



2024 Academic Program Assessment Report
MBA Business Administration

Program current
assessment plan
here:

https://www.csupueblo.edu/assessment-and-student-learning/_doc/2020/assessment-plans/hsb-mba-assessment-plan-2020.pdf

Program prior
assessment report
here:

https://www.csupueblo.edu/assessment-and-student-learning/_doc/2023/business-mba-assessment-report-2023.pdf

Report Completed By:	Ian Brennan
Date Report Completed:	May 21, 2024
Faculty members involved in this Assessment:	Assurance of Learning Committee (Ian Brennan, Carl Wright and Pat Radigan)

Brief Statement of Program Mission and Goals:	
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I. Assessment of Student Learning Outcomes (SLOs) in this cycle. Including processes, results, and recommendations for improved student learning. Use Column H to describe improvements planned for the year based on the assessment process.

A. Your program SLOs are pasted here verbatim from your assessment plan. Please enter info in columns B-H only for those assessed during this annual cycle.	B. When was this SLO last reported on prior to this cycle? (semester and year)	C. What method was used for assessing the SLO? Please include a copy of any rubrics used in the assessment process.	D. Who was assessed? Please fully describe the student group(s) and the number of students or artifacts involved (N).	E. What is the expected proficiency level and how many or what proportion of students should be at that level?	F. What were the results of the assessment? (Include the proportion of students meeting proficiency.)	G. What were the department's conclusions about student performance?	H. What changes/improvements to the program are planned based on this assessment?
1.1 Graduate will demonstrate the effective mgmt of team dynamics in the achievement of organizational goals	Fall 2021				(Met or Exceeded Expectations= 71%)		
2.1 Graduate will demonstrate an ability to identify and implement adoptions to maintain organizational effectiveness and competitiveness	Spring 2023				(Met or Exceeded Expectations =90%)		

3.1 Graduates will demonstrate awareness of ethical challenges in decision-making and an ability to draw on frameworks to make socially responsible decisions	Fall 2022				(Exceeded or Met Expectations = 88%)		
4.1 Graduates will apply analytical techniques and decision methods to arrive at sound strategic decisions	SLO not evaluated before	Spring 24 (current cycle)	MGMT 585 Students (n=5)	70% should meet or exceed expectations	3/5 (60%) Exceeded or Met Expectations	More emphasis needs to be placed on applicable analytical techniques	Financial ratio analysis needs to be emphasized in FIN 503. Additional homework on Financial ratios was assigned in FIN503 in Spring 2004
Comments on part I:	Goal 4.1 to be reassessed with larger sample size in fall 2024						

II. Closing the Loop. Describe at least one data-informed change to your curriculum during the year cycle. These are those that were based on, or implemented to address, the results of assessment from previous cycles.

A. What SLO(s) or other issues did you address in this cycle? Please include SLOs verbatim from the assessment plan, as above.	B. When was this SLO last assessed to generate the data which informed the change? Please indicate the semester and year.	C. What were the recommendations for change from the previous assessment column H and/or feedback?	D. How were the recommendations for change acted upon?	E. What were the results of the changes? If the changes were not effective, what are the next steps or the new recommendations ?

Comments on part II:	
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