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# NSSE 2020

## Engagement Indicators

Colorado State University-Pueblo

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### About Your Engagement Indicators Report

Engagement Indicators (EIs) provide a useful summary of the detailed information contained in your students' NSSE responses. By combining responses to related NSSE questions, each EI offers valuable information about a distinct aspect of student engagement. Ten indicators, based on three to eight survey questions each (a total of 47 survey questions), are organized into four broad themes as shown at right.

Theme	Engagement Indicator
<i>Academic Challenge</i>	Higher-Order Learning Reflective & Integrative Learning Learning Strategies Quantitative Reasoning
<i>Learning with Peers</i>	Collaborative Learning Discussions with Diverse Others
<i>Experiences with Faculty</i>	Student-Faculty Interaction Effective Teaching Practices
<i>Campus Environment</i>	Quality of Interactions Supportive Environment

### Report Sections

#### Overview (p. 3)

Displays how average EI scores for your students compare with those of students at your comparison group institutions.

#### Theme Reports (pp. 4-13)

Detailed views of EI scores within the four themes for your students and those at comparison group institutions. Three views offer varied insights into your EI scores:

##### Mean Comparisons

Straightforward comparisons of average scores between your students and those at comparison group institutions, with tests of significance and effect sizes (see below).

##### Score Distributions

Box-and-whisker charts show the variation in scores *within* your institution and comparison groups.

##### Performance on Indicator Items

Responses to each item in a given EI are summarized for your institution and comparison groups.

#### Comparisons with High-Performing Institutions (p. 15)

Comparisons of your students' average scores on each EI with those of students at institutions whose average scores were in the top 50% and top 10% of 2019 and 2020 participating institutions.

#### Detailed Statistics (pp. 16-19)

Detailed information about EI score means, distributions, and tests of statistical significance.

### Interpreting Comparisons

Mean comparisons report both statistical significance and effect size. Effect size indicates the practical importance of an observed difference. For EI comparisons, NSSE research has concluded that an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2018). Comparisons with an effect size of at least .3 in magnitude (before rounding) are highlighted in the Overview (p. 3).

*EIs vary more among students within an institution than between institutions*, like many experiences and outcomes in higher education. As a result, focusing attention on average scores alone amounts to examining the tip of the iceberg. It's equally important to understand how student engagement varies within your institution. Score distributions indicate how EI scores vary among your students and those in your comparison groups. The Report Builder and your *Major Field Report* (both to be released in the fall) offer valuable perspectives on internal variation and help you investigate your students' engagement in depth.

### How Engagement Indicators are Computed

Each EI is scored on a 60-point scale. To produce an indicator score, the response set for each item is converted to a 60-point scale (e.g., Never = 0; Sometimes = 20; Often = 40; Very often = 60), and the rescaled items are averaged. Thus a score of zero means a student responded at the bottom of the scale for every item in the EI, while a score of 60 indicates responses at the top of the scale on every item.

For more information on EIs and their psychometric properties, refer to the NSSE website: [nsse.indiana.edu](https://nsse.indiana.edu)

## Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups.

Use the following key:

- ▲ **Your students' average** was significantly higher ( $p < .05$ ) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ( $p < .05$ ) with an effect size less than .3 in magnitude.
- No significant difference.
- ▽ **Your students' average** was significantly lower ( $p < .05$ ) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude.

### First-Year Students

<i>Theme</i>	<i>Engagement Indicator</i>	<b>Your first-year students</b> compared with Peer Institutions	<b>Your first-year students</b> compared with Carnegie Class	<b>Your first-year students</b> compared with NSSE 2019 & 2020
<i>Academic Challenge</i>	Higher-Order Learning	--	--	--
	Reflective & Integrative Learning	--	--	--
	Learning Strategies	--	--	--
	Quantitative Reasoning	△	--	--
<i>Learning with Peers</i>	Collaborative Learning	--	--	--
	Discussions with Diverse Others	--	△	--
<i>Experiences with Faculty</i>	Student-Faculty Interaction	△	△	▲
	Effective Teaching Practices	--	▼	--
<i>Campus Environment</i>	Quality of Interactions	--	--	--
	Supportive Environment	--	--	--

### Seniors

<i>Theme</i>	<i>Engagement Indicator</i>	<b>Your seniors</b> compared with Peer Institutions	<b>Your seniors</b> compared with Carnegie Class	<b>Your seniors</b> compared with NSSE 2019 & 2020
<i>Academic Challenge</i>	Higher-Order Learning	--	--	--
	Reflective & Integrative Learning	--	--	--
	Learning Strategies	--	--	--
	Quantitative Reasoning	△	△	--
<i>Learning with Peers</i>	Collaborative Learning	△	△	△
	Discussions with Diverse Others	--	△	--
<i>Experiences with Faculty</i>	Student-Faculty Interaction	△	--	△
	Effective Teaching Practices	--	--	--
<i>Campus Environment</i>	Quality of Interactions	--	--	--
	Supportive Environment	--	--	--

#### Academic Challenge: First-year students

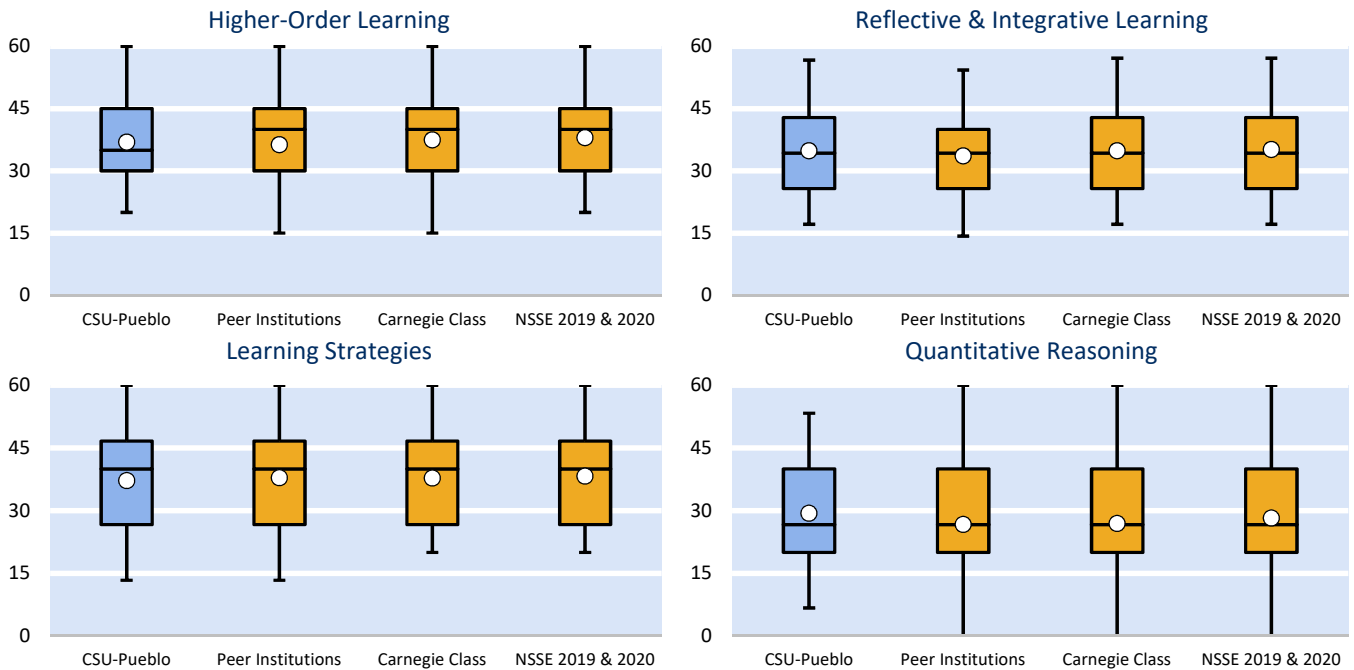
Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning*, *Reflective & Integrative Learning*, *Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	CSU-Pueblo Mean	Your first-year students compared with					
		Peer Institutions		Carnegie Class		NSSE 2019 & 2020	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Higher-Order Learning	37.0	36.3	.05	37.5	-.04	38.1	-.08
Reflective & Integrative Learning	34.8	33.6	.10	34.9	-.01	35.2	-.03
Learning Strategies	37.2	37.9	-.05	37.8	-.05	38.3	-.08
Quantitative Reasoning	29.4	26.7 *	.18	26.9	.16	28.2	.08

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### Academic Challenge: First-year students (continued)

##### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

	CSU-Pueblo	Percentage point difference <sup>a</sup> between your FY students and		
		Peer Institutions	Carnegie Class	NSSE 2019 & 2020
<b>Higher-Order Learning</b>				
<i>Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...</i>				
	%			
4b. Applying facts, theories, or methods to practical problems or new situations	65	-1	-4	-6
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	70	+5	+2	+1
4d. Evaluating a point of view, decision, or information source	68	+1	-2	-2
4e. Forming a new idea or understanding from various pieces of information	68	+3	+0	-1
<b>Reflective &amp; Integrative Learning</b>				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
2a. Combined ideas from different courses when completing assignments	52	+5	+0	+1
2b. Connected your learning to societal problems or issues	49	+4	-1	-2
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	50	+8	+1	-1
2d. Examined the strengths and weaknesses of your own views on a topic or issue	63	+4	+1	-0
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	74	+4	+5	+4
2f. Learned something that changed the way you understand an issue or concept	67	+4	+1	+0
2g. Connected ideas from your courses to your prior experiences and knowledge	77	+4	+0	-0
<b>Learning Strategies</b>				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
9a. Identified key information from reading assignments	76	+1	+2	+1
9b. Reviewed your notes after class	68	+3	+3	+2
9c. Summarized what you learned in class or from course materials	61	-2	-2	-3
<b>Quantitative Reasoning</b>				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	56	+7	+6	+3
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	45	+9	+7	+4
6c. Evaluated what others have concluded from numerical information	42	+5	+5	+2

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

### Academic Challenge: Seniors

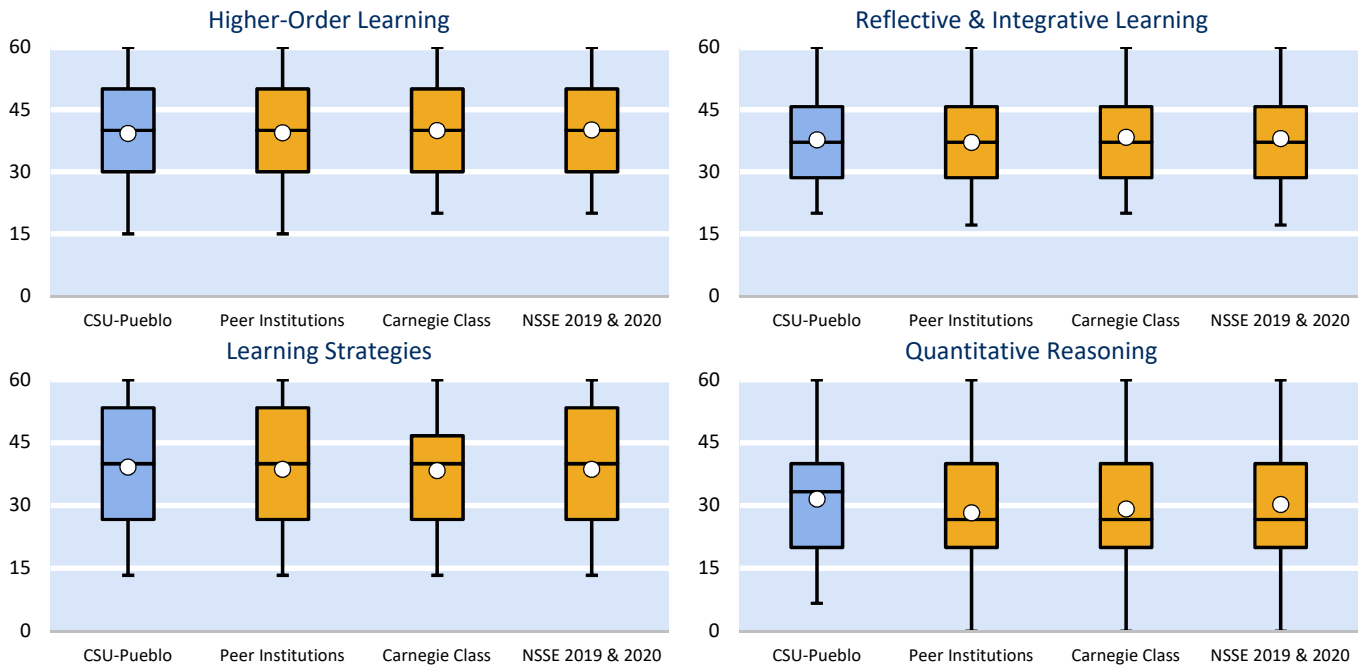
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#### Mean Comparisons

Engagement Indicator	CSU-Pueblo Mean	Your seniors compared with					
		Peer Institutions		Carnegie Class		NSSE 2019 & 2020	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Higher-Order Learning	39.3	39.4	-.01	40.0	-.06	40.1	-.06
Reflective & Integrative Learning	37.7	37.1	.05	38.4	-.06	38.1	-.03
Learning Strategies	39.2	38.7	.03	38.3	.06	38.6	.04
Quantitative Reasoning	31.5	28.3 **	.20	29.1 *	.15	30.2	.08

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions






















































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## Academic Challenge: Seniors (continued)

### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

	CSU-Pueblo	Percentage point difference <sup>a</sup> between your seniors and		
		Peer Institutions	Carnegie Class	NSSE 2019 & 2020
<b>Higher-Order Learning</b>				
<i>Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...</i>				
	%			
4b. Applying facts, theories, or methods to practical problems or new situations	79	+3 	+2 	+1 
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	75	+3 	+1 	+0 
4d. Evaluating a point of view, decision, or information source	66	-3 	-6 	-5 
4e. Forming a new idea or understanding from various pieces of information	71	+1 	-2 	-1 
<b>Reflective &amp; Integrative Learning</b>				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
2a. Combined ideas from different courses when completing assignments	75	+9 	+5 	+7 
2b. Connected your learning to societal problems or issues	62	+5 	-0 	+1 
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	47	-3 	-7 	-6 
2d. Examined the strengths and weaknesses of your own views on a topic or issue	69	+7 	+2 	+3 
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	72	+3 	-2 	-1 
2f. Learned something that changed the way you understand an issue or concept	69	+0 	-3 	-2 
2g. Connected ideas from your courses to your prior experiences and knowledge	81	+0 	-2 	-2 
<b>Learning Strategies</b>				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
9a. Identified key information from reading assignments	75	-0 	-2 	-3 
9b. Reviewed your notes after class	69	+2 	+6 	+6 
9c. Summarized what you learned in class or from course materials	64	-1 	+1 	+0 
<b>Quantitative Reasoning</b>				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	56	+5 	+3 	+1 
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	49	+10 	+6 	+4 
6c. Evaluated what others have concluded from numerical information	50	+9 	+6 	+4 

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### Learning with Peers: First-year students

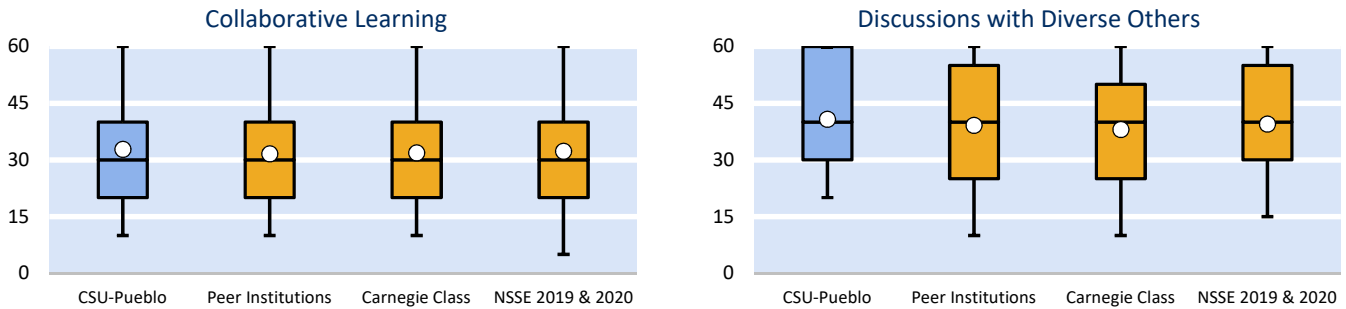
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	CSU-Pueblo Mean	Your first-year students compared with					
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		Mean	Effect size	Mean	Effect size	Mean	Effect size
Collaborative Learning	32.7	31.5	.09	31.8	.06	32.3	.03
Discussions with Diverse Others	40.7	39.1	.10	38.0 *	.17	39.5	.08

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

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	CSU-Pueblo %	Percentage point difference <sup>a</sup> between your FY students and		
		Peer Institutions	Carnegie Class	NSSE 2019 & 2020
<b>Collaborative Learning</b>				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
1e. Asked another student to help you understand course material	46	-7	-5	-6
1f. Explained course material to one or more students	57	+3	+2	+0
1g. Prepared for exams by discussing or working through course material with other students	54	+9	+7	+5
1h. Worked with other students on course projects or assignments	60	+7	+5	+5
<b>Discussions with Diverse Others</b>				
<i>Percentage of students who responded that they "Very often" or "Often" had discussions with...</i>				
8a. People of a race or ethnicity other than your own	74	+4	+10	+4
8b. People from an economic background other than your own	75	+5	+5	+3
8c. People with religious beliefs other than your own	70	+6	+8	+4
8d. People with political views other than your own	65	+1	+2	+1

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### Learning with Peers: Seniors

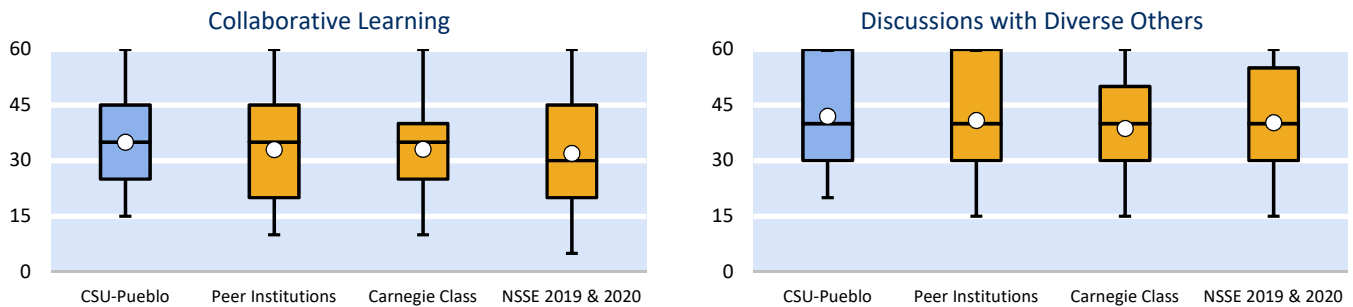
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#### Mean Comparisons

Engagement Indicator	CSU-Pueblo Mean	Your seniors compared with					
		Peer Institutions		Carnegie Class		NSSE 2019 & 2020	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Collaborative Learning	35.0	33.0 *	.14	33.1 *	.13	32.0 ***	.19
Discussions with Diverse Others	42.0	40.9	.07	38.7 **	.21	40.2	.11

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

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#### Performance on Indicator Items

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	CSU-Pueblo %	Percentage point difference <sup>a</sup> between your seniors and		
		Peer Institutions	Carnegie Class	NSSE 2019 & 2020
<b>Collaborative Learning</b>				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
1e. Asked another student to help you understand course material	49	+5	+4	+5
1f. Explained course material to one or more students	66	+8	+5	+9
1g. Prepared for exams by discussing or working through course material with other students	53	+4	+5	+6
1h. Worked with other students on course projects or assignments	69	+6	+4	+7
<b>Discussions with Diverse Others</b>				
<i>Percentage of students who responded that they "Very often" or "Often" had discussions with...</i>				
8a. People of a race or ethnicity other than your own	77	+2	+12	+5
8b. People from an economic background other than your own	78	+5	+8	+5
8c. People with religious beliefs other than your own	75	+5	+10	+7
8d. People with political views other than your own	72	+4	+7	+7

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### Experiences with Faculty: First-year students

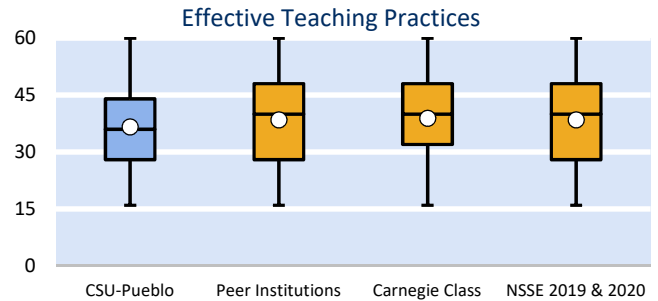
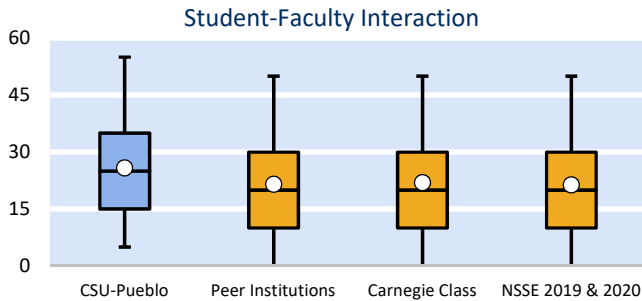
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	CSU-Pueblo Mean	Your first-year students compared with					
		Peer Institutions		Carnegie Class		NSSE 2019 & 2020	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Student-Faculty Interaction	25.8	21.5 ***	.29	21.9 **	.26	21.4 ***	.30
Effective Teaching Practices	36.6	38.4	-.14	38.9 *	-.17	38.4	-.14

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Student-Faculty Interaction	CSU-Pueblo	Percentage point difference <sup>a</sup> between your FY students and		
		Peer Institutions	Carnegie Class	NSSE 2019 & 2020
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
3a. Talked about career plans with a faculty member	44	+5	+5	+6
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	35	+15	+13	+14
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	38	+13	+11	+12
3d. Discussed your academic performance with a faculty member	44	+12	+12	+14
<i>Effective Teaching Practices</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much instructors have...</i>				
5a. Clearly explained course goals and requirements	74	+0	-3	-3
5b. Taught course sessions in an organized way	72	-2	-3	-2
5c. Used examples or illustrations to explain difficult points	65	-9	-9	-9
5d. Provided feedback on a draft or work in progress	66	+3	+1	+3
5e. Provided prompt and detailed feedback on tests or completed assignments	59	-0	-2	-0

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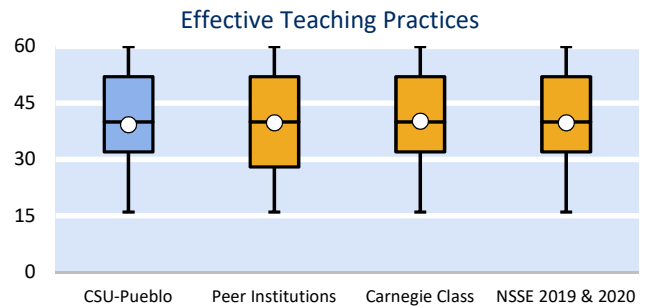
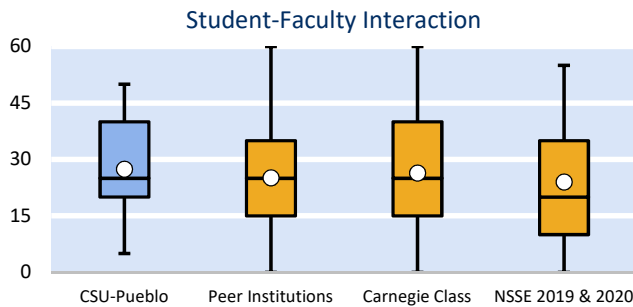
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#### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

Student-Faculty Interaction	CSU-Pueblo %	Percentage point difference <sup>a</sup> between your seniors and		
		Peer Institutions	Carnegie Class	NSSE 2019 & 2020
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
3a. Talked about career plans with a faculty member	51	+4	+2	+8
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	30	+2	-1	+3
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	39	+3	+2	+6
3d. Discussed your academic performance with a faculty member	38	+2	+0	+5
<i>Effective Teaching Practices</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much instructors have...</i>				
5a. Clearly explained course goals and requirements	79	-0	-1	-1
5b. Taught course sessions in an organized way	82	+7	+5	+5
5c. Used examples or illustrations to explain difficult points	79	+2	+0	+1
5d. Provided feedback on a draft or work in progress	60	-6	-5	-2
5e. Provided prompt and detailed feedback on tests or completed assignments	66	+2	+0	+2

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

#### Campus Environment: First-year students

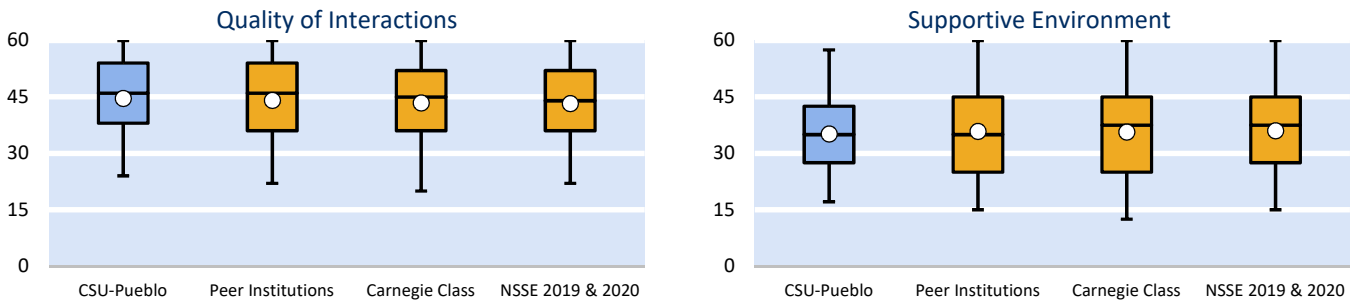
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	CSU-Pueblo Mean	Your first-year students compared with					
		Peer Institutions		Carnegie Class		NSSE 2019 & 2020	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Quality of Interactions	44.6	44.1	.05	43.4	.10	43.2	.12
Supportive Environment	35.2	35.9	-.05	35.7	-.04	36.0	-.06

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

Quality of Interactions	CSU-Pueblo	Percentage point difference <sup>a</sup> between your FY students and		
		Peer Institutions	Carnegie Class	NSSE 2019 & 2020
<i>Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with...</i>	%			
13a. Students	50	-1	-3	-3
13b. Academic advisors	60	+3	+5	+6
13c. Faculty	54	+0	-0	+2
13d. Student services staff (career services, student activities, housing, etc.)	44	-9	-6	-4
13e. Other administrative staff and offices (registrar, financial aid, etc.)	55	+2	+7	+9
<i>Supportive Environment</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...</i>				
14b. Providing support to help students succeed academically	77	+1	+3	+2
14c. Using learning support services (tutoring services, writing center, etc.)	75	-1	-0	-1
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	62	+2	+4	+1
14e. Providing opportunities to be involved socially	71	+0	+1	-0
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	71	+4	+3	+2
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	42	-2	+0	+0
14h. Attending campus activities and events (performing arts, athletic events, etc.)	64	-0	-2	-0
14i. Attending events that address important social, economic, or political issues	42	-6	-6	-6

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

### Campus Environment: Seniors

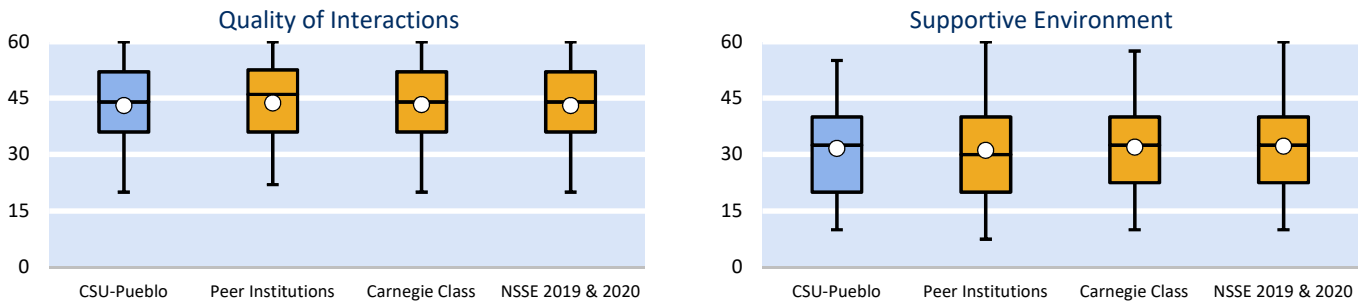
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	CSU-Pueblo Mean	Your seniors compared with					
		Peer Institutions		Carnegie Class		NSSE 2019 & 2020	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Quality of Interactions	43.0	43.7	-.06	43.3	-.02	43.0	.00
Supportive Environment	31.6	31.1	.04	32.0	-.03	32.2	-.04

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

Quality of Interactions	CSU-Pueblo	Percentage point difference <sup>a</sup> between your seniors and		
		Peer Institutions	Carnegie Class	NSSE 2019 & 2020
<i>Percentage rating their interactions a 6 or 7 (on a scale from 1= "Poor" to 7= "Excellent") with...</i>				
13a. Students	63	+5	+4	+4
13b. Academic advisors	58	+3	+2	+4
13c. Faculty	59	+1	-0	+2
13d. Student services staff (career services, student activities, housing, etc.)	47	-1	+3	+2
13e. Other administrative staff and offices (registrar, financial aid, etc.)	42	-6	-3	-3
<i>Supportive Environment</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...</i>				
14b. Providing support to help students succeed academically	73	+4	+3	+3
14c. Using learning support services (tutoring services, writing center, etc.)	68	+7	+2	+2
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	58	+5	+6	+3
14e. Providing opportunities to be involved socially	63	+3	-3	-1
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	58	+1	+1	-2
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	32	+0	+1	-0
14h. Attending campus activities and events (performing arts, athletic events, etc.)	50	+4	-4	-2
14i. Attending events that address important social, economic, or political issues	32	-6	-11	-8

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

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### Comparisons with Top 50% and Top 10% Institutions

While NSSE's policy is not to rank institutions (see [go.iu.edu/NSSE-PnP](http://go.iu.edu/NSSE-PnP)), the results below are designed to compare the engagement of your students with those attending two groups of institutions identified by NSSE<sup>a</sup> for their high average levels of student engagement:

- (a) institutions with average scores placing them in the top 50% of all 2019 and 2020 NSSE institutions, and
- (b) institutions with average scores placing them in the top 10% of all 2019 and 2020 NSSE institutions.

While the average scores for most institutions are below the mean for the top 50% or top 10%, your institution may show areas of distinction where your average student was as engaged as (or even more engaged than) the typical student at high-performing institutions. A check mark (✓) signifies those comparisons where your average score was at least comparable<sup>b</sup> to that of the high-performing group. However, the presence of a check mark does not necessarily mean that your institution was a member of that group.

It should be noted that most of the variability in student engagement is within, not between, institutions. Even "high-performing" institutions have students with engagement levels below the average for all institutions.

#### First-Year Students

Theme	Engagement Indicator	CSU-Pueblo Mean	Your first-year students compared with					
			NSSE Top 50%			NSSE Top 10%		
			Mean	Effect size	✓	Mean	Effect size	✓
<i>Academic Challenge</i>	Higher-Order Learning	37.0	39.3 *	-.18		41.4 ***	-.35	
	Reflective and Integrative Learning	34.8	36.7	-.16		39.0 ***	-.35	
	Learning Strategies	37.2	39.9 *	-.20		42.3 ***	-.36	
	Quantitative Reasoning	29.4	29.4	.00	✓	31.4	-.13	
<i>Learning with Peers</i>	Collaborative Learning	32.7	35.2 *	-.18		37.4 ***	-.34	
	Discussions with Diverse Others	40.7	41.5	-.05	✓	43.6 *	-.20	
<i>Experiences with Faculty</i>	Student-Faculty Interaction	25.8	24.5	.09	✓	28.1	-.15	
	Effective Teaching Practices	36.6	40.5 ***	-.30		42.3 ***	-.40	
<i>Campus Environment</i>	Quality of Interactions	44.6	45.2	-.05	✓	47.2 *	-.22	
	Supportive Environment	35.2	37.9 *	-.21		40.0 ***	-.38	

#### Seniors

Theme	Engagement Indicator	CSU-Pueblo Mean	Your seniors compared with					
			NSSE Top 50%			NSSE Top 10%		
			Mean	Effect size	✓	Mean	Effect size	✓
<i>Academic Challenge</i>	Higher-Order Learning	39.3	41.7 **	-.18		43.2 ***	-.29	
	Reflective and Integrative Learning	37.7	39.8 **	-.17		41.8 ***	-.34	
	Learning Strategies	39.2	40.7	-.10		42.7 ***	-.24	
	Quantitative Reasoning	31.5	31.4	.01	✓	33.4	-.12	
<i>Learning with Peers</i>	Collaborative Learning	35.0	35.9	-.07	✓	38.4 ***	-.25	
	Discussions with Diverse Others	42.0	42.1	-.01	✓	43.8	-.12	
<i>Experiences with Faculty</i>	Student-Faculty Interaction	27.3	29.7 **	-.15		33.2 ***	-.37	
	Effective Teaching Practices	39.2	41.8 **	-.19		43.7 ***	-.34	
<i>Campus Environment</i>	Quality of Interactions	43.0	45.2 **	-.19		47.4 ***	-.36	
	Supportive Environment	31.6	34.6 **	-.21		36.8 ***	-.37	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by the pooled standard deviation; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

a. Precision-weighted means (produced by Hierarchical Linear Modeling) were used to determine the top 50% and top 10% institutions for each Engagement Indicator from all NSSE 2019 and 2020 institutions, separately by class. Using this method, Engagement Indicator scores of institutions with relatively large standard errors were adjusted toward the mean of all students, while those with smaller standard errors received smaller corrections. As a result, schools with less stable data—even those with high average scores—may not be among the top scorers. NSSE does not publish the names of the top 50% and top 10% institutions because of our commitment not to release institutional results and our policy against ranking institutions.

b. Check marks are assigned to comparisons that are either significant and positive, or non-significant with an effect size > -.10.



#### Detailed Statistics: First-Year Students

	Mean statistics			Percentile <sup>d</sup> scores					Comparison results			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	Deg. of freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	Effect size <sup>g</sup>
<b>Academic Challenge</b>												
<b>Higher-Order Learning</b>												
CSU-Pueblo (N = 141)	37.0	12.4	1.04	20	30	35	45	60				
Peer Institutions	36.3	12.9	.29	15	30	40	45	60	2,109	.6	.582	.048
Carnegie Class	37.5	13.2	.13	15	30	40	45	60	11,317	-.6	.616	-.043
NSSE 2019 & 2020	38.1	13.2	.02	20	30	40	45	60	337,142	-1.1	.320	-.084
Top 50%	39.3	13.1	.03	20	30	40	50	60	190,936	-2.4	.031	-.182
Top 10%	41.4	12.8	.07	20	35	40	50	60	36,706	-4.4	.000	-.346
<b>Reflective &amp; Integrative Learning</b>												
CSU-Pueblo (N = 153)	34.8	11.6	.94	17	26	34	43	57				
Peer Institutions	33.6	11.9	.26	14	26	34	40	54	2,312	1.2	.219	.103
Carnegie Class	34.9	12.0	.11	17	26	34	43	57	12,280	-.1	.944	-.006
NSSE 2019 & 2020	35.2	12.0	.02	17	26	34	43	57	364,866	-.3	.733	-.028
Top 50%	36.7	11.8	.03	17	29	37	46	57	186,452	-1.9	.052	-.157
Top 10%	39.0	11.7	.07	20	31	40	49	60	29,407	-4.1	.000	-.352
<b>Learning Strategies</b>												
CSU-Pueblo (N = 131)	37.2	12.7	1.11	13	27	40	47	60				
Peer Institutions	37.9	13.7	.32	13	27	40	47	60	1,964	-.7	.569	-.051
Carnegie Class	37.8	13.7	.13	20	27	40	47	60	10,641	-.6	.606	-.045
NSSE 2019 & 2020	38.3	13.8	.02	20	27	40	47	60	318,699	-1.1	.379	-.077
Top 50%	39.9	13.7	.03	20	33	40	53	60	161,841	-2.7	.025	-.196
Top 10%	42.3	14.1	.07	20	33	40	53	60	131	-5.1	.000	-.361
<b>Quantitative Reasoning</b>												
CSU-Pueblo (N = 137)	29.4	14.0	1.20	7	20	27	40	53				
Peer Institutions	26.7	14.9	.34	0	20	27	40	60	2,013	2.7	.042	.180
Carnegie Class	26.9	15.1	.15	0	20	27	40	60	10,781	2.5	.059	.163
NSSE 2019 & 2020	28.2	15.3	.03	0	20	27	40	60	324,094	1.2	.368	.077
Top 50%	29.4	15.2	.03	7	20	27	40	60	210,316	.0	.974	-.003
Top 10%	31.4	15.3	.07	7	20	33	40	60	44,505	-2.0	.128	-.130
<b>Learning with Peers</b>												
<b>Collaborative Learning</b>												
CSU-Pueblo (N = 159)	32.7	13.7	1.09	10	20	30	40	60				
Peer Institutions	31.5	13.9	.28	10	20	30	40	60	2,545	1.2	.291	.086
Carnegie Class	31.8	14.1	.12	10	20	30	40	60	13,355	.9	.417	.065
NSSE 2019 & 2020	32.3	14.7	.02	5	20	30	40	60	392,978	.5	.671	.034
Top 50%	35.2	13.7	.03	15	25	35	45	60	242,683	-2.4	.026	-.177
Top 10%	37.4	13.5	.06	15	30	40	45	60	50,941	-4.6	.000	-.343
<b>Discussions with Diverse Others</b>												
CSU-Pueblo (N = 133)	40.7	15.6	1.35	20	30	40	60	60				
Peer Institutions	39.1	16.2	.38	10	25	40	55	60	1,984	1.6	.268	.100
Carnegie Class	38.0	15.7	.15	10	25	40	50	60	10,699	2.7	.049	.172
NSSE 2019 & 2020	39.5	15.6	.03	15	30	40	55	60	321,033	1.2	.373	.077
Top 50%	41.5	15.0	.03	20	30	40	55	60	215,387	-.7	.569	-.049
Top 10%	43.6	14.5	.07	20	35	45	60	60	44,725	-2.9	.021	-.200



#### Detailed Statistics: First-Year Students

	Mean statistics			Percentile <sup>d</sup> scores					Comparison results			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	Deg. of freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	Effect size <sup>g</sup>
<b>Experiences with Faculty</b>												
<b>Student-Faculty Interaction</b>												
CSU-Pueblo (N = 145)	25.8	15.1	1.25	5	15	25	35	55				
Peer Institutions	21.5	14.7	.32	0	10	20	30	50	2,213	4.3	.001	.292
Carnegie Class	21.9	14.9	.14	0	10	20	30	50	11,760	3.9	.002	.262
NSSE 2019 & 2020	21.4	14.6	.02	0	10	20	30	50	349,152	4.4	.000	.302
Top 50%	24.5	14.7	.04	5	15	20	35	55	123,191	1.3	.285	.089
Top 10%	28.1	15.5	.12	5	15	25	40	60	16,430	-2.3	.071	-.150
<b>Effective Teaching Practices</b>												
CSU-Pueblo (N = 142)	36.6	13.1	1.10	16	28	36	44	60				
Peer Institutions	38.4	13.4	.30	16	28	40	48	60	2,087	-1.8	.115	-.137
Carnegie Class	38.9	13.1	.12	16	32	40	48	60	11,249	-2.3	.039	-.175
NSSE 2019 & 2020	38.4	13.2	.02	16	28	40	48	60	335,868	-1.8	.099	-.139
Top 50%	40.5	13.2	.04	20	32	40	52	60	139,781	-3.9	.000	-.297
Top 10%	42.3	14.1	.07	16	32	44	56	60	38,608	-5.7	.000	-.400
<b>Campus Environment</b>												
<b>Quality of Interactions</b>												
CSU-Pueblo (N = 129)	44.6	11.1	.98	24	38	46	54	60				
Peer Institutions	44.1	12.4	.30	22	36	46	54	60	1,845	.6	.607	.047
Carnegie Class	43.4	12.0	.12	20	36	45	52	60	9,886	1.2	.263	.099
NSSE 2019 & 2020	43.2	11.8	.02	22	36	44	52	60	298,141	1.4	.180	.118
Top 50%	45.2	11.2	.03	24	38	46	54	60	130,508	-.5	.580	-.049
Top 10%	47.2	11.6	.07	25	40	50	58	60	31,536	-2.6	.012	-.222
<b>Supportive Environment</b>												
CSU-Pueblo (N = 131)	35.2	12.3	1.08	17	28	35	43	58				
Peer Institutions	35.9	13.5	.32	15	25	35	45	60	1,902	-.7	.562	-.053
Carnegie Class	35.7	13.5	.13	13	25	38	45	60	10,222	-.5	.670	-.037
NSSE 2019 & 2020	36.0	13.5	.02	15	28	38	45	60	308,400	-.8	.485	-.061
Top 50%	37.9	13.1	.03	18	30	38	48	60	157,602	-2.7	.018	-.207
Top 10%	40.0	12.9	.08	18	33	40	50	60	27,908	-4.8	.000	-.376

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the *t*-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.

#### Detailed Statistics: Seniors

	Mean statistics			Percentile <sup>d</sup> scores					Comparison results			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	Deg. of freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	Effect size <sup>g</sup>
<b>Academic Challenge</b>												
<b>Higher-Order Learning</b>												
CSU-Pueblo (N = 238)	39.3	13.5	.88	15	30	40	50	60				
Peer Institutions	39.4	14.3	.25	15	30	40	50	60	3,513	-.2	.850	-.013
Carnegie Class	40.0	13.5	.11	20	30	40	50	60	14,082	-.8	.394	-.056
NSSE 2019 & 2020	40.1	13.5	.02	20	30	40	50	60	508,156	-.8	.336	-.062
Top 50%	41.7	13.4	.03	20	35	40	55	60	224,240	-2.5	.005	-.183
Top 10%	43.2	13.3	.06	20	35	40	55	60	54,706	-3.9	.000	-.295
<b>Reflective &amp; Integrative Learning</b>												
CSU-Pueblo (N = 254)	37.7	11.9	.75	20	29	37	46	60				
Peer Institutions	37.1	12.8	.22	17	29	37	46	60	297	.6	.449	.046
Carnegie Class	38.4	12.2	.10	20	29	37	46	60	15,005	-.7	.385	-.055
NSSE 2019 & 2020	38.1	12.5	.02	17	29	37	46	60	538,683	-.4	.639	-.029
Top 50%	39.8	12.2	.03	20	31	40	49	60	222,681	-2.1	.006	-.174
Top 10%	41.8	12.0	.06	20	34	40	51	60	36,126	-4.1	.000	-.338
<b>Learning Strategies</b>												
CSU-Pueblo (N = 232)	39.2	14.7	.96	13	27	40	53	60				
Peer Institutions	38.7	14.7	.26	13	27	40	53	60	3,339	.5	.628	.033
Carnegie Class	38.3	14.5	.13	13	27	40	47	60	13,368	.9	.373	.059
NSSE 2019 & 2020	38.6	14.6	.02	13	27	40	53	60	486,586	.5	.573	.037
Top 50%	40.7	14.5	.03	20	33	40	53	60	248,194	-1.5	.110	-.105
Top 10%	42.7	14.4	.05	20	33	40	60	60	80,115	-3.5	.000	-.243
<b>Quantitative Reasoning</b>												
CSU-Pueblo (N = 235)	31.5	15.4	1.01	7	20	33	40	60				
Peer Institutions	28.3	16.2	.29	0	20	27	40	60	3,399	3.3	.003	.203
Carnegie Class	29.1	16.1	.14	0	20	27	40	60	13,560	2.4	.025	.148
NSSE 2019 & 2020	30.2	16.2	.02	0	20	27	40	60	492,715	1.3	.225	.079
Top 50%	31.4	16.1	.03	0	20	33	40	60	317,386	.1	.915	.007
Top 10%	33.4	15.9	.06	7	20	33	40	60	62,348	-1.8	.078	-.115
<b>Learning with Peers</b>												
<b>Collaborative Learning</b>												
CSU-Pueblo (N = 258)	35.0	14.0	.87	15	25	35	45	60				
Peer Institutions	33.0	14.9	.24	10	20	35	45	60	3,952	2.0	.036	.135
Carnegie Class	33.1	14.4	.12	10	25	35	40	60	15,755	1.9	.040	.129
NSSE 2019 & 2020	32.0	15.6	.02	5	20	30	45	60	257	3.0	.001	.191
Top 50%	35.9	14.0	.03	15	25	35	45	60	294,476	-1.0	.271	-.069
Top 10%	38.4	13.6	.06	15	30	40	50	60	51,484	-3.4	.000	-.251
<b>Discussions with Diverse Others</b>												
CSU-Pueblo (N = 234)	42.0	15.7	1.02	20	30	40	60	60				
Peer Institutions	40.9	16.1	.29	15	30	40	60	60	3,388	1.1	.315	.068
Carnegie Class	38.7	15.2	.13	15	30	40	50	60	13,488	3.2	.001	.213
NSSE 2019 & 2020	40.2	15.9	.02	15	30	40	55	60	488,693	1.8	.092	.110
Top 50%	42.1	15.5	.03	15	30	40	60	60	315,502	-.1	.930	-.006
Top 10%	43.8	15.3	.05	20	35	45	60	60	79,433	-1.8	.071	-.118

#### Detailed Statistics: Seniors

	Mean statistics			Percentile <sup>d</sup> scores					Comparison results			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	Deg. of freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	Effect size <sup>g</sup>
<b>Experiences with Faculty</b>												
<b>Student-Faculty Interaction</b>												
CSU-Pueblo (N = 242)	27.3	13.9	.89	5	20	25	40	50				
Peer Institutions	25.1	16.3	.28	0	15	25	35	60	290	2.2	.017	.139
Carnegie Class	26.3	16.0	.13	0	15	25	40	60	252	1.0	.252	.065
NSSE 2019 & 2020	23.9	16.1	.02	0	10	20	35	55	241	3.4	.000	.213
Top 50%	29.7	15.9	.05	5	20	30	40	60	242	-2.3	.010	-.146
Top 10%	33.2	16.0	.11	10	20	35	45	60	248	-5.9	.000	-.370
<b>Effective Teaching Practices</b>												
CSU-Pueblo (N = 241)	39.2	13.8	.89	16	32	40	52	60				
Peer Institutions	39.7	14.2	.25	16	28	40	52	60	3,515	-.5	.570	-.038
Carnegie Class	40.1	13.8	.12	16	32	40	52	60	14,034	-.9	.298	-.068
NSSE 2019 & 2020	39.7	13.8	.02	16	32	40	52	60	507,572	-.5	.546	-.039
Top 50%	41.8	13.7	.03	20	32	40	52	60	191,384	-2.6	.003	-.189
Top 10%	43.7	13.4	.07	20	36	44	56	60	42,197	-4.5	.000	-.337
<b>Campus Environment</b>												
<b>Quality of Interactions</b>												
CSU-Pueblo (N = 224)	43.0	12.0	.81	20	36	44	52	60				
Peer Institutions	43.7	12.0	.22	22	36	46	53	60	3,151	-.7	.418	-.056
Carnegie Class	43.3	12.1	.11	20	36	44	52	60	12,548	-.3	.757	-.021
NSSE 2019 & 2020	43.0	12.1	.02	20	36	44	52	60	450,479	.0	.986	-.001
Top 50%	45.2	11.7	.03	24	38	48	54	60	201,947	-2.2	.005	-.188
Top 10%	47.4	12.0	.05	24	40	50	58	60	64,746	-4.4	.000	-.362
<b>Supportive Environment</b>												
CSU-Pueblo (N = 233)	31.6	13.5	.89	10	20	33	40	55				
Peer Institutions	31.1	14.6	.26	8	20	30	40	60	3,268	.5	.585	.037
Carnegie Class	32.0	14.1	.12	10	23	33	40	58	13,027	-.4	.681	-.027
NSSE 2019 & 2020	32.2	14.2	.02	10	23	33	40	60	475,079	-.6	.530	-.041
Top 50%	34.6	14.0	.03	13	25	35	45	60	210,422	-3.0	.001	-.213
Top 10%	36.8	14.1	.07	13	28	38	48	60	37,863	-5.2	.000	-.367

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the *t*-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.