

## APC Meeting Minutes Nov. 11, 2015

**In attendance:** Joe McKinney, Mike Manos, Patty Milner, Chrissy Holliday, Tracy Samora, Niki Whitaker, Derek Lopez, Jolene Hausman, Quatisha Franklin, Megan Gregorich

Meeting called to order at 10:05am by Patty Milner.

### Old Business

APC Scholarship details looked at by members. Niki motions to approve, Joe seconds. Approved with unanimous vote.

Niki motions to accept October minutes, Tracy seconded. Minutes approved.

**Grievance Process:** To mirror CSU's process, there will still be one universal grievance officer.

- Must get this approved with faculty senate. A proposal is being put together.
- Will have to change the language used by CSU and vote on new wording.
- Would like APC members to have say in electing the grievance officer.
- Also need to figure out how to select a grievance committee, how long they could serve and the selection criteria.
- Concerns raised about how many people needed to form a committee and how long they've worked for the institution. Currently CSU has committee of 15 and those members need to have worked there 3 years or longer.
- Suggested smaller number of committee members and minimum length of working here, 2 years.
- There would be trainings for panelists after work hours.
- Also discussed: should any type of incentive be offered to panelists or committee members? Should panelists and mediators be elected same time as normal elections?

### Committee Reports

**ULT-** none

**UBB-**subcommittee meetings for Nov. 11 meeting. Karl Spiecker discussing October BOG meeting and governor higher education cuts and what it means for CSU-Pueblo.

**Equity Study-**none

**Professional Development-**Holiday potluck Tues. Dec. 15 in place of meeting.

**Search Committee-**none

**Stronger As a Pack-**none

**Reaccreditation Committee-**none

**Faculty Senate-**none

**UBDE-**none

**Library Advisory Council-**none

Make sure to complete morale questionnaire. Completely anonymous and is only five open-ended questions. Results will be looked at by our executive committee.

Megan motions to adjourn, seconded by Joe.

Submitted by Megan Gregorich  
11/23/15