 22 N=10, n=10, 100% NED 583 summer 23 N=3, n=3, 100% AGACNP/FNP N=0, n=0 0%</p>	<p>Goal not met for PHMNP in Dec 2023 graduates. The new PMHNP instructor misunderstood the number of questions needed, administered twice as many hence the low 28% pass rate. The new Faculty for NSG 665 and NSG 645 missed out on collecting the data.</p> <p>Goals met for PHMNP and NED. For AGACNP/FNP Summer 2022 faculty did not know the data was needed. Failed to capture specific programs.</p>	<p>Data collection review was completed by the Graduate program Director. Faculty verbalized understanding and data collection spreadsheet was provided to be able to enter data in fall 2024. The new instructor verbalizes understanding.</p> <p>Data collection was reviewed during graduate Faculty meetings. The AGACNP/FNP Faculty verbalizes understanding of measurement and data collection.</p>

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