

## olorado Academic Program Assessment Report for AY 2018-2019

(Due:	May 1, 2019)	Date report completed: _	_05/24/19

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**Program:** Nursing-MS

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Please describe the 2017-2018 assessment activities and follow-up for your program below. Please complete this form for <u>each undergraduate major</u>, <u>minor</u>, <u>certificate</u>, <u>and graduate program</u> (e.g., B.A., B.S., M.S.) in your department. Please copy any addenda (e.g., rubrics) and paste them in this document, save and submit it to both the Dean of your college/school and to the Assistant Provost as an email attachment before May 1, 2019. You'll also find this form on the assessment website at <a href="https://www.csupueblo.edu/assessment-and-student-learning/resources.html">https://www.csupueblo.edu/assessment-and-student-learning/resources.html</a>. Thank you.

**I. Assessment of Student Learning Outcomes (SLOs) in this cycle.** Including processes, results, and recommendations for improved student learning. Use Column H to describe improvements planned for 2018-2019 based on the assessment process.

A. Which of the	B. When	C. What method	D. Who was	E. What is the	F. What were	G. What were the	H. What changes/improvements to				
program SLOs	was this	was used for	assessed?	expected	the results of	department's	the <u>program</u> are planned based on				
were assessed	SLO <u>last</u>	assessing the	Please fully	achievement	the	conclusions about	this assessment?				
during this cycle?	assessed?	SLO? Please	describe the	level and how	assessment?	student					
Please include	(semester	include a copy of	student	many or what	Include the	performance?					
the outcome(s)	and year)	any rubrics used	group(s) and	proportion of	proportion of						
verbatim from		in the	the number of	students	students						
the assessment		assessment	students or	should be at	meeting						
plan.		process.	artifacts	that level?	proficiency.						
			involved.								
Formative Student	Formative Student Learning Outcomes										
Linked to NSG	Collection:	Shadow Health-		100% of nurse	2017-2018	Benchmark not met.	Key Element: 'Research and use				
562L Course	Annually	In NSG 562L,		practitioner	N=41	Computer software	evidence to drive daily practice'				
Objective	Spring	instructor		and nurse	Cough	technology issue	(Formative)				
End-of-Program	Analysis:	collects data and		educator	(Pediatrics)1 <sup>st</sup>	during assignment on	New Direct Measure starting				
SLO 1.A.ii	Annually	sends to		students will	time 68%	campus; the second	Summer 2019: 80% of NP and				
Key Element:	Fall	graduate nursing		score 100%	Chest pain	test was not done.	nurse educator students will score				
Practice Follows		program		after 2	(Adult) 1 <sup>st</sup>	The value of the	84% on the WHO P-Drug Paper to				

Standards and Guidelines (Formative)		coordinator.		attempts on three separate complaint assessments using Shadow <b>Health.</b>	time 90%; Abdominal Pain (Geriatric) 1 <sup>st</sup> time 92%	assignment has been proven. The measurement has been evaluated over four years, with noted technology issues in 2018. Data stable. Faculty agreed to end this measure and add a new measure.	demonstrate research and use evidence to drive daily practice
Linked to NSG 551 Course Objective End- of -Program SLO 1.A.ii Key Element: Practice Follows Standards and Guidelines (Formative)	Collection: Annually Summer Analysis: Annually Fall	Healthy People 2020 guidelines- In NSG 551, instructor collects data and sends to grad nursing program coordinator	N= 41	Direct Measure: 80% of NP and nurse educator students will score 84% or better on a health promotion presentation using Healthy People 2020 topics.	2017-2018 100% scored 84% or better on their oral presentation on selected topics using the HP 2020 guidelines.	Measure has been met consistently. Use a new key element.	SLO 1.A.vi Key Element: Advocacy (Formative) In fall 2018, the health promotion EOPSLO 1.A.ii element had been evaluated over three years. Faculty maintained this class assignment, but dropped it as a measure. A new key element EOPSLO 1.A.vi "Advocacy" was selected as a measure. The health promotion presentation will continue to use Healthy People 2020 topics, utilizing a new grading rubric focusing on patient advocacy.
Linked to NSG 622L, NSG 638L, NSG 683L. Course Objectives End- of -Program SLO 1.A.ii Key Element: Practice Follows Standards and Guidelines	Collection: Annually Summer Analysis: Annually Fall	Preceptor Final Evaluation- In NSG 622L, 638L & 683L, the graduate nursing program coordinator will collect preceptor evaluations at the end of each course and share	N=39	Direct Measure 100% of NP students will score 8 (on an 8-point scale) on the preceptor evaluation sections regarding	2017-2018 Aggregate N=39 Mean 7.3 Range5.33-8 Results by Program Option: AGACNP n=4 Mean 7.1	Benchmark not met for all 3 emphases.	Faculty decided to decrease the direct measure to 6.5 (on an 8-point scale). This would allow for variability in preceptor perception and individual clinical practicum experiences.

(Formative)		with the instructors of those courses.		pharmacologi cal decision- making.	Range 6.29-8 SD 0.81 		
Linked to NSG 621 & 682 Course Objective End-of-Program SLO 2.C.ii Key Element: Provide Effective Care for Vulnerable Populations (Formative)	Collection: Annually Spring Analysis: Annually Fall	Examination- In NSG 621 & 682, instructors will collect data and send to grad nursing program coordinator.	N=30	Direct Measure: 80% of NP students will answer 3 final exam questions on LGBTQ health issues & disparities correctly.	2017-2018 NSG 621 N=30 Question 1 Correct- 88% PBI=0 Question 2 Correct- 27% PBI= (- 0.13) Question 3 Correct- 100% PBI=0  2017-2018 NSG 682 N=9 Question 1 Correct- 50% PBI=(- 0.25) Question 2 Correct- 75% PBI= 0.15 Question 3 Correct- 100% PBI=0	A/GACNP/FNP and PMHNP Benchmarks not met. Faculty instituted measures in last year's SPE, and this year looked at the PBI for individual questions. Results revealed that questions should be revised.	Revision. Course instructors will revise all three questions and evaluate in the fall of 2019.
Linked to NSG 622 Course Objective End-	Collection: Annually Summer	In NSG 622, Instructor will collect pre/post	N=33	Indirect Measure: 100% of NP	2017-2018 % of Strongly Agree and	Benchmark not met. This is the first time to analyze all 6	Revise. Change to <b>90%</b> of NP students will select 5 =strongly agree or 4= agree on the on a post

of-Program SLO	Analysis:	data on all 6		students will	Agree	survey questions	neuro end-of-life simulation survey.
2.C.iii	Annually	survey questions		select	Question 1:	individually using the	Graduate Faculty agreed to
Key Element:	Fall	with a comment		strongly	N=33	pre and post survey.	
Demonstrate	Tan	question from		agree (5) or	Pre n=33, 64%	Results do show	develop new measurement related
Respect for		neuro simulation		agree (4)	/ Post n= 33,	students perception	to communication at end of life
Patients'		and sends to		slightly agree	91%	improved from <i>pre to</i>	(Q#3).
Preferences,		graduate nursing		{5-point scale}	91/0	post rating following	Will continue to review comments.
Values, and		_		on a post	Question 2:	participation in the	
Needs		program coordinator.		neuro end-of-	N=33	neuro trauma	
		coordinator.		_			
(Formative)				life simulation	Pre n=33, 91%	simulation. The	
				survey.	/ Post n= 33,	lowest post rating	
					94%	was 85% I feel	
						confident	
					Question 3:	communicating with	
					N=33	family members to	
					Pre n=33, 79%	make end of life	
					/ Post n= 33,	decisions (Q. 5).	
					97%	Lengthy discussion	
						related to the benefit	
					Question 4:	of the simulation	
					N=33	learning experience	
					Pre n=33, 88%	and utilizing data	
					/ Post n= 33,	collected before and	
					91%	after. Faculty decided	
						that 100% is an	
					Question 5:	unrealistic goal.	
					N=33	Faculty reviewed the	
					Pre n=33, 64%	27 pre survey and 24	
					/ Post n= 33,	post survey	
					85%	comments related to	
						previous training	
					Question 6:	and related nursing	
					N=33	experiences with	
					Pre n=33, 70%	additional comments	
					/ Post n= 33,	on the post survey	
					97%	suggesting an overall	
						positive simulation.	
Linked to NSG	Collection:	Exam Questions-	N=29	Direct	2017-2018	Benchmark met.	Maintain.
633 Course	Annually	In NSG 633,		Measure:	N= 29		
Objective End-	Summer	instructor		80% of NP	90% of the		

of-Program SLO 2.C.iii Key Element: Demonstrate Respect for Patients' Preferences, Values, and Needs	Analysis: Annually Fall	collects data and sends to grad nursing program coordinator.		students will answer 3 final exam questions on patient preferences correctly in the final semester of	students answered 3 final exam questions correctly on patient preferences		
(Formative)				the Family NP didactic course.			
End of Program St	udent Learnin	g Outcoms (EOPSLO)					
EOPSLO 1- Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	Collection: Annually Spring  Analysis: Annually Fall	In the OCE in the semester prior to graduation, comprehensive exam chairs use the Master's OCE Evaluation Rubric, and send ratings to the graduate nursing program coordinator who compiles results. The EBP section consists of 4 domains; EBP Interpretation, Advocacy, Theoretical Framework, and Leadership.	N=40	Direct Measure 100% of NP & Nurse Educator students will score 84% or better (16.7 points out of 20) on the evidence- based practice section of the Oral Comprehensiv e Exam (OCE). *Post Master Certificate students are not required to do an OCE. Nurse educator students will	2017-2018 Aggregated all EBP sections: N=40 total n=37 93% scored higher than 84% (16.7)  Aggregated Emphasis Specific: -AGACNP N=4, n=0, 100% -AGACNP/FNP N=27, n=1, 96% -PMHNP N=9, n=2, 78% -Nurse ED N/A	Benchmark not met, with an 8% improvement noted from 2016-2017.  Unrealistic to expect 100% will pass the EBP section.  The three students who did not meet the 84% benchmark on this section of the exam, one inter-rater reliability with new instructor scoring 0/5 with a 4/5 and a 5/5 from the other two experienced faculty evaluators (in the interpretation section).  A second student	Revision: Change the measurement to 90% NP and nurse educator students will score 84% or better (16.7 points out of 20) on the evidence-based practice section of the Oral Comprehensive Exam.  A formal orientation and mentoring plan will be developed with each new faculty member participating in the OCE evaluation process to improve inter-rater reliability.  The internal procedure for presentation review for quality of video and time will be reviewed by faculty spring 2019 by the submission due date.  Faculty decided to review leadership content in the current curriculum and develop an action plan to address lowest score on the EBP section.

п		
	n:	video presentation
	Aggregate;	and successfully
	N=40	passed oral
	n=33	comprehensive exam
	83% scored	defense.
	higher than	
	84% (4.2 or	The last student had
	higher)	video (audio) issues,
		and the student
	Emphasis	
	Specific;	successfully passed
	-AGACNP	the OCE after
	N=4, n=0,	completing face- to-
	100%	face defense.
	-AGACNP/FNP	
	N=27, n=4,	The Leadership
	85%	section for EBP was
	-PMHNP N=9,	identified and
	n=3, 67%	discussed as the
	-Nurse ED-	lowest achievement
	N/A	component area of
		EOPSLO1 for all
	EBP	degree emphasis
	Advocacy:	(track option)
	Aggregate;	specific.
	N= 36/40	
	90% scored	
	higher than	
	84% (4.2 or	
	higher)	
	_	
	Emphasis	
	Specific;	
	-AGACNP	
	N=4, n=0,	
	100%	
	-AGACNP/FNP	
	N=27, n=2,	
	93%	
	-PMHNP N=9,	

	n=2, 78%	
	-Nurse ED-	
	N/A	
	EBP	
	Theoretical	
	Framework:	
	Aggregate;	
	N= 36/40	
	90% scored	
	higher than	
	84% (4.2 or	
	higher)	
	,	
	Emphasis	
	Emphasis	
	Specific;	
	-AGACNP	
	N=4, n=0,	
	100%	
	-AGACNP/FNP	
	N=27, n=2,	
	93%	
	-PMHNP N=9,	
	n=2, 78%	
	-Nurse ED-	
	N/A	
	EBP	
	Leadership:	
	Aggregate;	
	N= 29/40	
	73% scored	
	higher than	
	84% (4.2 or	
	higher)	
	Emphasis	
	Specific;	
	-AGACNP	
	N=3, n=1, 75%	
	N=3, N=1, /5%	

EOPSLO 1- Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	Collection: Annually Spring Analysis: Annually Fall	In the OCE in the semester prior to graduation, comprehensive exam chairs use the Master's OCE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results.	N= 40	Direct Measure: 100% of NP and nurse educator students will score 'competent' or 'proficient' on the Analytic Rubric for the oral comprehensiv e exam. EOPSLO 1 *Post Master Certificate students are not required to do an OCE.	-AGACNP/FNP N=27, n=5, 81% -PMHNP N=9, n=4, 56% -Nurse ED- N/A  2017-2018 N= 40 students	Benchmark not met.  Review exam policy, decide whether to keep 100% expectation. Review rubric definitions for clarity. Review curriculum map for correlation of expectations with rubric.	Revise: Change measure to 90% of NP and nurse educator students will score 'competent' or 'proficient' on the analytic rubric for the OCE starting Spring 2019. Faculty will collect NP data at Spring and Nurse Educators Summer 2019 OCE. Data analysis Fall 2019.
EOPSLO 1- Integrate Evidenced-Based Practice Ethical Decision Making & Technology into Advanced Nursing Practice	Collection: Annually Fall  Analysis: Annually Fall	Ethical Dilemma case Study- In NSG 506, instructor collects data and sends to grad nursing program coordinator.	N=13	Indirect Measure: 80% of respondents* will rate AACN/ Benchworks Master's Level Nursing	2017-2018 Masters Essential IV: Q1 85%, N= 13, Q2 85%, N= 13 Q3 69%, N= 13	Benchmark met for Q1 and Q2 and not met for Q3 "work as a change agent" and Q4 "disseminate research results".  Discussion related to low response rates.	Development: Plan to improve response rate by having students complete exit assessment 1 week prior to finals in Summer. Faculty will use language consistent with the Master's Essentials in each course.

				Exit Assessment items, Masters Essential IV:	Q4 75%, N= 12	Questions about whether students understand what questions related to program structure	
				Translating and		and curriculum actually mean.	
				Integrating		actually illean.	
				Scholarship		First time collecting	
				into Practice		this Masters	
				(EOPSLO 1) as		Essentials data.	
				4 or better (7-			
				point scale), * includes PMCs			
EOPSLO-2 Utilize	Collection:	In the OCE in the	N=40,	Direct	2017-2018	Benchmark not met.	Revise: Change measure to 90% of
Interprofessiona	Annually	semester prior	,	Measure:	End-of-		NP and nurse educator students
l Collaboration	Spring	to graduation,		100% of NP	Program	Review exam policy,	will score 'competent' or
to Provide Safe,		comprehensive		and nurse	Aggregated	decide whether to	'proficient' on the analytic rubric
Quality, Patient-	Analysis:	exam chairs use		educator	Results:	keep 100%	for the OCE starting Spring 2019.
Quality, Patient-Centered Care.	Analysis: Annually Fall	exam chairs use the Master's OCE Analytic Rubric and send ratings to the graduate nursing program coordinator who compiles results.		educator students will score 'competent' or 'proficient' on the Analytic Rubric for the oral comprehensiv e exam.*Post- Master Certificate	Results: N= 40 students, 98% EOPSLO 2- 6% of students achieved a 'competent' or 'proficient' rating.  Emphasis Specific; -AGACNP 98% -AGACNP/FNP 97% -PMHNP 99% -Nurse ED	keep 100% expectation. Review rubric definitions for clarity. Review curriculum map for correlation of expectations with rubric.	for the OCE starting Spring 2019. Faculty will collect NP data at Spring and Nurse Educators Summer 2019 OCE. Data analysis Fall 2019.

EOPSLO-2 Utilize Interprofessiona I Collaboration to Provide Safe, Quality, Patient- Centered Care.	Collection Graduates Annually Summer Analysis: Annually Fall	At end of program, associate dean opens exit survey for students' use, collects data, and shares with faculty.	N=14	Indirect Measure 80% of respondents will rate AACN/ Benchworks Master's Level Nursing Exit Assessment items, Masters Essentials VII: Interprofessio nal Collaboration for Improving Patient and Population Health (EOPSLOS 2) as 4 or better (7-point	2017-2018 Masters Essential VII: Q1 78%, N= 14 Q2 78% N= 14 Q3 78% N= 14	Benchmark not met for Q1 "communicating with team members; Q2 "collaborating with team members"; Q3 "consulting other professionals".  Discussion related to low response rates. Questions about whether students understand what questions related to program structure and curriculum actually mean.  First time collecting this Masters Essentials data	Development: Plan to improve response rate by having students complete exit assessment 1 week prior to finals in Summer. Faculty will use language consistent with the Master's Essentials in each course. Faculty will consistently use terminology associated with the master's essentials to reinforce this for students.
EOPSLO-3	Collection:	In the OCE in the	N=40	scale), * includes PMCs Direct	2017-2018	Benchmark not met.	Revise: Change measure to 90% of
Explore Quality Improvement Initiatives that Affect Delivery of Advanced Nursing Practice and Health Care Services	Annually Spring Analysis: Annually Fall	semester prior to graduation, comprehensive exam chairs use the Master's OCE Analytic Rubric and send ratings to the graduate nursing program		Measure 100% of NP students will score 'competent' or 'proficient' on the Analytic Rubric for the oral	End-of- Program Aggregated Results: N= 40 students EOPSLO 3- 95% of students achieved a	Review exam policy, decide whether to keep 100% expectation. Review rubric definitions for clarity. Review curriculum map for correlation of expectations with	NP and nurse educator students will score 'competent' or 'proficient' on the analytic rubric for the OCE starting Spring 2019. Faculty will collect NP data at Spring and Nurse Educators Summer 2019 OCE. Data analysis Fall 2019. Review rubric definitions for clarity. Review curriculum map for

		compiles results		e exam.*Post Master Certificate students are not required to do an OCE.	or 'proficient' rating.  Emphasis Specific; -AGACNP 92% -AGACNP/FNP 97% -PMHNP 93% -Nurse ED N/A		rubric.
EOPSLO-3 Explore Quality Improvement Initiatives that Affect Delivery of Advanced Nursing Practice and Health Care Services	Collection Graduates Annually Summer Analysis: Annually Fall	At end-of-program oral comprehensive exam, comp advisors use the Master's Comprehensive Oral Examination Evaluation Rubric and sends ratings to the graduate nursing program coordinator who compiles results.	N=13	Indirect Measure: 80% of respondents will rate AACN/ Benchworks Master's Level Nursing Exit Assessment items, Masters Essential III: Quality Improvement and Safety (EOPSLO 3) as 4 or better (7-point scale), * includes PMCs	2017-2018 Masters Essential III: Q1 77%, N= 13 Q2 75%, N= 12 Q3 69%, N= 13 Q4 69%, N= 13 Q5 69%, N= 13	Benchmark not met for Q1 "use appropriate methods to measure quality"; Q2 use appropriate tools to measure quality", Q3 "apply performance measure to quality improvement"; Q4 "apply standards to quality improvement"; Q5 "apply quality principles within an organization".  Discussion related to low response rates. Questions about whether students understand what questions related to program structure and curriculum actually mean.	Development: Plan to improve response rate by having students complete exit assessment 1 week prior to finals in Summer. Faculty will use language consistent with the Master's Essentials in each course.

Summative Assessment of All End-of- Program EOPSLOs 1, 2, 3	Collection Annually Summer Analysis: Annually Fall	Instructors in NSG 583, 622, and 683 add 40 standardized multiple-choice questions as part of a cumulative final exam in ExamSoft, collect data, and send to graduate nursing program coordinator.	N=42	Direct Measure: All students will score 75% or better on standardized core content multiple- choice final exam questions.*	2017-2018 MS & PMC Aggregate N=42, Correct: 66% NSG 622 (40 Questions) AGACNP/ FNP N= 32, Correct: 72% PMC N=1, Correct 75% NSG 683 (40 Questions) PMHNP N=9, Correct 66% PMC N=0, Correct N/A NSG 583 (40 Questions) Nurse Educator N=0, Correct N/A PMC N=0, Correct N/A PMC N=0, Correct N/A	First time collecting this Masters Essentials data.  Benchmark not met.  First time this measurement used and Faculty decided to analyze the questions and the p-value (difficulty), and PBI for each of the 40 test items. Multiple questions were identified that needed revision.	Revision: Faculty will revise the test items, and categorize each question to the EOPSLOs.
Summative	Collection	Instructors in	N=1	Direct	AGACNP Role	Benchmark met.	Revision:
Assessment of All End-of-	Annually Summer	NSG 583, 622, 633, and 683		Measure: All students	Specific (10 Questions):	First time this	Faculty will revise the test items and categorize each question to

Program RSPCs	Analysis:	administer 10		will score 75%	N=32,	measurement was	the EOPSLOs.
(EOPSLOs 1, 2, 3)	Annually	written		or better on	Correct: 84%	used. Faculty decided	Nurse educator students will take
(20, 3203 1, 2, 3)	Fall	standardized		standardized	PMC	to analyze the	the exam starting Summer 2019.
	Tun	question as part		role-specific	N=1, Correct	questions and the p-	the exam starting summer 2015.
		of a multiple-		multiple-	80%	value and PBI for	
		choice		choice final		each of the 10 test	
		cumulative final		exam	FNP Role	items. Several	
		exam on role-		questions.	Specific	questions were	
		specific		questions.	(10	identified for	
		professional			Questions)	revision.	
		competencies			N=29,	TCVISIOII.	
		using ExamSoft,			Correct: 72%		
		collect data, and			PMC		
		send to graduate			N=1, Correct		
		nursing program			96%		
		coordinator.					
		coordinator.			PMHNP: Role		
					specific (10		
					Questions)		
					N=9, Correct:		
					79%		
					PMC		
					N=0, Correct		
					N/A		
					Nurse		
					Educator:		
					Role specific		
					(10		
					Questions)		
					N=0, Correct:		
					N/A		
					PMC		
					N=0, Correct		
					N/A		
Summative	Collection:	At end of	N=19	Direct	2017-2018	N/A	Maintain for students electing to
Assessment of	Annually	program,		Measure:	No students		do a thesis.
All End-of-	Summer	associate dean		100% of	selected		
Program		opens exit		student	thesis option.		
EOPSLOs 1, 2, 3	Analysis:	survey for		electing to do			

Annually	students' use,	a thesis will		
Spring	collects data,	score 3 or		
	and shares with	better on the		
	faculty.	Thesis		
		Presentation		
		Rubric (4-		
		piont scale) at		
		the thesis		
		defense.		

Comments on part I: Many areas are stable and new evaluation areas are being developed.

**II. Closing the Loop. Describe at least one data-informed change to your curriculum during the 2017-2018 cycle.** These are those that were based on, or implemented to address, the results of assessment from previous cycles.

A. What SLO(s) did	B. When was this SLO	C. What were the	D. How were the	E. What were the results of the changes? If the
you address?	last assessed to	recommendations for change	recommendations for change	changes were not effective, what are the next
Please include the	generate the data	from the previous assessment?	acted upon?	steps or the new recommendations?
outcome(s)	which informed the			
verbatim from	change?			
the assessment	Please indicate the			
plan.	semester and year.			
Direct Measure	Annually spring	To break down the 20 point	Sections were divided and	The Leadership section for EBP was identified and
100% of NP &	semesters.	Evidence –Based Practice	evaluated.	discussed as the lowest achievement component
Nurse Educator		section into 4 criteria areas:		area of EOPSLO1 for all
students will score		Standards and Guidelines,		degree emphasis (track option) specific.
84% or better		Advocacy, Theoretical		
(16.7 points out of		Framework and Leadership. This		Faculty dicussed leadership content in the current
20) on the		will allow analysis of specific		curriculum and develop an action plan to address
evidence-based		areas of weakness.		lowest score on the EBP section. Ad-hoc
practice section of				committee will meet in May to update
the Oral				reccommendations for curriculum content for the
Comprehensive				next cohort and bring to graduate faculty fall
Exam (OCE). *Post				committee in 2019.
Master Certificate				

students are not				
required to do an				
OCE.				
Nurse educator				
students will do				
OCE Summer				
2019.				
Direct Measure	Collected	SLO1- Faculty discussed that	End-of-Program Aggregated	Revise: Change measure to 90% of
100% of NP	Summer Annually	students know about ethics but	Results:	NP and nurse educator students will score
students will score	,	are not demonstrating content	N= 40 students	'competent' or 'proficient' on the analytic rubric
'competent' or	Analysis: Annually	during the exam. OCE chairs will	EOPSLO 3- 95% of students	for the OCE starting Spring 2019. Faculty will
'proficient' on the	Spring	remind students about all the	achieved a 'competent' or	collect NP data at Spring and Nurse Educators
Analytic Rubric for		elements and emphasize ethics.	'proficient' rating.	Summer 2019 OCE. Data analysis Fall 2019.
the oral		Will continue evaluate ethics on	-	·
comprehensive		the rubric for trends.	Emphasis Specific;	
exam.*Post			-AGACNP 92%	
Master Certificate		SLO2- Faculty discussed that	-AGACNP/FNP 97%	
students are not		students are focused on their	-PMHNP 93%	
required to do an		upcoming role as NP vs their role	-Nurse ED N/A	
OCE.		as NP in collaborative team		
		during the OCE. Students may		
		not be making the connection		
		between the two.		
		AACN/Benchworks Master's		
		Level Nursing Exit Assessment		
		(formerly EBI), results verified		
		that students have a perception		
		of weakness in IPC.		
		In NSG 562 an exercise for		
		communication is currently		
		being utilized and will be		
		modified to include more IPC		
		activities. In 620, 633 and 681 an		
		assignment for IPC will be		
		added. 3 Lead instructors will		
		meet to decide how to integrate		
		during the summer for the fall		
		semester.		

SLO 3- Faculty did not make QI a priority across the curriculum in all synthesis courses.
A QI on-line assignment will be added in the first course of the last year for each emphasis.

Comments on part II: SLO Elements are monitored for three years for trends and actions.

# Graduate Nursing Oral Comprehension Examination Evaluation

The comprehensive oral examination provides an opportunity for the student to demonstrate synthesis of the knowledge and skills required of an advanced practice nurse. Each presenter will be graded by at least 3 faculty. Faculty scores will be compiled. A compiled \_nal score of 84 or higher out of a possible 100 points is required to pass the exam.

\* Required

What is the presenter's \_rst name? \*

Your answer

What is the presenter's second name? \*

Your answer

What is the faculty's \_rst name? \*

Your answer

What is the faculty's last name? \*

Your answer

**Quality of Presentation** 

Practice Problem

What is the email that you would like your con\_rmation of submitted information sent to? \*

Your answer

What is the date? \*

Date

mm/dd/yyyy

Out of 10 possible points, how did the presenter score in Quality of

Presentation? \*

Your answer

Comments / Speci\_c Examples

Your answer

Evidence-Based Practice - Interpretation and Use of Research, Standards and/or Guidelines

Out of 20 possible points, how did the presenter score in Practice

Problem? \*

Your answer

Comments / Speci\_c Examples

Your answer

Out of 5 possible points, how did the presenter score in Evidence-Based Practice - Interpretation and Use of Research, Standards and/or Guidelines? \*

Your answer

Evidence-Based Practice - Advocacy

Evidence-Based Practice - Theoretical Framework

Comments / Speci\_c Examples

Your answer

Out of 5 possible points, how did the presenter score in Evidence-

Based Practice - Advocacy? \*

Your answer

Comments / Speci\_c Examples

Your answer

Evidence-Based Practice - Leadership

Ethical Decision Making (ANA Code of Ethics)

Out of 5 possible points, how did the presenter score in Evidence-

Based Practice - Theoretical Framework? \*

Your answer

Comments / Speci\_c Examples

Your answer

Out of 5 possible points, how did the presenter score in Evidence-

Based Practice - Leadership? \*

Your answer

Comments / Speci\_c Examples

Your answer

### Technology

Out of 20 possible points, how did the presenter score in Ethical Decision Making (ANA Code of Ethics)? \*

Your answer

Comments / Speci\_c Examples

Your answer

Patient Centered Care (NONPF, NP Competencies)

Out of 10 possible points, how did the presenter score in

Technology? \*

Your answer

Comments / Speci\_c Examples

Your answer

#### TOTAL SCORE

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Out of 20 possible points, how did the presenter score in Patient

Centered Care (NONPF, NP Competencies)? \*

Your answer

Comments / Speci\_c Examples

Your answer

Please total your \_nal score out of 100 points. If total score is less than 84% please email the Graduate Nursing Program Coordinator.

\*

Your answer

**SUBMIT** 

**Forms** 

# Comprehensive Exam Analytic Rubric

#### \* Required

This analytic rubric is designed from the Summative Systematic Evaluation Plan to evaluate the CSU-Pueblo Master's degree Expected Level of Achievement for the program Student Learning Outcomes during comprehensive exams. The information provided on the following pages will be complied for all students, not individual students and used in multiple assessment and accreditation reports. The information provided is not connected to individual students' grades for comprehensive exams. The "Masters Comprehensive Oral Examination Evaluation Rubric" completed by a minimum of three graduate faculty for each student during the comprehensive exam determines their grade.

First Name of Graduate Faculty Evaluator: \*

Your answer

Last Name of Graduate Faculty Evaluator: \*

Your answer

What email do your want your evaluation submission con\_rmation sent to? \*

Your answer

(AGACNP) Adult / Gerontology Acute Care Nurse Practitioner (AGACNP/FNP) Adult / Gerontology Acute Care / Family Nurse Practioner (PMHNP) Psychiatric-Mental Health Nurse Practitoner Nurse Educator

SLO 1 - Integrate Evidence-Based Practice (EBP) into advanced nursing practice

Student Emphasis: \*

Date: \*

Date

mm/dd/yyyy

SLO 1 - Integrate Ethical Decision Making (EDM) into advanced nursing practice

Using the table above, what Level of Achievement did the student achieve for SLO 1 - Integrate Evidence-Based Practice (EBP) into advanced nursing practice \*

Advanced Beginner Competent Pro\_cient Integrate Evidence-Based Practice (EBP)

SLO 1 - Integrate Technology (Tech) into advanced nursing practice

Using the table above, what Level of Achievement did the student achieve for SLO 1 - Integrate Ethical Decision Making (EDM) into advanced nursing practice \*

Advanced Beginner Competent Pro\_cient Integrate Ethical Decision Making (EDM)

SLO 2 - Interprofessional Collaboration (IPC) into advanced nursing practice

Using the table above, what Level of Achievement did the student achieve for SLO 1 - Integrate Technology (Tech) into advanced nursing practice \*

Advanced Beginner Competent Pro\_cient Integrate Technology (Tech)

SLO 2 - Safety and Quality (SQ) into advanced nursing practice

Using the table above, what Level of Achievement did the student achieve for SLO 2 - Interprofessional Collaboration (IPC) into advanced nursing practice \*

Advanced Beginner Competent Pro\_cient

Interprofessional Collaboration

Using the table above, what Level of Achievement did the student achieve for SLO 2 - Safety and Quality (SQ) into advanced nursing practice \*

Advanced Beginner Competent Pro\_cient Safety and Quality (SQ)

SLO 2 - Patient-centered care (PCC) into advanced nursing practice

Using the table above, what Level of Achievement did the student achieve for SLO 2 - Patient-centered care (PCC) into advanced nursing practice \*

Advanced Beginner Competent Pro\_cient Patient-centered Care (PCC)

SLO 3 - Explore quality improvement initiatives that affect delivery of advanced nursing practice (QI for ANP)

Using the table above, what Level of Achievement did the student achieve for SLO 3 - Explore quality improvement initiatives that affect delivery of advanced nursing practice (QI for ANP) \*

Advanced Beginner Competent Pro\_cient

Explore quality improvement initiatives that affect delivery of advanced nursing practice (QI for ANP)

SLO 3 - Explore quality improvement initiatives that affect delivery of health services (QI HCS) into advanced nursing practice

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Using the table above, what Level of Achievement did the student achieve for SLO 3 - Explore quality improvement initiatives that

# affect delivery of health services (QI HCS) into advanced nursing practice \*

Advanced Beginner Competent Pro\_cient Explore quality improvement initiatives that affect delivery of health services (QI HCS) SUBMIT

## Forms

#### Healthy People 2020 Rubric

#### N551 - Fall 2016

You all have your selected topic from the list of Healthy People 2020. This assignment will consist of a power point presentation that you will post in Blackboard along with a brief oral summary done during class. The combined assignment is worth 30% of your grade; 20% for the PPT and 10% for the oral summary in class.

As for the power point portion (worth 100 points), you will need the following:

- a cover slide with your topic, name, date, course (Health Promotion N551), & Professor's name (Professor Howard) 10 points
- Goal & Overview of Topic (1-3 slides) 20 points
- Summary of Objectives of Topic (1-3 slides) 20 points
- Interventions & Resources to include the following three components: Summary of Evidence-Based Resources; Clinical Recommendations of Screenings (when & why) if applicable to your topic some topics do not have clinical recommendations; Summary of Consumer Information (8 slides or less) 40 points
- Reference slide containing at least one reference from website where you accessed information (APA format on reference slide) 10 points

The PPT will be due prior to your presentation date. I will have a sign-up sheet in class Thursday so you can select the date you present. Oral presentations of your topic will be brief (8 minutes or less) and will just be summary of what you learned about your topic in regard to Health Promotion.

Oral Presentation (8 minutes or less): Worth 50 points

- PPT submitted Wednesday prior to presentation by MN 10 points
- Business casual attire for presentation 10 points
- Summary of topic orally (hand held notes allowed if needed) 25 points
- Completed presentation in 6 minutes or less 5 points

#### The Healthy People 2020 Topics you selected to present on are listed below:

- Access to Health Services
- Adolescent Health
- Arthritis, Osteoporosis and Chronic Back
- Blood Disorders and Blood Safety
- Cancer
- Chronic Kidney Disease
- Dementias, Including Alzheimer's Disease

- Diabetes
- Disability and Health
- Early and Middle Childhood
- Educational and Community-Based Programs
- Environmental Health
- Family Planning
- Food Safety
- Genomics
- Global Health
- Healthcare-Associated Infections
- Health Communication and Health Information Technology
- Health-Related Quality of Life and Well-Being
- Hearing and Other Sensory or Communication Disorders
- Heart Disease and Stroke
- HIV
- Immunization and Infectious Disease
- Injury and Violence Prevention
- Lesbian, Gay, Bisexual, and Transgender Health
- Maternal, Infant, and Child Health
- Medical Product Safety
- Mental Health and Mental Disorders
- Nutrition and Weight Status
- Occupational Health
- Older Adults
- Oral Health
- Physical Activity
- Preparedness
- Public Health Infrastructure
- Respiratory Diseases
- Sleep Health
- Social Determinants of Health
- Substance Abuse
- Tobacco Use
- Vision

#### **Grand Round Case Study Assignments Instructions and Grading Rubric**

Online Week: In Blackboard your group will be given a brief synopsis to guide your case study for the focused topics during the online week for your group Grand Round Case Study. You will use a Wiki tool to develop your group case study. Everyone in the group will use the Wiki page I create for you. Do not create another Wiki page without direction from instructor. Please contact the HELP desk at 719-549-2002 and email the course instructor if your group has any technical issues. Use the Wiki page to develop your case study. Discuss, ask questions and make decisions by making comments below the Wiki, not in the Wiki page. If you put your name in the Wiki page make sure to erase it for the final product. This is a group grade and I can see who did what (added, deleted, altered or changed) submitted content in the Wiki and in what chronological order during the online week. This assignment will require you to access and contribute to the grand round case study at least 3 days during the 7 days of the assignment period. You can divide up sections 2-5 but make sure all sections flow with content and accuracy with the synopsis I give you and the case study your group creates. The group needs to complete the case study before completing the other requirements. You will be in the same group for all three grand round case studies this semester. Each student needs to complete a different section for each case study. For example: Molly completes Differential Diagnoses or the majority of this section for case study number one. In case study number two she completes the APN Role section and case study number three she completes the most likely diagnosis and treatment plan section. In all three Molly made corrections, additions and asked questions and make other comments below the Wiki page to contribute to the overall Grand Round assignment at least three different days out of the seven days of the assignment. This is about one specific patient. Do not try to cover every possibility, commit to a plan.

#### **Grading Rubric**

- 35/35 points for all group members if:
  - ✓ All group members participate nearly equal in assignment in the Wiki page during online week
  - ✓ All group members participate in the comments section to plan, discuss and finalize assignment at least 3 different days during the online week to finalize assignment
  - ✓ All required elements listed below are included in the Wiki page before the assignment deadline
- 30/35 points for all group members if:
  - ✓ Lacking required elements in one area or lacking detail for required elements in any 2 areas listed below. No corrections or regrading will be allowed after the due date this semester.
- 25/35 points or less for all group members if:
  - V Lacking required elements in 2 or more areas or lacking detail for required elements in any 3 or more areas listed below. No corrections or regrading will be allowed after the due date this semester.

#### **Grand Round Case Study Required Elements**

Keep the required elements in order. You can format so certain elements are separated in your write-up to avoid duplication and emphasize important topics by addressing them individually within your assignment.

- 1. Case Study: Add relevant chief complaints, history, Review of systems, physical exam findings, vital signs, personal/family history, previous or recent diagnostics, etc.
- 2. **Etiology/Epidemiology/Pathophysiology/Genetics/Genomics:** Concise but complete including patient education, referrals as needed, etc. and only significant content related to the patient in your Case Study, differentials and clearly identify the most likely diagnosis and any comorbidities. This semester is about complex patients you must address all of the patient's needs. Pathophysiology should be specific to how the different disease processes are influencing each other and considerations for pharmacology and non-pharmacology treatments (adverse reactions, potential toxicity, decreased effectiveness, etc. You may want to use the P-Drug tables you used in pharmacology)
- **3. Cultural/Health Disparities/Family Theory/Associated Family History**: Concise but specific to the content in your case study and your APN role for this specific patient. *Application to practice*.
- 4. **Differential diagnoses:** List top 5 differential diagnoses and associated distinguishing history, physical exam, diagnostic testing or other diagnostic *information* (don't forget lab values and other test results that are typical for this type of patient in the case study) that assists the NP to accurately differentiate the diagnoses from one another. Use a table with headings to quickly differentiate between differentials, not all the details for each.
- 5. **Most Likely Diagnosis, Treatment plan with Developmental considerations**: be specific to the patient in your case study and use bullet points for your evidence-based treatment plan (reference current Practice Guidelines and at least two additional peer reviewed journal articles related to treatment plan). Be specific what pharmacological and/ or non-pharmacological interventions you would order for this patient. Do not list options, you have to commit to a specific evidence-based treatment and follow-up plan. Your follow-up plan needs to include more than just when you will have the patient return to see you. The APN implications in this section need to include any labs you will follow or community resources you will refer to the patient to utilize, etc. Whatever is applicable for the patient you create. List in parentheses after applicable content for your patient the associated NP competencies. Just listing the competencies and stating you are using them is not enough this semester. You must be specific in what you do for the patient demonstrating the competency and identifying the competency in parentheses.

- 6. **APN Role/Implications**: Discuss any local, state or national rules, regulations, health-care policy or other barriers to providing quality and safe patient care for the patient in your patient in the case study. *Does insurance cover the tests you did in the differential diagnosis section?* (ie: genetic testing in the pregnancy case study). What codes would you bill for the visit you describe in the grand round?
- 7. List all **references** APA format at the end of the Wiki page (Don't forget in textreferences and a reference list at the end of your Wiki page)

Post-Neurosimulation Survey Results: NSG 622 Criteria: To what extent do students demonstrate respect for patient preferences, values, and needs? BB Survey: Evaluate pre and post simulation survey/each cohort/ every Summer semester in NSG 622 **Instructions:** The purpose of this pre and post simulation survey is to assess your comfort and confidence level related to: respect for patient preferences, values and needs before and after the simulation activities. The results from the surveys will be compiled and reported to the accreditation organization as part of our student learning assessment process. The surveys will not be included as part of your participation grade or evaluation of your skill performance. Please answer to the best of your beliefs. **Likert Scale:** 1=Disagree 2= Slightly Disagree 3= Not sure 4= Slightly Agree 5=Agree Question 1: I feel confident caring for patients when their values are significantly different from my own. Question 2: I feel comfortable caring for critically ill patients whose religious beliefs differ significantly from my own beliefs.

Question 3:

I feel confident communicating with family members to make end of life decisions.

#### Question 4:

I feel comfortable discussing patient and family preferences in critical situations.

#### Question 5:

I am confident in my role as a Nurse Practitioner to respectfully assess and meet the needs for my critically ill patients.

#### Question 6:

I understand what resources are available to assist me when the family's wishes conflict with the patient's preferences.

#### **NSG 683**

**Group project** – This will be a WIKI online project. Divide portions of the assignment and enter your input into WIKI.

- A. Define the problem and client population affected and statistics.
- B Literature review for current knowledge of problem
- C. Legislation that may affect area (eg, patient's rights, state statutes)
- D. When problem emerged: is it getting better or worse?
- E. Include summary of an interview with a professional who is involved in the area: Identify by role, not by name.
- F. Barriers to solving the problem economic, tradition, etc.
- G. Is the problem solvable in your estimation?
- H. What could you do as a change agent?
- I. Describe one or more of the QSEN competencies to improve patient care in your

#### N506 Advanced Practice Roles, Issues & Ethics

#### **Ethical Decision Making Assignment**

#### Grading Rubric

Each student will individually complete this assignment. It should be no more than 2 typed pages. You are asked to answer the following questions after reviewing the material in Module 3, week 6.

Resources should be cited using APA format. Please be sure to label with course, your name, the date and please virus check before uploading to Blackboard.

- 1. List the key elements of the ANA Code of Ethics
- 2. How will these elements help to guide you as you embark on your journey in advanced practice nursing?
- 3. Review the ethical models. How would you use a model to work through and ethical dilemma you have experienced in practice?

#### Grading:

- 1. Student lists the key elements of the ANA Code of Ethics (20 points)
- Student describes how the key elements in the ANA Code of Ethics will help guide them in their journey in advanced practice nursing (30 points)
- Student will utilize an ethical model to work through an ethical dilemma they have experienced (30 points)
- 4. Sources will be cited in APA format and correct grammar and spelling will be utilized (10 points)