

<p style="text-align: center;">CSU-Pueblo School of Nursing Systematic Program Evaluation DNP Program Fall 2021 – Summer 2022</p>						
Plan				Implementation		
EOPSLO	Expected Level of Achievement	Frequency of Assessment	Assessment Method/s	Results of Data Collection	Analysis of Data	Actions for Development, Maintenance or Revision
EOPSLO 1- Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	Direct Measure <i>90% of BSN-DNP students will score 84% or better (16.7 points out of 20) on the evidence-based practice section of the Comprehensive Exam (CE).</i>	Collection Annually Fall/Spring Analysis: Start Annually Fall 2022	In the CE in the semester prior to graduation, comprehensive exam chairs use the Master's CE Evaluation Rubric, and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making. The EBP section consists of 4 domains; EBP Interpretation, Advocacy, Theoretical Framework, and Leadership.	2021-2022 Aggregated all EBP sections: N= total n= % scored higher than 84% (16.7) ----- Aggregated Emphasis Specific: -AGACNP N=, n=, % -AGACNP/FNP N=, n=, % -PMHNP N=, n=, % ----- EBP Interpretation...: Aggregate; N= n= % scored higher than 84% (4.2 or higher) Emphasis Specific; -AGACNP N=, n=, % -AGACNP/FNP N=, n=, % ----- -PMHNP N=, n=, % EBP Advocacy: Aggregate; N= % scored higher than 84% (4.2 or higher) ----- Emphasis Specific; -AGACNP N=, n=, % -AGACNP/FNP N=, n=, % -PMHNP N=, n=, %		

				EBP Theoretical Framework: Aggregate; N= % scored higher than 84% (4.2 or higher) Emphasis Specific; -AGACNP N=, n=0, % -AGACNP/FNP N=, n=, % -PMHNP N=, n=, % EBP Leadership: Aggregate; N= % scored higher than 84% (4.2 or higher) Emphasis Specific; -AGACNP N=, n=, %----- -AGACNP/FNP N=, n=, %----- -PMHNP N=, n=, %		
EOPSLO 1- Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	Direct Measure <i>90% of BSN-DNP students will score 'competent' or 'proficient' in the EOPSLO 1 overall on the Analytic Rubric for the comprehensive exam (CE).</i>	Collection Annually Fall/Spring Analysis: Start Annually Fall 2022	Method In the CE in the semester prior to graduation, comprehensive exam chairs use the Master's CE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making.	2021-2022 End-of-Program Aggregated Results: N= students, % ----- EOPSLO 1- % of students achieved a 'competent' or 'proficient' rating. Emphasis Specific; -AGACNP N=, n=, %----- -AGACNP/FNP N=, n=, %----- -PMHNP N=, n=, %		

EOPSLO 1- Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	Direct Measure <i>90% of all DNP students will score 'competent' or 'proficient' in the EOPSLO 1 overall on the Analytic Rubric for the DNP Project Defense.</i>	Collection Annually Fall/Spring Analysis: Start Annually Fall 2022	Method In the CE in the semester prior to graduation, comprehensive exam chairs use the Master's CE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making.	2019-2020 End-of-Program Aggregated Results: N= students, % ----- EOPSLO 1- % of students achieved a 'competent' or 'proficient' rating. Emphasis Specific; -AGACNP N=, n=, %----- -AGACNP/FNP N=, n=, %----- -PMHNP N=, n=, % Population Health N=, n=, %		
EOPSLO 2- Conduct scholarly inquiry to influence health outcomes of individuals, aggregates and populations	Direct Measure 90% of all DNP students will receive a satisfactory score on Portfolio submission for a NSG 714 paper specific to health maintenance/promotion in a chronically-ill patient population.	Collection Annually Fall Analysis: Start Annually Fall 2022	Method Student will make corrections and submit to program portfolio the semester following NSG 714 is completed. Chair will grade paper in Portfolio using the health maintenance/promotion section in a	2021-2022 End-of-Program Aggregated Results: N= students, % ----- EOPSLO 2- % of students scored Satisfactory on Portfolio NSG 714 submission. Emphasis Specific; -AGACNP N=, n=, %----- -AGACNP/FNP N=, n=, %----- -PMHNP N=, n=, % Population Health N=, n=, %		

			chronically-ill patient population NSG 714 grading rubric provided by instructor. Chair will email data to Graduate Coordinator		
EOPSLO-3 Organize Interprofessional Collaboration to Provide Safe, Quality, Patient-Centered Care.	Direct Measure <i>90% of BSN-DNP students will score 'competent' or 'proficient' in EOPSLO 3 on the Analytic Rubric for the comprehensive exam.</i>	Collection Annually Fall/Spring Analysis: Start Annually Fall 2022	Method In the CE in the semester prior to graduation, comprehensive exam chairs use the Master's CE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making.	2021-2022 End-of-Program Aggregated Results: N= students EOPSLO 3- % of students achieved a 'competent' or 'proficient' rating. Emphasis Specific; -AGACNP N=, n= , %----- -AGACNP/FNP N=, n= , %----- -PMHNP N=, n= , %	
EOPSLO-3 Organize Interprofessional Collaboration to Provide Safe, Quality, Patient-Centered Care.	Indirect Measure 90% of BSN-DNP students will score and average of 7 or higher (on an 8-point scale) regarding NP emphasis role-specific	Collection Collection Annually Spring Analysis: Start	Method Instructors in NSG 806, 807, and 808 add 40 standardized multiple-	2021-2022 End-of-Program Aggregated Results: N= students EOPSLO 3- % of students scored an average of 7 or higher Emphasis Specific;	

	pharmacological decision-making on all preceptor evaluations during their final semester in NP practicum experiences.	Annually Fall 2022	choice questions as part of a cumulative final exam in ExamSoft, collect data, and send to graduate nursing program coordinator who compiles results for faculty analysis and decision-making.	-AGACNP N=, n=, %----- -AGACNP/FNP N=, n=, %----- -PMHNP N=, n=, %		
EOPSLO-4 Assume a leadership role in transforming health care systems, policies and standards of care	Direct Measure <i>90% of BSN-DNP students will score 'competent' or 'proficient' on the Analytic Rubric for the oral comprehensive exam.</i>	Collection Annually Fall/Spring Analysis: Start Annually Fall 2022	Method In the CE in the semester prior to graduation, comprehensive exam chairs use the Master's CE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results for faculty analysis and decision-making.	2021-2022 End-of-Program Aggregated Results: N= students EOPSLO 4- % of students achieved a 'competent' or 'proficient' rating. Emphasis Specific; -AGACNP N=, n=, %----- -AGACNP/FNP N=, n=, %----- -PMHNP N=, n=, %		
EOPSLO-4	Indirect Measure	Collection	Method	End-of-Program Aggregated Results:		

Assume a leadership role in transforming health care systems, policies and standards of care	<i>80% of BSN-DNP respondents will rate AACN/ Benchworks Nursing Exit Assessment items, Masters Essential III: Quality Improvement and Safety (EOPSLO 4) as 4 or better (7-point scale),</i>	Annually Spring Analysis: Start Annually Fall 2022	At end of program, associate dean opens exit survey for students' use, collects data, and shares with coordinator who compiles results for faculty analysis and decision-making.	N= students EOPSLO 4- % of students scored on exit survey for Masters Essential III '4' or better. Emphasis Specific; -AGACNP N=, n=, %----- -AGACNP/FNP N=, n=, %----- -PMHNP N=, n=, %		
EOPSLO-4 Assume a leadership role in transforming health care systems, policies and standards of care	Indirect Measure <i>80% of respondents will rate DNP Level Nursing Exit survey Assessment items, DNP Essential II: Organizational and Systems Leadership for Quality Improvement and Systems Thinking (EOPSLO 4) as 4 or better (7-point scale), * includes MS-DNP students.</i>	Collection Annually Spring Analysis: Start Annually Fall 2022	Method At end of program, coordinator will email exit survey link to students, compiles results for faculty analysis and decision-making.	End-of-Program Aggregated Results: N= students EOPSLO 4- % of students scored exit survey for Doctor of Nursing Practice Essential a '4' or better. Emphasis Specific; -AGACNP N=, n=, %----- -AGACNP/FNP N=, n=, %----- -PMHNP N=, n=, % ----- Population Health N=, n=, %		
Summative Assessment of All End-of-Program EOPSLOS 1,2,3,4	Direct Measure <i>All BSN-DNP students will score 75% or better on standardized core course content multiple-choice final exam questions. *</i>	Collection Annually Spring Analysis: Annually Fall	Method Instructors in NSG 806, 807, and 808 add 40 standardized multiple-	2021-2022 End-of-Program Aggregated Results: N= students EOPSLO-1, % students scored 75% or better EOPSLO-2, % students scored 75% or better		

			choice questions as part of a cumulative final exam in ExamSoft, collect data, and send to graduate nursing program coordinator who compiles results for faculty analysis and decision-making.	EOPSLO-3 , % students scored 75% or better EOPSLO-4 , % students scored 75% or better		
Summative Assessment of All End-of-Program EOPSLOS 1,2,3,4	Direct Measure <i>All BSN-DNP students will score 75% or better on standardized emphasis role-specific multiple-choice final exam questions.</i>	Collection Annually Spring Analysis: Annually Fall	Method Instructors in NSG 806, 807, and 808 add 50 standardized multiple-choice role specific questions as part of a cumulative final exam in ExamSoft, collect data, and send to graduate nursing program coordinator who compiles	Role Specific AGACNP N=, n= % students scored 75% or better AGACNP/ FNP N=, n= % students scored 75% or better PMHNP N=, n= % students scored 75% or better		

			results for faculty analysis and decision- making..			
Summative Assessment of All End-of- Program EOPSLOS 1,2,3,4	Direct Measure <i>90% of the DNP students will receive a satisfactory score on their first attempt in all rubric sections for each EOPSLOS during their DNP Project Defense at the end of the program.</i>	Collection Annually Spring Analysis: Annually Fall	Method Instructors in NSG 806, 807, and 808 add 40 standardized multiple- choice questions as part of a cumulative final exam in ExamSoft, collect data, and send to graduate nursing program coordinator who compiles results for faculty analysis and decision- making..	2019-2020 End-of-Program Aggregated Results: N= students EOPSLO-1 , % students scored satisfactory EOPSLO-2 , % students scored 75% or better EOPSLO-3 , % students scored 75% or better EOPSLO-4 , % students scored 75% or better		
Summative Assessment of All End-of- Program EOPSLOS 1,2,3,4	Indirect Measure <i>80% of graduates responding to the Exit Assessment will rate "overall satisfaction" as 4 or better (7-point scale).</i>	Collection Annually Spring Analysis: Annually Fall	At end of program, associate dean opens exit survey for students' use, collects data, and shares with	End-of-Program Aggregated Results: N= students EOPSLO 4- % of students rated a '4' or better for overall satisfaction Emphasis Specific; -AGACNP N=, n=, %----- -AGACNP/FNP N=, n=, %----- -PMHNP N=, n=, % ----- Population Health N=, n=, %		

			coordinator who compiles results for faculty analysis and decision- making.			
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CSU-Pueblo School of Nursing Systematic Program Evaluation DNP Program Fall 2021 – Summer 2022						
Plan				Implementation		
Criterion 6.2	Expected Level of Achievement	Frequency of Assessment	Assessment Method/s	Results of Data Collection	Analysis of Data	Actions for Development, Maintenance or Revision
Program Outcome: Achievement on Certification Exams	Direct Measure: <i>80% of graduates will pass their emphasis specific national certification exam the first time.</i>	Collection: Annually Summer Analysis: Annually Fall	Associate dean/Graduate coordinator receives NP certification exam results in April or May each year. Faculty review and analyze data during a spring faculty meeting and shares with faculty facilitate evidence-based curriculum decision-making.	Date of Program Completion: Spring 2022, 2023, 2024 Graduates Program Pass Rates Aggregated: N=, n=; % <hr/> Pass Rates by Program Option Adult/Gerontology Acute Care N=, n=; %--- FNP N=, n=; %---- PMHNP N=, n=; %		

CSU-Pueblo School of Nursing Systematic Program Evaluation DNP Program Fall 2019 – Summer 2020						
Plan				Implementation		
Criterion 6.3	Expected Level of Achievement	Frequency of Assessment	Assessment Method/s	Results of Data Collection	Analysis of Data	Actions for Development, Maintenance or Revision
Program Outcome: Program Completion	<i>80% of graduates will complete the program within 1 ½ times (MS-DNP 8 semesters/ BSN-DNP 15 semesters) the length of the program.</i>	Collection: Annually Summer & Fall Analysis: Annually Spring		Aggregated for Entire Program 2020, 2021, 2022 (3 years) MS-DNP: %, N = 2, n= BSN-DNP: NA%, N=0, n=0 Disaggregated by Program Option 2020, 2021, 2022 (3 years) BSN-DNP AGACNP-N= , n=, % BSN-DNP AGACNP/ FNP N= , n=, % BSN-DNP PMHNP N= , n=, % MS-DNP Population Health N= , n=, %		

CSU-Pueblo School of Nursing Systematic Program Evaluation DNP Program Fall 2019 – Summer 2020						
Plan				Implementation		
Criterion 6.4	Expected Level of Achievement	Frequency of Assessment	Assessment Method/s	Results of Data Collection	Analysis of Data	Actions for Development, Maintenance or Revision
Job Placement	Indirect Measure <i>80% of the DNP graduates will be employed in role-related professional practice within one year.</i>	Collection: Annually Jan-April Analysis: Annually Fall	Coordinator will email graduates link to survey specific to satisfaction with NP preparation and practice/ position in area of specialty/ role-related and employer contact information. Emails will be sent 6 months after graduation repeating at 9 months to non-respondents. Coordinator compiles data and shares with faculty for analysis and decision-making	Aggregated for Entire Program 2020, 2021, 2022 (3 years) Total Number of Graduates/ Distributed N= Total Number of Graduate Responses n= Response Rate % Responses Role-related professional practice within one year %		

Satisfaction with NP preparation	<i>80% of the BSN-DNP NP respondents will express overall satisfaction or higher on a 5-point Likert with their emphasis specific NP preparation practice within one year.</i>	Collection: Annually Jan-April Analysis: Annually Fall	Method Coordinator will email graduates link to survey specific to satisfaction with NP preparation and practice/ position in area of specialty/ role-related and employer contact information. Emails will be sent 6 months after graduation repeating at 9 months to non-respondents. Coordinator compiles data and shares with faculty for analysis and decision-making	Aggregated for Entire Program NP Emphases 2022, 2023, 2024 (3 years) BSN-DNP: NA%, N=0, n=0 Disaggregated by Program Option 2022, 2023, 2024 (3 years) BSN-DNP AGACNP-N= , n=, % BSN-DNP AGACNP/ FNP N= , n=, % BSN-DNP PMHNP N= , n=, %		
Employer Practice Satisfaction	Indirect Measure <i>80% of employers will express satisfaction or higher on a 5-point Likert</i>	Collection: Annually Jan-April Analysis: Annually Fall	Method Job Placement and satisfaction respondents identify their employer contact information.	Aggregated for Entire Program 2020, 2021, 2022 (3 years) Total Number of Graduates/ Distributed N= Total Number of Graduate Responses n= Response Rate %		

	<i>scale with student practice preparation for all DNP graduates.</i>		Coordinator emails employer satisfaction survey to employer. A follow-up telephone call to non-respondents within one year of graduation. Coordinator compiles data for faculty analysis and decision-making.	Responses Role-related professional practice within one year % Aggregated for Entire Program 2020, 2021, 2022 (3 years) MS-DNP: %, N = 2, n= BSN-DNP: NA%, N=0, n=0 Disaggregated by Program Option 2020, 2021, 2022 (3 years) BSN-DNP AGACNP-N= , n=, % BSN-DNP AGACNP/ FNP N= , n=, % BSN-DNP PMHNP N= , n=, % MS-DNP Population Health N= , n= , %		
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