

## APC Meeting Minutes 4/13/16 (amended)

In attendance: Lisa Vigil, Joey Donaghy, Michelle Gjerde, Laura Barela, Justin Hiniker, Mike Manos, Johnna Doyle, Adam Poscius, Patty Milner, Brenda Trujillo-Arenda, Christina Mascarenas, Gina Lopez-Ferguson, Peggy Foley, Daniella Cauffiel, Jolene Hausman, Amy Tafoya, Ralph Jacobs, Kaitlyn Blakey, Cora Zaletel, **Niki Whitaker**, Strider Swope, Sixian Yang, Howard **Campbell**, Mark Welty, Bonnie Fruland, Tracy Samora, **Sommer Street**, and **Heather Cornell**.

Called to order 10am.

March minutes approved. Peggy Motioned, Adam seconded.

Guest Speakers: Johnna Doyle and Ralph Jacobs

Johnna-Grievance policy should be written as part of APC Handbook not a process done through faculty senate, because APC has different needs than faculty. The policy should be shortened significantly to 2-3 pages. Will have changes made all at once (the grievance policy and handbook).

-This will be worked on in the summer, and want 5-6 people to work on this. Interested in joining committee, contact Patty.

Ralph Jacobs-Discussed Fair Labors Standard Act and how it would affect employees.

-Currently if a person is salaried and makes less than \$23,660 a year, they are eligible for overtime pay.

-New update to policy would be that people are eligible for overtime pay if they make less than \$50,440 a year and are salaried.

-118 employees will be affected on campus.

-Anticipated publication of new guidelines is July 1, 2016 and must be enacted 60 days later (Sept. 1, 2016)

-Government could possibly change the threshold before July 1 though. Will have to wait and see.

-Potentially will now have to complete time cards

-Athletics and Admissions will probably have some of the biggest changes.

-IT has concerns about expected 24/7 service.

New Business:

-Professional Development Workshop-May 17 11:30-2:30; open to all APC and Classified Staff

-May 11<sup>th</sup>, will appoint APC election committee, in June will call for nominations

-Positions available to run for election: Parliamentarian, Vice Chair, Treasurer and Members at Large

Dismissed 11:05am