

School of Nursing DNP Program Assessment Report 2024

CSU-Pueblo School of Nursing						
Systematic Program Evaluation DNP Program Fall 2023 – Summer 2024						
Plan				Implementation		
EOPSLO	Expected Level of Achievement	Frequency of Assessment	Assessment Method/s	Results of Data Collection	Analysis of Data	Actions for Development, Maintenance or Revision
EOPSLO 1- Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	Direct Measure <i>90% of BSN-DNP students will score 84% or better (16.7 points out of 20) on the evidence-based practice section of the Comprehensive Exam (CE).</i>	Collection Annually Fall/Spring Analysis: Start Annually Fall 2022	In the CE in the semester prior to graduation, comprehensive exam chairs use the Master's CE Evaluation Rubric, and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making. The EBP section consists of 4 domains; EBP Interpretation, Advocacy, Theoretical Framework, and Leadership.	2023 - 2024 Aggregated all EBP sections: N=1 n = 1 100% scored higher than 84% Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100% -AGACNP/FNP - n/a -PMHNP n/a EBP Interpretation...: Aggregated all EBP sections: N=1 n=1 100% scored higher than 84% (16.7) Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100% -AGACNP/FNP n/a -PMHNP n/a EBP Advocacy: Aggregated all EBP sections: N=1 n=1 100% scored higher than 84% (16.7) Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100% -AGACNP/FNP n/a -PMHNP n/a EBP Theoretical Framework: Aggregated all EBP sections: N=1 n=1 100% scored higher than 84% (16.7) Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100% -AGACNP/FNP n/a -PMHNP n/a EBP Leadership: Aggregated all EBP sections: N=1 n=1 100% scored higher than 84% (16.7) Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100%	In Spring 2024 there was one BSN-DNP graduate. Data is not statistically significant for decision making.	

			<p>-AGACNP/FNP n/a -PMHNP n/a</p> <p>2022 – 2023 Aggregated all EBP sections: N=11 n = 11 100% scored higher than 84% Disaggregated Emphasis Specific: -AGACNP – N=2, n=2, 100% -AGACNP/FNP N=6 6=3, 100% -PMHNP – N=3, 3=2, 100%</p> <p>EBP Interpretation...: Aggregated all EBP sections: N=11 n=11 100% scored higher than 84% (16.7) Disaggregated Emphasis Specific: -AGACNP – N=2, n=2, 100% -AGACNP/FNP N=6 6=3, 100% -PMHNP – N=3, 3=2, 100%</p> <p>EBP Advocacy: Aggregated all EBP sections: N=11 n=11 100% scored higher than 84% (16.7) Disaggregated Emphasis Specific: -AGACNP – N=2, n=2, 100% -AGACNP/FNP N=6 6=3, 100% -PMHNP – N=3, 3=2, 100%</p> <p>EBP Theoretical Framework: Aggregated all EBP sections: N=11 n=11 100% scored higher than 84% (16.7) Disaggregated Emphasis Specific: -AGACNP – N=2, n=2, 100% -AGACNP/FNP N=6 6=3, 100% -PMHNP – N=3, 3=2, 100%</p> <p>EBP Leadership: Aggregated all EBP sections: N=11 n=11 100% scored higher than 84% (16.7)</p>	Goal met	Continue to monitor
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<p>EOPSLO 1- Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice</p>	<p>Direct Measure <i>90% of BSN-DNP students will score 'competent' or 'proficient' in the EOPSLO 1 overall on the Analytic Rubric for the comprehensive exam (CE).</i></p>	<p>Collection Annually Fall/Spring Analysis: Start Annually Fall 2022</p>	<p>Method In the OCE, in the semester prior to graduation, comprehensive exam chairs use the Master's CE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making.</p>	<p>2023 - 2024 Aggregated all EBP sections: Aggregated all EBP sections: N=1 n = 1 EOPSLO 1- 100% of students achieved a 'competent' or 'proficient' rating. Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100% -AGACNP/FNP - n/a -PMHNP n/a 2022 – 2023 Aggregated all EBP sections: N=11 n = 11 EOPSLO 1- 100% of students achieved a 'competent' or 'proficient' rating. Disaggregated Emphasis Specific: -AGACNP – N=2, n=2, 100% -AGACNP/FNP N=6 6=3, 100% -PMHNP – N=3, 3=2, 100%</p>	<p>In Spring 2024 there was one BSN-DNP graduate. Data is not statistically significant for decision making.</p> <p>Goal met</p>	<p>Continue to monitor</p>
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<p>EOPSLO 1- Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice</p>	<p>Direct Measure <i>90% of all DNP students will score 'competent' or 'proficient' in the EOPSLO 1 overall on the Analytic Rubric for the DNP Project Defense.</i></p>	<p>Collection Annually Fall/Spring Analysis: Start Annually Fall 2022</p>	<p>Method In the CE in the semester prior to graduation, comprehensive exam chairs use the Master's CE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making.</p>	<p>2023 - 2024 Aggregated all EBP sections: N=1 n = 1 EOPSLO 1- 100% of students achieved a 'competent' or 'proficient' rating. Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100% -AGACNP/FNP - n/a -PMHNP n/a</p> <p>2022 – 2023 Aggregated all EBP sections: N=11 n = 11 EOPSLO 1- 100% of students achieved a 'competent' or 'proficient' rating. Disaggregated Emphasis Specific: -AGACNP – N=2, n=2, 100% -AGACNP/FNP N=6 6=3, 100% -PMHNP – N=3, 3=2, 100%</p>	<p>In Spring 2024 there was one BSN-DNP graduate. Data is not statistically significant for decision making.</p> <p>Goal met</p>	<p>Continue to monitor</p>
<p>EOPSLO 2- Conduct scholarly inquiry to influence health outcomes of individuals, aggregates and populations</p>	<p>Direct Measure 90% of all DNP students will receive a satisfactory score on Portfolio submission for a NSG 714 paper specific to health maintenance/promotion in a chronically-ill patient population.</p>	<p>Collection Annually Fall Analysis: Start Annually Fall 2022</p>	<p>Method Student will make corrections and submit to program portfolio the semester following NSG 714 is completed. Chair will grade paper in Portfolio using the health maintenance/promotion section in a</p>	<p>2023 -2024 (summer 2024) End-of-Program Aggregated Results: N= 11 students, n = 11, 100 % EOPSLO 2- 100% of students scored Satisfactory on Portfolio NSG 714 submissions. Emphasis Specific. Aggregated Emphasis Specific: -AGACNP N= 1, n=1, 100% -AGACNP/FNP N= 4, n=4, 100% -PMHNP N=3, n= 3, 100% - MS -DNP N=3, n-3, 100%</p> <p>2022-2023 (summer 2023) End-of-Program Aggregated Results: N=16, n=16, 100 % EOPSLO 2- 100% of students scored Satisfactory on Portfolio NSG 714 submissions. Emphasis Specific; -AGACNP N=8, n=8 , 100% -AGACNP/FNP N=2, n=2 , 100% -PMHNP N=5, n=5 , 100% Population Health N=1, n=1 100%</p>	<p>Goal met</p> <p>Goal met</p>	<p>Continue to monitor</p> <p>Continue to monitor</p>

			chronically ill patient population NSG 714 grading rubric provided by instructor. Chair will email data to Graduate Coordinator			
EOPSLO-3 Organize Interprofessional Collaboration to Provide Safe, Quality, Patient-Centered Care.	Direct Measure <i>90% of BSN-DNP students will score 'competent' or 'proficient' in EOPSLO 3 on the Analytic Rubric for the comprehensive exam.</i>	Collection Annually Fall/Spring Analysis: Start Annually Fall 2022	Method In the CE in the semester prior to graduation, comprehensive exam chairs use the Master's CE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making.	2023 - 2024 Aggregated all EBP sections: N=1 n = 1 EOPSLO 3- 100% of students achieved a 'competent' or 'proficient' rating. Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100% -AGACNP/FNP - n/a -PMHNP n/a 2022 – 2023 Aggregated all EBP sections: N=11 n = 11 EOPSLO 3- 100% of students achieved a 'competent' or 'proficient' rating. Disaggregated Emphasis Specific: -AGACNP – N=2, n=2, 100% -AGACNP/FNP N=6 6=3, 100% -PMHNP – N=3, 3=2, 100%	In Spring 2024 there was one BSN-DNP graduate. Data is not statistically significant for decision making. Goal met	Continue to monitor

EOPSLO-3 Organize Interprofessional Collaboration to Provide Safe, Quality, Patient-Centered Care.	Indirect Measure 90% of BSN-DNP students will score and average of 7 or higher (on an 8-point scale) regarding NP emphasis role-specific pharmacological decision-making on all preceptor evaluations during their final semester in NP practicum experiences.	Collection Annually Spring Analysis: Start Annually Fall 2022	Method Instructors in NSG 806, 807, and 808 add 40 standardized multiple-choice questions as part of a cumulative final exam in ExamSoft, collect data, and send to graduate nursing program coordinator who compiles results for faculty analysis and decision-making.	2023-2024	No Data collected. Faculty verbalized that they did not know about data collection	Data collection review was completed by the Graduate program Director. Faculty verbalized understanding and data collection spreadsheet was provided to be able to enter data in fall 2024. The new instructor verbalizes understanding.
EOPSLO-4 Assume a leadership role in transforming health care systems, policies and standards of care	Direct Measure 90% of BSN-DNP students will score 'competent' or 'proficient' on the Analytic Rubric for the oral comprehensive exam.	Collection Annually Fall/Spring Analysis: Start Annually Fall 2022	Method In the CE in the semester prior to graduation, comprehensive exam chairs use the Master's CE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making.	2023 - 2024 Aggregated all EBP sections: N=1 n = 1 EOPSLO 4- scored 'competent' or 'proficient' Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100% -AGACNP/FNP - n/a -PMHNP n/a 2022 – 2023 Aggregated all EBP sections: N=11 n = 11 EOPSLO 4- 100% scored 'competent' or 'proficient' Disaggregated Emphasis Specific: -AGACNP – N=2, n=2, 100% -AGACNP/FNP N=6 6=3, 100% -PMHNP – N=3, 3=2, 100%	In Spring 2024 there was one BSN-DNP graduate. Data is not statistically significant for decision making. Goal met	 Continue to monitor
EOPSLO-4	Indirect Measure	Collection	Method	End-of-Program Aggregated Results:		
Assume a leadership role in transforming health care systems, policies and standards of care	80% of BSN-DNP Respondents will rate AACN/ Benchworks Nursing Exit Assessment items, DNP Essential II: Organizational and systems Leadership for Quality Improvement and systems thinking (EOPSLO 4) as 4 or better (7-point scale) includes MS-DNP students.	Annually Spring Analysis: Start Annually Fall 2022	At end of the program, associate dean opens exit survey for students' use, collects data, and shares with coordinator who compiles results for faculty analysis and decision-making.	2023 – 2024 (spring 2023 graduates) Aggregated all EBP sections: N=1 n = 0 0% Nursing Exit Assessment DNP Essential # rating as 4 or better (7-point scale) 2022 – 2023	Goal not met but student participation is low, which limits the use of the data results to make meaningful decisions. Use of data is also limited because EBI	To better analyze the data, we will request EBI to disaggregate the data by program. The Graduate nursing program Director will attend EBI data training. Starting Fall 2024 graduating students will be educated on the importance of completing

				<p>(spring 2023 graduates) Aggregated all EBP sections: N=5 n = 4</p> <p>80% Nursing Exit Assessment DNP Essential # rating as 4 or better (7-point scale)</p>	does not disaggregate data results by program	the Exit Survey in the final semester before graduation to improve student participation
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<p>Summative Assessment of All End-of- Program EOPSLOS 1,2,3,4</p>	<p>Direct Measure <i>All BSN-DNP students will score 75% or better on standardized core course content multiple-choice final exam questions. *</i></p>	<p>Collection Annually Spring Analysis: Annually Fall</p>	<p>Method Instructors in NSG 806, 807, and 808 add 40 standardized multiple-choice questions as part of a cumulative final exam in ExamSoft, collect data, and send to graduate nursing program coordinator who compiles results for faculty analysis and decision-making.</p>	<p>2023 – 2024</p>	<p>No Data collected. Faculty verbalized that they did not know about data collection</p>	<p>Data collection review was completed by the Graduate program Director. Faculty verbalized understanding and data collection spreadsheet was provided to be able to enter data in fall 2024. The new instructor verbalizes understanding.</p>
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Summative Assessment of All End-of- Program EOPSLOS 1,2,3,4	Direct Measure <i>All BSN-DNP students will score 75% or better on standardized emphasis role-specific multiple-choice final exam questions.</i>	Collection Annually Spring Analysis: Annually Fall	Method Instructors in NSG 806, 807, and 808 add 50 standardized multiple- choice role specific questions as part of a cumulative final exam in ExamSoft, collect data, and send to graduate nursing program coordinator who compiles results for faculty analysis and decision-making..	2023 – 2024	No Data collected. Faculty verbalized that they did not know about data collection	Data collection review was completed by the Graduate program Director. Faculty verbalized understanding and data collection spreadsheet was provided to be able to enter data in fall 2024. The new instructor verbalizes understanding.
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Summative Assessment of All End-of- Program EOPSLOS 1,2,3,4	Direct Measure <i>90% of the DNP students will receive a satisfactory score on their first attempt in all rubric sections for each EOPSLOS during their DNP Project Defense at the end of the program.</i>	Collection Annually Spring Analysis: Annually Fall	Method At end of program, Graduate Program coordinator compiles DNP project results for faculty analysis and decision- making.	2023 – 2024 Aggregated all EBP sections: N=1 n = 1 <i>90% of the DNP students will receive a satisfactory score</i> Disaggregated Emphasis Specific: -AGACNP – N=1, n=1, 100% -AGACNP/FNP - n/a -PMHNP n/a 2022-2023 Aggregated all EBP sections: N=11 n = 11 <i>90% of the DNP students will receive a satisfactory score</i> Disaggregated Emphasis Specific: -AGACNP – N=2, n=2, 100% -AGACNP/FNP N=6 6=3, 100% -PMHNP – N=3, 3=2, 100%	Goal met	Continue to monitor
Summative Assessment of All End-of- Program EOPSLOS 1,2,3,4	Indirect Measure <i>80% of graduates responding to the Exit Assessment will rate "Overall satisfaction" as 4 or better (7-point scale).) Includes MS-DNP students.</i>	Collection Annually Spring Analysis: Annually Fall	At end of program, associate dean opens exit survey for students' use, collects data, and shares With coordinator who compiles results for faculty analysis and decision- making.	2023 – 2024 2022 – 2023	Data collection on going No Data collected	

School of Nursing																						
Systematic Program Evaluation DNP Program Fall – Summer																						
Plan				Implementation																		
	Expected Level of Achievement	Frequency of Assessment	Assessment Method/s	Results of Data Collection	Analysis of Data	Actions for Development, Maintenance or Revision																
Program Outcome: Achievement on Certification Exams	Direct Measure: 80% of graduates will pass their emphasis specific national certification exam the first time	Collection: ANCC Reports Annually Summer Analysis: Annually Fall	Associate dean/Graduate coordinator receives NP certification exam results in April or May each year. Faculty review and analyze data during a spring faculty meeting and shares with faculty facilitate evidence-based curriculum decision-making.	<div>2023 – 2024</div> <div>Spring 2024 graduates</div> <table><tr><td>Graduates</td><td>Program</td><td>Pass</td><td>Rates</td></tr><tr><td colspan="4">Aggregated: N=1, n=1; 100%</td></tr></table> <div>Pass Rates by Program Option</div> <table><tr><td>Adult/Gerontology</td><td>Acute Care</td><td>N=1, n=1;</td><td>100%</td></tr></table> <div>FNP n/a</div> <div>PMHNP n/a</div> <div>2022-2023</div> <div>Graduates Program Pass Rates</div> <div>Aggregated: N=10, n=10; 100%</div> <div>Pass Rates by Program Option</div> <table><tr><td>Adult/Gerontology</td><td>Acute Care</td><td>N=5, 5=3;</td><td>100%</td></tr></table> <div>FNP N=2, n=2 100%</div> <div>PMHNP N=3, n=3 100%</div>	Graduates	Program	Pass	Rates	Aggregated: N=1, n=1; 100%				Adult/Gerontology	Acute Care	N=1, n=1;	100%	Adult/Gerontology	Acute Care	N=5, 5=3;	100%	Goal met	Continue to monitor
Graduates	Program	Pass	Rates																			
Aggregated: N=1, n=1; 100%																						
Adult/Gerontology	Acute Care	N=1, n=1;	100%																			
Adult/Gerontology	Acute Care	N=5, 5=3;	100%																			

<p style="text-align: center;">CSU-Pueblo School of Nursing Systematic Program Evaluation DNP Program Fall – Summer</p>						
Plan				Implementation		
	Expected Level of Achievement	Frequency of Assessment	Assessment Method/s	Results of Data Collection	Analysis of Data	Actions for Development, Maintenance or Revision
Program Outcome: Program Completion	<i>70% of graduates will complete the program within on time (MS- DNP 5 for part time, 8 for full time, semesters/ BSN- DNP 11 semesters</i>	Collection: Annually Summer & Fall Analysis: Annually Spring	The graduate director will track data on number of students first day of class and number graduating for each cohort	<p>2023-2024</p> <p>Aggregated for Entire Program N=10, n=3, 30%</p> <p>Disaggregated by Program MS-DNP: N=5, n=3, 60% *Full time N=2, n= 2, 100% *Part-time N=3, n=1, 33% BSN-DNP: N=5, n=0, 0% *AGACNP/FNP N=0, n=0, 0% *AGACNP N=0, n=0, 0% *PMHNP N=0, n=0, 0%</p> <p>2022 - 2023</p> <p>Aggregated for Entire Program N=20, n=12, 60%</p> <p>Disaggregated by Program MS-DNP: *Full time N = 5, n= 3, 60% *Part-time N=0, n=0, n/a% BSN-DNP: N=15, n=9, 60% *AGACNP/FNP N=9, n=6, 67% *AGACNP N=3, n=2, 67% *PMHNP N=3, n=3, 100%</p>	The DNP program continues to fail to meet the completion rate. It was noted that students choose to take a semester break and delay graduation, others struggle to complete DNP project on time.	Faculty agreed to reinforce 1:1 DNP faculty student meetings for DNP project support Faculty to review course content and workload for DNP students.

CSU-Pueblo School of Nursing Systematic Program Evaluation DNP Program Fall – Summer						
Plan				Implementation		
Criterion 6.4	Expected Level of Achievement	Frequency of Assessment	Assessment Method/s	Results of Data Collection	Analysis of Data	Actions for Development, Maintenance or Revision
Job Placement	Measure indirect: 80% of the DNP graduates will be employed in the role related professional practice within one year.	Collection: Annually Jan – April Analysis: Annually Fall	The coordinator will email graduates link to survey specific to satisfaction with NP preparation and practice position in area of specialty role related and employer contact information. Emails will be sent 6 months after graduation repeating at 9 months to nonresidents. Coordinator compiles data and shares with faculty for analysis and decision making.	Aggregated for Entire Program 2024 Total number of graduates N = 3 Total number of graduate responses n = 3 Response rate 100% Responses to Role-related professional practice within one year – 100% 2023 Total number of graduates N = 12 Total number of graduate responses n = 0 Response rate 0%	Goal met	Continue to monitor

Satisfaction with NP preparation	<i>80% of the BSN- DNP NP respondents will express overall satisfaction or higher on a 5- point Likert with their emphasis specific NP preparation practice within one year.</i>	Collection: Annually Jan-April Analysis: Annually Fall	Method Coordinator will email graduates a link to survey specific to satisfaction with NP preparation and practice/ position in area of specialty/ role-related and employer contact information. Emails will be sent 6 months after graduation repeating at 9 months to non-respondents. Coordinator compiles data and shares with faculty for analysis and decision-making	Aggregated for Entire Program		
				2024	Data collection in progress	
				2023	No data	

Employer Practice Satisfaction	Indirect Measure <i>80% of employers will express satisfaction or higher on a 5-point Likert</i>	Collection: Annually Jan-April Analysis: Annually Fall	Method Job Placement and satisfaction respondents identify their employer contact information.	Aggregated for Entire Program 2024 2023	Data collection in progress	
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	<i>scale with student practice preparation for all DNP graduates.</i>		Coordinator emails employer satisfaction survey to employer. A follow-up telephone call to non-respondents within one year of graduation. Coordinator compiles data for faculty analysis and decision-making.			
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