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| **Zoom Etiquette Reminders**  Please keep yourself on ‘mute’. If you would like to chime in or have a question, please raise a hand or chat in the text box.  The Executive Committee will be keeping watch for questions/comments, and will ask you to hop in and turn on your microphone to share. |

**APC Fun Committee Opener - Lee’s APC Spotify Collaborative Playlists**

1. Motion to commence meeting – Move by Emily
   1. Review and approval of January Minutes
   2. New Fun committee!! Lee shared the two new playlists that you can add to or just enjoy!
2. Committee Updates
   1. University Committees Reports
      1. Professional Development/Social Events (APC Executive Committee)
         1. Reminder: Ongoing Professional Development Opportunities Available via Extended Studies and Academic Impressions
         2. APC Adopt-A-Highway Cleanup Updates - Approved and Scheduled for March 13th (Kathryn Starkey) – We have gotten approval! If you want to volunteer, we would so grateful for your help! It’ll be Saturday morning at 8am. Times will be staggered to comply with COVID guidelines.
         3. Campus Operations Updates (Donna Souder-Hodge; Niki Toussaint)- - Donna – Pueblo moved to Blue last week. We will keep doing a 2 week transition before we move dials. Pueblo county remains very-yellow, but the governor’s office is what moved counties to Blue. The goal is continually work with Public health. The Blue plan is posted so take a look! More vaccines are needed – whether we can give those vaccines is determined by how many we have. There is a group at CDPHE to advocate for higher education, but as of now, higher ed isn’t part of the vaccine list.
      2. University Leadership Team (Tracy Samora, Derek Lopez, Emily McElwain, Abby Davidson)
         1. Meeting Recap: Thursday, January 28th – Went over fiscal plan for FY 22. At the meeting last week, focused on ENG and non-ENG. More details will be shared at the next PBAC and ULT meetings and fiscal priorities for FY 22. Donna gave an update for the smart return portal and using that. Discussed the 3 campus WIGs and how we contribute to those goals across campus. The work done for eval processes will also help as those 3 WIGs continue to develop.
         2. The yellow and blue operations plans have been released on the COVID page. These are the plans that have been put forth, but review those to make sure as they match with operations. The final decision will be made on February 22 for what plan we use.
         3. Next ULT Meeting: TBD
      3. President’s Budget Advisory Committee (Abby Davidson)
         1. Next Meeting: Thursday, February 18th (tentative) – will have an update soon!
      4. HR Projects and Updates (HR Team)
         1. Bridge Cycle Performance Review Report and Feedback Opportunity – Jenn Martin White – As we’ve been through the review, we had this bridge to get us through for a stop gap to work on goals and work on performance in that small timeframe. We are now looking at what our new review process will look like. There are still 11 reviews that are outstanding, so please get that done if you received an email from Jenn!
            1. The new cycle – will look at a performance management tool. We are looking at buying a new HR management system so they will see if the tool works for the review cycle. If you have feedback, email [HR@csupueblo.edu](mailto:HR@csupueblo.edu). There will be multiple rating scales, and the same process through filebound will happen again. If you have feedback please get it to us in the next two months. Surveys haven’t gotten a lot of response, so email the HR email. Goal is to have feedback by the 19th, so please respond!
         2. Compensation Committee Updates – Kat – Jenn Q. is doing the detailed analysis with employees that are above or below their suggested salary range then we will move into a way to inform campus about where we stand as a group and then develop a policy going forward and a process for how to remediate things.
      5. CSU Pueblo Pathways and Works Initiatives (Committee Members) – Chrissy – Pathways is looking to onboard students well and set them on their path. What is the total experience of being a CSUP student. Works is a piece of the pathway looking at career readiness and career exploration. Some exciting things are beginning to happen. How do we bring in groups we already have contact with, like high school students, etc. Goal is to help students be successful.
      6. Search Committee Updates and New Staff Introductions (APC Group)
         1. 2 more academic success coaches – in the next two weeks! Full team up and running. In facilities – Franks is the new warehouse supervisor. Two new staff in ES – Shamari and Shauna.
      7. APC Foundation Scholarship and Fundraising Activities – no updates as of now.
      8. Upcoming Events and Opportunities
         1. Mountainfilm on Tour (Scott Robertshaw; Emily McElwain) This is this weekend! This is a great opportunity. There are fitness sessions as well that folks can partake in. Like today at lunch – office yoga!
         2. Commencement Update (Gena Alfonso) We have an event tonight as well! There’s a comedian tonight – on my CSUP Instagram and Facebook pages. ASG is distributing valentines bags for all of the buildings on Monday.
            1. Commencement is still scheduled for May 8. It will be in person at the thunder bowl. There will be ceremonies at 9, 1 and 5. There will also be a virtual ceremony for those who can’t return or feel comfortable to return in person. We’re working through the variance process to see if we can get tickets for guests, so that’s TBD. Abby and Gena will work on a plan for staff.
         3. Search and Screen Training - February 11th 10-11:30am (Ellie Cassio)
         4. Virtual Valentine’s Day Happy Hour with President Mottet & Rick Gonzales - February 12th 4-5pm
         5. Banner Trainings - February 16th & 19th (Ainsley Holloman)
         6. Discover Day Updates (Admissions Crew) March 13th is the first one – virtual. Second is April 17. We are in early stages for keeping a virtual event on the 16th and the 17th will be in person. Also exploring a specific event for first generation students and meet with Admissions in a more comfortable environment. Having the welcome to the pack night event on April 9. That will be in person as well. Ryan Kendall will be working with Ashley on these events and more will be permitted.
         7. Center for International Programs and Exclusive Excellence – Chinese new year event is Friday 2/12.
         8. Women’s history month is March. The 36’ers club luncheon will be back on March 1! Depending on the dial status, there may be a cohort model of small groups across campus. It’ll be a pick up grab and go lunch. The speaker will be over zoom.
3. New Business: Guest Speaker Joanne Smiley to share about counseling and wellness support – see the attached presentation for information! You can call Jo at x2491 if you have question!
4. Next Meeting: Wednesday, March 10th 10-11:15am
   1. Guest Speaker: Amy Robertshaw and Carol Larson to share about Banner implementation
5. Motion to Adjourn Meeting – Moved by Lee. Seconded by Emily.

Abby Davidson

Alejandro Rojas-Sosa

Alex Brady

Allie Hall-Vanhook

Amy Robertshaw

Ana Rios Salgado

Anissa Manzanares

Aolany Navas-Griggs

Ashley Mohrenweiser

Bailey Hart

Brenda Trujillo-Aranda

Chad Pickering

Chrissy Holiday

Cody Engelhaupt

Corey Schlling

Courtney Gust

Daniel

David Herman

David Wood

Denise Henry

Donna Souder Hodge

Emily McElwain

Garret Wagers

Gena Alfonzo

Helen Caprioglio

Jacob Buchholz

Jenna Lovato

Jennifer Ghosh

Jessica

Joanne Smiley

John Redmond Palmer

John Sandoval

John Wiliamson

Joshuya Robinson

Justin Hiniker

Karen Stever

Kat Abernathy

Kim Dillon

Krissy Rodriguez

Kristin LaRoy

Kristi

Kylie McGill

Lee Saunders

Lisa Martin

Lorri Fockle

Mallory Bustow

Marisa Nunn

Mark Gonzales

Mark Guerrero

Meera

Megan Lorenz

Megan Mueller

Melissa Marquez

Michelle Gjerde

Paul Valdez

Peggy Foley

Reginald Harge

Ryan Kendall

Sarah Lawson

Shanna Montoya

Shawn Devine

Shelby Bitz

Strider Swope

Theresa Stevens

Tiffany Kingrey

Tracy Samora

Vaiulatasi Tuatoo

Violeta Hernandez

Wayne Todd